

NELSON MANDELA UNIVERSITY



April 2022

Autumn Graduation

Ceremony 5

Faculty of Business and Economic Sciences

20 APRIL 2022 | 14:30



VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future

MISSION

To offer a diverse range of life-changing education experiences for a better world

VALUES

Excellence

Diversity

Ubuntu

Social justice and equality

Integrity

Environmental stewardship

Excellence

Diversity

Ubuntu

Social justice
and equality

Integrity

Environmental
stewardship

Contents

Vision, Mission, Values	3
Congratulatory Message	5
About Nelson Mandela University	7
Fast Facts and V2030 Strategic Focus Areas	8
Office-Bearers of the University	9
Executive Deans of Faculties	10
Order of Proceedings	11
Graduates	12
Honorary Doctoral Recipients	23
Academic Dress	28
Faculty Colours	29
Congratulatory Message from the Alumni Association	30
National Anthem	31



Congratulatory Message

Graduation is a significant milestone in life. It is the culmination of an academic journey that reflects your ambition, determination, commitment, perseverance and hard work. We know that this journey is often not yours alone, as many have travelled with you - your friends, your lecturers, your supervisors, your mentors and your family. They have invested in you financially, encouraged you to persevere, guided your studies and above all, believed in your ability to succeed and achieve this graduation dream.

Today your joy is our joy too. Such a significant moment – your graduation day – must be celebrated for it not only recognises all that you have achieved but also focuses on all the potential and possibilities to come. It offers great hope for the future – and you are that bright future.



The coronavirus pandemic has transformed our lives – the way we work, study and live. Today, however,

we are filled with joy and gratitude to be able to celebrate your graduation together in person.

We are also extremely pleased that many more are able to join us virtually via livestreaming.

As a student who had to navigate your studies in

unprecedented circumstances, we especially salute and applaud your achievement as you pioneered this path. It could not have been easy.

We wish you all the very best for your future endeavours wherever they may take you as a proud alumnus of Nelson Mandela University. Continue learning through-out your life journey. Allow the flame of your curiosity for the new and yet to be discovered to burn brightly. Education is your passport to the future – and also to the future hopes of our country and our continent. It is indeed a foundation for a better world. Or as Nelson Mandela so eloquently put it:

“Education is the most powerful weapon which you can use to change the world.”

Congratulations!

Umyalezo wokuvuyisana

Uthweso zidanga ludumo olubaluleke kunene ebomini. Yinkcochoyi kuhambo lwemfundo enomsila echaza ukunxanwa kwakho, ukuzimisela, ukuzinikela, ukunyamezela kwanomsebenzi onzima. Siyayazi ukuba olu hambo asilolenu kuphela, nanjengoko uninzi luthle lwakhenketha nani – abahlobo benu, abahlohi beny, abaphathi benu, amakhankatha akho kwakunye nosapho lwenu. Babinze kuni ngokwezimali, banikhuthaza ukuba ninyamezele, banikhokela kwizifundo zenu, kwaye, kuyo yonke into, bakholelwa kumxakatho wenu wokuphumelela kwanokuzuza eli phupha lokuthweswa isidanga.

Namhlanje uchulumanco lwakho luchulumanco lwethu. Ilixa elibaluleke kunene – usuku lothweso sidanga – kufuneka lubhiyozelwe kuba aluqapheli nje kuphela konke othe wakuzuza kodwa likwagxila nakumandla kwanakumathuba azayo. Lisinika ithemba elikhulu kwikamva – kwaye ulelo kamva liqhakazileyo.

Intsholongwane yekhorona ibutshintshile ubomi bethu – indlela esisebenza, esifunda nesiphila ngayo. Kodwa namhlanje, sizele luvuyo nombulelo wokukwazi ukubhiyozela uthweso zidanga zenu Sisonke njengeziqu. Siyavuya kakhulu nanjengoko abanye abaninzi bekwazi ukuba yinxalenye yethu ngokobuxhakaxhaka bosasazo ngqo.

Njengomfundi oye waqhuba izifundo zakhe ngeendlela ebezingalindelekanga, sikothulela umnqwazi

Dr Geraldine Fraser-Moleketi
Chancellor

ngokukhethekileyo futhi sikuqhwabela izandla kokuzuzileyo. Akukhange kubelula.

Sikunqwenelela okuhle kodwa, kwiinzame zakho zekamva elizayo, naphi na apho ziza kuthatha zikuse khona njengobesakuba ngumfundi ozingcayo weYunivesithi iNelson Mandela.

Qhubeka nokufunda kubude bohambo lobomi bakho. Vumela intlantsi yokunxanelwa ulwazi ukuba izalwe ngokokutsha kwaye iqanduselele ukutshikalela ekukhanyeni. Imfundo sisazisi sakho sobomi – kwakunye nakwithemba lekamva lelizwe lethu kwakunye nezwekazi lethu. Ngaphandle kwamathandabuzo, isisiseko sekamva elingcono. Okanye nanjengokuba uNelson Mandela eyibeka ngokucacileyo:

***“Imfundo lelona krele lakhe
lanamandla ongathi ulisebenzise
ukutshintsha ihlabathi.”***

Huntshu!

Gradeplegtigheid is 'n belangrike mylpaal in jou lewe. Dit is die hoogtepunt van 'n akademiese reis wat jou ambisie, vasberadenheid, toewyding, deursettingsvermoë en harde werk weerspieël. Ons weet dat hierdie reis dikwels nie net joune alleen was nie, aangesien baie mense saam met jou gereis het – jou vriende, jou dosente, jou studieleiers, jou mentors en jou familie. Hulle het finansieel in jou belê, jou aangemoedig om te volhard, jou studies gelei en bowenal geglo in jou vermoë om sukses te behaal en hierdie gradeplegtigheidsdroom te bewaarheid.

Vandag is jou vreugde ook ons vreugde. So 'n belangrike oomblik – jou gradeplegtigheidsdag – moet gevier word, want dit erken nie net alles wat jy bereik het nie, maar fokus ook op al die potensiaal en moontlikhede wat voorlê. Dit bied groot hoop vir die toekoms – en jy is daardie blink toekoms.

Die koronaviruspandemie het ons lewens verander – die manier waarop ons werk, studeer en leef. Vandag is ons egter gevul met vreugde en dankbaarheid om jou gradeplegtigheid persoonlik saam te kan vier. Ons is ook baie bly dat baie meer mense virtueel by ons kan aansluit via die regstreekse uitsending.

As 'n student wat jou studies in ongekende omstandighede moes navigeer, salueer en loof ons veral jou prestasie as baanbreker op hierdie pad. Dit kon nie maklik gewees het nie.

Ons wens jou alles van die beste toe vir jou toekomstige pogings waar hulle jou ook al mag neem as 'n trotse alumnus van Nelson Mandela Universiteit.

Gaan voort om deur jou lewensreis te leer. Laat die vlam van jou

nuuskierigheid helder brand vir dit wat nuut is en nog ontdek moet word. Opvoedkunde is jou paspoort na die toekoms – en ook na die toekomshoop van ons land en ons vasteland. Dit is inderdaad 'n grondslag vir 'n beter wêreld. Of soos Nelson Mandela dit so welsprekend gestel het: Veels geluk!

***“Opvoedkunde en onderwys
is die kragtigste wapen wat jy
kan gebruik om die wêreld te
verander.”***



**Professor Sibongile Muthwa
Vice-Chancellor**

About Nelson Mandela University



Nelson Mandela University is the only university in the world to carry the name of Nelson Rolihlahla Mandela.

With this honour comes the responsibility of leading our University into a new era of transformative innovation, development and change in line with the ethos and values of our namesake.

Living the legacy of Mandela should be reflected in the way we teach, learn, do research, engage with our partners, and work, study and live as staff, students and alumni.

We are on a journey to achieve this and become the learning destination for staff and students who:

- are pioneering change agents for a better world
- are committed to creating jobs in an entrepreneurial economy
- work together across disciplines in seeking solutions and innovations to achieve quality of life and a healthy environment for all people, and
- are instilled with a deep need to serve and give back.

Fast Facts and V2030 Strategic Focus Areas



CAMPUSES
NORTH, SOUTH, OCEAN SCIENCES, SECOND
AVENUE (IN SUMMERSTRAND) MISSIONVALE
(MISSIONVALE), BIRD STREET (CENTRAL),
GEORGE (GEORGE CAMPUS IN THE GARDEN
ROUTE)

31 860

ENROLLED STUDENTS

6 INSTITUTIONAL
RESEARCH
THEMES

2 230

PERMANENT EMPLOYEES



**INTERNATIONAL
STUDENTS**

258
PROGRAMMES

(FROM CERTIFICATE THROUGH TO
DOCTORAL QUALIFICATIONS)

7 FACULTIES

(Business and Economic Sciences;
Education; Engineering, the Built
Environment and Technology; Health
Sciences; Humanities; Law and
Science)



**V2030 STRATEGIC
FOCUS AREAS**

51 **DIFFERENT
COUNTRIES**



Office-Bearers of the University

CHANCELLOR

Dr GJ Fraser-Moleketi: MAdmin (UP), DPhil (hc) (Mandela University)

CHAIRPERSON OF COUNCIL

Ambassador NP January-Bardill: BA, Cert in Ed(UBL), MA(Essex University, UK), Dip HR Management (Damelin)

VICE-CHANCELLOR

Prof SW Muthwa: BA(SW)(Fort Hare), BA(SW)Hons(Wits), MSc, PhD(London University, UK)

DEPUTY VICE-CHANCELLOR: ENGAGEMENT AND TRANSFORMATION

Prof A Keet: BA, HDE, BEd, MEd (UWC), PhD (Edu Mang, Law and Policy) (UP)

DEPUTY VICE-CHANCELLOR: LEARNING AND TEACHING

Prof CD Foxcroft: BA, BAHons, MA, DPhil(UPE)

DEPUTY VICE-CHANCELLOR: PEOPLE AND OPERATIONS

Mr LE Hashatse: BJourn & Media, BAHons(Rhodes), MA(Edith Cowan University, Australia)

DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

Dr T Mgwebi: BSc, BScHons, MSc, HDipEd(Unitra); PhD(UCT); PGDeg(Tertiary Education Management)(University of Melbourne, Australia)

DEAN OF STUDENTS

Mr LP Jack: NDip(PMA)(EC Technikon), BTech(PM)(PET), BAPhil(US), MCom(UKZN)

EXECUTIVE DIRECTOR: FINANCE

Mr MR Monaghan: BCom(UPE), BComHons(UNISA), Professional Accountant(SA)

REGISTRAR

Mr EB De Koker: BA(UCT), BAHons(UNISA), MA(Pub Admin) (University of Warwick, UK)

PRESIDENT OF ALUMNI ASSOCIATION

Mr K Blose: BSc(Construction Economics), BScHons(Quantity Surveying)(NMMU)





Executive Deans of Faculties

BUSINESS AND ECONOMIC SCIENCES

Prof HR Lloyd: BCom, BComHons, MCom, DCom(UPE)

EDUCATION

Dr SF Moeng: BA, HDE, BEdHons(UPE), MSc(St Cloud State University, USA), DEd(NMMU)

ENGINEERING, THE BUILT ENVIRONMENT AND TECHNOLOGY

Prof D Pottas (Acting): BScHons(PU CHE), PhD(RAU), MCSSA

HEALTH SCIENCES

Prof Z Zingela: MBChB(Natal), FCPsych(SA), MMed(UP)

HUMANITIES

Prof P Maseko: BA, BAHons(UWC), MA, Cert in Assessor's Course (Curriculum Development and Assessment in HE), PhD, PGDip in Higher Ed(RU)

LAW

Dr L Biggs (Acting): BCom (Law), LLB(UPE), LLM (Labour Law) (cum laude), LLD(NMMU)

SCIENCE

Prof A Muronga: BSc, UED(UNIVEN), BScHons, MSc(UCT), PhD(University of Minnesota, USA)

DEAN OF LEARNING AND TEACHING

Dr P Kota-Nyati: BA(Vista), BAHons, MA Couns Psych(UPE), DPhil(Mandela Uni)

Order of Proceedings

Entrance of Academic Procession

Moment of silence

Constitution of Congregation and Welcome

Dr G Fraser-Moleketi (Chancellor)

Choral performance

Nelson Mandela University Choir

Awarding of qualifications

Dr G Fraser-Moleketi (Chancellor)

Conferring of a Doctoral Degree

Dr G Fraser-Moleketi (Chancellor)

Message of Congratulations and Dissolution of Congregation

Dr G Fraser-Moleketi (Chancellor)

National anthem

Nelson Mandela University Choir

Departure of Academic Procession

* The words *Cum Laude* indicate that the diploma or degree is awarded with distinction to the candidate/s listed.



FACULTY OF BUSINESS AND ECONOMIC SCIENCES

DIPLOMA IN HUMAN RESOURCES MANAGEMENT

ABRAHAMS, Tasleyn Caville
ADAMS, Loretta Doreen
ARNOLDS, Tayla
BALOYI, Khensani Shaan
BIYOSE, Nkosithethile
BLAAUW, Brian
BOOI, Buhle Sheron
BOTOMANE, Asive
BOTYA, Lusapho
BROOKS, Naasikah
BROOKS, Zhaudre Moenique
BUNYULA, Siyavuya
CELE, Ntokozo
DAMESI, Lerato
DIKO, Esimphiweyo
DINGANA, Anele
DOLLIE, Fatiema
DU PLESSIS, Lucrisha Bernly
DUKISO, Babalwa Tina
DYOSI, Hlumela Siyamthanda
ERASMUS, Wayne Daniel
FIKISO, Hlumelo
FREDERICKS, Roucharne Shanice
FROST, Taahirah
GUMA, Ongeziwe
GWAYI, Butanani Manyano
HANNIES, Claudia Monique
HERMANS, Gcobani
HILL, Goldy Leonardo
JONAS, Jose
JORDAAN, Karen
JWAQU, Siphosethu
KAPP, Amy
KERSPUY, Juze Mel-Nick
KHUMALO, Thandeka Kimberly
KOBO, Nothikazi Simamkele
LAMANI, Thamela Anelisa
LLOYD, Ntombozuko Patricia
MAGAYIYANA, Mveleli
MAGITSHIMA, Ukhonaye
MAHOMBA, Silindokuhle Beauty
MAKASI, Siyanda
MAKWELA, Andiswa
MAMA, Athenkosi
MANKAYI, Kholeka Ratlal
MANZI, Nosipho
MAPEMPENI, Thembani Benedict
MAQUBELA, Ongama
MAVELA, Xolani
MAZULA, Sinovuyo
MBALWA, Sikelela

MBEKI, Nikita Sinomtha Bianca
MBOTYA, Amthandile
MBUZWANA, Samkela
MEHLAPE, Anittah Nonhlanhla
MHLAULI, Sivuyisiwe Zizipho
MHLEKWA, Likhona Gavin
MHLEKWA, Lutabo
MKHONA, Philasande Christina
MKOSE, Bukeka
MOKOALELI, Nkemeleng
MONKI, Asiphe
MOYI, Khuthala Thandolwakhe
MQONGOZI, Qama
MTATI, Zukiswa Faith
MULLER, Kirsty Kaylynn
MUZEZA, Blessing
MXABANISI, Ntombizandile Wendy
NDEVAMA, Siphosethu
NELA, Liyabona
NJOBE, Lindinkosi
NOMPUNGA, Sinesipho
NTANJANA, Bayanda Qaqamba
NTSHANGASE, Ntombovuyo Happy
NTULI, Mandisa Thobeka
NXASANA, Solakha
PETER, Achumile
PHIKANI, Sibahle
PHILANDER, Nicolette Bernadette
QANDASHE, Thando
ROCKMAN, Sieraaj
ROSSOUW, Zelnay
SAM, Zenande
SCOUT, Ababalwe
SHANGE, Senamile
SIAS, Charney Carin
SIJILA, Lebogang Thandokazi
SIWISA, Nwabisa
SMITH, Simone
SOMYA, Thembelani
THORNE, Randy
TYANDA, Busiswa
UITHALER, Lezaan Courtney Kay
VOSLOO, Kim Theresa
WANYAZA, Nomvuyisi
WILLARD, Kelly Lauren
WILLIAMS, Amber Kim
WILLIAMS, Ashlyn
ZEMBA, Evans
ZULU, Lindokuhle
ZWELENDABA, Nothukela Lisa

CUM LAUDE

TERBLANCHE, Shannon Chanay

BACHELOR OF ARTS (HUMAN RESOURCE MANAGEMENT)

ARENDS, Cleave Craig
CARELSE, Darryl Enus
DA ROCHA, Gabrielle
DE BRUIN, Tamryn Charlize
DE WAAL, Christiaan
DU PREEZ, Dana
FELIX, Michaela Terez
FOURIE, Tanya Rosealine
GUNN, Kyle
HARRI, Asha
HARTY, Jayde Leonie
HAWKINS, Joshua Travis
HEWU, S'Bahle Alicia
HUMAN, Cassidy Syllene
KANTI, Melissa Mame
KILIAN, Kailyn
MAHOLWANE, Siphosethu
MAHOTE, Sibabalwe Jade
MANDLAKE, Liyema Lorenzo
MASOK, Jaden
MINNIE, Jacques
MKHIZE, Asanda Noluthando
MOHAMED, Nomveliso
MOHAMMAD, Mothira
MOLEWA, Kwen Elias
MULLER, Abigail Joyce
NCOMBO, Yolanda
NENE, Malibongwe
NG'AMBI, Mwake
NTSIBANTU, Simphiwe Carl
PATHER, Darshika
POOLE, Caitlyn
SANKA, Sheehan
TAFANE, Alizwa Nasiphi
VAN ROOYEN, Chane Salama
VOGEL, Chloe Kirsten
ZAKA, Anele
ZONDANI, Nompiliso Noluthando

CUM LAUDE

COUZYN, Courtney
RUBIN, Adam Samuel
SCHOEMAN, Isabella

BACHELOR OF COMMERCE (INDUSTRIAL PSYCHOLOGY AND HUMAN RESOURCE MANAGEMENT)

CHIPHERA, Edith Vimbayinashe
FRASER, Ammaarah
JIKANI, Pumela Busisiwe
MILLS, Kyle John
MUSEHANE, Tshinakaho
NAINA, Kelly
PHILLIPS, Genee Kelly
RENNIE, Kedon

SCHMIDT, Teneal

CUM LAUDE

ABDOLLATIEF, Thaakira

BACHELOR OF COMMERCE HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY

CHABULA, Palesa
CHIPENDO, Hildabeth Tanaka
DANSA, Dagmawit Tilahun
FANI, Mhlasavuya Ambeswa
GROENEWALD, Eugenie
HILL, Mckenzie
KAMA, Robin Julius
LARSEN, Kijana
LEDOUX, Michelle
MATHEBULA, Enento Nichole
MOFOKENG, Rebecca Sebatatso
MOKHONOANA, Boitumelo
MONAKALI, Asithandile Sesethu
MOODALEY, Daniel Ross
MQONQO, Wam-Emihle
NGOGELA, Chwayita Yolanda
NQWENISO, Yanga
NTSHANGASE, Thembisa
PIENAAR, Mariska
RAI, Lerato Rose
ROSSOUW, Blaise-Mikhailo
SCOTT, Amber Kim
SUNTELE, Anelisiwe
THOVHAKALE, Ngaravho
TIMMS, Danesha Une
TOTO, Anele
TSEKO, David Fanisile
VAN HUYSSTEEN, Janke
VAN ROOYEN, Caileigh Ann
WILLIAMS, Annoesjka Yolanda

BACHELOR OF COMMERCE HONOURS IN LABOUR RELATIONS AND HUMAN RESOURCES

BADUGELA, Vhuthuhawe
CHAUKE, Hloniphani
DELO, Zoë-Lee
DOMINGO, Sughraa
DUMALISILE, Bulelani
GUSHU, Ndyebokazi Lungisa
GWAYANA, Anita Nanilethu
GXOLO, Monashme Bevedene
KONKWANE, Sanele
LOBESE, Etta Sinazo
MAARMAN, Macjon
MAHLASELA, Khwezilomso Songo Sigcobise
MAQANDA, Phila
MAZOLWANA, Vuyisanani

MJALI, Sinelizwi Osman
MOODALAY, Michaela Dainah
NSIBANDE, Nothando
NTSHOBANE, Anathi
PIETERSE, Lee-Roy Darwin
PINI, Phiwe Gillian
SIMONS, Francois Aloycious
SOGAXA, Aphiwe
SPOLO, Zintle
TSHANGASE, Amahle Nwabisa
VILJOEN, Emily

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION

BROWN, Asanda
CAIN, Jeffrey Anwar
DARNE, Philippe Andrew
FORTUIN, Chelsea Claire
FUTUSE, Yandiswa Mildred
KLEINBOOI, Mcebisi
KOLISI, Asanda
KONDOWE, Lucas
MAQWELANE, Yonela
MARASI, Thandiswa Candice
MATSHISI, Sizwe Cyril
MAVUKA, Thumeka
MDA, Lindokuhle Primrose
MLUNGWANA, Xolisani
MNYIPIKA, Simon Thabani
MTIMKA, Nonkazimlo
NGCWEMBE, Sandiswa
NGWENYA, Unathi Lorraine
NOBE, Siphhelele
NONDABULA, Khulile
NOYO, Chuma
NTIKA, Phiwe
PHINITHI, Perfect
REED, Ferdi
SIPAMLA, Noluthando Cleopatra
SIYOKO, Xoliswa Nelisa
THEUNISSEN, Melanie Michelle
THOBI, Kabelo Raymond
THORNE, Zinzan Michael

TSHOLOMBELA, Nobuntu
TYIWANI, Makabongwe
YAFELE, Mkululi
YAWA, Zola

CUM LAUDE

BAARTMAN, Lusindiso Vuyo
BATALA, Andisa
COERTZE, Juan
ELS, Ryno Christo
HANS, Garth Charlton
JACOBS, Warren Astan
JORDAAN, Ross Alex
KLAAS, Thulani
KLASSEN, Cindy Ashlyn
KONZANA, Ludwe Michael
MACCAFERRI, Marisa Nicola
MAKUBALO, Nolubabalo
MBEDHLI, Tonie Moses
NINAN, Abel
NOGUDA, Anelisa
RUNESU, Mashoko
SHAIKH, Junaid Mahmadjuber
SONGXABA, Fikile Felix
ZONO, Bongani

POSTGRADUATE DIPLOMA IN EMPLOYMENT RELATIONSHIP MANAGEMENT

BADUZA, Yandisa Ikhona
BIDI, Azola
JOUBERT, Shanice
MAFOJANE, Olerato
MANONA, Banoyolo Siphesihle
MDANI, Sonwabiso
SCHADY, Aimee June
SOHENA, Chuma
THWALA, Sanele
XALUVA, Nokukhanya Euodia
YAMI, Sivenati

CUM LAUDE

ERASMUS, Amy

MASTER OF ARTS (RESEARCH)

CHABALALA, Siphwe - **Cum Laude**
(Labour Relations and Human Resources)

Title of dissertation:

SOUTH AFRICAN LOCAL LABOUR FORUMS IN THE MUNICIPAL SECTOR: STRUCTURE, FUNCTIONING AND PERFORMANCE

Supervisor: Dr J Bowler

MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

CLASSEN, James Andrew

Title of treatise:

FACTORS THAT CONTRIBUTE TO EFFECTIVE RETENTION STRATEGIES FOR KNOWLEDGE WORKERS IN THE ENGINEERING FIELD IN PORT ELIZABETH

Supervisor: Prof MS Bayat

FICK, Gerard Hendrik

Title of treatise:

THE EFFECTS OF ALCOHOL AND SUBSTANCE ABUSE ON PRODUCTIVITY IN THE SUNDAYS RIVER VALLEY CITRUS INDUSTRY

Supervisor: Prof P Poisat

HILL, Michael Gary

Title of treatise:

IMPROVING HOSPITAL EFFICIENCY THROUGH PREVENTATIVE MEDICAL EQUIPMENT MAINTENANCE INTERVENTION

Supervisor: Dr JFE Fraser

MAGIDA, Phiwokuhle Thulani

Title of treatise:

THE DEVELOPMENT OF A STRATEGIC PARTNERSHIP FRAMEWORK TO FACILITATE INCREASED FINANCIAL INCLUSION OF EMERGING FARMERS IN SOUTH AFRICA

Supervisor: Dr JH Oberholster

MAHLALELA, Gaven

Title of treatise:

TECHNICAL SKILLS AND KNOWLEDGE TRANSFER FOR AN AGING WORKFORCE IN THE AUTOMOTIVE INDUSTRY

Supervisor: Prof A Werner

Co-supervisor: Ms OY Veldkornet

Co-supervisor: Ms MM Mavuso

MALOTANA, Sinesipho

Title of treatise:

MEASURING THE EFFECTIVENESS OF ROAD INFRASTRUCTURE SUPPORT IN THE OR TAMBO REGION

Supervisor: Ms N Hadi

MANDABA, Nosiseko Seki Cleopatra

Title of treatise:

*THE EFFECT OF STAKEHOLDER MANAGEMENT WITHIN ENTITIES OF NELSON MANDELA BAY MUNICIPALITY:
NELSON MANDELA BAY STADIUM*

Supervisor: Mr D Giyose

MAQUETUKA, Siphokazi Suzanne

Title of treatise:

*DEVELOPING AN EFFECTIVE HR FRAMEWORK/MODEL TO IMPROVE HR OFFICIAL'S PERFORMANCE AT THE PORT
OF PORT ELIZABETH*

Supervisor: Prof MS Bayat

MARWAYI, Sisanda

Title of treatise:

*INFORMATION TECHNOLOGY (IT) MEASURES NEEDED IN THE AUTOMOTIVE INDUSTRY TO PREPARE FOR A
PANDEMIC*

Supervisor: Mr L Mahlangabeza

MATROOS, Seth

Title of treatise:

*FACTORS INFLUENCING STRATEGY IMPLEMENTATION WITHIN A SELECTED STATE OWNED ENTITY IN THE
EASTERN CAPE*

Supervisor: Mr D Giyose

MDINGI, Sifundile

Title of treatise:

SUSTAINABLE VALUE STREAM MAPPING AT A ROLLING STOCK MANUFACTURER

Supervisor: Dr JFE Fraser

MDODA, Athenkosi Sindile

Title of treatise:

MANAGERS' ADOPTION OF NEW SMART RETAIL TECHNOLOGY AT CLICKS GROUP

Supervisor: Prof P Poisat

MMUSHI, Thabang Joseph

Title of treatise:

*PERCEPTIONS OF SOUTH AFRICAN ORIGINAL EQUIPMENT MANUFACTURERS ABOUT PURSUING NEW GLOBAL
ELECTRICAL VEHICLE STRATEGY*

Supervisor: Dr JFE Fraser

MPAME, Nandipha Siphokazi

Title of treatise:

FACTORS THAT AFFECT CAREER GROWTH OF WOMEN IN THE CONSTRUCTION INDUSTRY IN SOUTH AFRICA

Supervisor: Mr L Mahlangabeza

Co-supervisor: Ms L Vasi

MTHULI, Malusi Phola Lusanda

Title of treatise:

THE FUTURE OF THE PROPERTY VALUATION PROFESSION IN SOUTH AFRICA TOWARDS 2040

Supervisor: Dr AG Weimann

MUSISI, Nosipho Cecilia

Title of treatise:

THE CONSUMER DECISION PROCESS AND DETERMINANTS OF CHOICE FOR RETAIL CONSUMER LUBRICANTS IN GAUTENG SOUTH AFRICA

Supervisor: Dr JM Burger

MVUNYISWA, Mzwandile Pescot

Title of treatise:

KEY FACTORS AFFECTING THE RETENTION OF PRODUCTION PHARMACISTS IN PHARMACEUTICAL MANUFACTURING IN SOUTH AFRICA

Supervisor: Prof A Werner

NAIDOO, Sathasiven

Title of treatise:

FACTORS INFLUENCING THE ENGAGEMENT LEVELS OF HR PRACTITIONERS

Supervisor: Prof A Werner

NOKANDA, Abongile

Title of treatise:

TRANSFORMATION IN THE SOUTH AFRICAN BANKING INDUSTRY

Supervisor: Mr L Mahlangabeza

PARRY, Cameron

Title of treatise:

AN ANALYSIS OF VOLUNTEERS' MOVEMENT TO SERVE, MOTIVATION AND BURNOUT WORKING ONLINE AT FATHERS HOUSE CHURCH GQEBERHA

Supervisor: Prof P Poisat

SIBANGO, Lukhanyo Wilfred

Title of treatise:

THE INTEGRATION OF SUSTAINABLE DEVELOPMENT GOALS INTO BUSINESS STRATEGIES: EVIDENCE FROM THE JOHANNESBURG STOCK EXCHANGE TOP 100

Supervisor: Dr G Kamau

SWART, Jean-Pierre Renier - **Cum Laude**

Title of treatise:

A TALENT RETENTION FRAMEWORK FOR THE SOUTH AFRICAN INFORMATION TECHNOLOGY SECTOR

Supervisor: Prof P Poisat

TSHEKETSHE, Yomelela Mfundo

Title of treatise:

ENTERPRISE DEVELOPMENT FUNDS AS A CATALYST FOR GROWTH AND SUSTAINABILITY OF BLACK-OWNED SMMES IN MANUFACTURING

Supervisor: Prof MS Bayat



TUNGATA, Nokwanda

Title of treatise:

THE MODERATING ROLE OF DECENT WORK ON THE RELATIONSHIP BETWEEN EMPLOYEE MOTIVATION AND JOB PERFORMANCE WITHIN THE PUBLIC SECTOR

Supervisor: Prof W Chinyamurindi

VAN NIEKERK, Ruan

Title of treatise:

IMPACT OF IN-STORE PROMOTIONS ON CONSUMER BUYING BEHAVIOUR

Supervisor: Dr JM Burger

VENTER, Erasmus Johannes

Title of treatise:

ANTECEDENTS TO EMPLOYEE ENGAGEMENT IN A SELECTED QUICK-SERVICE RESTAURANT CHAIN IN SOUTH AFRICA

Supervisor: Prof P Poisat

WOODS, Ryan Cedric

Title of treatise:

PORT PERFORMANCE AND THE UNEXPLORED PERCEPTIONS LINKED TO OPERATIONAL OUTPUTS

Supervisor: Dr JFE Fraser

MASTER OF COMMERCE (RESEARCH)

CHINTOKOMA, Kudzai Ashley

(Industrial Psychology)

Title of dissertation:

CAREER COUNSELLING IN THE CONTEXT OF INDUSTRY 4.0: A SYSTEMATIC LITERATURE REVIEW

Supervisor: Ms R Koeberg

Co-supervisor: Ms IM Dzivhani

DOCTOR OF PHILOSOPHY

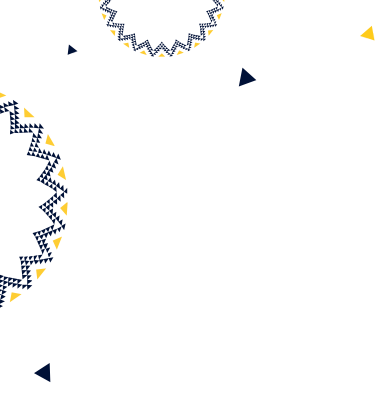
CHAPANO, Munodani
(*Human Resource Management*)

Title of thesis:

HRM DIGITALISATION AND VALUE ADDED IN THE SOUTH AFRICAN WORKPLACE

Supervisor: Prof MR Mey
Co-supervisor: Prof A Werner





DOCTORAL CITATIONS



FACULTY OF BUSINESS AND ECONOMIC SCIENCES



THE DEGREE OF DOCTOR OF PHILOSOPHY (HUMAN RESOURCE MANAGEMENT)

MUNODANI CHAPANO

Previous qualifications:

2013	ND HRM (<i>Cum Laude</i>)	Cape Peninsula University of Technology
2014	BTech Project Management (<i>Cum Laude</i>)	Cape Peninsula University of Technology
2016	BCom Hons HRM (<i>Cum Laude</i>)	Management College of Southern Africa
2017	MTech Business Administration	Cape Peninsula University of Technology



Thesis:

HRM DIGITALISATION AND VALUE ADDED IN THE SOUTH AFRICAN WORKPLACE

This study explored the extent and nature of value that Human resource management (HRM) digitalisation can add to the South African workplace. The results revealed that, by digitalising HRM across the Human Resources (HR) value chain, South African organisations gained more value at relational and operational levels. Less value was gained at transformational level. It was further revealed that if organisations want to boost the contribution of the HRM function towards achieving strategic goals of the organisation (transformational level) through HRM digitalisation, they need to invest more on Digital Organisation (Design & Culture), followed by Digital Talent and Digital Employment Relations Management strategies.

Supervisor: Prof MR Mey
Co-supervisor: Prof A Werner

Honorary Doctoral Recipient

Noxolo Grootboom - Doctor of Philosophy (*Honoris Causa*)



Celebrated media personality, Noxolo Grootboom, was born on 8 October 1960 in Cacadu (formerly Lady Frere) in the Eastern Cape and completed her formative schooling in the area. During her high school years, she studied

at Lamplough High School and Bethel College, in Butterworth. Moving to Gauteng in 1981 with her siblings, she took a course in computers at a Johannesburg computer academy. Thereafter, she took up a position as a typist at the South African Broadcasting Corporation (SABC) in 1983, seeing this as an opportunity to move into the media space albeit with no formal journalism background.

Three years later, she worked her way up to being appointed as a Production Assistant and received mentoring from fellow journalists. Her love of storytelling and her passion for the isiXhosa language landed her a position as current affairs producer.

A stand-in stint in the newsroom in 1990, reading a news bulletin, impressed the public broadcaster's management and she subsequently became isiXhosa news anchor.

Her ability to authentically deliver fine isiXhosa prose without being theatrical or clichéd in news reporting, and her love for beautiful spoken language and excellent vocal delivery soon resulted in her becoming a much respected and loved news anchor. Her deep understanding of isiXhosa language, culture, customs and traditions, as well as the recognition of our country's linguistic and cultural diversity enabled her to excellently broadcast in isiXhosa, English and other indigenous South African languages.

She prides herself as the storyteller who learnt these ways of knowing through her rural informal teaching in the Eastern Cape. During her SABC years, she anchored the live funeral

broadcasts of high-profile South Africans like Chris Hani, Winnie Madikizela-Mandela, Oliver Tambo, Walter Sisulu, Joe Slovo, Govan Mbeki and the global icon after which our University is named, Nelson Mandela.

With her unique sense of humour and her inimitable knack for the isiXhosa language, Noxolo represents many things that Nelson Mandela University stands for, including the value of healing society from its brutal wounds, while preserving the intellectual heritage of isiXhosa for families across the nation. On 30 March 2021, Noxolo Grootboom delivered her last news broadcast to an audience of almost 4 million people, marking her retirement at the end of a 37-year career. That news broadcast coincided with a "family meeting" by President Cyril Ramaphosa, who duly moved his time slot up by half an hour to allow her audience to witness her final bulletin. A true honour and accolade to a consummate professional of the industry. As with all her bulletins, she ended her broadcast with her well-known mantra, "Ndinithanda nonke emakhaya" which, loosely translated, means "I love you all at home".

Her public service in South African society to translate stories and capture the mood while teaching younger generations of the content and knowledge preserved in language, makes her one of the few news anchors and storytellers who deserve the opportunity to be honoured by "*ukuthweswa isidanga*" (graduation) for the excellent work done in service to society for more than three decades.

For her invaluable work and contribution to journalism, media and communication, as well as her upliftment of the linguistic heritage of South Africa, it is an honour for Nelson Mandela University to confer the degree of Doctor of Philosophy (*honoris causa*) on **Noxolo Grootboom**.

Honorary Doctoral Recipient

Lungile Pepeta - Doctor of Health Sciences (*Honoris Causa*) Posthumous



Acclaimed paediatric cardiologist and medical pioneer, Lungile Pepeta, was born on 16 July 1974 in Bizana, Eastern Cape. He matriculated from Bizana Village High School in 1991

and, the following year, enrolled for the MBChB in the Faculty of Health Sciences at the then University of Transkei (now Walter Sisulu University). He graduated in 1997 and completed his internship at Mthatha General Hospital in 1998. In 1999, he joined Frontier Hospital in Komani (formerly Queenstown) and Dordrecht Hospital to fulfil his community service commitments.

Continuing with his studies during his community service year, he obtained a Diploma in Child Health through the Colleges of Medicine of South Africa. In January 2000, Lungile became a Medical Officer in Paediatrics at King Edward VIII Hospital in Durban, KwaZulu-Natal. Six months later, in July 2000, he was appointed as Registrar in Paediatrics at the University of KwaZulu-Natal.

He qualified as a paediatrician in 2003, after passing the Fellowship of Paediatricians of South Africa. Moving back to Frontier Hospital the following year, he was appointed as Head of Paediatrics.

From mid-2004 to the end of 2008, Lungile was a Specialist Paediatrician, full-time Lecturer and Fellow at the Chris Hani-Baragwanath Hospital in Johannesburg - through its affiliated academic institution, the University of the Witwatersrand. During this time, he completed his paediatric cardiology training.

He obtained the Certificate in Cardiology (SA) through the College of Paediatricians of South Africa in 2008.

Returning to his home province in 2009, he spent a short time at the Nelson Mandela Academic Hospital in Mthatha before being appointed as Principal Specialist and later Head

of Department of Paediatrics and Child Health at the Port Elizabeth Hospital Complex. This was where he established the City's first paediatric cardiology unit - at the Dora Nginza Provincial Hospital. He served at this Complex until the end of 2015, while also lecturing in Paediatric Cardiology at the Complex and at Walter Sisulu University. During his time here, he introduced non-invasive procedures to cure heart disorders and defects, such as congenital heart disorder faced by children in the Eastern Cape, and mentored and trained many doctors, particularly in the field of paediatrics.

In 2012 he was awarded a Master of Medicine in Paediatrics from the University of the Witwatersrand and two years later, admitted as a Fellow of the Society for Cardiovascular Angiography and Interventions, USA (FSCAI).

In January 2016, Lungile was appointed as Associate Professor of Paediatrics at Walter Sisulu University and at the Port Elizabeth Hospital Complex. During 2016, he served as the Acting Chief Executive Officer at Dora Nginza Provincial Hospital and Acting Clinical Governance Manager for the same hospital until the end of 2017.

On 1 January 2017, Dr Lungile Pepeta was appointed as the Executive Dean of the Faculty of Health Sciences at Nelson Mandela University. Later that year, he was elected as a member of the Council of Medical Schemes (CMS). He served the Nelson Mandela University community with excellence, demonstrating exceptional leadership through the establishment of the 10th Medical School in South Africa and championing the accreditation of the undergraduate medical programme.

As an active scholar, his contribution in the field of research in paediatric cardiology extends to over 20 research related outputs (inclusive of 11 research articles).

Included in his impressive list of memberships is President of the Paediatric Cardiac Society of South Africa, Vice-President of the South African Heart Association and Executive Member of the South African Paediatric Association.

In 2018, he registered for a Doctor of Philosophy (PhD) in Paediatrics at Stellenbosch University.

As a member of the Board for the Council of Medical

Schemes, he was elected as its chairperson in June 2020, replacing the previous Chair, who succumbed to COVID-19 in May. He was also elected to a 15-member panel of experts, advising the provincial government's COVID-19 taskforce. Later that month, Lungile was hospitalised after contracting the coronavirus and, on 07 August 2020, passed away from complications of the virus at the age of 46.

Professor Lungile Pepeta embodied the Mandela University values, particularly being in the service of society, through public health accountability, advocating for the eradication of the inequities in healthcare provision, especially in remote and under-resourced communities of the Eastern Cape, in particular, and South Africa, as a whole.

For his contributions as a paediatric cardiologist, medical researcher, university professor and activist, and for being a pioneer of the medical industry in South Africa, particularly in child health care, it is an honour for Nelson Mandela University to confer the degree of Doctor of Health Sciences (honoris causa) on **Lungile Pepeta**.



Honorary Doctoral Recipient

Sindiso Mfenyana - Doctor of Philosophy (*Honoris Causa*)



Struggle stalwart and ANC veteran, Sindiso Mfenyana was born on 12 March 1940, in Bolotwa, Eastern Cape, and spent his early years in Dophu, near Lady Frere. At the age of five, his family moved to East London, where he began his primary school education.

By 1953, he had passed his primary education with flying colours and was sent to St John's College in Mthatha. He excelled at St John's and, by 1957, was the only matriculant at the school to obtain a first class pass with exemption. During his high school career, his passion for politics began and he regularly attended ANC Youth League (ANCYL) meetings. In matric, he was elected as ANCYL Secretary at St John's.

In 1957, he enrolled for a BSc at Fort Hare University on a scholarship from the Mthatha Bunga (council of tribal chiefs). In December of 1960, Sindiso received an invitation to join the armed resistance that was brewing within the ANCYL. With his father's blessing, he boarded the train from his home in Noupoot and headed for Johannesburg.

During his time in Johannesburg Sindiso learned about the workings and political motivations of the ANC. He also contributed to the struggle by helping to organise the All-in Africa Conference in 1961, where Nelson Mandela was the keynote speaker. The real reason for being in Johannesburg, however, was to prepare him for exile. On 5 January 1962, Sindiso and his cohort left for military training in the Soviet Union. After his training, he was selected to further his MSc Economic Studies at Kiev Economics Institute in the USSR (now Ukraine).

During his time in the USSR, Sindiso met Rita, a graduate in Aeronautical Engineering, whom he married in June 1963 in Kiev. In August 1967, Sindiso graduated from KINE and was posted by the ANC to Hungary, where he remained for three

years, working for the World Federation of Democratic Youth (WFDY). In August 1970, he departed with his family for Cairo to take up the position of ANC representative in Egypt. He was also elected leader of the Afro Asian People's Solidarity Organization during this time. Following his tireless work in Cairo, Sindiso was transferred to the ANC headquarters in Lusaka, Zambia, in 1974. He joined the office of the Secretary General of the ANC and became one of the producers of Radio Freedom, the Voice of the African National Congress and the people's Army uMkhonto Wesizwe. During this time, he also lectured at the Natural Resource Development College in Lusaka.

In 1985, Sindiso was appointed Secretary to then ANC President Oliver Tambo, until he was deployed to the German Democratic Republic (GDR), where he acted as chief representative of the organisation.

In December 1990, as the ANC and Apartheid government began to discuss a peaceful transition of power, Sindiso was called upon, in his capacity as a member of the ANC's National Executive Committee (NEC), to attend talks in Johannesburg. It was the first time he was able to return home in 28 years. He was awarded the Military Veterans Decoration in gold in 1991 for completing 30 years of unbroken service as a committed member of Mkhonto Wesizwe.

In 1992, Sindiso commenced Civil Service training, first at the British Civil Service College in London, and subsequently the US Civil Service College in Pennsylvania.

Just before South Africa's first democratic elections, in March 1994, Sindiso was appointed Under Secretary to the National Assembly and moved to Cape Town. In June 1997, Sindiso was the first Black person to ever be appointed Full Secretary to Parliament in South Africa.

On leaving Parliament, he served as the South African Ambassador in Tanzania from 2004 until his retirement in 2010. After his retirement, he became the member of the ANC Integrity Commission. Whilst in Tanzania, he received an award for meritorious service from the South African Legislatures Secretaries Association. In 2013, he was awarded Batho Pele Life Achiever of the Year, which recognises public servants who

are selfless, dedicated, committed and who go the extra mile in servicing citizens.

In 2017, Sindiso wrote his autobiography “Walking with Giants”, launched by Nelson Mandela University’s Centre for the Advancement of Non-Racialism and Democracy (CANRAD) in April 2018.

For his life-long struggle for South Africa’s liberation, his vocality on anti-corruption and patronage and his firm belief in constitutional democracy, it is an honour for Nelson Mandela University to confer the degree of Doctor of Philosophy (honoris causa) on **Sindiso Mfenyana**.



Academic Dress

Special academic attire has been designed for office bearers at Nelson Mandela University to be worn at prestigious academic events like graduation.

Each outfit – from that of the Chancellor and Vice-Chancellor to those of the Executive Deans – has been meticulously selected to signify a particular office; this is a tradition that is consistent with leading universities throughout the world. The gowns, caps and hoods of Nelson Mandela University graduates were similarly inspired and are explained in detail below.

Academic dress for graduates at Nelson Mandela University is as follows:

Doctoral Degrees

Gown: Cardinal red polyester cashmere gown with long pointed sleeves pleated up with blue cord and button and lined with blue satin with 125mm facings and a blue collar.

Hood: Full shape hood in cardinal red polyester cashmere lined with faculty colour satin and edged around the cowl with 75mm faculty colour ribbon with 15mm blue ribbon overlaid central. 50mm wide straight neckband in cardinal red polyester cashmere, 25mm faculty colour ribbon in centre of neckband with 15mm blue ribbon overlaid central to faculty ribbon.

Cap: Round doctor's bonnet in black velvet with faculty colour cord and tassel.

Master's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail is used.

Hood: Full shape blue hood lined faculty colour satin and edged around the outside of the cowl with 75mm faculty colour with ribbon. 50mm straight neckband in blue with 25mm faculty colour ribbon centred.

Cap: Black mortarboard with blue tassel.

Postgraduate Diplomas

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin. Straight neckband with 15mm faculty ribbon on top edge of neckband and around cowl. 15mm silver grey ribbon on bottom edge of neckband and around cowl spaced 20mm away from the faculty colour.

Cap: Black mortarboard with blue tassel.

Bachelor Honours Degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl

edged 75mm faculty colour ribbon on the outside.

15mm silver grey ribbon runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Four-Year Bachelor's Degrees (Including Bachelor of Technology Degrees)

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. Silver grey cord runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Three-Year Bachelor's Degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside.

Cap: Black mortarboard with blue tassel.

Advanced Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband. 15mm faculty colour ribbon on top and bottom of neckband around cowl.

Cap: Black mortarboard with blue tassel.

Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood with 50mm wide straight neckband. 25mm faculty colour ribbon on centre of neckband.

Cap: Black mortarboard with blue tassel.

Faculty Colours

Humanities:

Business & Economic Sciences:

Health Sciences:

Law:

Education:

Science:

Engineering, the Built Environment and Technology:

Business School:

Yellow

Plum

Apple green

Grey blue

Orange

Dark green

Light blue

Black and magenta



Messrs T. Birch & Co (Pty) Ltd and its subsidiary, Croft Magill & Watson (Pty) Ltd, have been appointed as official robe maker to the University and as contracted suppliers of choice to students for graduation academic attire.

Photos In Seconds has been appointed as the official photographer of the University.



Congratulatory Message from the Alumni Association

Congratulations on your academic achievement!

Welcome to the Nelson Mandela University family. You are now a Nelson Mandela University alumnus.

We would like to take this opportunity to introduce you to the Nelson Mandela University Alumni Association.

Once you have obtained your Nelson Mandela University certificate, diploma or degree you become an alumna/us of the University and a member of the Nelson Mandela University Alumni Association. The Association is recognised by the University Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The Role of the Alumni Association Office

The Alumni Association Office is a public relations and projects department responsible for the day-to-day management and running of the Alumni Association, the University Shop and all matters related to alumni engagement. Primarily, we build relationships and maintain strong links with graduates, parents, friends and supporters of the University through events, networks, services, communications and community engagement.

The Role of Nelson Mandela University graduate

We encourage you to attend the alumni engagement events, be an active alumni ambassador, support your alma mater in a variety of ways including sharing news, expertise, skills, and contributions in cash and kind. We encourage a culture of giving back especially for student bursaries, which can be accessed on our alumni website.

Mandela Alumni Connect – the online alumni networking platform

Join the Mandela Alumni Connect community - to stay in touch with fellow alumni, get informed about events, career guidance, mentorship initiatives and expand your network. Register on <https://alumni.connect.mandela.ac.za/> Visit our website and follow or connect to our social media channels for more information regarding our alumni digital networking platform.

We welcome your visit to the Alumni Relations Centre on North Campus in Port Elizabeth.

More info: T +27 41 504 3935 E alumni@mandela.ac.za

Join us: [@NelsonMandelaUniversityAlumni](#) [NelsonMandelaUniversityAlumni](#)

www.alumni.mandela.ac.za [@MandelaUni](#)

University Shop

Visit the University Shop situated at the Sanlam Student Village on University Way, Summerstrand, for all Nelson Mandela University branded clothing, corporate gifts, bags and memorabilia!

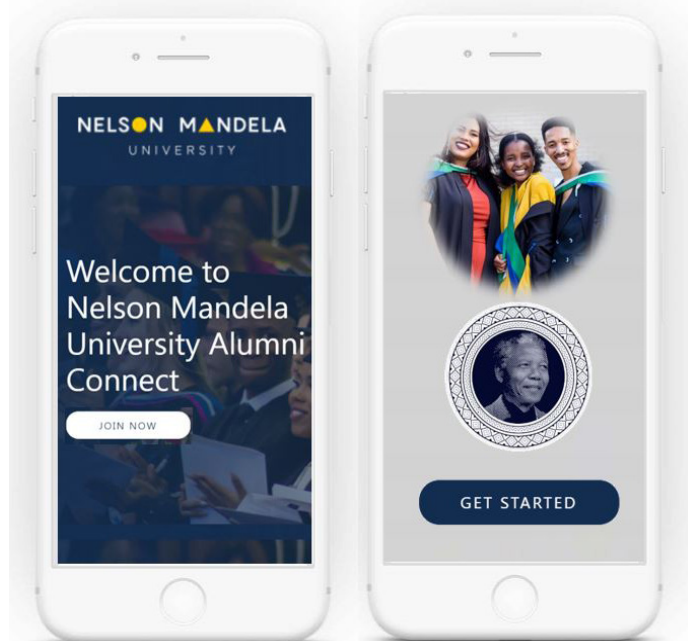
Alternatively, Shop online for all your favourite branded items <https://onlineshop.mandela.ac.za/> Collection and delivery options available online.

More info: T +27 41 504 4371 E shop@mandela.ac.za

Join us: [@UniversityShopMandelaUni](#) [Universityshop_mandelauni](#)

www.shop.mandela.ac.za [@universityshopmandelauni](#) [@ShopMandelaUni](#)

Stay connected to your alma mater! #MandelaAlumni4Life



<https://alumni.connect.mandela.ac.za/>



<https://onlineshop.mandela.ac.za/>

NATIONAL ANTHEM

Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.

South Africa.

Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.

Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.



Change the World

mandela.ac.za

PO Box 77000, Nelson Mandela University, Gqeberha, 6031.

T 041 504 1111 (Gqeberha) **T** 044 801 5111 (George)

E info@mandelauniversity.ac.za

