

NELSON MANDELA UNIVERSITY

Summer Graduation December 2024

Ceremony 2

Faculty of Education

Faculty of Business and Economic Sciences

11 DECEMBER 2024 | 14:30



SUMMER GRADUATION | 2024

VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future

MISSION

To offer a diverse range of life-changing education experiences for a better world

VALUES

Excellence

Respect for diversity

Ubuntu

Social justice and equality

Integrity

Sustainable stewardship





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OUR BRAND

We are Nelson Mandela University

Together we are **Nelson Mandela University**. We are the only university in the world to be named after Nelson Mandela. Our iconic South African statesman, humanitarian and leader is known globally for what he achieved.

We are honoured as **Nelson Mandela University** to carry his name. In return, we honour our namesake by endeavouring to live his legacy. We honour him by using his name in full.

We are **Nelson Mandela University**.

Saam is ons **Nelson Mandela Universiteit**. Ons is die enigste universiteit ter wêreld wat na Nelson Mandela vernoem is. Ons ikoniese Suid-Afrikaanse staatsman, humanitêre figuur en leier, is wêreldwyd bekend vir wat hy bereik het.

Ons is geëerd as **Nelson Mandela Universiteit** om sy naam te dra. In ruil daarvoor, eer ons ons naamgenoot deur daarna te streef om sy nalatenskap uit te leef. Ons eer hom deur sy naam ten volle te gebruik. Ons is **Nelson Mandela Universiteit**.

Sisonke **siyiNelson Mandela University**. Siyeyona kuphela kweyunivesithi ehlabathini ethiywe ngoNelson Mandela. Isiswenye sethu nowayesakuba nguMongameli woMzantsi Afrika, onesisa nokwayinkokheli waziwa kwihlabathi jikelele ngenxa yowakuzuzayo.

Siziva siwongekile **njengeNelson Mandela University** ukuthwala igama lakhe. Ngokwembuyekezo, siphakamisela phezulu ugama wethu ngokuzama ukuphila kumzila wakhe.

Simpakamisela phezulu ngokusebenzisa igama lakhe ngokupheleleyo. **SiyiNelson Mandela University**.



Our logo

We developed a modern, font-based logo to communicate a forward-thinking concept. With its dynamic African feel, it sets Nelson Mandela University apart from its competition. The use of the circle and the triangle in the name creates a playful feel while alluding to ingenuity and creativity - two vital ingredients for change.

The colour palette was specifically chosen to reflect the University values and to add gravitas to the logo. We opted for blue, as it symbolises heritage, strength and trustworthiness. The bright yellow was chosen to add approachability, freshness and warmth.



ELA

UNIVERSITY



CONGRATULATORY MESSAGE



Dr Geraldine Fraser-Moleketi
Chancellor

Graduation is a significant milestone in life. It is the culmination of an academic journey that reflects your ambition, determination, commitment, perseverance, and demanding work. We know that this journey is not yours alone, as many have travelled with you. These are your friends, your lecturers, supervisors, mentors, and your family. They have invested in you financially, guided your studies and encouraged you to keep going. But above all, they have believed in your ability to succeed and achieve this graduation dream.

Today we celebrate not only what you have achieved, but what this promises going forward in terms of your potential as a graduate and alumnus of Nelson Mandela University.

Your education is your passport to the future – and the future hopes of our country and continent. Indeed, education is the foundation to a better world. Or, as Nelson Mandela so eloquently put it:

“ *Education is the most powerful weapon which you can use to change the world.* ”

Your joy is our joy too.

We salute and applaud your achievement and wish you every success for your future endeavours, wherever they may take you.

Congratulations!

Uthwes o zidanga ludumo olubaluleke kunene ebomini. Yinkcochoyi kuhambo lwemfundo enomsila echaza ukunxanwa kwakho, ukuzimisela, ukuzinikela, ukunyamezela kwanomsebenzi otya ixesha. Siyayazi ukuba olu hambo asilolwakho kuphela, nanjengoko uninzi luth lwakhenketha nawe. Abo ngabahlobo bakho, abahlohi bakho, amakhankatha, abacebisi, kwakunye nosapho lwakho. Batyale imali kuwe, bekukhokela kwizifundo zakho ze bakukhuthaza ukuba uqhubeke uye phambili. Kodwa ngaphezulu konke, baye bakholelwa kumandla wakho okuphumelela nokuzuza eli phupha lothwes o sidanga.

Namhlanje sibhiyozela hayi nje othe wakuzuza, kodwa okulithemba lokuqhubekela phambili mayelana namandla owathweleyo njengothweswe isidanga kwaye ebengumfundi waseNelson Mandela University.

Imfundo yakho litikiti lakho elikukhokelela ebomini – kwaye ubomi obulithemba lelizwe nezwakazi lethu. Ngaphandle kwamathandabuzo, imfundo, sisiseko sehlabathi elingcono. Okanye, njengokuba eyibeka ngokucace gca uNelson Mandela xa esithi:

“ **Imfundo lelona krele lakhe lanamandla ongathi ulisebenzise ukutshintsha ihlabathi.** ”

Uvuyo lwakho luvuyo lwethu nathi.

Sikothulela umnqwazi kwaye sikuqhwebela izandla ngenzuzo yakho futhi sikunqwenelela impumelelo nakuso nasiphi na isigaba seenzame zobomi bakho, naphi na apho singakusa khona.

Huntshu!

Gradeplegtigheid is 'n belangrike mylpaal in die lewe. Dit is die hoogtepunt van 'n akademiese reis wat jou ambisie, vasberadenheid, toewyding, deurstellingsvermoë en veeleisende werk weerspieël. Ons weet dat hierdie reis nie joune alleen is nie, aangesien baie mense saam met jou gereis het, jou vriende, jou lektore, toesig-houers, mentors en jou familie. Hulle het finansieel in jou belê, jou studies gelei en jou aangemoedig om voort te gaan. Maar bowenal het hulle geglo in jou vermoë om sukses te behaal en hierdie droom om te gra-dueer te bereik.

Vandag vier ons nie net wat jy bereik het nie, maar ook dit wat dit vorentoe beloof in terme van jou potensiaal as 'n gegradueerde en alumnus van die Nelson Mandela Universiteit. Jou geleerdheid is jou paspoort na die toekoms – en die toekomshoop van ons land en kontinent. Inderdaad, onderwys is die grondslag vir 'n beter wêreld. Of soos Nelson Mandela dit so welsprekend gestel het:

“ **Onderwys is die magtigste wapen waarmee jy die wêreld kan verander.** ”

Vandag is jou vreugde ook ons vreugde.

Ons salueer en loof jou prestasie en wens jou alle sukses toe vir jou toekomstige ondernemings, waar hulle jou ook al mag neem.

Veels geluk!



Professor Sibongile Muthwa
Vice-Chancellor

OUR CHANCELLOR, VICE-CHANCELLOR AND CHAIR OF COUNCIL



Meet **Dr Geraldine Fraser-Moleketi**, whose experience, commitment and heart for the continent's social and economic transformation are aligned with the goals of Nelson Mandela University.

Throughout her exemplary career, our Chancellor has worked for economic growth that is more sustainable. She has worked in inter-governmental structures, interacted with political leaders, business leaders and civil society, and has been involved in complex negotiations across different issues and sectors.

The titular head of our institution was previously Director of the United Nations Development Programme's (UNDP) Democratic Governance Group (DGP), based in New York, working across six regional centres in more than 100 countries.

Dr Fraser-Moleketi was Minister for Welfare and Population Development in South Africa's first democratic government and went on to serve as a member of the South African Parliament for three consecutive parliaments (1994 through September 2008).

Some of Chancellor's early achievements include participation in the multi-party negotiation process and as Deputy National Coordinator of the ANC's National Elections Commission ahead of the country's first democratic elections.

Our Chancellor serves on various boards, is a fellow of the Institute of Politics, Kennedy School of Government, at Harvard University, holds a master's degree in administration, and has received several awards, including the OP Dwivedi Public Service Award from the International Association of Schools and Institutes of Public Administration.



Professor Sibongile Muthwa is the Vice-Chancellor of Nelson Mandela University. Her second five-year term of office began in April this year.

Professor Muthwa holds a PhD from the School of Oriental and African Studies, University of London, and an MSc in Development Policy and Planning from London School

of Economics and Political Science. The Vice-Chancellor has enjoyed a distinguished career both in South Africa, and internationally, working in both development and public sector institutions, as well as in academia. Between 2010 and 2017 she was the Deputy Vice-Chancellor for Institutional Support, now known as People and Operations, at Nelson Mandela University.

Professor Muthwa served as the Chairperson of Universities South Africa [USAf] a membership organisation representing all South Africa's universities, that promotes and facilitates optimum conditions for universities to operate effectively and contribute to social, cultural and economic development.

She further serves on the Presidential Human Resource Development Council. Prior to joining the University, she served as Director General of the Eastern Cape Provincial Government [2004 and 2010]. Upon her return to South Africa, before joining government, she was Director of the Fort Hare Institute of Government.

She is deeply committed to gender justice, social inclusion and active democratic participation, and accordingly serves on a number of Boards and advisory structures, including from 2014 as a Commissioner of the Financial and Fiscal Commission, and served as its Deputy Chairperson from 2017-2019.

On September 1, 2024, Nelson Mandela University welcomed **Judge Nambitha Dambuza** as its new Chair of Council. Judge Dambuza, a seasoned South African jurist with over 20 years of experience, currently serves as a judge in the Supreme Court of Appeal. She succeeds Ambassador Nozipho January-Bardill, who has served two terms in the role, and steps into this pivotal governance position with a commitment to infuse the principles of justice into her leadership.

Judge Dambuza holds a BProc and LLB from the University of Natal, and an LLM from Tulane University in the United States. Appointed as a judge in the Eastern Cape Division of the High Court in 2005. In 2015 she secured a permanent position in the Supreme Court of Appeal, where she has also served as Deputy President and Acting President. Judge Dambuza's judicial influence includes her role as a convenor of the newly appointed judges' induction

programme under the South African Judicial Education Institute (SAJEI), and she chairs the Rules Board for South African courts.

Judge Dambuza's involvement in education is noteworthy. She is a visiting professor at Rhodes University's Faculty of Law and has a history of leadership in higher education governance. She previously chaired the Council of Walter Sisulu University, playing a critical role in its turnaround strategy following a period of financial instability.

Judge Nambitha Dambuza brings a deep commitment to environmental stewardship and a strong connection to her Eastern Cape roots to her new role at Nelson Mandela University. She has actively engaged in environmental law initiatives, chairing the African Judicial Network on Environmental Law and serving on the Global Judicial Institute on Environmental Law's board. Her passion for the environment aligns with the university's values, particularly in its Ocean Sciences programme, which she views as a unique and valuable asset.

Judge Dambuza is focused on upholding the values of Nelson Mandela—integrity, Ubuntu, and social justice—while ensuring the university continues to produce graduates who can positively impact society. She emphasises the importance of following one's passion in choosing a career, believing that success comes from doing what one loves and excelling at it.



WE ARE NELSON MANDELA UNIVERSITY

As a socially embedded African university in the service of society, we offer a range of life-changing educational experiences, impactful research and innovation, and transformative engagement.

These academic core missions are rooted in and informed by recent milestones in the University's history, such as the 2017 name change to Nelson Mandela University, the Vice-Chancellor's listening campaign, inaugural and Advancing Mandela addresses, and a transversal organisational redesign process.

We offer quality higher education to nearly 32 000 students across seven campuses, making us the largest university in the Eastern and Southern Cape.

What we offer

Nelson Mandela University is a comprehensive university that offers both general formative and professionally orientated academic programmes from certificate to doctoral level.

We have a strong track record in both fundamental and applied research, working extensively in partnership with business, industry, government, and civil society. The institution has 500 study programmes across seven

faculties that are internationally recognised and accredited by the relevant professional bodies. State-of-the-art IT services include WiFi connectivity across all campuses and in numerous off-campus facilities, as well as advanced technological resources and digital aids geared to effective in-person and blended modes of learning and teaching.

Along with a first-class academic education, Nelson Mandela University provides students with a vibrant student life beyond the classroom.

Our campuses

Our seven campuses have a large, ever-increasing footprint, with six in Gqeberha and one in George.

Of these, four are in Summerstrand, one in Bird Street in Central, and one in Missionvale. Our North and South campuses in Summerstrand are located on an 840-hectare private nature reserve.

Our George Campus is on the Garden Route, midway between Nelson Mandela Bay and Cape Town. Set at the foot of the Outeniqua Mountains, our "sustainability" campus is where our ecological footprint meets business acumen for a sustainable future.



FAST FACTS

7 CAMPUSES

North, South, Ocean Sciences, Second Avenue (in Summerstrand) Missionvale (Missionvale), Bird Street (Central), George (George Campus in the Garden Route)

6 INSTITUTIONAL RESEARCH THEMES

382 PROGRAMMES

(From certificate through to doctoral qualifications)



33 152
ENROLLED STUDENTS



STRATEGIC FOCUS AREAS

2 429
PERMANENT EMPLOYEES

801 INTERNATIONAL STUDENTS



43
DIFFERENT COUNTRIES

7 FACULTIES



Business and Economic Sciences



Education



Engineering, the Built Environment and Technology



Health Sciences



Humanities



Law



Science

REASONS TO BE PROUD

Various ground-breaking projects, awards and achievements have given Nelson Mandela University and its staff and students reason to be proud, some of which are included below:

FameLab South Africa 2024 winner

Moved by her grandmother's suffering from a hospital-acquired infection, master's in environmental health student **Yolanda Mbalentle Mngcogo** explored how indigenous knowledge of medicinal plants can be combined with nanoscience to combat modern healthcare challenges.

Through her research she is developing eco-friendly silver nanoparticle filters to enhance hospital air purification systems with the goal of reducing infections and improving patient care for the most vulnerable.

The nanoparticles are environmentally safe, through a special process combining silver and medicinal plants. Her dedication and innovation earned her the title of FameLab South Africa 2024 winner and the opportunity to represent the country on the international stage.



Prof Zingela wins national Women in STEM award

The South African Women in Science Awards announced Nelson Mandela University's Executive Dean of Health Sciences **Prof Zukiswa Zingela**, as its 2024 Distinguished Woman Researcher in August this year.

Prof Zingela was one of 14 national finalists in the SAWISA awards ceremony. The SAWISA theme this year was "transitioning towards an innovation economy: the role of women leaders in science, technology, engineering and mathematics (STEM)".

Professor Zingela, has been recognised for her work across a range of projects, reflecting her innovations in science and achievements in psychiatry.

Earlier this year, Prof Zingela released her book, *EPT to Bloom*, stemming from the EPT programme she developed over the COVID-19 pandemic.

Forestry student awarded Abe Bailey bursary

Master's student in Forestry on George Campus, **Avelile Cishe** is Nelson Mandela University's Abe Bailey travel bursary winner and representative for 2024.

The annual Abe Bailey Travel Bursary runs for three weeks, starting in England and ending in Scotland.

The bursary is awarded to selected South African university students to enhance understanding of different viewpoints, languages and cultures - to encourage leadership and open debate, to experience British Culture and promote South African unity.

Avelile graduated cum laude for both his Diploma in Forestry and his BSc Honours in Natural Resource Management and achieved an average of 81.5% for his Advanced Diploma in Forestry.



PhD student wins category in Forty under 40 SA awards

Reino Erasmus, co-founder of Ampersand and PhD student in Mandela University's Centre for Community Technologies, is the winner of the Science, Technology and Innovation category in the Forty under 40 South Africa Awards.

The awards are aimed at recognising and awarding 40 young leaders under the age of 40 for their outstanding impact across industries, such as technology, finance, agriculture, green energy, and creative sectors, driving growth in South Africa's economy. One of Reino's notable contributions is the eReady ICT Readiness Assessment Tool, developed as part of his research at Mandela University.

This tool assesses a school's readiness for ICT integration, aiming to bridge the digital divide and foster equitable educational opportunities across South Africa.



OUR HISTORY

The former institution was formed in 2005 as a result of the merging of the PE Technikon, the University of Port Elizabeth and the Port Elizabeth campus of Vista University (Vista PE).

The PE Technikon has its roots in the country's oldest art school, the PE Art School founded in 1882; the University of Port Elizabeth (UPE), the country's first dual-medium residential university, came into being on 31 January 1964; and the Port Elizabeth campus of Vista university, which opened up access to higher education for disadvantaged students.

The union of these institutions was part of countrywide restructuring of higher education, intended to deliver a

more equitable and efficient system to meet the needs of South Africa, the continent and the world in the 21st century. Founded on more than a century of quality higher education, Nelson Mandela University nurtures innovation, fosters creativity, embraces technology and develops people to meet the challenges of tomorrow.

Today, Nelson Mandela University is the only university in the world to carry the name of Nelson Rolihlahla Mandela, is a sought-after educational destination and the most diverse university in South Africa.

A full history of the institution is available on our website, along with insights into our namesake.

Office-Bearers of the University

CHANCELLOR

Dr GJ Fraser-Moleketi: MAdmin (*Cum Laude*) (UP), DPhil (*honoris causa*) (Nelson Mandela University), DPhil (*honoris causa*) (NWU)

CHAIRPERSON OF COUNCIL

Judge Nambitha Dambuza: BProc (University of Natal, Durban), LLB (University of Natal, Durban), LLM (Tulane University, New Orleans, Louisiana, USA)

VICE-CHANCELLOR

Prof SW Muthwa: BA (SW) (Fort Hare), BA (SW) Hons (Wits), MSc, PhD (London University, UK)

DEPUTY VICE-CHANCELLOR: ENGAGEMENT AND TRANSFORMATION

Prof A Keet: BA, HDE, BEd, MEd (*Cum Laude*) (UWC), PhD (Edu Manag, Law and Policy) (UP)

DEPUTY VICE-CHANCELLOR: LEARNING AND TEACHING

Dr SF Moeng: BA, HDE, BEdHons (UPE), MSc (St Cloud State University, USA), DEd (NMMU)

DEPUTY VICE-CHANCELLOR: PEOPLE AND OPERATIONS

Mr LP Jack: NDip (PMA) (EC Technikon), BTech (PM) (PET), BAPhil (US), MCom (UKZN)

DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

Prof A Muronga: BSc, UED (UNIVEN), BScHons, MSc (UCT), PhD (University of Minnesota, USA)

DEAN OF STUDENTS

Ms V Bongela (Acting): BTech Marketing (NMMU), Project Management (Damelin), Management Development Programme (NMMU Business School), Digital Branding Strategy (Vega), Hons Development Studies (Nelson Mandela University)

EXECUTIVE DIRECTOR: FINANCE

Mr MR Monaghan: BCom (UPE), BComHons (UNISA), Professional Accountant (SA)

REGISTRAR

Mr EB De Koker: BA (UCT), BAHons (UNISA), MPA (Pub Admin) (University of Warwick, UK)

PRESIDENT OF ALUMNI ASSOCIATION

Mr S Hlwatika: LLB (NMMU), PGDip (Labour Law Practice), LLM (Labour Law) (Nelson Mandela University)

Executive Deans of Faculties

BUSINESS AND ECONOMIC SCIENCES

Prof HR Lloyd: BCom (UPE), BCom Hons (UPE), MCom (UPE), DCom (UPE)

EDUCATION

Prof HH Sathorar: BCom, HDE (*Cum Laude*), BEd Hons (*Cum Laude*) (UPE), MBA (*Cum Laude*) (NMMU), PhD (Nelson Mandela University)

ENGINEERING, THE BUILT ENVIRONMENT AND TECHNOLOGY

Prof M Sheldon: BTech BA, MEng (Chemical Engineering), DEng (Chemical Engineering) (CPUT), Pr Tech Eng

HEALTH SCIENCES

Prof Z Zingela: MBChB (Natal), FCPsych (SA), MMed (UP), PhD Psychology (Nelson Mandela University)

HUMANITIES

Prof P Maseko: BA, BAHons (UWC), MA, PhD, PGDip in Higher Ed (RU)

LAW

Dr L Biggs: BCom (Law), LLB (UPE), LLM (Labour Law) (*Cum Laude*), LLD (NMMU)

SCIENCE

Prof ZR Tshentu (Acting): BScHons (UPE), MSc (UPE), PhD (NMMU)

DEAN OF LEARNING AND TEACHING

Dr P Kota-Nyati: BA (Vista), BAHons, MA Couns Psych (UPE), DPhil (Nelson Mandela University)

Order of Proceedings

Entrance of Academic Procession

Moment of Silence

Constitution of Congregation and Welcome

Chancellor

Choral Item

Victoria Park High School Choir

Awarding of Qualifications

Chancellor

Conferring of Doctoral Degrees

Chancellor

Message of Congratulations and Dissolution of Congregation

Chancellor

National Anthem

(The congregation is requested to stand for the singing of the National Anthem)

Departure of Academic Procession

(The congregation is requested to remain standing until the academic procession has left the hall)

* The words *Cum Laude* indicate that the diploma or degree is awarded with distinction to the candidate/s

FACULTY OF EDUCATION

BACHELOR OF EDUCATION IN INTERMEDIATE PHASE TEACHING

MHLAKELA, Tabiso

BACHELOR OF EDUCATION IN SENIOR PHASE AND FURTHER EDUCATION AND TRAINING

NGEVA, Usanda

ADVANCED DIPLOMA IN TECHNICAL AND VOCATIONAL TEACHING

KHUNOU, Kenneth

MABUZA, Munene

NGCOBOZA, Mthuthuzeli

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

HIGHER CERTIFICATE IN ACCOUNTANCY

MALI, Someleze

HIGHER CERTIFICATE IN BUSINESS STUDIES

CAGA, Andamahlubi

MOOI, Sivenathi

DIPLOMA IN ACCOUNTANCY

FIHLANI, Yondela

JINTA, Aviwe

MABUZA, Mandy Nonkululeko

MAPHUTHA, Phahlana Legasa

MATWA, Sandiswa

MSOMI, Nokulunga Sukuluhle

NOQHAKALA, Abonga

SIRALA, Unophila Goodness

SITHOLE, Mavis Elizabeth

TELE, Chulumanco Kamvelihle Luvuyo

XOTYENI, Yanga Asakhanya

DIPLOMA IN ECONOMICS

MATSHIKIZA, Malungisa Hlumelo

MPETSHWA, Babalo

MZIMBA, Bongani Ntsako

NANGU, Tamsanqa

NTSHINGA, Sibongiseni

SEPTOO, Joshua Deon

SERGEANT, Eurica Asemahle

WAXA, Akholwa

ZAKHE, Zizipho

DIPLOMA IN HUMAN RESOURCES MANAGEMENT

BURTS, Carly

DAYIMANE, Yanelisa

DYUM, Nolukholo

GCAYIYA, Siyamthanda

JALI, Samkelisiwe

JIKIJIA, Siyakudumisa

KANYA, Lungiswa

KHANYE, Betty

MALUSI, Nokubonga Prudence

MARTIN, Ibanathi

MAXONGO, Awanda

MBUNJELWA, Siphelele

MCHUNU, Zamalanga Princess

MNTENGWANE, Sibongiseni Annelise

MORGETS, Menzy

MZUZU, Aphiwokuhle

OLIVER, Lara Janice

SISWANA, Siyavuya Irevorlyn

SOKUYEKA, Sisanda

DIPLOMA IN LOGISTICS

BAUER, Sharnelle

GAFFORE, Rayyanah

GOMBELA, Sandile Msebe

KLAAS, Qawekazi

KOSANA, Sobuzwe

LINKS, Vuyokazi Patience

MASHEGO, Princess Hlengiwe

MLINGANISO, Kwanele

MNGOMEZULU, Nhlonipho

PHANGO, Sephiwe

RIKHOTSO, Nsuku Vallery

SAULS, Naeem

DIPLOMA IN MANAGEMENT

AULD, Warren

CHAMISA, Tendai Nsuku

MADLINGOZI, Neliswa Gloria

MAKHUBALO, Ofentse Desree

MATSHIKIZA, Simamkele

MNGCONGO, Thembakazi

NGISHE, Vumile

PHEZISA, Kholisile Norman

DIPLOMA IN MARKETING

FILA, Sandisiwe

GOGELA, Sakhisizwe Angel

JACOBS, Cleo Carmen Pearl

KHUMALO, Ntokozo Innocentia

MPATENI, Mhlali

MTHWANA, Amahle

MTSOLO, Ayabonga

NONGOYI, Kamva

ROBERT, Nolukho

SINGENI, Anovuyo

SODANGE, Alona

YAPHI, Sisipho

DIPLOMA IN TOURISM MANAGEMENT

HELESI, Nolubabalo

KETTLEDAS, Thurston Isaac Alistair

MAANDA, Angel

MAJENGE, Ntsika Rich
MAKATO, Boitumelo
MHLANGA, Mthokozisi
MPYANA, Esther
NJEYA, Bukeka
NTONGANA, Buhle
PHETOE, Thembisile
SUME, Sivenathi
TSOANANYANA, Onthatile Omotle
VIKWA, Samkelisiwe Amahle
ZWEDALA, Mandilakhe

BACHELOR OF ARTS (HUMAN RESOURCE MANAGEMENT)

DIBELA, Khuselo Kenny
GIYOSE, Litha Precious
MEINIE, Kayle Dudley Aaron
NKAMPINI, Qaqamba
TYUKALA, Aviwe

BACHELOR OF ARTS IN DEVELOPMENT STUDIES

MASENGANE, Zwonaka

BACHELOR OF COMMERCE (ACCOUNTING FOR CHARTERED ACCOUNTANTS)

CELE, Thobile Thobeka
CLARK, Cameron Lawson
WOLFF, Nathan Stratford

BACHELOR OF COMMERCE (BUSINESS MANAGEMENT)

DE VILLIERS, Sade
KABWE, Mwenya Chishimba Eunice
KIRTON, Jocelyn Mary
MUCHIRAWEHONDO, Osler Rufaro

BACHELOR OF COMMERCE (COMPUTER SCIENCE AND INFORMATION SYSTEMS)

MOMBERG, Ethan

BACHELOR OF COMMERCE (ECONOMICS)

BWALYA, Vanessa

BACHELOR OF COMMERCE (ECONOMICS AND STATISTICS)

MASIPA, Tebogo Mahlodi

BACHELOR OF COMMERCE (GENERAL ACCOUNTING)

DE WET, Delron
FORTUIN, Damien Steven
JAMJAM, Vuyisanani
MATOLA, Athi
MLANGENI, Aphelele
MODI, Phumeza
MUKUKU, Ruvimbo Mitchell
PETERS, Jason Ben
SIGEDLE, Menzi

BACHELOR OF COMMERCE (INDUSTRIAL PSYCHOLOGY AND HUMAN RESOURCE MANAGEMENT)

SCHOLTZ, Linzi

BACHELOR OF COMMERCE (INFORMATION SYSTEMS AND BUSINESS MANAGEMENT)

DYANI, Wongalethu Mhlali Siwaphiwe

BACHELOR OF COMMERCE (LOGISTICS AND TRANSPORT ECONOMICS)

MADWE, Ntabozuko Nonkululeko
SMIT, Teniel

BACHELOR OF COMMERCE (TOURISM)

BARNARD, Matthew Cheyne
MANELI, Babalo
MONAHADI, Bontle Matshidiso

BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE (ECONOMICS AND BUSINESS MANAGEMENT)

KOLWANE, Aviwe
MKAZI, Napogadi Lehlogonolo

BACHELOR OF COMMERCE IN FINANCIAL PLANNING

KLEBER, Cameron Jon
MAPINDA, Mduduzi
MGOMA, Josephine Dipina
NOBATANA, Nosipelo

ADVANCED DIPLOMA IN ACCOUNTANCY (INTERNAL AUDITING)

LURANI, Anitha
MAFANI, Noluyolo
MNGUNI, Shaun Agrippa
TSHWEUTE, Matshediso Desiree
TUBE, Liyabona

ADVANCED DIPLOMA IN ACCOUNTANCY (PROFESSIONAL ACCOUNTING)

MPEPESI, Sinesipo
NGCOBONDWANA, Chumisa
PEREIRA, Rochelle Crystal
SIHLOPHE, Nhlakanipho

ADVANCED DIPLOMA IN BUSINESS STUDIES (FINANCIAL PLANNING)

QABA, Abongile

ADVANCED DIPLOMA IN BUSINESS STUDIES (HUMAN RESOURCE MANAGEMENT)

DINGISWAYO, Siyamthanda
DONDOLO, Milaninande
PEPE, Siphokuhle

ADVANCED DIPLOMA IN BUSINESS STUDIES (MANAGEMENT PRACTICE)

FRANS, Lindokuhle Malusi Jnr
GAZIYA, Nontuthuzelo Mgcini
MABHEWANA, Andisiwe
MADIYA, Smangele Candice
MBONGO, Nosiphiwo
MGWALI, Phakamisa
NDUKU, Lusanda
NELANI, Sinentlahla
NOMNGANGA, Tabisa
NONDABULA, Bheki
SIBENGILE, Sisipho
SKEYI, Sisamkele
TAME, Nikiwe
TYELBOOL, Siphosethu

ADVANCED DIPLOMA IN BUSINESS STUDIES (MARKETING MANAGEMENT)

GOUWS, Tyler Aidan
GREWE, Renata Danelle
KASIBE, Zikhona Kasibe
OLIVERA, Grant Storm

ADVANCED DIPLOMA IN BUSINESS STUDIES (MONITORING AND EVALUATION)

BOB, Nkosinathi Brian
HOTE, Lwanda End
SIKAWUTI, Sigqibo
SOTA, Akhona

ADVANCED DIPLOMA IN ECONOMICS

DLAMINI, Sinethemba
DUDUMASHE, Kwakhanya Lubabalo
JIYANE, Nomusa Codalia
MAHLATHI, Thandile
MASINDI, Nduvho Amanda
MZWAKALI, Isiphile
NKUHLU, Anelisa Tandokazi
NYOBO, Ntombizanele
SAMELA, Bavuyise Christin
ZUKE, Thembani Sinethemba

BACHELOR OF ARTS HONOURS IN DEVELOPMENT STUDIES

BONAKELE, Zintle

BACHELOR OF COMMERCE HONOURS IN BUSINESS MANAGEMENT

HATOONGO, Dina Michael
KHOLOANE, Lerato
LOLWANA, Masixole
MAQUETUKA, Ngoza
MBANGA, Naledi
MOLOBI, Kabelo Kagiso
SAYENI, Gilbert

BACHELOR OF COMMERCE HONOURS IN ECONOMICS

SHUSHA, Zanda

BACHELOR OF COMMERCE HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY

METHUSI, Lutho

POSTGRADUATE DIPLOMA IN APPLIED ECONOMICS

LEMBEDE, Akhona Lungile
NANGU, Abenathi

**POSTGRADUATE DIPLOMA IN EMPLOYMENT
RELATIONSHIP MANAGEMENT**

MGIBE, Mhlali Sinomtha

**POSTGRADUATE DIPLOMA IN INTERNAL
AUDITING**

BAVU, Sihle Monwabisi
MYEZO, Mpendulo
NKOHLA, Luviko
WILLIAMS, Nomakhaya

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

MASTER OF ARTS IN DEVELOPMENT STUDIES (COURSEWORK)

GOBA, Mziwamadoda Khanya Siphozuko

Title of treatise:

AN ASSESSMENT OF THE EXPANDED PUBLIC WORKS PROGRAMME: A CASE OF NELSON MANDELA BAY MUNICIPALITY

Supervisor: Prof K Raga

MAMPANA, Qawekazi Nkinkie

Title of treatise:

CHICORY PRODUCTION FOR SUSTAINABLE ECONOMIC DEVELOPMENT OF ALEXANDRIA IN NDLAMBE LOCAL MUNICIPALITY

Supervisor: Dr MS Shoba

NCAPAYI, Phelisa

Title of treatise:

AN ASSESSMENT OF COMMUNITY BASED CITRUS PROJECTS FOR SUSTAINABLE LIVELIHOODS IN RAYMOND MHLABA MUNICIPALITY

Supervisor: Dr G Musasa
Co-supervisor: Dr FS Modiba

MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

BAARTMAN, Lusindiso Vuyo

Title of treatise:

ENTREPRENEURSHIP FOR THE ECONOMICALLY EXCLUDED: A CASE STUDY IN DIEPSLOOT

Supervisor: Prof MDM Cullen
Co-supervisor: Ms L van Rensburg

DE VOS, Desmond

Title of treatise:

AN ANALYSIS OF EMPLOYEE MORALE AND LEADERSHIP STYLES AT BENTELEER AUTOMOTIVE PORT ELIZABETH IN THE EASTERN CAPE

Supervisor: Dr J Sigauke

DULLABH, Curtis Mark

Title of treatise:

THE EFFECT OF THE 2020 TO 2021 ALCOHOL BAN ON ALCOHOL CONSUMPTION AND CONSUMER PREFERENCES

Supervisor: Dr LR De Koker

DUMALISILE, Tutula Nomatshawe

Title of treatise:

THE INFLUENCE OF BOARD MEMBER COMPETENCY ON THE ORGANISATIONAL PERFORMANCE OF PRIVATE SECTOR COMPANIES IN EASTERN CAPE, SOUTH AFRICA

Supervisor: Prof MS Bayat

KAHLANA, Lwazi

Title of treatise:

INVESTIGATE HOW ETHICAL ORGANISATIONAL BEHAVIOUR IN SERVICE DELIVERY AT THE GQEBERHA LABOUR CENTRE CAN BE IMPROVED

Supervisor: Prof M Gwala

KLASSEN, Cindy Ashlyn

Title of treatise:

CONSUMER ONLINE SHOPPING BEHAVIOUR IN SOUTH AFRICA

Supervisor: Prof MDM Cullen

Co-supervisor: Dr S Boucher

KRUGER, Mark Louis

Title of treatise:

THE INFLUENCE OF COACHING ON AN INSURANCE COMPANY PRODUCTIVITY DURING VUCA (VOLATILE, UNCERTAINTY, COMPLEX AND AMBIGUITY) CONDITIONS

Supervisor: Dr LR De Koker

MAKUBALO, Nolubabalo

Title of treatise:

THE IMPACT OF SOCIAL CAPITAL ON SMMES IN BUFFALO CITY METROPOLITAN MUNICIPALITY AND NELSON MANDELA BAY MUNICIPALITY

Supervisor: Mr L Mahlangabeza

MALI NYINGWA, Kanyiso Monose

Title of treatise:

THE ROLE OF MONITORING AND EVALUATION IN PROMOTING GOOD GOVERNANCE, A CASE OF BLACK INDUSTRIALIST SCHEME

Supervisor: Dr KR du Plessis

MALULEKE, Jabulani Felix

Title of treatise:

THE IMPACT OF INTERNATIONAL ORGANISATION FOR STANDARDISATION (ISO) MANAGEMENT SYSTEMS IN IMPROVING ORGANISATIONAL PERFORMANCE: A CASE OF COEGA SEZ

Supervisor: Dr ZW Shabane

MARRAN, Karen Anna

Title of treatise:

WORKING REMOTELY: DETERMINING THE INFLUENCE ON MENTAL WELLBEING OF LEADERS WITHIN THE BANKING INDUSTRY DURING COVID-19 PANDEMIC

Supervisor: Prof P Poisat

MBEDHLI, Tonie Moses

Title of treatise:

THE IMPACT OF RISK MANAGEMENT MATURITY LEVEL ON THE PERFORMANCE AND ACCOUNTABILITY WITHIN SELECT EASTERN CAPE PROVINCIAL GOVERNMENT DEPARTMENTS

Supervisor: Dr ZW Shabane

MDA, Lindokuhle Primrose

Title of treatise:

CHALLENGES AND PROSPECTS OF THE BILLING SYSTEMS IN A SELECTED MUNICIPALITY-A DIALECTIC EXAMINATION

Supervisor: Dr IM Langton

MOLOI, Tshepo Vincent

Title of treatise:

FAILURE OF AUTONOMOUS MAINTENANCE PROGRAM AT THE GQEBERHA FOOD MANUFACTURING PLANT

Supervisor: Mr L Mahlangabeza

MPOMPA, Luyanda Clive

Title of treatise:

ANALYSING BARRIERS OF LEAN SERVICE IMPLEMENTATION IN SOUTH AFRICAN POST OFFICE OPERATIONS

Supervisor: Dr IM Langton

NDABA, Nozipho Prisca

Title of treatise:

THE IMPACT OF RISK MANAGEMENT PRACTICES ON CORPORATE EVENTS WITHIN THE SOUTH AFRICAN BUSINESS LANDSCAPE

Supervisor: Dr IM Langton

NGCWEMBE, Sandiswa

Title of treatise:

AN EVALUATION OF THE IMPORTANCE OF EFFECTIVE LEADERSHIP AT NELSON MANDELA BAY METROPOLITAN MUNICIPALITY

Supervisor: Dr S Tendengu

NINAN, Abel

Title of treatise:

IMPACT OF ARTIFICIAL INTELLIGENCE AND DIGITALISATION ON LEAN MANUFACTURING AND ITS DRIVE FOR INDUSTRIAL REVOLUTION AND SMART FACTORIES

Supervisor: Dr LR De Koker

NKOHLA, Nwabisa Sinazo

Title of treatise:

THE ECONOMIC IMPACT OF ELECTRICITY CRISIS ON RETAIL SMALL BUSINESSES IN BUFFALO CITY METROPOLITAN MUNICIPALITY

Supervisor: Dr WJ du Toit

NTSINGILA, Themba Derick

Title of treatise:

AN ANALYSIS OF THE CREDIT SCORING TOOL IMPLEMENTED BY SOUTH AFRICAN BANKS FOR VEHICLE ASSET FINANCING

Supervisor: Prof MS Bayat

RALARALA, Sibusiso Mzimasi

Title of treatise:

RESEARCHING THE LEADER-MEMBER EXCHANGE MODEL AS AN INSTRUMENT TO EXPLORE FOLLOWERSHIP AND LEADERSHIP AT THE ELIDZ

Supervisor: Prof P Poisat

RAMAOKANE, Lerato

Title of treatise:

INVESTIGATING THE EFFECTS OF DONOR FUNDING ON NON-PROFIT ORGANISATIONS IN EAST LONDON, EASTERN CAPE

Supervisor: Dr MS Fombang

REED, Ferdi

Title of treatise:

EXPLORING THE FACTORS THAT INFLUENCE PRODUCTIVITY AT THE FORD MOTOR COMPANY ENGINE PLANT IN GQEBERHA

Supervisor: Dr LR De Koker

RUNESU, Mashoko

Title of treatise:

ISO 9001 CERTIFICATION AS A CATALYST FOR ENHANCING PRODUCT QUALITY AT A MANUFACTURING PLANT IN GQEBERHA

Supervisor: Dr ZW Shabane

SIPAMLA, Noluthando Cleopatra

Title of treatise:

EFFECTS OF SUPPLY CHAIN DISRUPTIONS ON ALCOHOL CONSUMPTION BEHAVIOUR IN A SOUTH AFRICAN TOWNSHIP

Supervisor: Mr L Mahlangabeza

SIQWEDE, Luzuko

Title of treatise:

MANAGEMENT OF PHARMACY DISPENSERS WITH A NEGATIVE ATTITUDE TOWARDS DISPENSING EMERGENCY CONTRACEPTIVE PILLS

Supervisor: Dr RE Gerber

TAAI, Eric Selwyn

Title of treatise:

FACTORS AFFECTING THE SELECTION OF CUSTOMS BROKERAGE SERVICE PROVIDERS IN THE AUTOMOTIVE MANUFACTURING INDUSTRY OF SOUTH AFRICA

Supervisor: Mr C Ndhlovu

THEUNISSEN, Melanie Michelle

Title of treatise:

CRITERIA FOR EFFECTIVE SHORT-TERM RENTAL BUSINESS VENTURE PROPERTY SELECTION IN NELSON MANDELA BAY

Supervisor: Prof KR van der Merwe

MASTER OF COMMERCE (RESEARCH)

COUTSOURIDES, Peter Dimitri - *Cum Laude*

(Business Management)

Title of dissertation:

ASSESSING PERCEPTIONS REGARDING SUSTAINABLE GROWTH OF TAVERNS IN THE GQEBERHA LIQUOR INDUSTRY

Supervisor: Prof C Rootman

Co-supervisor: Prof EE Smith

NGWENYA, Thabani Raymond

(Business Management)

Title of dissertation:

THE EMERGENCE OF FINANCIAL TECHNOLOGY FIRMS IN THE SOUTH AFRICAN FINANCIAL SERVICES INDUSTRY

Supervisor: Prof J Krüger

Co-supervisor: Ms S Sidat

SKOTI, Thembani

(Business Management)

Title of dissertation:

FACTORS INFLUENCING THE IMPLEMENTATION OF RISK MANAGEMENT STRATEGIES IN SMALL BUSINESSES IN THE NELSON MANDELA BAY MUNICIPALITY

Supervisor: Dr VM Msuthwana

MASTER OF COMMERCE IN ECONOMICS (COURSEWORK)

BANZANA, Lubabalo

Title of treatise:

ECONOMIC IMPACT OF INFRASTRUCTURE INVESTMENT ON THE SOUTH AFRICAN ECONOMY

Supervisor: Mr CB Johnson

Co-supervisor: Prof L Jeke

MAFUYA, Afika

Title of treatise:

EXAMINING THE EFFECT OF GOVERNMENT EXPENDITURE ON ECONOMIC GROWTH IN SOUTH AFRICA

Supervisor: Prof L Jeke

MPOMPI, Liyema

Title of treatise:

THE IMPACT OF INTERNATIONAL DEBT ON TAXATION AND ECONOMIC GROWTH ON FIVE SSA COUNTRIES

Supervisor: Prof L Jeke

MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE (COURSEWORK)

LEBURU, Albert Phemelo

Title of treatise:

TOWARDS ECONOMIC GROWTH THROUGH INFORMAL ECONOMY: A COMPARATIVE STUDY OF SOUTH AFRICA, NIGERIA AND KENYA

Supervisor: Prof K Raga

MTSHINGANA, Lukhanyo

Title of treatise:

IMPACT OF COVID-19 PANDEMIC ON STOCK RETURNS AND SOVEREIGN DEBT IN SOUTH AFRICA

Supervisor: Prof S Mago

Co-supervisor: Dr D Damiyano

FACULTY OF EDUCATION

MASTER OF EDUCATION (RESEARCH)

BANGISO, Innocentia Queen Zintle

Title of dissertation:

STUDENT TEACHER'S EXPERIENCES OF TEACHING MATHEMATICS USING ISIXHOSA IN FOUNDATION PHASE CLASSROOMS DURING TEACHING PRACTICE

Supervisor: Prof NN Mdzanga

GREEN, Marizanne

Title of dissertation:

INVESTIGATING THE IMPLEMENTATION OF TEACHING STRATEGIES USED BY FOUNDATION PHASE TEACHERS IN MULTILINGUAL CLASSROOMS

Supervisor: Prof NN Mdzanga

QUVILE, Xola Bulumko

Title of dissertation:

CO-GENERATED LEARNINGS FROM HOPES – AN NRF GRANT-FUNDED UNIVERSITY ENGAGEMENT PROJECT

Supervisor: Dr BP Damons

Co-supervisor: Prof VM Goliath

FACULTY OF EDUCATION

DOCTOR OF PHILOSOPHY

CAMPBELL, Sydney Samuel

(Education)

Title of thesis:

THE LIVED EXPERIENCES OF FINAL-YEAR UNDERGRADUATE DIAGNOSTIC RADIOGRAPHY STUDENTS APPLYING RADIATION PROTECTION MEASURES DURING CLINICAL PRACTICE

Supervisor: Prof SE Blignaut

Co-supervisor: Dr O Koopman

Co-supervisor: Dr R van de Venter

JANSEN, Lincoln Lee

(Education)

Title of thesis:

EXPLORING CHILDREN'S UNDERSTANDINGS OF GENDER USING CRITICAL LITERACY IN A READING CLUB

Supervisor: Dr EMA Scheckle

MAJOLA, Ezekiel

(Education)

Title of thesis:

VOCATIONAL EDUCATION AND THE RELENTLESS STRUGGLES OF TVET GRADUATES IN THE EASTERN CAPE, SOUTH AFRICA: A FREIREAN APPROACH

Supervisor: Prof LJ Powell

Co-supervisor: Dr CAG Jordaan

MAJWALA, Henry

(Education)

Title of thesis:

PREVALENCE AND CORRELATES OF SICKNESS PRESENTEEISM AMONG SECONDARY SCHOOL TEACHERS IN THE BUKEDI REGION OF EASTERN UGANDA

Supervisor: Prof L Athiemoolam

ZINN, Pamela Olive

(Education)

Title of thesis:

ACHIEVEMENT IN MATHEMATICS THROUGH SELF-DIRECTED LEARNING FACILITATION: AN IMPACT EVALUATION OF AN OFFLINE TECHNOLOGICAL APPROACH

Supervisor: Dr T Morar

Co-supervisor: Prof SE van Rensburg

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

DOCTOR OF PHILOSOPHY

FIKUNAWA, Brigitte

(Economics)

Title of thesis:

ECONOMIC DIVERSIFICATION AND SOCIO-ECONOMIC DEVELOPMENT: A CASE OF NAMIBIA

Supervisor: Prof S Mishi

Co-supervisor: Dr CZ Moyo

KOLISI, Nwabisa

(Economics)

Title of thesis:

TRADE LIBERALISATION IN BRICS COUNTRIES AND ITS IMPLICATIONS ON THE SOUTH AFRICAN ECONOMY

Supervisor: Prof MR Ncwadi

MOYO, Arnold

(Marketing)

Title of thesis:

FACTORS AFFECTING CONSUMER PURCHASE INTENTIONS TOWARDS TRADITIONAL SMALL GRAIN FOODS IN ZIMBABWE

Supervisor: Prof F Amoah

Co-supervisor: Prof M van Eyk

NDESI, Zabambo Nale

(Economics)

Title of thesis:

SOCIO-ECONOMIC CONSEQUENCES OF PHYSICAL DISPLACEMENT: A BEHAVIOURAL ANALYSIS IN THE EASTERN CAPE, SOUTH AFRICA

Supervisor: Prof S Mishi

Co-supervisor: Prof MR Ncwadi

VELDKORNET, Ophelia Yolande

(Labour Relations and Human Resource Management)

Title of thesis:

THE INFLUENCE OF LEADER INTELLECTUAL HUMILITY ON EMPLOYEE ENGAGEMENT AND RETENTION IN AN ACADEMIC ENVIRONMENT

Supervisor: Prof A Werner

Co-supervisor: Dr WE Macpherson

DOCTORAL CITATIONS

THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

SYDNEY SAMUEL CAMPBELL

Previous qualifications:

1990	National Diploma: Radiography	Port Elizabeth Technikon
2000	Bachelor of Technology: Radiography	Port Elizabeth Technikon
2017	Master of Technology: Radiography	Nelson Mandela Metropolitan University



Thesis:

THE LIVED EXPERIENCES OF FINAL-YEAR UNDERGRADUATE DIAGNOSTIC RADIOGRAPHY STUDENTS APPLYING RADIATION PROTECTION MEASURES DURING CLINICAL PRACTICE

This study innovatively probed the topic of radiation protection focusing on the lived experiences of final-year undergraduate radiography students. It also investigated the phenomenon under study using phenomenology as the method and theoretical framework to understand participants' lived experiences when applying radiation protection measures in the clinical setting. The findings of the study contribute to the consciousness of effectively applying radiation protection measures among practitioners and radiography students. The study highlights the varied practices surrounding the application of radiation protection measures, and it identifies the unique lived experiences of radiography students in the clinical setting. Furthermore, the enhancement strategies developed could be used by institutions of higher education offering radiography to assist undergraduate radiography students.

Supervisor: Prof SE Blignaut
Co-supervisors: Dr O Koopman
Dr R van de Venter

THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

LINCOLN LEE JANSEN

Previous qualifications:

2012 Bachelor of Education
2018 Bachelor of Education (Hons)
2019 Master of Education

Nelson Mandela Metropolitan University
University of South Africa
Nelson Mandela University



Thesis:

EXPLORING CHILDREN'S UNDERSTANDINGS OF GENDER USING CRITICAL LITERACY IN A READING CLUB

Against a traditionalist Chinese backdrop, this doctoral study explored how learners responded to conventional and diverse literary inputs by engaging 7-and-8-year-old Chinese learners in a reading club serving as a Third Space at a school in Beijing, China. Results from this study showed that the Chinese learners had flexible ideas around ways of being and doing in relation to 'boyish' and 'girlish' behaviour, as long as these did not conflict with their perception of 'the law'. This study also highlighted the importance of engaging young children with varied literary inputs and hearing their voices as they expressed moral and critical stances.

Supervisor: Dr EMA Scheckle

THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

EZEKIEL MAJOLA

Previous qualifications:

2011	Bachelor Social Sciences	Rhodes University
2012	Bachelor Social Sciences (Hons) (Sociology)	Rhodes University
2014	Postgraduate Certificate in Education (PGCE)	Rhodes University
2018	Masters of Arts in Sociology	Nelson Mandela University



Thesis:

VOCATIONAL EDUCATION AND THE RELENTLESS STRUGGLES OF TVET GRADUATES IN SOUTH AFRICA: A FREIREAN APPROACH

This study leverages Paulo Freire's framework to contribute to ongoing debates on social justice and transformation in vocational education and training (TVET). It challenges the prevailing dominant discourse and practices in TVET by addressing the assumptions, biases and inequalities embedded in South African TVET. By utilising a Freirean framework, the research offers valuable insights towards the development of more equitable and transformative practices in TVET. It emphasises the importance of power, privilege, and social inequality, promoting critical consciousness among students, and fostering

the skills and knowledges relevant to their lives and to the development needs of their communities. The study underscores the importance of the social and cultural contexts in which TVET is located by advocating for a holistic approach that integrates these elements to better serve the human flourishing of students and their communities.

Supervisor: Prof LJ Powell
Co-supervisor: Dr CAG Jordaan

THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

HENRY MAJWALA

Previous qualifications:

2003	Diploma in Theology	Uganda Christian University
2006	Bachelors of Divinity	Uganda Christian University
2007	Postgraduate Diploma (Education)	Ndejje University
2011	Masters of HRM (Education)	Uganda Christian University
2013	Masters of Theology	Western Theological Seminary, Michigan, USA



Thesis:

*PREVALENCE AND CORRELATES OF SICKNESS
PRESENTTEEISM AMONG SECONDARY SCHOOL
TEACHERS IN THE BUKEDI REGION OF
EASTERN UGANDA*

The aim of the study was to establish the prevalence and correlates of sickness presenteeism among secondary school teachers in the Bukedi region in Eastern Uganda. The study adopted a pragmatic philosophy and a sequential explanatory mixed method design, which involved a sample of teachers, principals, heads of department and administrators from the Department of Education in the region. The findings indicate that staff working in people-based service sectors are most likely to engage in sickness presenteeism. The correlation of interpersonal and institutional characteristics of the sampled teachers with their engagement in sickness presenteeism were found to have equivalent influence on the human resource challenge. Based on the findings it is strongly suggested that school management teams and the Department of Education are sensitised to sickness presenteeism.

Supervisor: Prof L Athiemoolam

THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

PAMÉLA OLIVE ZINN

Previous qualifications:

1988	Higher Diploma in Education (Secondary)	Rand Afrikaans College, South Africa
1999	Bachelor of Education	Rand Afrikaans University, South Africa
2007	Master of Education	University of Johannesburg, South Africa



Thesis:

*ACHIEVEMENT IN MATHEMATICS THROUGH
SELF-DIRECTED LEARNING FACILITATION: AN
IMPACT EVALUATION OF AN OFFLINE
TECHNOLOGICAL APPROACH*

An ex-post impact evaluation of an off-line technology-enhanced intervention strategy for mathematics teaching and learning was undertaken. The strategy was developed by the Govan Mbeki Mathematics Development Centre at Nelson Mandela University in the Eastern Cape Province of South Africa. The study evaluated self-directed learning (SDL) skills facilitation and thus acquisition, by employing statistical analysis of secondary qualitative and quantitative data, in a mixed methods approach, with primary qualitative data integrated into the secondary qualitative data. The methodology included Contribution Analysis. The results showed that providing educational technology, used offline, combined with blended learning, significantly improved learner mathematics knowledge; conceptual understanding; positive self-perceptions; and intrinsic motivation to learn and that, self-regulated learning plays an integral role in SDL skills facilitation.

Supervisor: Dr T Morar
Co-supervisor: Prof SE van Rensburg

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

BRIGITTE FIKUNAWA

Previous qualifications:

2014 Bachelor of Technology (Economics)

Polytechnic of Namibia

2016 Master of Arts (Economics)

Osmania University



Thesis:

ECONOMIC DIVERSIFICATION AND SOCIO-ECONOMIC DEVELOPMENT: A CASE OF NAMIBIA

The study examined economic diversification and socio economic development (1990–2021). Employing mixed-methods approach the study reveals fluctuating diversification levels, with greatest diversification experienced in year 2005, which coincides with the National Development Plan (NDP) 2. Empirical estimation showed that positive determinants of diversification include education, institutional quality and Foreign Direct Investment (FDI), while financial sector development and natural resources rent are negative determinants. On the other hand, economic diversification positively influences socio economic development through employment creation, poverty reduction and economic growth. The study recommends investing in human capital, improving competitiveness, and enhancing institutional quality by improving immigration, trade and investment regulations and good governance for effective economic diversification.

Supervisor: Prof S Mishi
Co-supervisor: Dr CZ Moyo

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

NWABISA KOLISI

Previous qualifications:

2014 BCom General (Economics)
2014 BCom (Hons) Economics
2018 MPhil Development Finance

Nelson Mandela Metropolitan University
Nelson Mandela Metropolitan University
Nelson Mandela University



Thesis:

TRADE LIBERALISATION IN BRICS COUNTRIES AND ITS IMPLICATIONS ON THE SOUTH AFRICAN ECONOMY

This study examines the impact of trade liberalisation in BRICS countries on South Africa's economic growth from 1995 to 2018, using the pooled mean group (PMG) estimator and autoregressive distributive lags model on a country-by-country basis. Based on the PMG simulation, the results show that trade liberalisation in BRICS countries positively impacts South Africa's economic growth both in the long and short run during the period under review. Notwithstanding, import tariffs in BRICS countries hinder economic growth in South Africa. The PMG results are also confirmed country-by-country. Autoregressive Distributive Lags (ARDL) models used in the study proved that trade liberalization in BRICS positively

impact South African economic growth. The study recommends that enhancing trade liberalisation in BRICS economies can bring significant economic advantages to all BRICS countries. This can be accomplished through negotiations and establishing a free trade area among member nations.

Supervisor: Prof MR Ncwadi

THE DEGREE OF DOCTOR OF PHILOSOPHY (MARKETING)

ARNOLD MOYO

Previous qualifications:

- 2006 Bachelor of Textile Technology
National University of Science and Technology (Zimbabwe)
- 2015 Master of Science Degree in Marketing
National University of Science and Technology (Zimbabwe)



Thesis:

*FACTORS AFFECTING CONSUMER PURCHASE
INTENTIONS TOWARDS TRADITIONAL SMALL GRAIN
FOODS IN ZIMBABWE*

Traditional small grain foods like sorghum, millet and rapoko can bolster food security and safeguard agricultural livelihoods in drought-prone Zimbabwe, given their nutritious and drought-resilient qualities. However, their consumption is declining. To address this challenge, this doctoral research empirically developed and validated the Traditional Small Grain Foods Preference Model, which explains and predicts consumer intentions to purchase these foods, thereby advancing the frontiers of African consumer behaviour scholarship. Moreover, this novel model offers insights for formulating marketing

strategies to stimulate consumer demand for these foods, ultimately contributing to the attainment of United Nations' Sustainable Development Goals 1 and 2 (eradicating poverty and hunger) respectively.

Supervisor: Prof F Amoah
Co-supervisor: Prof M van Eyk

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

ZABAMBO NALE NDESI

Previous qualifications:

2015	Bcom (Business Management and Economics)	University of Fort Hare
2016	BCom (Hons) (Transport Economics)	University of Fort Hare
2018	MCom (Economics)	University of Fort Hare



Thesis:

SOCIO - ECONOMIC CONSEQUENCES OF PHYSICAL DISPLACEMENT: BEHAVIOURAL ANALYSIS IN THE EASTERN CAPE, SOUTH AFRICA

This study examines the socio-economic consequences of physical displacements, focusing on two prominent displacements: primary displacement, which affects individuals who are physically relocated, and secondary displacement, which pertains to those who become excluded from access to essential amenities. The study compared the risk attitudes, livelihood strategies, and social capital of movers, non-movers and receivers populations through surveys and experimental games. Key findings indicate that displaced individuals (movers) exhibit a consistent aversion to risk in both survey and experimental contexts. The analysis also revealed a lack of strong social bonds and connections among households within these groups. However, a significant link between social capital and livelihood outcomes was identified. Overall, the study concludes that physical displacements have detrimental effects on rural communities beyond what is catered for in compensations provided.

Supervisor: Prof S Mishi
Co-supervisor: Prof MR Ncwadi

THE DEGREE OF DOCTOR OF PHILOSOPHY (LABOUR RELATIONS AND HUMAN RESOURCE MANAGEMENT)

OPHELIA YOLANDE VELDKORNET

Previous qualifications

2004	BA Psychology	University of Port Elizabeth
2005	BA (Hons) Labour Relations and Human Resource	University of Port Elizabeth
2010	MA Sociology	Nelson Mandela Metropolitan University



Thesis:

THE INFLUENCE OF LEADER INTELLECTUAL HUMILITY ON EMPLOYEE ENGAGEMENT AND RETENTION IN AN ACADEMIC ENVIRONMENT

Higher education institutions play a critical role in the development and dissemination of knowledge and skills for a knowledge economy. In South Africa specifically, higher education institutions are challenged to transform, democratise and decolonise, as well as to elevate the voices of historically marginalised and diverse groups. While academic leaders may be considered as experts in their fields, the complexity of the current world requires new solutions, diversity, critical thinking, innovation, and therefore also intellectual humility. This study explored intellectual humility within an academic environment, and specifically the influence of leader intellectual humility on the engagement and retention of academics. The qualitative analysis revealed that intellectual humility was perceived a desired competency for all academics

in higher education as it cultivated a culture of respect, diverse perspectives, and inclusion. A high level of intellectual humility was found among the academics surveyed, irrespective of being in a leadership or non leadership position. A significant positive link with employee engagement and retention could not be established.

Supervisor: Prof A Werner
Co-supervisor: Dr WE Macpherson

Congratulatory Message from the Alumni Association

Congratulations on your academic achievement!

Welcome to the Nelson Mandela University family. You are now a Nelson Mandela University alumna/us.

We would like to take this opportunity to introduce you to the Nelson Mandela University Alumni Association.

Once you have obtained your Nelson Mandela University certificate, diploma or degree you become an alumna/ us of the University and a member of the Nelson Mandela University Alumni Association.

The Association is approved by the University Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The Role of the Alumni Relations Office (ARO)

Primarily, the Alumni Relations Office (ARO) builds relationships and maintain strong links with graduates, friends and supporters of the University through events, newsletters, social media, the alumni and friends magazine *Thetha*.

The Role of Nelson Mandela University graduate

We encourage you to attend the alumni engagement events, be an active alumni ambassador, support your alma mater in a variety of ways including sharing news, expertise, skills, and contributions in cash and kind. For more information regarding University projects you can support please visit the University giving page <https://www.mandela.ac.za/Giving-to-Mandela-University/Giving-campaign>

Mandela Alumni Connect – the online alumni networking platform

Join the Mandela Alumni Connect community - to stay in touch with fellow alumni, get informed about events, career guidance, mentorship initiatives and expand your network. Register on <https://alumni.connect.mandela.ac.za/> Visit our website and follow or connect to our social media channels for more information regarding our alumni digital networking platform. At any given time, when you happen to be on Campus, we welcome your visit to the Alumni Relations Centre on North Campus in Gqeberha (formerly Port Elizabeth).

More info: T +27 41 504 3935 E alumni@mandela.ac.za

Join us: f Nelson Mandela University Alumni in Nelson Mandela University Alumni

www.alumni.mandela.ac.za @MandelaUni

University Shop

Visit the University Shop situated at the Sanlam Student Village on University Way, Summerstrand, for all Nelson Mandela University branded clothing, corporate gifts, bags and memorabilia!

Alternatively, Shop online for all your favourite branded items <https://onlineshop.mandela.ac.za/> Collection and delivery options available online.

More info: T +27 41 504 4371 E shop@mandela.ac.za

Join us: f @UniversityShopMandelaUni in Universityshop_mandelauni

www.shop.mandela.ac.za @universityshopmandelauni @ShopMandelauni

Stay connected to your alma mater! #MandelaAlumni4Life



<https://alumni.connect.mandela.ac.za/>



<https://onlineshop.mandela.ac.za/>

Photographer details

The official photographer for the Nelson Mandela University graduation ceremony is Gordon Harris Photographic. Photographs will be taken of every graduate as he or she is being presented by the Executive Dean of the Faculty and when being hooded by the Registrar. A demarcated area will be used to take family photographs, please follow directional signage. Please refer to the enclosed photograph order form.

NOTE: NO OTHER PHOTOGRAPHERS WILL BE ALLOWED IN THE HALL.

NB: THE TAKING OF ALL PHOTOGRAPHS (INSIDE AND OUTSIDE THE HALL) IS A PRIVATE TRANSACTION BETWEEN EACH CANDIDATE AND THE PHOTOGRAPHER CONCERNED. THE UNIVERSITY ACCEPTS NO RESPONSIBILITY FOR THE QUALITY OF THE PHOTOGRAPHS.

NATIONAL ANTHEM

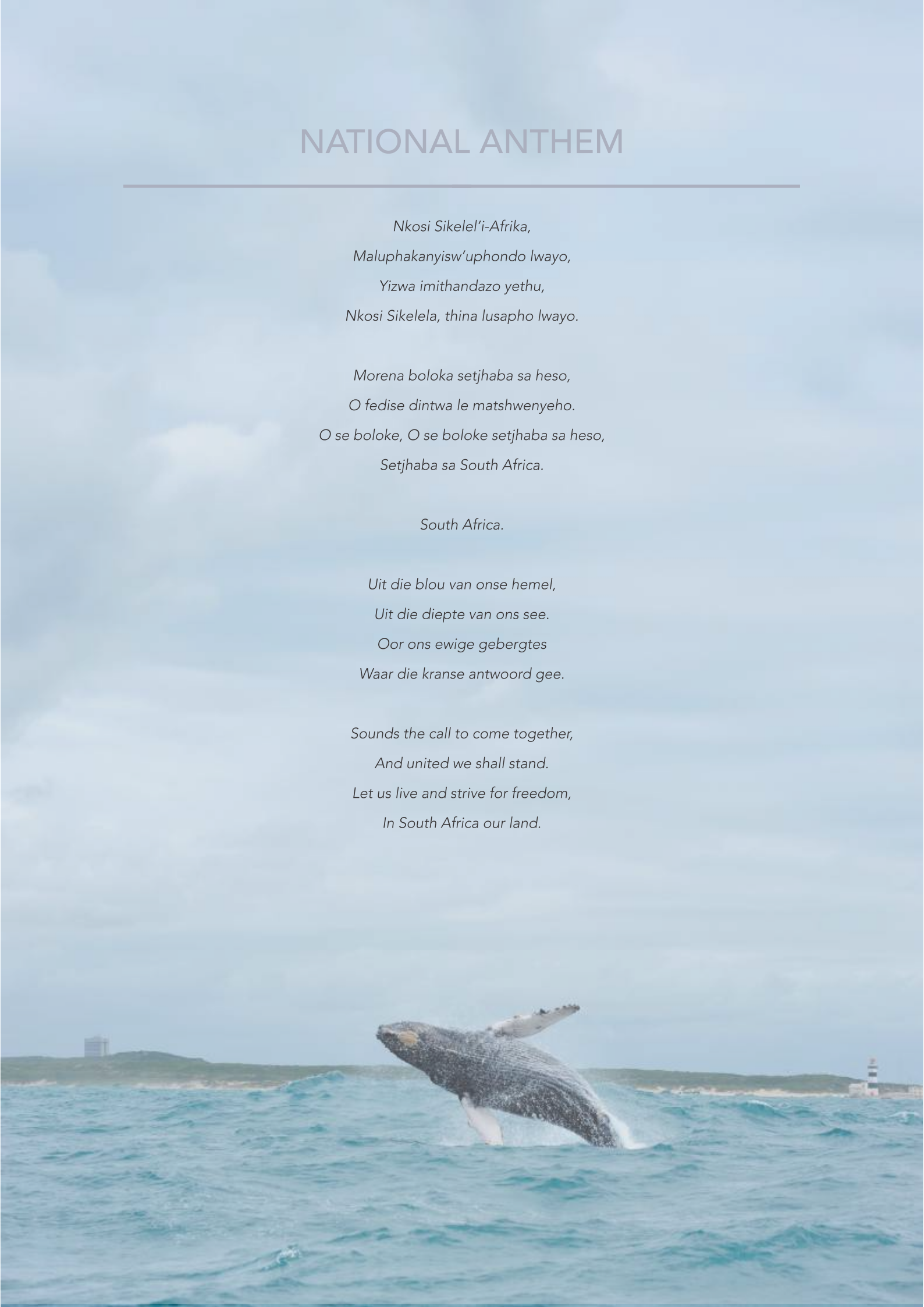
*Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.*

*Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.*

South Africa.

*Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.*

*Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.*



Change the World

mandela.ac.za

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