

## **DIPLOMA IN ACCOUNTANCY**

ZITHO, Loyiso

## **NATIONAL DIPLOMA: HUMAN RESOURCE MANAGEMENT**

SOLOMON, Chwayita Prudence

## **BACHELOR OF ARTS**

SCOLARI, Susanna *(Human Resource Management)*

WAGNER, Sarah *(Human Resource Management)*

## **BACHELOR OF COMMERCE**

YAME, Yoshihito Mavunga *(Economics and Statistics)*

## **BACHELOR OF TECHNOLOGY: BUSINESS ADMINISTRATION**

BALAKISTNEN, Thinakeseri

## **BACHELOR OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING**

BLOM, Olwethu

BOYANA, Vuyisile

CERFONTEYN, Bateelah

DUBULA, Sandisiwe Ayanda

DWAZA, Siviwe Nolubabalo

ENGELBRECHT, Lucinda

JAKAVULA, Sixolile Khululwa

JOHNSON, Durrah

KEMP, Tercia Anthea

MASEBE, Aphiwe

MAYALO, Unathi

MINNAAR, Marcelle Kendrick

MKOTO, Vuyolwethu

NKOMO, Noncedo

NKONTSA, Nondumiso Ethelina

NQWATA, Nomaxabiso

PLAATJIES, Phumla

RALO, Ntombizandile Prudence

SITSHONGAYE, Zintle Sandra

THOMPSON, Olwethu

THOMSON, Chad Paul

WILLIAMS, Carol Gail

XANGATI, Ntombozuko Sweetness

## **CUM LAUDE**

MULDER, Lucy Ann

## **BACHELOR OF TECHNOLOGY: FINANCIAL INFORMATION SYSTEMS**

NDUDULA, Busisiwe

NGAYE, Unathi

## **BACHELOR OF TECHNOLOGY: HUMAN RESOURCES MANAGEMENT**

ANTONI, Babalwa

BORCHERDS, Randall

BREAKFAST, Tabisa Tercia

FILLIS, Kurt Nathano

FUMBA, Khanyisa Wendy

GQIRANA, Kanyisa

HEFKE, Clairise Chandre

JEFTHA, Dylan

JEZI, Nelisa

KONA, Phumeza Brenda

KONDLO, Nelisa

MAQOKO, Nosimpiwe

MCETYWA, Sibabalwe

MGWALI, Banele Arnold

MNYANDA, Zizipho

MOHAMED, Faeza Rasheeda

OFOSU, Jacqueline Agyeiwa

OLIPHANT, Alicia Theresa

VACU, Mampho Teressa

WILLIAMS, Iwan Walter

## **BACHELOR OF TECHNOLOGY: INTERNAL AUDITING**

FOTOYI, Yanga

GODUKA, Yandisa Anelisa

MABIJA, Nonzukiso Betty

MAJENGE, Ernest Mongezi

MAQUBELA, Asanda

MASEBE, Onalenna

NKETIAH, Prince Gyasi

NTSHINGA, Yoliswa

PATIWE, Siyabulela Ronald

SILWANA, Unathi Luvuyo

SUCH, Dane Luke

THINYANE, Jessica Kgotso

ZUKELWA, Sinesipho Quinney

## **BACHELOR OF TECHNOLOGY: TOURISM MANAGEMENT**

MAREKA, Relebohille

NANGU, Nandipha

NOKELA, Thembela

QANGULE, Anam

## **BACHELOR OF ARTS HONOURS**

NAIDOO, Anita *(Labour Relations and Human Resources)*

## **BACHELOR OF ARTS HONOURS IN DEVELOPMENT STUDIES**

BOOI, Sisonke

BUSO, Lelethu

DUKUMBANA, Axola Vuyo

DUKWE, Sakhumzi

FRIMPONG, Kusi Amoah

GQABE, Ongeziwe Sharon

HLATI, Xolisa

LANGASIKI, Noluyolo

LEBENYA, Moroesi

MAKASI, Lwando

MAKGAREETSA, Katlego

MAKWETU, Nontandazo

MANINJWA, Nokuvela Nolufefe

MBARANE, Zethu

MRWEBI, Cebiso

MUKAMBA, Adonia

MUROMBO, Tapiwa Takesure

NCINANE, Nosisi

NDARANE, Nomonde

NGWABENI, Yandisa

NQUNQA, Likhona Nonopha

NTLEBI, Phelele Masindane

NYATI, Sonwabiso Siyakudumisa  
PEZISA, Anelisa  
QAMNGANA, Nozibele  
QOBO, Amanda Ntombie  
RAMABULANA, Unarine  
SPEELMAN, Sindiswa  
TSOTSA, Khanya

#### **BACHELOR OF ARTS HONOURS IN ECONOMICS**

GREENLAND, Marsha Nicole  
MALANGENI, Luxolo Mihle  
MAPAPU, Babalwa  
MEREYOTLHE, Nthabiseng Violet

#### **BACHELOR OF ARTS HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY**

CHAPUMA, Chimwemwe  
DENNIS, Dylon Roston  
GALELA, Bongiwwe  
GELDENUYS, Tenika Anne  
JASSON, Demi Gabriella  
KEPADISA, Tumelo Theodorah  
MARALA, Zanele  
MPEHLO, Joy Ziyanda  
MZONDI, Siphelile  
VANSWARTENBROUCK, Bregt

#### **CUM LAUDE**

LANDSBERG, Natasha

#### **BACHELOR OF ARTS HONOURS IN LABOUR RELATIONS AND HUMAN RESOURCES**

CHABALALA, Sipiwe  
DAMONS, Jaydene Jonique  
DUMA, Samkelisiwe Busiswa  
KHONZA, Lufuno  
MANKWENTE, Ntsapokazi Happiness  
MCCAY, Sasha-Lee  
PLAATJIE, Sihle  
RANCHOD, Milan  
SUCH, Natlie Anne

#### **BACHELOR OF COMMERCE HONOURS**

NEL, Eudonia Vernirine  
*(Labour Relations and Human Resources)*  
NONKEWUSE, Lungelo  
*(Labour Relations and Human Resources)*

#### **BACHELOR OF COMMERCE HONOURS IN ECONOMICS**

KONTSIWE, Anita  
MGIDLANA, Kamvaelihle  
PHILPOTT, Paul Timothy  
VAYI, Xolisa

#### **BACHELOR OF COMMERCE HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY**

KAYUNI, Lisa Tiakonzere  
MNYAZI, Simnikiwe Sinovuyo  
MOOLMAN, Carla  
NTULI, Olwethu Chulumanco  
THUYNSMA, Taryn Nicole

#### **CUM LAUDE**

BINT, Ash-Lee  
DUBE, Oprah Nothando  
GALE, Keegan

#### **BACHELOR OF COMMERCE HONOURS IN LABOUR RELATIONS AND HUMAN RESOURCES**

NAIDOO, Sharon

#### **BACHELOR OF COMMERCE HONOURS IN TOURISM MANAGEMENT**

NOKELA, Thembela

#### **POSTGRADUATE DIPLOMA IN ACCOUNTANCY**

BOSCH, Devan Stow  
DINGISWAYO, Yonela  
DYONASE, Butshabethu  
GBEDDY, Yawa Akorfa  
HABIB, Mohammed Bilal  
HUISAMEN, Gerrit  
KNOETZE, Anton Rohan  
KOK, Laverne Olympia  
MAHLANGENI, Zuko Liko  
MASINA, Odwa  
MDATYULWA, Andisile Jerry  
NATHA, Darshan  
NDHLOVU, Ashley Chievo  
NGOQO, Nwabisa Abongile  
NOKOYO, Viwe  
PRETORIUS, Danielle  
RATHOGWA, Rangisani  
REED, Michelle  
RHAYI, Thabisa Nonkululeko Tia  
SHONHIWA, Tafadzwa  
SPINKS, Martin  
STOFIE, Lumumba Loyiso Langeleafrica  
SUKWANA, Wezo  
TYAKUME, Unathi  
XHOBISO, Chulumanco  
ZAMANE, Ndumiso  
ZHU, Peng  
ZILWA, Zola

#### **POSTGRADUATE DIPLOMA IN ACCOUNTING**

APRIL, Keenan Marc  
BAILEY, Dominic Anthony  
BALDIE, Colin Ruben  
BALIE, Taryn Natalie  
BANNISTER, Jodie Elizabeth  
BARNARD, Karla  
BOSCH, Chantelle  
BOSCH, Monique  
BROWN, Dillon Gavin  
BROWN, Lloyd James Wynne  
CHURCH, Lauren Jane  
COMBRINCK, Douglas  
CONRADIE, Stefanie  
CUNUNDWA, Ayabonga Asezile  
DANIEL, Siyamthanda  
DAVIDS, Daniel George  
DIKO, Lwando  
DLADLA, Nkosingiphile Mbongeni  
FORSON, Mandy  
HANAFEY, Theola  
HAYTER, Tamsyn Lynne

HOBANA, Khanyisa Amanda Elisa  
JOHNSON, Ashleigh Taryn  
JOHNSTONE, Brendan Michael  
JOKOSE, Zakithi  
JOURBERT, Danielle  
KARP, Philip Leagan  
KONZA, Thina  
KOPSANI, Viwe  
KULA, Phumelela  
KUMI, Andrew Kobina  
MADOKWE, Yongama  
MADZORE, Tafadzwa  
MAHLAULE, Miracle  
MAJEKE, Aphiwe Qayiya  
MAZIBUKO, Chulumanco Bomkazi  
MBEJENI, Ayola-Ligcobile  
MBEWANA, Nosithembiso  
MC DONALD, Chanell  
MCINTYRE, Brett Gerald  
MEYER, Charles Jacques  
MEYER, Wian  
MGCINENI, Hlumelo  
MJANDANA, Zimbini  
MKHOHLISWA, Zikhona  
MORRISON, Yanga  
MPSHE, Khethiwe Felicity  
MQALO, Ziyanda Portia  
MURDOCH, Emma  
MYENI, Sithobiso Nonhlakanipho  
NCANYWA, Aphiwe Zintle  
NDONGENI, Chuma  
NETSHITUKA, Fulufhelo  
NICHOLLS, Natalie Lara  
NKUNJANA, Zusiphe Zozuko  
OOSTHUYSEN, Ruan  
SCHROEDER, Krysten Teneal  
SIBANGA, Lukho  
SIMAKUHLE, Sisipho  
SIQAZA, Mihlali  
SUBBIGADU, Kirsten  
TIBE, Siyabonga  
TRZEBIATOWSKY, Kavan Paul Ulrich  
TWALA, Sandisiwe  
TYOBEKA, Sisonke  
TYOBEKA, Siviwe Anelisa  
VAN ZYL, Dominique Catherine  
VENTER, Justin  
VERMAAK, Michala  
WESTERMAN, Nicole  
WINDVOGEL, Lache Veronique  
ZUNGU, Sfuno

### **CUM LAUDE**

STIEGER, Michael Millar

### **POSTGRADUATE DIPLOMA IN APPLIED ECONOMICS**

CHETTY, Vinesh Brian

### **POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION**

ADAMS, Zintathu Candice  
DLAMBEWU, Viswincebha Zenakhane Enkosi Thanduyise  
DLAMINI, Adelaide Nomnandi

DYOSINI, Xolisani  
GARDNER, Belinda  
KOUMBARAKIS, Alexis George  
MAKINANA, Ntembeko Cyril  
MANAKANA, Lebogang  
MATLEBYANE, Tebogo Vincent  
NTSHANGASE, Dumisani Paul  
PRIMO, Terance Henry  
TATANQU, Camagu  
WILSON, William Peter  
ZUMANA, Zwethu Amandla

### **POSTGRADUATE DIPLOMA IN INTERNAL AUDITING**

AROSI, Namhla Zithobile  
BOVANA, Chumani  
BOYA, Bulelwa  
DYANTYI, Bonginkosi  
GANA, Nenekazi  
JHAMBABA, Vimbisayi Michelle  
JOHN, Hlumela Nondumiso  
KARUHIJE, Emmanuel  
LEESON, Justin Mark  
MAFU, Ziphozihle  
MAMABOLO, Setimpu Samuel  
MDUTYULWA, Mzubongile  
MGIJIMA, Sanelise  
MGUDLWA, Sivuyisiwe  
MLALISWA, Nokukanya  
MTI, Thulani  
MTYU, Noluchumo  
MZWAKALI, Bonginkosi  
NGWENDU, Lumphumlo Ian  
NKOHLA, Christopher Thulisa Mhlali  
NOTSHULWANA, Unathi Asanda  
NXELE, Sinethemba  
PITANA, Lusapho Kensington  
PONO, Siyabonga  
QUPE, Thandokazi Milisa  
SHIBASE, Bandise Bathandwa  
SIQENDU, Kokela Florence  
SMITH, Nandipha Vuyolwethu  
TYILANA, Busisiwe Cynthia  
VOYIYA, Asanda  
VUNTU, Lindelwa  
XANTIBE, Nwabisa

### **POSTGRADUATE DIPLOMA IN MARITIME STUDIES**

BANDILE, Unathi Cordelia  
BOOI, Vuyo Ernest  
KAMBA, Andiswa Petit  
KWINDA, Ndivhuwo  
MATHABELA, Queen Ivy  
MBIKO, Simphiwe Thandazile  
MLONZI, Aluta Phathuxolo  
MTHEMBU, Sandile  
NGANGELIZWE, Sivuyile  
NGWENDU, Nosipho  
NXOKO, Lloyd Chumani  
PETERSEN, Roshin  
SAKI, Likhaya  
SANI, Anelisa  
SIGWELA, Thabisa Annita  
VAN RENSBURG, Lindie  
VELEZANTSI, Thabile Hlumelo

**MASTER OF ARTS (DEVELOPMENT STUDIES) (COURSEWORK)**

KUNGUNE, Tamara Christinah

Title of treatise:

*LIVELIHOOD STRATEGIES OF AIRPORT VALLEY COMMUNITY IN NELSON MANDELA BAY*

---

Supervisor: Dr JM Paul

MFENYANA, Nozuko Primrose

Title of treatise:

*COMMUNITY EDUCATION AND TRAINING COLLEGES AS AGENTS OF COMMUNITY DEVELOPMENT IN OLIEVENHOUTBOSCH. TSHWANE MUNICIPALITY*

---

Supervisor: Dr RE Gerber

MNGUNI, Godfrey Sibusiso

Title of treatise:

*SERVICE DELIVERY PROTESTS IN HAMMANSKRAAL AREA, PRETORIA*

---

Supervisor: Dr RE Gerber

NXITYWA, Nosithembiso

Title of treatise:

*AGRICULTURAL DEVELOPMENT AND EMERGING SMALL-SCALE FARMERS IN MBIZANA LOCAL MUNICIPALITY*

---

Supervisor: Mr PO Parks

SUNDUZA, Nosipho Gloria

Title of treatise:

*POVERTY ALLEVIATION THROUGH THE DEVELOPMENT OF SUBSISTENCE HARVESTERS AT NGQUSHWA MUNICIPALITY*

---

Supervisor: Dr D Pretorius

**MASTER OF ARTS (DEVELOPMENT STUDIES) (RESEARCH)**

STROHMEIER, Carina Brigitte

Title of dissertation:

*FOREIGN VOLUNTEERS AND THEIR CONTRIBUTION TOWARDS DEVELOPMENT OF SOUTH AFRICAN CHILDREN*

---

Supervisor: Dr S Heleta

**MASTER OF ARTS IN DEVELOPMENT STUDIES (COURSEWORK)**

MALANGENI, Silindile Portia

Title of treatise:

*CHALLENGES FACING UBOMI OBUTSHA GARDENING PROJECT IN KWAZAKHELE, PORT ELIZABETH*

---

Supervisor: Mr DL Bogopa

## MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

DIPHA, Lazola

Title of treatise:

*AN INSTITUTIONAL FRAMEWORK FOR EXPANDING INTO AFRICA: A FOCUS ON GLOBAL MULTINATIONAL COMPANIES*

Supervisor: Dr A Katrodia

---

GEORGIU, Michales

Title of treatise:

*HAPPINESS LEVELS IN SOUTH AFRICA*

Supervisor: Prof AP Calitz

---

GINA, Mondli

Title of treatise:

*ASSESSING THE IMPACT OF THE EMPLOYMENT EQUITY ACT ON THE EMPLOYEE SATISFACTION IN THE MANUFACTURING SECTOR*

Supervisor: Dr AG Weimann

---

JOSHUA, Nadeem

Title of treatise:

*ESTABLISHING OPPORTUNITIES FOR USING BIG DATA ANALYSIS AT THE HERALD*

Supervisor: Dr AG Weimann

---

JOUBERT, Petrus Jacobus

Title of treatise:

*FACTORS THAT INFLUENCE THE THROUGHPUT OF ENGINEERING STUDENTS AT NELSON MANDELA UNIVERSITY*

Supervisor: Dr KR Van Der Merwe

---

KANA, Gcobani Kana

Title of treatise:

*DETERMINANTS OF HOUSEHOLD WATER CONSUMPTION: A STUDY ON SOCIODEMOGRAPHICAL AND PSYCHOLOGICAL FACTORS ASSOCIATED WITH INTENTION TO CONSERVE WATER*

Supervisor: Prof MS Bayat

---

MASHILOANE, Mosebetsi Stannley

Title of treatise:

*ASSESSING PROCESS SAFETY ACTION IN SELECTED SOUTH AFRICAN OIL COMPANIES*

Supervisor: Dr WJ Du Toit

---

MBATHA, Feziwe Gcinani

Title of treatise:

*THE AUDIT COMMITTEE'S ROLE IN PREVENTING CORPORATE GOVERNANCE FAILURE WITHIN STATE OWNED ENTERPRISES*

Supervisor: Dr BMK Robinson

---

MOLOI, Diile Evelyn

Title of treatise:

*EXPLORING MANAGEMENT CHALLENGES FACED BY SMALL AND MEDIUM SIZED ENTERPRISES IN THE SOUTH AFRICAN CONSTRUCTION INDUSTRY - THE CASE OF SELECTED CONSTRUCTION COMPANIES IN GAUTENG*

Supervisor: Dr LM Njomo

---

MTATI, Tabisa

Title of treatise:

*A PERFORMANCE MANAGEMENT MODEL FOR ORGANISATIONAL PERFORMANCE EXCELLENCE IN THE SOUTH AFRICAN RAILWAY INDUSTRY*

Supervisor: Dr S Ndlovu

---

NAIDU, Ricardo - **Cum Laude**

Title of treatise:

*ORGANISATIONAL FACTORS THAT INFLUENCE THE TURNOVER OF CORE EMPLOYEES*

---

Supervisor: Prof W Fox

NETNOU, Zola Nomzamo Joan

Title of treatise:

*FACTORS AFFECTING THE CAREER ADVANCEMENT OF BLACK WOMEN IN A SELECTED MANUFACTURING FIRM IN GAUTENG*

---

Supervisor: Dr K Strydom

NGCAI, Siphon Madiba

Title of treatise:

*STRATEGIES FOR LOAN DEFAULT REDUCTION AND MANAGEMENT AMONG SMMES: THE OLD MUTUAL MASISIZANE FUND CASE STUDY*

---

Supervisor: Prof CM Adendorff

SAHDEO, Viresh

Title of treatise:

*A BUSINESS PROCESS MANAGEMENT FRAMEWORK FOR ENHANCING ENTERPRISE RESOURCE PLANNING VALUE DERIVED IN SUPPLY CHAIN OPTIMISATION*

---

Supervisor: Mr C Ndhlovu

STOWMAN, Grant Michael

Title of treatise:

*E-WASTE MANAGEMENT IN THE NELSON MANDELA BAY HOUSEHOLDS, AWARENESS AND THEIR PARTICIPATION IN THE DISPOSAL OF ELECTRONIC AND ELECTRICAL WASTE*

---

Supervisor: Mr C Ndhlovu

VENTURINI, Ronwyn Ray

Title of treatise:

*A FRAMEWORK TO ADDRESS THE SHORTAGE OF REGISTERED NURSES IN SOUTH AFRICA IN ALIGNMENT WITH THE NATIONAL HEALTH INSURANCE REQUIREMENT*

---

Supervisor: Dr N Geyer

#### **MASTER OF COMMERCE (COURSEWORK)**

SABA, Ncumisa

*(Taxation)*

Title of treatise:

*SUBSTANCE OVER FORM IN THE CONTEXT OF GENERAL ANTI-AVOIDANCE PROVISIONS IN THE INCOME TAX ACT*

---

Supervisor: Prof AJN Brettenny

ZULU, Nkosinathi

*(Taxation)*

Title of treatise:

*A CRITICAL ANALYSIS OF THE PROVISIONS TAXING MAINTENANCE PAYMENTS IN TERMS OF THE SOUTH AFRICAN INCOME TAX LEGISLATION*

---

Supervisor: Prof AJN Brettenny

#### **MASTER OF COMMERCE (RESEARCH)**

JOHNSON, Clifford Brendan - **Cum Laude**

*(Economics)*

Title of dissertation:

*AN ANALYSIS OF SYSTEMIC RISK IN THE SOUTH AFRICAN BANKING SECTOR*

---

Supervisor: Prof MR Ncwadi

MALIMBA, Nwabisa

(Economics)

Title of dissertation:

*TRADING WITH SELECTED SADC COUNTRIES AND ECONOMIC GROWTH IN SOUTH AFRICA*

Supervisor: Prof MR Ncwadi

---

MUTEMA, Tatenda Elton - **Cum Laude**

(Economics)

Title of dissertation:

*THE LINK BETWEEN BUSINESS CYCLES AND STOCK MARKET PERFORMANCE IN SOUTH AFRICA*

Supervisor: Prof MK Ocran

---

#### **MASTER OF COMMERCE IN TAXATION (COURSEWORK)**

NKONZOMBI, Linda

Title of treatise:

*ANALYSIS OF VAT COMPLIANCE CHALLENGES IN MUNICIPALITIES*

Supervisor: Prof AJN Brettenny

---

#### **MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE (COURSEWORK)**

HLUNGWANI, Kholofelo

Title of treatise:

*THE ROLE OF MICROFINANCE INSTITUTIONS IN POVERTY ALLEVIATION IN LIMPOPO PROVINCE*

Supervisor: Prof MR Ncwadi

---

MTSHOTSHISA, Mongezi

Title of treatise:

*IMPROVING INTERNAL CONTROL SYSTEMS IN THE PUBLIC SECTOR: THE EASTERN CAPE DEPARTMENT OF SPORT, RECREATION, ARTS AND CULTURE*

Supervisor: Dr FS Liebenberg

---

#### **MASTER OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING (COURSEWORK)**

MADUBE DUBE, Melikhaya

Title of treatise:

*FINANCIAL VIABILITY AND SUSTAINABILITY OF THE MZIMVUBU-TSITSIKAMMA CATCHMENT MANAGEMENT AGENCY UPON ESTABLISHMENT*

Supervisor: Mr L Roodt

---

SHINDOBO, Teopolina

Title of treatise:

*AN EVALUATION OF THE ROLE OF COST MANAGEMENT CONTROL SYSTEMS ON ORGANISATIONAL PERFORMANCE IN PUBLIC ENTERPRISES IN NAMIBIA: A CASE STUDY OF NAMIBIA AIRPORTS COMPANY*

Supervisor: Prof H Fourie

---

#### **MASTER OF TECHNOLOGY: HUMAN RESOURCES MANAGEMENT (RESEARCH)**

MAZANTSANA, Pumla

Title of dissertation:

*THE RELATIONSHIP BETWEEN LEADERSHIP, GROUP IDENTITY AND INTENTION TO ATTEND: THE CASE OF BUFFALO CITY METROPOLITAN MUNICIPALITY IN EASTERN CAPE PROVINCE OF SOUTH AFRICA*

Supervisor: Dr A Werner

Co-supervisor: Dr WT Chinyamurindi

---

# THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

JOHN IAN BUYERS

## Previous qualifications:

1995	Diploma Project Management	Damelin Management School
1997	Fundamental Management Programme	University of South Africa
2000	Master of Business Administration ( <i>Cum Laude</i> )	De Montfort University

## Thesis:

*A PERFORMANCE METRIC SYSTEM FOR THE LONG - TERM SUSTAINABILITY OF A MULTINATIONAL ENTERPRISE*

The purpose of this study is to determine the metrics required to define the long-term sustainability of a multinational enterprise (MNE). A long-term sustainability model is developed and it serves as a basis for MNEs to track and monitor performance within complex cross-border operations. The metrics is combined into focused process-based balanced scorecards, thereby creating an effective management tool that also aids in motivating teams and acting as an enabler for growth. This study is innovative in its approach and contributes significantly to business performance management at a time when corporate failures are under significant scrutiny.

Supervisor: Dr EHB Van Biljon  
Co-supervisor: Prof JJ Pieterse

# THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

PETER NGEK SHILLIE

## Previous qualifications:

2006	BSc Hons Management	University of Buea Cameroon
2014	MBA Human Resource Management and Dev	Catholic University of Cameroon

## Thesis:

*INDIGENOUS KNOWLEDGE FOR AGRICULTURAL DEVELOPEMENT: A FRAMEWORK FOR POTATO FARMING IN BUI DIVISION, NORTH-WEST REGION OF CAMEROON*

Small-scale potato farmers in Cameroon, mostly women, cannot afford the large capital outlays required to mechanise and commercialise their farming activities. This study therefore sought to capitalise on indigenous Cameroonian knowledge and practices in order to contribute to the socio-economic development of these farming communities. Through thematic analysis, the study investigated and recorded the indigenous knowledge and practices of these farmers, especially the causes of their post-harvest losses. The study proposes an indigenous knowledge-based framework for agricultural development stakeholders to prevent post-harvest losses, increased food availability and commercialisation opportunities, plan technological interventions and formulate food policy initiatives.

Supervisor: Dr LM Njomo  
Co-supervisor: Prof CA Arnolds



**THE DEGREE OF DOCTOR OF PHILOSOPHY  
(Economics)**

**TAFADZWA THELMAH CHITENDERU**

**Previous qualifications:**

2011	B Com (Business Management and Economics) ( <i>Cum Laude</i> )	University of Fort Hare
2012	B Com (Hons) (Economics) ( <i>Cum Laude</i> )	University of Fort Hare
2013	M Com (Economics)	University of Fort Hare

**Thesis:**

*INTEGRATION OF THE NEW DEVELOPMENT BANK INTO THE INTERNATIONAL FINANCIAL ARCHITECTURE*

The aim of this study was to assess the integration of the New BRICS Development Bank into the global financial architecture. Using a panel data (RE) and Quintile Regressive Models the results show that the World Bank and the IMF loans had a negative effect on African countries during the period under review. This study recommends that the NDB should play a complimentary role in the international financial space and champion the “*post ideological rhetoric*” era. This thesis makes an original contribution towards International Finance in that it is for the first time that lending models for the NDB have been devised through use of econometric models.

Supervisor: Prof MR Ncwadi

**THE DEGREE OF DOCTOR OF PHILOSOPHY  
(Economics)**

**GLADYS NICOLA FERNANDES**

**Previous qualifications:**

2009	B Com	Nelson Mandela Metropolitan University
2010	B Com (Hons) (Economics)	Nelson Mandela Metropolitan University
2014	M Com (Economics Research)	Nelson Mandela Metropolitan University

**Thesis:**

*DETECTION OF EARLY WARNING SIGNS OF CURRENCY CRISES IN SOUTH AFRICA*

South Africa, the economic powerhouse of Africa should be more susceptible to currency crises based on having a floating exchange rate regime in the light of increased financial integration and capital mobility. However, South Africa’s foreign exchange market is characterised as volatile by previous and reoccurring turbulent periods of currency crises observed in 1996, 1998, 2001 and 2008. South Africa has no specific tool adequately tested and developed to accurately detect such an event before its occurrence. This research attempts to fill this gap. The thesis examines and makes use of Early Warning System models to find out which one best identifies possible early warning signals of currency crises in South Africa. The study employs two of these models namely, the Signal and the Probit models. Other two newer Early Warning System models are also employed namely, the Markov Regime Switching model and the Artificial Neural Networks model that has not yet been applied in the South African context for the probability prediction of currency crises. The findings suggest that, the Artificial Neural Network is a powerful tool in the probability prediction of currency crises early warning signs in South Africa.

Supervisor: Prof MR Ncwadi

# THE DEGREE OF DOCTOR OF PHILOSOPHY

(Economics)

FRANCIS MURONDA

## Previous qualifications:

2004 BSc (Hons) (Economics)  
2006 MSc (Economics)  
2015 PGDip (Tertiary Education)

University of Zimbabwe  
University of Zimbabwe  
University of South Africa

## Thesis:

*SOUTH AFRICA'S EXPORTS TO ZIMBABWE: A GRAVITY MODEL ANALYSIS*

The study analyses South Africa's exports to Zimbabwe. Gravity model estimations show that distance and exchange rate retard exports while the population of South Africa and the gross domestic product of the importing country boost them. The speed of convergence tests indicate that there is untapped potential for South Africa's exports in Zimbabwe for many product categories including textiles, animal products and ceramic articles. To harness the unrealized potential for the symbiotic benefit of the two nations, the study makes several policy recommendations, including implementation of one stop border control point and negotiation of more favorable bilateral trade agreements.

Supervisor: Prof P Le Roux

# THE DEGREE OF DOCTOR OF PHILOSOPHY

(Economics)

BEN SSEMBAJJWE

## Previous qualifications:

1999 Bachelor of Arts with Education  
2004 Master of Economic Policy and Planning

Makerere University – Kampala  
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## Thesis:

*MICROFINANCE AND POVERTY ALLEVIATION IN UGANDA*

The aim of this study was to assess the impact of microfinance on poverty in Uganda. The study used both qualitative and quantitative research methodologies. Using a principal component analysis, analysis of variance techniques and probit regression models; the results show that; notwithstanding some constraints in this sector; microfinance plays a significant role in poverty alleviation in Uganda. The study recommends increased levels of the microfinance institution (MFI) outreach programmes; low interest rates, promotion of household savings and increased monitoring and supervision of the MFI clients.

Supervisor: Prof MR Ncwadi