

## **FACULTY OF BUSINESS AND ECONOMIC SCIENCES**

### **BACHELOR OF TECHNOLOGY: BUSINESS ADMINISTRATION**

NAICKER, Saravan

### **BACHELOR OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING**

JANUARY, Feroda Faith

### **BACHELOR OF TECHNOLOGY: HUMAN RESOURCES MANAGEMENT**

BARNARDO, Odessa Rene  
CLARKE, Alec Samuel  
KULU, Phumzile Dennis  
MANDABANA, Khwezilomso Gcinisizwe  
MEYER, Marcelle  
NOMBOLA, Sinovuyo

### **BACHELOR OF ARTS HONOURS IN DEVELOPMENT STUDIES**

ACIRO, Prudence Estel  
DUNGLO, Xola  
GOBA, Mziwamadoda Khanya Siphozuko  
JALI, Thabisa  
JOBELA, Siyabonga  
JEXO, Nomasango Nancy  
KASHE, Thembelani  
KGENGWENYANE, Kenanao  
LEFEFA, Mamello  
MAGXAZANA, Esetu  
MAKWETU, Sbusiso Natasha  
MANDLA, Nwabisa Happiness  
MASALA, Axolile  
MATISO, Sibulele Snowy  
MBALANA, Nangamso Noluyolo  
MBAMBO, Chwayita  
MBILINI, Khanya  
MBOPHA, Amahle  
MBOVANE, Nonguquko  
MDODANA, Nolusindiso  
MKUZANGWE, Noludwe Euphen  
MNGENI, Asive Zona  
MPAFA, Moriat Sakhumzi  
MPOTSO, Akona  
MTATI, Mzwabantu Daniel  
MXHAML, Lungiswa  
NCETANI, Nelisiwe  
NDEMA, Tenjiwe  
NDESI, Zenande Chulumanco  
NG'ANDU, Mweshi Kafula  
NTUMA, Zizipo  
PEFILE, Vusumzi Anele  
QUTYWA, Ntombonzi Ethel  
SKOSANA, Conisa Sihle  
SOTUKU, Siphesihle  
VOYI, Zimkhitha  
WAMBI, Brian  
WERTH, Tei  
ZALWANGO, Joanita

### **BACHELOR OF ARTS HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY**

DAVIDS, Zanele  
GOVENDER, Ezmeralda  
KIVA, Tandokazi Gloria  
MAFUZA, Malcolm Junior  
MBIXANE, Inga  
MULLER, Chante-Leigh Cantonish Nisha  
OLOTA, Sivuyisiwe  
SAM, Tembela  
SOKUTHU, Talita

### **CUM LAUDE**

MADYAKA, Anela  
MVANA, Zintle Sanelisiwe  
NETHAVHANI, Mashudu

### **BACHELOR OF COMMERCE HONOURS IN ECONOMICS**

KONONGO, Viwe  
MAGWENTSHU, Bunganga Sithole  
MANENTSA, Qaqamba Nobulumko  
MINI, Litha  
NOHASHE, Sibongiseni

### **BACHELOR OF COMMERCE HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY**

CHINTOKOMA, Kudzai Ashley  
KANYONGWE, Tanyaradzwa Millicent  
MHLABA-COLLET, Nobuhle  
NOMGCA, Uphwe  
SISUSA, Mhlali Mveleli

### **BACHELOR OF COMMERCE HONOURS IN LABOUR RELATIONS AND HUMAN RESOURCES**

CEBISO, Nontutuzelo Zizo  
DE KLERK, Constance Michelle  
FAKU, Xabisa Portia  
HEYMANS, Marlène  
KENTE, Ntombizandile Catherine  
MADOSI, Anele  
MAGOCABA, Zamile Visani  
MERILE, Siphosihle  
MUSHWANA, Tlangelani Thabo  
NELSON, Meagan Carly  
NGOMANE, Sindy Sonto  
NGWANGA, Takudzwa  
VAN ROOYEN, Candice

### **CUM LAUDE**

ANDREWS, Adriaan Kevin  
NEMAULUMA, Konanani

### **BACHELOR OF COMMERCE HONOURS IN TOURISM MANAGEMENT**

WITBOOI, Cashas Vbkar

### **POSTGRADUATE DIPLOMA IN ACCOUNTANCY**

BAMBROUGH, Tiran  
DODO, Sindiso  
EBRAHIM, Yazeed  
FOUCHÉ, Janel  
FRANSE, Nicole  
KEFILE, Andiswa  
MALUMBETE, Mbongiseni Hanyani  
MITTENS, Justin Reece  
NOYILA, Tony Mbongeni

### **POSTGRADUATE DIPLOMA IN ACCOUNTING**

ABRAHAMS, Yentl Tanya  
ADERIBIGBE, Oreoluwa Oluwatomisin  
BARTMAN, Du Toit  
BODLANI, Pumela  
BOSCH, Devan Stow  
BROWN, Bianca  
CHRYSANTHOU, Chandre Merianthi  
CLARKE, Rory Daniel  
COLEMAN, Dylan  
CONNACHER, Ashley Jamie  
DAINES, Kerryn Ann  
DE JAGER, Sunelle

DRINKWATER, Michelle Samantha  
 DU PLESSIS, Charis  
 DURRHEIM, Michael Carl  
 DYONASE, Butshabethu  
 DZINA, Sivuyile  
 FERREIRA, Robin Jay  
 FRIEND, Mindie  
 GQIBANI, Uviwe Ndimiso  
 GWANYA, Zizile  
 HAFKEY, Hackeem Dante  
 HIGGINS, Chad Jason Seth  
 HOWARTH, Bryce Milner  
 HOWELL, Hannah Elizabeth  
 KNOETZE, Anton Rohan  
 KOTZE, Schalk  
 LALLOO, Nikisha  
 LLOYD, Lauren  
 MADADASE, Anelisa  
 MAHLANGU, Sibongile Kgomotso Precious  
 MALI, Mzuvukile Dave  
 MANINJWA, Siseko Sisa  
 MANQINA, Xhanti  
 MAPOSA, Nande Khanyiso  
 MARITZ, Emil Wallace  
 MATAVIRE, Michael  
 MATOMELA, Odwa  
 MATTHEYS, Rachael Emily  
 MBAZA, Luthando Ezra  
 MCINGA, Sisamkele  
 MEIER, Abigail  
 MNCONO, Anathi  
 MNI, Yolanda Ziyanda  
 MOSES, Sumaiya  
 MTOLA, Nomhle Iviwe  
 NELL, Minet  
 NKUHLU, Lonwabo Mzomhle  
 NOKOYO, Viwe  
 PARKER, Maxine-Lee  
 PETZER, Daniel D Joshua  
 RAVAT, Kauthar  
 REYNOLDS, Ian Dean  
 RODRIGUES, Ricardo Eduardo Freitas  
 RUSSELL, Donna-Mae  
 SAUNDERS, Jay-Dee  
 SCHMIDT, Devan James  
 SELBY, Michael William  
 SENEKAL, Dinah-Lee Carey  
 SIMON, Jordyn Jean  
 SMIT, Chantalle  
 STEYN, Natasha  
 STEYN, Ruan  
 SWART, Kayla  
 TERBLANCHE, Danielle  
 TERRY, Hayleigh Mary  
 VAN DEN HEEVER, Kayla Jade  
 VAN DER VEEN, Nienke  
 VAN RENSBURG, Shannon Tamia  
 VAN VUUREN, Sone  
 VONYA, Nobukhosi  
 WHITEHEAD, Jason John  
 WIENAND, Uri  
 ZILWA, Zola

#### **CUM LAUDE**

O'CONNELL, Mary-Anne Lesley  
 WARD, Hayley Marie

#### **POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION**

ADONIS, Noloyiso Victoria Xoliswa  
 AUGUSTUS, Janine Nyree  
 BELEBESI, Sisanda Hlumela  
 BELL, Vusumzi Lubabalo  
 BEZANA, Thembakazi  
 BOSMAN, Dean Bradley  
 BOUWER, Brendan Augustine  
 BOYANA, Buhle  
 BUSWANA, Thandiswa Lynette  
 COETZEE, Micheal

DAMONS, Jose Lance George  
 DIKO, Qaqamba Queeny  
 DLULA, Ayanda  
 FINGER, Nwabisa Brenda  
 HARRY, Daneille Yolanda  
 KASSIM, Nadia  
 KATSHA, Yolanda Sibusiso  
 KOTI, Sonwabo Mawethu  
 LAI WING, Lee Robyn  
 MAARMAN, Clyde  
 MAHARAJ, Shreesti  
 MAIFALA, Morris  
 MAJIKIJA, Yonela Zizipho  
 MAKONGWANA, Sinovuyo  
 MALOTANA, Sinesipho  
 MANDABA, Nosiseko Seki Cleopatra  
 MATSHOBA, Anelisa  
 MATUMBA, Khathutshelo Mosses  
 MAXAMA, Mbongeni  
 MBHELE, Thandekile Vivian  
 MBIKO, Mbongeni  
 MDLULI, Ignatius Mlanza  
 MNENE, Zabathwa  
 MOAGI, Mabuse Thomas  
 MONAKALI, Xolani  
 MORTON, Grant  
 MOSABALA, Nthabiseng Lerato  
 MOTOLWANA, Hlomela  
 MOTOLWANA, Milisa Siziphiwe  
 NDLELENI, Neziwe  
 NDLOVU, Dumisani Bonginkosi  
 NEL, Anthony  
 NJOLOZA, Patrick Malibongwe  
 NKAU, Searabo  
 NKOHLA, Nwabisa Sinazo  
 NOKANDA, Abongile  
 NORAWANA, Agrey Xhanti  
 NTLEMEZA, Makhosazana Maud  
 NTSIZI, Bulelani  
 NZEWU, Lewis Unathi  
 PHILLIPS, Allazei Lynette  
 RAMAOKANE, Lerato  
 ROACH, Pamela Ann  
 RUNGQU, Fundeka  
 SIBENI, Noluvuyo  
 SIBIYA, Sandile Martin Lindokuhle  
 SIDLOYI, Siphosethu  
 SING KEY, Alistair Craig  
 SIQWEDE, Luzuko  
 SOGCWAYI, Siyabulela Maxwell  
 SONDERUP, Tracy Lee  
 SWARTZ, Joel Ralitswana Peter  
 TINGA, Lusanda Bukiwe  
 TOBI, Jongile Joseph  
 TSHEKETSHE, Yomelela Mfundo  
 TUNGATA, Nokwanda  
 VAN DER MERWE, Llewellyn Imanuel  
 VAN NIEKERK, Ruan  
 VENTER, Stephanus Johannes Jacobus  
 VUTULA, Nontobeko Nonzame  
 WHITE, Bradley Lewis  
 WHITE, Larry

#### **CUM LAUDE**

REEVES, Ashley Puttenham  
 SCHROEDER, Nicole  
 VAN VUGHT, Nicole Justine

#### **POSTGRADUATE DIPLOMA IN EMPLOYMENT RELATIONSHIP MANAGEMENT**

MZONDI, Siphelele  
 PIKISO, Samkelisiwe

#### **CUM LAUDE**

IZAKS, Robert Louis José Izaks

**POSTGRADUATE DIPLOMA IN INTERNAL AUDITING**

BOADZO, Wolali Kwaku  
BOOI, Sinazo  
CAMPHER, Nadia  
DANISO, Samkelisiwe  
DLULA, Nwabisa Portia  
DYOKWE, Unathi  
GODUKA, Yandisa Anelisa  
GOSA, Thabiso  
GOVENDER, Christopher  
HLATSHWAYO, Bongiwe Lungelo  
KHUMALO, Sicelo Basani  
MANCIYA, Aviwe  
MBANGENI, Theodora Nomampondomse  
MDINGI, Khanyisa  
MDUNYELWA, Thapelo Mninawe  
MLONYENI, Yonela  
RAMNCWANA, Liso-Libona Kholosa

***CUM LAUDE***

ZOKUFA, Bulelwa

**POSTGRADUATE DIPLOMA IN MARITIME STUDIES**

DYANI, Pumela  
GIBA, Lwando  
MABOTJA, Izandry Tshegofatso  
MBANGI, Vuyisa Advocate  
MKUTUKANA, Lusanda  
NDARA, Olwethu  
NDINDWA, Mandisa  
NDWAYANA, Monalisa  
POTO, Sibulele Nontuthuzelo  
SEMENYA, Machege Glory California  
SIWISA, Naledi Colleen  
XUBANE, Nomsa Innocentia

***CUM LAUDE***

STEENBERG, Wynand

# **FACULTY OF BUSINESS AND ECONOMIC SCIENCES**

## **MASTER OF ARTS (COURSEWORK)**

KRIEL, Caylin Jade

*(Industrial and Organisational Psychology)*

Title of treatise:

*VALUES AND WORKPLACE EXPECTATIONS OF YOUNG GRADUATES IN THE PRIVATE SECTOR*

Supervisor: Ms BM De Villiers

---

LISS, Kirstin

*(Industrial and Organisational Psychology)*

Title of treatise:

*THE RELATIONSHIP BETWEEN LEADERSHIP STYLES AND TALENT RETENTION WITHIN SOUTH AFRICA*

Supervisor: Prof MR Mey

---

MAGWALA, Tandiswa

*(Development Studies)*

Title of treatise:

*COMMUNITY PARTICIPATION IN URBAN REVITALIZATION IN BUFFALO CITY*

Supervisor: Ms E Saunders

---

MAZULA, Mkhululi

*(Development Studies)*

Title of treatise:

*THE ROLE OF CIVIL SOCIETY ORGANISATIONS IN LAND AND AGRARIAN REFORMS IN SOUTH AFRICA*

Supervisor: Dr F Basardien

---

MC GOWAN-BERRY, Charlene Hilda

*(Labour Relations and Human Resources)*

Title of treatise:

*THE RELATIONSHIP BETWEEN ORGANISATIONAL CULTURE AND CROSS-TEAM COLLABORATION AT AN INSTITUTION OF HIGHER LEARNING*

Supervisor: Prof A Werner

---

NQIMFA-DANSTER, Nomalungelo Dorith

*(Development Studies)*

Title of treatise:

*MANAGEMENT OF PEER EDUCATION PROGRAMMES FOR POVERTY ALLEVIATION IN SELECTED GRAAFF-REINET SCHOOLS*

Supervisor: Prof IW Ferreira

---

RENNICK, Ashlynn Tamsyn

*(Industrial and Organisational Psychology)*

Title of treatise:

*THE RELATIONSHIP BETWEEN PSYCHOLOGICAL CAPITAL AND WORK ENGAGEMENT IN A WORK SETTING*

Supervisor: Dr C Harris

---

## MASTER OF ARTS (RESEARCH)

DUCIE, Yvonne - **Cum Laude**

(Labour Relations and Human Resources)

Title of dissertation:

*THE EVOLUTION AND FUTURE OF TOTAL REWARDS AS A REMUNERATION STRATEGY*

Supervisor: Prof MR Mey

---

GANTSHO, Sixolile

(Economics)

Title of dissertation:

*LOCAL ECONOMIC DEVELOPMENT THROUGH SMALL BUSINESSES IN DIMBAZA*

Supervisor: Prof MR Ncwadi

---

## MASTER OF ARTS IN DEVELOPMENT STUDIES (COURSEWORK)

KADALUKA, Gloria Thamo

Title of treatise:

*CHANGING GENDER ROLES: CHALLENGES AND STRATEGIES OF FEMALE HEADSHIP IN MOTHERWELL*

Supervisor: Prof JJ Makuwira

---

NAKIMBUGWE, Norris Linda

Title of treatise:

*THE CONTRIBUTION OF THE COEGA DEVELOPMENT CORPORATION TO SMALL ENTERPRISE GROWTH IN NELSON MANDELA BAY*

Supervisor: Dr T Matiza

---

## MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

ARIEFDIEN, Moegammad

Title of treatise:

*EXPECTATIONS VERSUS REALITY: SAUDI STUDENTS' EXPECTATIONS AND EXPERIENCES AT NMMU*

Supervisor: Dr JM Burger

---

BALMAN, Vuyani Brian

Title of treatise:

*ANALYSIS STRATEGIES FOR AN EFFECTIVE SUPPLY CHAIN MANAGEMENT POLICY FRAMEWORK IN THE DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENTAL AFFAIRS AND TOURISM IN THE EASTERN CAPE, SOUTH AFRICA*

Supervisor: Prof JJ Pieterse

---

GHANSAR, Grant John

Title of treatise:

*AFRICA'S READINESS FOR ELECTRIC VEHICLES TOWARDS 2025*

Supervisor: Prof CM Adendorff

---

GWATIRINGA, Tsitsi

Title of treatise:

*VIRTUAL REALITY BRIDGING THE GAP BETWEEN WORK EXPERIENCE REQUIRED AND UNIVERSITY QUALIFICATIONS IN SOUTH AFRICA*

Supervisor: Prof CM Adendorff

---

HARMSE, Nyree Iris

Title of treatise:

*CUSTOMER LOYALTY PROGRAMMES IN THE SOUTH AFRICAN GROCERY AND RETAIL SECTOR*

Supervisor: Prof MDM Cullen

---

HESHULA, Unathi Sandisa Yvonne-Joy

Title of treatise:

*STATUS OF ETHICS AT ROAD ACCIDENT FUND AND IMPLICATIONS OF NON-COMPLIANCE AT THE FUND*

Supervisor: Prof W Fox

---

LETS HOLONYANE, Nilufar Nelly

Title of treatise:

*CONSUMER DECISION MAKING PROCESSES FOR SCHOLAR TRANSPORTATION IN SOUTH AFRICAN CITIES - THE CASE OF JOHANNESBURG AND PRETORIA*

Supervisor: Dr LM Njomo

---

MAHWEHWE, Maria

Title of treatise:

*MANAGEMENT OF BUSINESS VISION AND MISSION IN THE RAPIDLY CHANGING MACRO-ECONOMIC*

Supervisor: Mr C Ndhlovu

---

MASIZA, Luthando Siphathisene

Title of treatise:

*AN EXPLORATORY VIEW OF E-GOVERNANCE AS A DRIVER OF OPERATIONAL EFFICIENCY ON THE AMATHOLE DISTRICT MUNICIPALITY*

Supervisor: Prof MS Bayat

---

MATITI, Dibakazi

Title of treatise:

*STRATEGIES THAT TOURISM ENTREPRENEURS CAN UTILISE TO TAP INTO THE GROWING EASTERN CAPE TOURISM INDUSTRY THROUGH EXPLORATION OF CRAFT BEER TOURISM*

Supervisor: Dr M Ngemane

---

MDLALOSE, Silindile Nontobeko

Title of treatise:

*THE DETERMINANTS OF A COMPETITIVE BUNKERING SERVICE: A SOUTH AFRICAN MODEL*

Supervisor: Prof MDM Cullen

---

MELITAFA, Babalwa

Title of treatise:

*THE ROLE PLAYED BY GOVERNMENT TO PROMOTE AND SUPPORT EMERGING ENTREPRENEURS*

Supervisor: Mr C Ndhlovu

---

MOKHESI, Moroke

Title of treatise:

*THE EFFECTS OF DISRUPTIVE INNOVATION ON MTN TELECOMMUNICATIONS STRATEGY IN AFRICA*

Supervisor: Prof CM Adendorff

---

MQIKELA, Luthando Khanya

Title of treatise:

*EXPLORING THE SOUTH AFRICAN TAXI INDUSTRY'S VALUE CHAIN- THE CASE OF MINI BUS TAXI SERVICE IN SOUTH AFRICA*

Supervisor: Dr AG Weimann

---

NCEMANE, Bonakele

Title of treatise:

*COMPANIES CREATING SHARED VALUE THROUGH THEIR BUSINESS MODELS*

Supervisor: Dr H Janse Van Rensburg

---

NKOMO, Clement

Title of treatise:

*LOYALTY PROGRAMMES FOR LOW COST RETAILERS*

Supervisor: Prof MDM Cullen

---

SEBATE, Othusitse Ronny

Title of treatise:

*FACTORS AFFECTING CONSUMER BEHAVIOUR IN A BLACK BOX PRODUCTS IN SOUTH AFRICA: PARTICULARLY IN THE TELEMATICS INDUSTRY*

Supervisor: Dr JM Burger

---

SKOSANA, Nkosinathi Thembinkosi

Title of treatise:

*STRATEGIC SERVICE QUALITY CHALLENGES WITHIN METRORAIL IN THE WESTERN CAPE*

Supervisor: Prof CM Adendorff

---

SNYMAN, Carl Petrus - **Cum Laude**

Title of treatise:

*LOYALTY PROGRAMMES IN THE SOUTH AFRICAN HEALTH AND BEAUTY INDUSTRY*

Supervisor: Prof MDM Cullen

---

## **MASTER OF COMMERCE (COURSEWORK)**

ZONDI, Bonginkosi Robert

*(Taxation)*

Title of treatise:

*TIMING OF THE INCIDENCE OF TAX IN SUSPENSIVE SALE AGREEMENTS AND AGREEMENTS WITH SUSPENSIVE CONDITIONS*

Supervisor: Prof AJN Brettenny

---

## **MASTER OF COMMERCE (RESEARCH)**

GUDUZA, Sinazo - **Cum Laude**

*(Economics)*

Title of dissertation:

*EFFICIENT MARKET HYPOTHESIS WITH STRUCTURAL BREAKS: EVIDENCE FROM BRICS STOCK MARKET*

Supervisor: Prof A Phiri

---

MESATYWA, Msa Pumelela

*(Economics)*

Title of dissertation:

*THE INFLUENCE OF REAL BUSINESS CYCLE SHOCK ON AGGREGATE DEMAND IN SOUTH AFRICA*

Supervisor: Prof MR Ncwadi

---

NOMATYE, Anelisa

*(Economics)*

Title of dissertation:

*EFFICIENT MARKET HYPOTHESIS IN SOUTH AFRICA: AN ANALYSIS USING THE FLEXIBLE FOURIER FORM UNIT ROOT TEST*

Supervisor: Prof A Phiri

---

NYAGWETA, David Tinashe

*(Economics)*

Title of dissertation:

*LABOUR IMMIGRATION PER CAPITA INCOME GROWTH AND UNEMPLOYMENT IN POST-APARTHEID IN SOUTH AFRICA*

Supervisor: Ms W Matekenya

---

PIENAAR, Jone - **Cum Laude**

*(Accounting)*

Title of dissertation:

*ACADEMIC PERFORMANCE AND COGNITIVE CRITICAL THINKING SKILLS OF CERTIFICATE IN THEORY ACCOUNTING STUDENTS AT NELSON MANDELA UNIVERSITY*

Supervisor: Prof FE Prinsloo

---

TAYLOR, Sarah Frances Wedgwood - **Cum Laude**

*(Economics)*

Title of dissertation:

*AN ASSESSMENT OF MARINE FOOD SECURITY IN THE WESTERN INDIAN OCEAN AND THE LIKELY IMPACTS OF CLIMATE CHANGE*

Supervisor: Prof MR Ncwadi  
Co-supervisor: Prof MJ Roberts

---



## DOCTOR OF BUSINESS ADMINISTRATION

PETERS, Peter Herman

Title of thesis:

*DERIVING A TOOL TO AID MAINTENANCE BUDGET FORECASTING WITHIN UNIVERSITIES OF SELECTED COUNTRIES OF SOUTHERN AFRICA*

Supervisor: Dr JFE Fraser

---

## DOCTOR OF PHILOSOPHY

KAVESE, Kambale

*(Economics)*

Title of thesis:

*THE EFFECT OF PUBLIC SPENDING ON ECONOMIC GROWTH, EMPLOYMENT AND POVERTY REDUCTION IN SOUTH AFRICA*

Supervisor: Prof A Phiri

---

MNGQINYA, Yoliswa

*(Development Studies)*

Title of thesis:

*CHALLENGES OF SUBSISTENCE FARMING IN SOUTH AFRICA: A CASE STUDY OF EMJIKWENI VILLAGE IN THE EASTERN CAPE PROVINCE*

Supervisor: Prof JJ Makuwira

---

MXUNYELWA, Siyabonga

*(Development Studies)*

Title of thesis:

*MANAGEMENT CAPACITY WITHIN SMALL AND MEDIUM TOURISM ENTERPRISES (SMTEs)*

Supervisor: Prof HR Lloyd

---

TAONEZVI, Lovemore

*(Economics)*

Title of thesis:

*ELASTICITY OF THE SOUTH AFRICAN ECONOMY TOWARDS PORTFOLIO INVESTMENTS IN BRICS COUNTRIES*

Supervisor: Prof MR Ncwadi

---

WALUSIMBI, Leonard

*(Economics)*

Title of thesis:

*AN ECONOMIC EVALUATION OF THE NATIONAL AGRICULTURAL ADVISORY SERVICES (NAADS) PROGRAMME IN UGANDA*

Supervisor: Prof MR Ncwadi

---

## **DOCTORAL CITATIONS**

# **THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION**

**PETER HERMAN PETERS**

**Previous qualifications:**

1997	N Dip Mechanical Engineering Studies	Russell Road College
1999	N Dip Electrical Engineering Studies	Bethelsdorp College
1999	Mechanical Engineer's Certificate of Competency	Russell Road College
2005	Master's Degree in Business Administration	Nelson Mandela Metropolitan University
2010	Electrical Engineer's Certificate of Competency	Russell Road College

**Thesis:**

*DERIVING A TOOL TO AID MAINTENANCE BUDGET FORECASTING WITHIN UNIVERSITIES OF SELECTED COUNTRIES OF SOUTHERN AFRICA*

This study interrogates hybrid funded university facilities' operations and maintenance management. Universities are multidisciplinary structures that encompass a spectrum of services required to ensure effective and efficient academic, administrative, experimental and research focused operations. Universities need sufficient funding as they forecast for maintenance. The research culminated in deriving a tool to simplify the selection of a suitable maintenance budget forecasting model and recommend a maintenance budgeting model for use within universities. This multidisciplinary study contributes to the literature by contextualising the maintenance budget forecasting for universities and in future adding significant value to the proactive management of deferred maintenance in practice.

Supervisor: Dr J Fraser

## **THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)**

**KAMBALE KAVESE**

**Previous qualifications:**

1996	BCom Honours (Economics)	University of Johannesburg
1998	MCom (Economics)	University of Johannesburg

**Thesis:**

*THE EFFECT OF PUBLIC SPENDING ON ECONOMIC GROWTH, EMPLOYMENT AND POVERTY REDUCTION IN SOUTH AFRICA*

This study empirically tested the effect that public spending has on economic growth, employment and poverty reduction in South Africa. The study found that during the post-recession era, expansionary fiscal policy had a positive but minute impact on growth, employment and poverty reduction. The study contributes to the latest agenda on what government should do to achieve the desired outcome, especially among the historically marginalised group of people and marginalised areas.

Supervisor: Prof A Phiri

# **THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)**

**YOLISWA MNGQINYA**

**Previous qualifications:**

1987 BA  
1994 PGD in Marketing Management  
2006 MBL

University of Transkei  
University of South Africa  
University of South Africa

**Thesis:**

*CHALLENGES OF SUBSISTENCE FARMING IN SOUTH AFRICA: A CASE STUDY OF EMJIKWENI VILLAGE IN THE EASTERN CAPE PROVINCE*

The purpose of the study was to investigate the underlying challenges affecting subsistence agriculture in South Africa. The uncultivated land is a noticeable feature in the South Africa's rural landscape, depicting low level of agricultural activities. The study used the qualitative approach. The findings revealed that, it is lack of resources and government support that contributed to the collapse of subsistence farming in rural communities. The study will certainly contribute to the growing body of knowledge on the life of an ordinary rural subsistence farmer. It recommended that government should provide necessary support to rural subsistence farmers for sustainable rural development.

Supervisor: Prof JM Makuwira

# **THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)**

**SIYABONGA MXUNYELWA**

**Previous qualifications:**

2004 BTech: Sport Management  
2011 MTech: Tourism and Hospitality Management

Technikon Pretoria  
CPUT

**Thesis:**

*MANAGEMENT CAPACITY WITHIN SMALL AND MEDIUM TOURISM ENTERPRISES (SMTEs)*

The study examined the factors impacting on management capacity with specific focus on small to medium tourism enterprises (SMTEs) in the Eastern Cape Province, South Africa. The research findings support a significant correlation between management capacity and skills development as far as they relate to reasons for starting a business and the challenges posed at the start-up. Through increased management capacity the needs of tourism enterprises will be addressed, and capacity building programmes can be tailored to maximise the benefits to owners/managers of SMTEs, thereby enhancing business performance and circumventing the possibility of failure.

Supervisor: Prof HR Lloyd

# **THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)**

**LOVEMORE TAONEZVI**

**Previous qualifications:**

2014	BCom Economics & Statistics ( <i>Cum Laude</i> )	Nelson Mandela Metropolitan University
2015	BCom Honours (Economics)	Nelson Mandela Metropolitan University
2017	MCom (Economics)	Nelson Mandela Metropolitan University

**Thesis:**

*ELASTICITY OF THE SOUTH AFRICAN ECONOMY TOWARDS PORTFOLIO INVESTMENTS IN BRICS COUNTRIES*

The aim of this study was to determine the elasticity of the South African Economy towards the Portfolio Investment flows amongst BRICS countries. Based on the Augmented Cobb-Douglas Production Function framework, this study used both the Dynamic Panel Generalised Method of Moments (GMM) and VAR estimation techniques. The results of these estimation techniques showed that intra-BRICS FPI flows have a negative and statistically insignificant relationship with economic growth in BRICS countries whilst a positive and statistically significant relationship with respect to Foreign Direct Investments flows. The study recommends that BRICS countries should attend to negative effects of inflationary pressures and also ensure stable political environments whilst at the same time attend to enhancing both infrastructure and Human Capital Investment. This study makes an original contribution towards Financial Markets Studies in BRICS economies.

Supervisor: Prof MR Ncwadi

# **THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)**

**LEONARD WALUSIMBI**

**Previous qualifications:**

1999	BA EDUC	Makerere University, Kampala
2008	MA Economic Policy and Planning	Makerere University, Kampala

**Thesis:**

*AN ECONOMIC EVALUATION OF THE NATIONAL AGRICULTURAL ADVISORY SERVICES (NAADS) PROGRAMME IN UGANDA*

The National Agricultural Advisory Services (NAADS) programme was formed in Uganda in 2001 as a response to previously poor performance of extension services in Uganda. Given the enormous resources injected into the programme since 2001 with poor outcomes, it was important to determine the economic viability of the NAADS. Using a non-probability random sampling technique with the application of a Cost Benefit Analysis and the Principal Component Analysis, on a sample size of 384 participants, the findings suggest that the NAADS programme is not an economically viable programme due to a number of constraints. In order to make the NAADS programme economically viable, the study recommends that access to agricultural finance should be extended. Farmers' Associations should be promoted. Intermediary technology and effective soil management techniques should also be introduced amongst the farmers in Uganda.

Supervisor: Prof MR Ncwadi