

NELSON M^ANDELA
UNIVERSITY



**April 2023
Autumn Graduation
Ceremony 3
Faculty of Business and Economic Sciences**

13 APRIL 2023 | 09:30

VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future

MISSION

To offer a diverse range of life-changing education experiences for a better world

VALUES

Excellence

Diversity

Ubuntu

Social justice and equality

Integrity

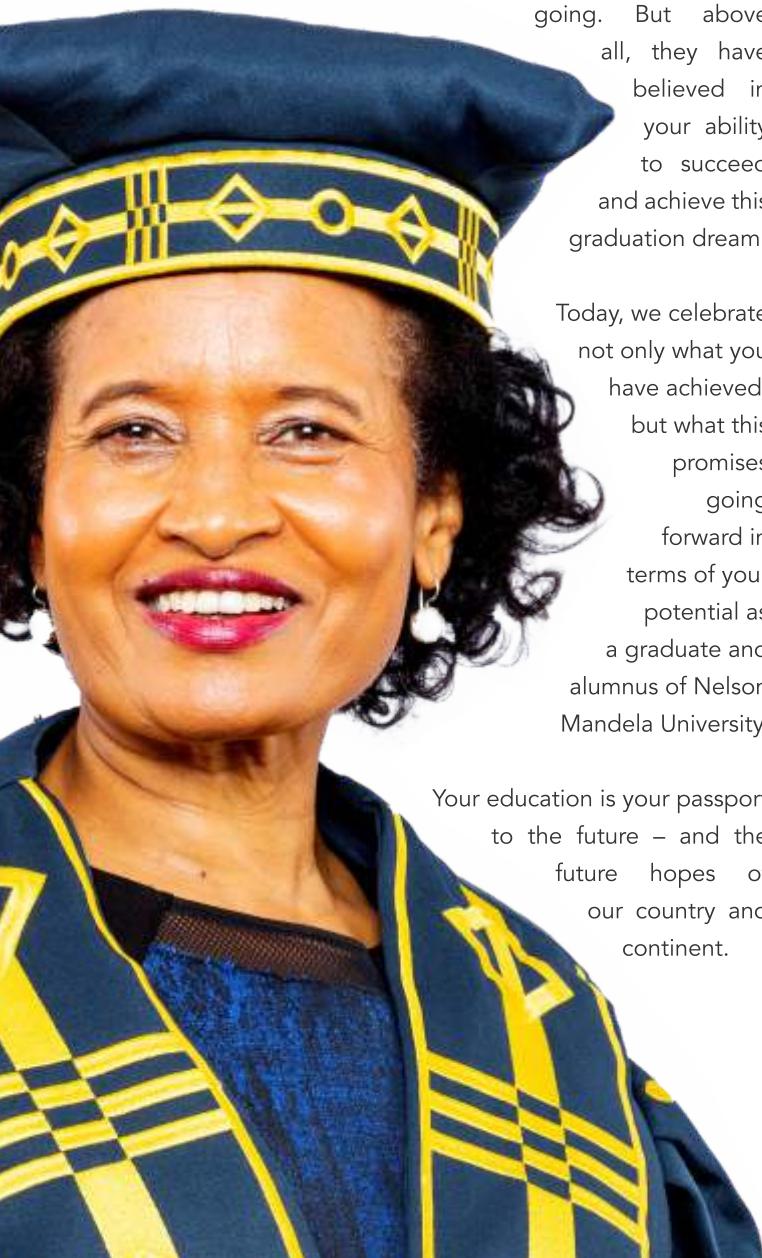
Sustainable stewardship



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Congratulatory Message



Graduation is a significant milestone in life. It is the culmination of an academic journey that reflects your ambition, determination, commitment, perseverance, and demanding work. We know that this journey is not yours alone, as many have travelled with you. These are your friends, your lecturers, supervisors, mentors, and your family. They have invested in you financially, guided your studies, supported you and encouraged you to keep going. But above all, they have believed in your ability to succeed and achieve this graduation dream.

Today, we celebrate not only what you have achieved, but what this promises going forward in terms of your potential as a graduate and alumnus of Nelson Mandela University.

Your education is your passport to the future – and the future hopes of our country and continent.

Indeed, education, is the foundation to a better world. As our namesake Nelson Mandela so eloquently put it:

"Education is the most powerful weapon which you can use to change the world."

Today your joy is our joy too.

We salute and applaud your achievement and wish you every success for your future endeavours, wherever they may take you.

Congratulations!

Uthweso zidanga ludumo olubaluleke kunene ebomini. Yinkcochoyi kuhambo lwemfundo enomsila echaza ukunxanwa kwakho, ukuzimisela, ukuzinikela, ukunyamezela kwanomsebenzi otya ixesa. Siyayazi ukuba olu hambo asilolwakho kuphela, nanjengoko uninzi luthe lwakhenketha nawe. Abo ngabahlobo bakho, abahlohlakho, amakhankatha, abacebisi, kwakunye nosapho lwakho. Batyale imali kuwe, bekukhokela kwizifundo zakho ze bakukhuthaza ukuba uqhubeke uye phambili. Kodwa ngaphezulu konke, baye bakholelwa kumandla wakho okuphumelela nokuzuza eli phupha lothweso sidanga.

Namhlanje sibhiyozela hayi nje othe wakuzuza, kodwa okulithemba lokuqhubekela phambili mayelana namandla owathweleyo njengothweswe isidanga kwaye ebengumfundu waseNelson Mandela University.

Imfundo yakho litikiti lakho elikukhokelela ebomini – kwaye ubomi obulithemba lelizwe nezwakazi lethu. Ngaphandle kwamathandabuzo, imfundo, sisiseko sehlabathi elingcono. Okanye, njengokuba eyibeka ngokucace gca uNelson Mandela xa esithi:

"Imfundo lelona krele lakhe lanamandla ongathi ulisebenzise ukutshintsha ihlabathi."

Namhlanje uvuyo lwakho luvuyo lwethu nathi.

Dr Geraldine Fraser-Moleketi
Chancellor

Sikothulela umnqwazi kwaye sikuqhabela izandla ngenzuso yakho futhi sikunqwenelela impumelelo nakuso nasiphi na isigaba seenzame zobomi bakho, naphi na apho singakusa khona.

Huntshu!

Gradeplegtigheid is 'n belangrike mylpaal in die lewe. Dit is die hoogtepunt van 'n akademiese reis wat jou ambisie, vasberadenheid, toewyding, deursettingsvermoë en veeleisende werk weerspieël. Ons weet dat hierdie reis nie joune alleen is nie, aangesien baie mense saam met jou gereis het, jou vriende, jou lektore, toesighouers, mentors en jou familie. Hulle het finansieel in jou belê, jou studies gelei en jou aangemoedig om voort te gaan. Maar bowenal het hulle geglo in jou vermoë om sukses te behaal en hierdie droom om te graduateer te bereik.

Vandag vier ons nie net wat jy bereik het nie, maar ook dit wat dit vorentoe beloof in terme van jou potensiaal as 'n gegradsueerde en alumnus van die Nelson Mandela Universiteit.

Jou geleerdheid is jou paspoort na die toekoms – en die toekomshoop van ons land en kontinent. Inderdaad, onderwys is die grondslag vir 'n beter wêreld. Of soos Nelson Mandela dit so welsprekend gestel het:

"Onderwys is die magtigste wapen waarmee jy die wêreld kan verander."

Vandag is jou vreugde ook ons vreugde.

Ons salueer en loof jou prestasie en wens jou alle sukses toe vir jou toekomstige ondernemings, waar hulle jou ook al mag neem.

Veels geluk!



Professor Sibongile Muthwa
Vice-Chancellor

About Nelson Mandela University



Dynamic and forward-thinking, Nelson Mandela University is a leader in generating cutting-edge knowledge for a sustainable future.

As a socially-embedded African university in the service of society, we offer a range of life-changing educational experiences, impactful research and innovation, and transformative engagement for a better world. We strive to change the world.

All of these are rooted in and informed by recent milestones in the University's history, such as the 2017 name change to Nelson Mandela University, the Vice-Chancellor's listening campaign and her inaugural address. This name took over from Nelson Mandela Metropolitan University, which itself

was the result of the merging of the PE Technikon, the University of Port Elizabeth and the Port Elizabeth campus of Vista University.

Today Nelson Mandela University is a sought-after educational destination in South Africa and the only higher education institution in the world to carry the name of Nelson Rolihlahla Mandela.

What we offer

Along with a first-class academic education, Nelson Mandela University provides students with a vibrant student life reflecting their involvement beyond the classroom. It is all part of the drive to produce holistic graduates who are life-long learners as well as socially

conscious and responsible global citizens.

Our campuses

Our seven campuses have a large footprint in Nelson Mandela Bay and George, and this is growing. In 2022 alone, we invested three-quarters of a billion rand in campus infrastructure. It's a massive investment in both the University and in the infrastructure of the city, contributing to its economy and urban renewal.

Our campuses

Bird Street Campus

George Campus

Missionvale Campus

North Campus

Ocean Sciences Campus

Second Avenue Campus

South Campus

Six of our campuses are in Gqeberha, in Nelson Mandela Bay, in the Eastern Cape Province. Four are in Summerstrand, one is in Bird Street in Central, and one in Missionvale. Our North and South campuses in Summerstrand are on a 840-hectare private nature reserve.

The seventh – our George Campus – is on the Garden Route, midway between Nelson Mandela Bay and Cape Town. Set at the foot of the Outeniqua Mountains, our "sustainability" campus is home to two centres of excellence – the School of Natural Resource Management and the School for Business and Social Sciences. It's where our ecological footprint meets business acumen for a sustainable future.

Ground-breaking projects

Medical School

Our programme to train MBChB graduates in Gqeberha is the first and only medical school in the western part of the province. Intentionally anchored in Missionvale to engender urban renewal and regeneration, it is set to make a tangible contribution to building capacity for accessible healthcare service delivery through its emphasis

on primary health care.

Ocean Sciences

The University has developed a range of marine and maritime education and training, research, innovation and engagement programmes to support Africa's blue economy that stretch across and within disciplines. Nelson Mandela University was ranked as the top institution in South Africa for UN Sustainable Development Goal Four: Life Below Water in 2021 <https://international.mandela.ac.za/About-Us/Mandela-International-News/News/Nelson-Mandela-University-shines-in-the-Times-High>.

Revitalising the Humanities

Our critical engagement with what it means to revitalise the humanities includes a focus on decoloniality and indigenous knowledges, with a quest to awaken transdisciplinary African scholarship and systems of thought.

Engagement and Transformation

We are on a journey of engagement and transformation, using humanising pedagogy to create an environment for learning to thrive in a socially just world. In co-creating the transformative, responsive university, in part through our Hubs of Convergence, we are making a difference in our communities.

Digitalisation

We are investing significant resources in advancing digitalisation in pursuit of excellence. This includes addressing the digital divide, broadening access to mobile devices and data connectivity, and upskilling students and staff for flexible modes of learning and work.

Sustainability

The University aims to contribute to the three indivisible dimensions of sustainability – economic, social and environmental – to promote a fair, liveable and viable world. Sustainability and responsible resource stewardship are critical enablers to support our drive to be an institution in the service of society.

Fast Facts

7 CAMPUSES
North, South, Ocean Sciences, Second Avenue (in Summerstrand) Missionvale (Missionvale), Bird Street (Central), George (George Campus in the Garden Route)



379 PROGRAMMES
(FROM CERTIFICATE THROUGH TO DOCTORAL QUALIFICATIONS)

7 FACULTIES
(Business and Economic Sciences; Education; Engineering, the Built Environment and Technology; Health Sciences; Humanities; Law and Science)



30 757 ENROLLED STUDENTS

6 INSTITUTIONAL RESEARCH THEMES

2 254 PERMANENT EMPLOYEES



727 INTERNATIONAL STUDENTS



43 DIFFERENT COUNTRIES



STRATEGIC FOCUS AREAS

Office-Bearers of the University

CHANCELLOR

Dr GJ Fraser-Moleketi: MAdmin (UP), DPhil (*honoris causa*) (Mandela University)

CHAIRPERSON OF COUNCIL

Ambassador NP January-Bardill: BA, Cert in Ed (UBL), MA (Essex University, UK), Dip HR Management (Damelin)
Doctor of Laws (*honoris causa*) (Glasgow Caledonian University)

VICE-CHANCELLOR

Prof SW Muthwa: BA(SW) (Fort Hare), BA(SW) Hons (Wits), MSc, PhD (London University, UK)

DEPUTY VICE-CHANCELLOR: ENGAGEMENT AND TRANSFORMATION

Prof A Keet: BA, HDE, BEd, MEd (UWC), PhD (Edu Manag, Law and Policy) (UP)

DEPUTY VICE-CHANCELLOR: LEARNING AND TEACHING

Dr SF Moeng (Acting): BA, HDE, BEdHons (UPE), MSc (St Cloud State University, USA), DEd (NMMU)

DEPUTY VICE-CHANCELLOR: PEOPLE AND OPERATIONS

Mr LE Hashatse: BJourn & Media, BAHons (Rhodes), MA (Edith Cowan University, Australia)

DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

Dr T Mgwebi: BSc, BScHons, MSc, HDipEd (Unitra); PhD (UCT); PGDeg (Tertiary Education Management) (University of Melbourne, Australia)

DEAN OF STUDENTS

Mr LP Jack: NDip(PMA)(EC Technikon), BTech(PM)(PET), BAPhil (US), MCom (UKZN)

EXECUTIVE DIRECTOR: FINANCE

Mr MR Monaghan: BCom(UPE), BComHons (UNISA), Professional Accountant(SA)

REGISTRAR

Mr EB De Koker: BA(UCT), BAHons (UNISA), MA(Pub Admin) (University of Warwick, UK)

PRESIDENT OF ALUMNI ASSOCIATION

Mr S Hlwatiqa: LLB (NMMU), PGDip (Labour Law Practice), LLM (Labour Law)(Mandela University)

Executive Deans of Faculties

BUSINESS AND ECONOMIC SCIENCES

Prof HR Lloyd: BCom, BComHons, MCom, DCom (UPE)

EDUCATION

Dr T Morar (Acting): PTD (Dower College), BA (UPE), BEd Hons (RU), MEd (Leeds, UK), BCom (Vista), DEd (Curtin, Australia)

ENGINEERING, THE BUILT ENVIRONMENT AND TECHNOLOGY

Prof M Sheldon: BTech BA, DEng (Chemical Engineering) (CPUT), Pr Tech Eng

HEALTH SCIENCES

Prof Z Zingela: MBChB (Natal), FCPsych (SA), MMed (UP), PhD Psychology (Mandela Uni)

HUMANITIES

Prof P Maseko: BA, BAHons (UWC), MA, PhD, PGDip in Higher Ed (RU)

LAW

Dr L Biggs: BCom (Law), LLB(UPE), LLM (Labour Law) (Cum Laude), LLD (NMMU)

SCIENCE

Prof A Muronga: BSc, UED(UNIVEN), BScHons, MSc (UCT), PhD (University of Minnesota, USA)

DEAN OF LEARNING AND TEACHING

Dr P Kota-Nyati: BA(Vista), BAHons, MA Couns Psych (UPE), DPhil (Mandela Uni)

Order of Proceedings

Entrance of Academic Procession

Moment of Silence

Constitution of Congregation and Welcome

Vice-Chancellor

Choral Item

Nelson Mandela University Choir

Awarding of Qualifications

Vice-Chancellor

Conferring of Doctoral Degrees

Vice-Chancellor

Message of Congratulations and Dissolution of Congregation

Vice-Chancellor

National Anthem

(The congregation is requested to stand for the singing of the National Anthem)

Departure of Academic Procession

(The congregation is requested to remain standing until the academic procession has left the hall)

* The words *Cum Laude* indicate that the diploma or degree is awarded with distinction to the candidate/s listed

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

HIGHER CERTIFICATE IN ACCOUNTANCY

BONO, Inga
BOYCE, Sizipiwe
BUSAKWE, Sthembiso
BUTHELEZI, Namandla Bayanda
GANYAZA, Okuhle
GQITA, Sisipho
KATE, Asanda
KEBLE, Aleea Ruth
KHONTO, Khanya
KUBHEKA, Xolani
MACHAVA, Tebogo Lewis
MAMOSEBO, Boitumelo
MATIKINCA, Siviwe
MATIWANE, Zanele Blossom
MBANGI, Asemahle
MDEKAZI, Xhanti
MKHIZE, Sisanda
MPISI, Asanda
MQAMBELI, Precious
MSWELI, Sanele Sympathy
MVUNYELWA, Qiqa
NDUNGANE, Lisakanya
NGETU, Amahle
NGUBELANGA, Asiphe Future
NJAPHA, Sizwe Lucky
NKUNKWANA, Bunonge
NONTSHOKWENI, Xola
NOTWALA, Sivuyisiwe
PLAATJIE, Olwam
QADI, Mzwandile
RANGAYI, Noluvo
RIBE, Aphelele
RIKHOTSO, Justice
SALENI, Yamkela
SEKGOBELA, Marupene Abednico
SITIYA, Anelisiwe
SOYIPHA, Phatheka
TEMA, Appretiate
THANDA, Oyama Agcobile
ZAKUZA, Lusanda Sinothando

CUM LAUDE

CINDI, Nontobeko Lindokuhle
KHAWULA, Phindile
LINDA, Siyabonga
MAKASI, Asisithi
MLATHI, Paulinah Peggy
MKHONTO, Mapule Mary
MKIVA, Liviwe Athabile
NGWENYA, Khethiwe Jane
TLADI, Ntswaki
YEKO, Sisanda

DIPLOMA IN ACCOUNTANCY

AGUH, Angelica Onyekachi
BALOYI, Khanyisa Cherly
BECKETT, Lethan Bevon
BEER, Timothy
BHENGU, Mxolisi Brian
BOYA, Khazimla
BREAKFAST, Olwetu
CHARLIMAN, Sandiso
CLARK, Conor James
DAMA, Siphosihle
DEELIE, Tarryn Kim
DIEDERICKS, Damian
DIMANE, Kwanda Prosperous Vuyani
DLOVA, Cynthia Sanelisiwe
FODO, Alufefe
FRIESLAAR, Tracey Ann
GONYA, Mbasa Omega
HLONGWANE, Namathemba
HLONYANE, Siyasanga
JAM-JAM, Sibongile
KANANA, Phumelela Benjamin Junior
KOTA, Andisiwe
KUBONE, Nkazimulo
LAGERDIEN, Mu'Eenah
LE ROUX, Eufemia Gircshilene
LILLAH, Mymoona
LION, Samantha
LUSENGA, Mbalikayise
MABOPE, Ondela
MAFANI, Noluyolo
MAGADLA, Sisipho
MAJIKA, Phelisa
MANENGELA, Xolisa
MARTIN, Mihlali
MASANGWANA, Siyavuya
MAVUMA, Sothembela
MBANDE, Shulami
MBEWULA, Asalinto
MDEDELWA, Aphiwe
MDINEKA, Amanda
MDIVASI, Lelethu
METSWAMERE, Tebogo Victor
MEYER, Angelique Juanita
MFAMA, Lusizo Theo
MKATSHWA, Misebenziyethu
MKHWANAZI, Fezile Victoria
MLONGO, Kayakazi
MNCONO, Siyolise
MNGADI, Zwakele
MNGENI, Ongeziwe Anelisa
MNGUNI, Shaun Agrippa
MONNAESI, Koketso Cynthia
MOOI, Xolani
MSUTU, Mbeko Luntu
MWELI, Siphesihle Nokwanda

MZANTSANA, Nokonwaba
NDABENI, Lutho Someleze
NGOZI, Ayabonga
NGQOLOMBE, Sinazo
NKENKANA, Nosipho
NKOSI, Nhlanganiso
NKQANGISO, Sinelizwi
NKUNZI, Isenathi
NOMBOMBO, Oyintando
NOMO, Axolile
NONDWANE, Thulisa Zonke
NORKIE, Keathon Patrick
NTINI, Alizwa Lazola
NTSHANGASE, Lwando
NYANYA, Sementa
OLIFANT, Shaynita Lauri-Leigh Jucinda
OLIPHANT, Ryan Schumacher
PATEL, Jeephendra
PHALAZO, Musa
PONI, Khanyo Loyiso
RANANA, Yonwaba
RHODE, Phumlani
RIBA, Kwelapele
SAALMAN, Ntombikayise
SABA, Silindele
SANI, Sisipho
SHIBAMBU, Akani
SIBOTHO, Yonela
SIGOBE, Zenande Nadine
SIHLOPHE, Nhlakanipho
SMIT, Eldrin
SOMANA, Busisiwe
STADT, Kyle Seth
STRIDE, Keenan Lloyd
THOMPSON, Unati
TOKO, Asive Lonwabo
TONJENI, Asiphe
VAN HEERDEN, Keanu Enrico Quentin
WILLIAM, Cath-Ann Sibongile
XHALI, Sinesipho Gladwin
ZAWUKA, Masibulele

CUM LAUDE

KAYSTER, Leanita Lee-Chay

BACHELOR OF COMMERCE (ACCOUNTING FOR CHARTERED ACCOUNTANTS)

CHADEMANA, Shelton
DAMONS, Tokollo Leroy Shain
DE BRUIJN, Luca
DIKENI, Athimna Athaba Nguqulelo
EASTON, Matthew Liam Jarvis
FRANSE, Ryan
GOUSSARD, Adriana Catharina
HUMAN, Moyika
LATEGAN, Karla
LUNINGO, Zubenhathi
MANINJWA, Zikhona Zukhanye

MATISO, Yonela
MINNIE, Lise
MOPAI, Sizwe David
MUYAMBO, Kudzai Sevriah
NDWANDWE, Ewonke Funyanawe Felicia
NGCAYI, Avela Mihlali
NGOBESE, Senamile
NORTJE, Ivan
NTSILATANA, Nthuseng
OGUNNIYI, Akoredé Ayomide
PENGELLY, Broughton Benjamin Drake
PIENAAR, Karla
RODZE, Munashe Paul
SCHEPERS, Murray William
SHIBAMBO, Musa Vukosi Laurell
SOLWANDLE, Siphokazi Esihle
TSHILANE, Patricia Phindile
VAUGHAN, Alexea
VENTER, Waldo
VILJOEN, Andrea Carron
WEYER-SCHNEIDER, Lillian
YALO, Azola
ZOTANI, Siphelele

BACHELOR OF COMMERCE (GENERAL ACCOUNTING)

ALLIE, Faaeza
BABA, Ongezwa
BESHE, Sibulele
BLUNDEN, Shannon Chloe
BONNESSE, Kirsten Tamzan
BOOYSEN, Kearn Reyol Curt-Lee
BOSCH, Jonathan Luke
BOUWERS, Courtney Euphrasia
BROOKS, Paige Georgia
BUYAMBO, Sisipho
CAMPER, Tamia
CHABA, Tiisetso Bridget
CHAUKE, Kurhula Nineveh
CLAASEN, Shadley Ruwade Rodwill
CLAASSENS, Kirsty Jade
DANA, Tanisha
DIOP, Sambeso
DLELANA, Oyintanda Anelisiwe
DLULA, Sinovuyo
DU PLESSIS, Clio
ELS, Ruan
FIPAZA, Siphosethu
GAYA, Simthembile
GROOTBOOM, Caleb
HILLIER, Tamia Jodi Lereez
JAKALASE, Lwazi
JAMIESON, Lenora Beverley
JEKETO, Enkosi
JIBA, Andile Phumezo
JOHNSON, Kelly
KAMMIES, Andrea Lee-Ann
KOK, Levisha Riché
KUBONI, Monwabisi

KWETA, Asemahle
MACEBA, Sibabalwe, Vuyolwethu, Ntondo
MAKELENI, Siphuxolo
MALGAS, Cheniel
MANUKU, Mziyanda
MASHABA, Nkateko Mitchel
MASHADZHA, Phuluso
MASSEBO, Hermela Degu
MBESE, Asikelelwwe
MILLARD, Maurice Cameron
MJALI, Makaziwe Mihlali
MOKOBANE, Disebo Neo Palesa
MOKOENA, Yandile Lenhle
MOTALAOTA, Tshepho Dikota
MSWELA, Mduduzi Thamsanqa
MUGWENA, Tanya Tovhowani
MUKAZI, Rutendo Gladys
MULAUDZI, Khathutshelo
NCEDANA, Sanele
NDAWONDE, Afika Prideworth
NDINISA, Kamva
NETHAVHANI, Ndivhuwo Again
NETSHIRUNGULU, Zwonaka Ina
NGCOBO, Nosipho Sphiwe
NGOBENI, Trust
NICHOLSON, Jaydee Gail
NJOMENI, Esethu
NOKWE, Yolanda Adwoa Delhia
NONGAUZA, Amahle
NTSHANGASE, Siphelele Sanelisiwe
NYEWE, Ntsaphokazi
PENHALL, Keoghan James Castle
PILLAY, Andronica Micayla
PILLAY, Pavana
POSTHUMUS, George Frank
SCHERENECKAU, Jasmine Cheryl-Lee
SIMELANE, Zinziswa Promise
SIMON, Soumya Susan
SIZIBA, Natasha Nomzamo
SLOTI, Yolanda
STRYDOM, Karli
SWART, Joel Matthew
TERBLANCHE, Amore Elizabeth
TUKUSE, Simangaliso Thabile
VAN EYCK, Robin Luke
VUSANI, Sitembiso
WALKER, Tadhg Kieran
ZIPHO, Mzameli
ZITA, Mbasa

BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE (COMPUTER SCIENCE AND INFORMATION SYSTEMS)

FERREIRA, Thomas Ignacius
JONES, Michelle Elvire
MANYATHI, Simthamdile Nosihle
PALACIOS-RICALDI, Maria Teresa Limay
RASHETLE, Kgopotso Lawnde
ROWLEY, David Andrew

TONO, Philasande
TSOSI, Emmanuel Thabo

BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE (ECONOMICS AND BUSINESS MANAGEMENT)

MAGLIOLI, Xavier Dillan
MAMUTSE, Praise Shuvai
NGUTA, Sibongokuhle
SOKI, Mihlali
STEYN, Kyla-Minette

BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE (LAW)

CHAPPLE, Morgan Stacey-Lee
HLANGWANA, Siyamtanda
O'LINSKY, Ilke

ADVANCED DIPLOMA IN ACCOUNTANCY (INTERNAL AUDITING)

BAVU, Sihle Monwabisi
BUSO, Sibongiseni
BUYEYE, Mxolisi
CADER, Zarinah
CHABANGU, Thabo Happy
DIKHUDU, Molebogeng Tshilonyana Hildah
DUMALISILE, Nomkhitha Queenie
GWAYI, Siyanda
JOYA, Unathi
LANDU, Pumla
LATEGAN, Andre Johannes
MAQUNGO, Amkhitha Ongeziwe
MASEKO, Thandeka Precious
MDLANKOMO, Unathi
MODISE, Kgalalelo Rethabile
NDOKOLA, Lerato Ayanda
NDWALAZA, Siyamakela Sylvester
NIKA, Sinetemba Vanessa
NKOHLA, Luviko
SONGWANGWA, Yolanda
TSHITEREKE, Gethrude Khonani
VILJOEN, Yasnaya Ambrovene

ADVANCED DIPLOMA IN ACCOUNTANCY (PROFESSIONAL ACCOUNTING)

BOOI, Sihle
DANDILE, Nokuthula
DANISE, Asive
DUBE, Nomthandazo
GOTYANA-MASUMPA, Ntombizodwa
GXOKWE, Yanelia
JAMIESON, Nathaniel
JOJO, Lilita Asive
KATYWA, Zingisa
KETSE, Nasiphi

KHOSA, Nerissa Kendice
MABASA, Nkosinathi Jenefer
MADYINISI, Mbalentle
MAKGATO, Lerato
MAKINANA, Anathi
MAKUMSHA, Samkelo
MALGAS, Randy Basil
MBOYA, Somila
MDILA, Asanda
MLENZANA, Yanga Bulelani
MONO, Kamvelihle
MRWETYANA, Siphamandla
MZAYIYA, Siphokazi
NTLEBI, Babalwa
NTOZAKHE, Ngazo
NWEBA, Zimkhitha
PHURAVHATHU, Rowan Mphulusi
PICANE, Siposetu
PONO, Zandile Pumza Sivuyile
QOZA, Leletu Anelisa
ROOI, Georgin Roberto
SHUMANE, Lindelani
SIBISI, Lindokuhle Annuary Julius
SIMANGA, Anesipho
SITHOLE, Vinolia
SLINGER, Keagan Jason
SONJICA, Yandiswa Zizo
SONO, Vutlhari Thulane Eugene
THOMPSON, Siphokazi
TIMBELA, Yonwabisa Angel

CUM LAUDE

HOYI, Sibongokuhle Pretty
KENJANI, Thandi
NDUNENI, Sinesipho
SITSHIKIZA, Sinaso

POSTGRADUATE DIPLOMA IN ACCOUNTANCY

KOMSANA, Kamvaletu
LUSAWANA, Lutho
MATHEBULA, Hlanganani
MOYO, Fortunate Nompumelelo
MYBURGH, Kyle Timothy
NDZIMANI, Luphiwe Lupho Clint
NGALO, Sisipho Des'Ree Zanele
PALACIOS-RICALDI, Maria Teresa Limay
PRINCE, Veronique Amelia
RULUMENTE, Sinovuyo
SOLOLO, Ntsika
SONTI, Luyanda Chwayito
TAIT, Uan Eldrick
TYIWA, Athenkosi

POSTGRADUATE DIPLOMA IN ACCOUNTING

ADAMS, Cole
AROONSLAM, Hushaan
BESTER, Kayla
BEZUIDENHOUT, Melissa Ashleigh
BLOOM, Amber
BOUWER, Kaylin Marie
DAFFUE, Janél
DALGETY, Ashley
DEUTSCHMANN, Shannon Leslie
DUNA, Mihlali
GANEKANA, Nkosikhona
GOLIATH, Sancha
HENDRICKS, Bradley Edgar
HENDRICKS, Veronique Melissa
LIU, Yu-Tzu
MAASDORP, Jonathan Guy
MAGSON, Jade
MARELANE, Zimkhitha
MASHIGO, Katlego
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MC BEY, Daniel Spencer
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VAN GREUNEN, Lesley-Ann
VAN ZUYDAM, Tania
WIUM, Andre-Hugo
WREDE, Gareth Michael

POSTGRADUATE DIPLOMA IN INTERNAL AUDITING

BHUTI, Phumeza
BRINK, Cleeshen Veneze
DLISANI, Unam
DWANE, Luto
ELIE, Faees
GALADA, Sipesihle
HENAMA, Asanda Akhona Xatyiswa
JACK, Sibabalwe
KEYI, Andiswa
MILES, Althea Letichia
MKAYO, Siphosethu
MROXE, Lukhangela Sibabalwe
MTEMBU, Precious Zime
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NDLELAMBINI, Simamkele
NDLOVU, Siyethemba Nokwazi
NGXISHE, Matemba
NJOBE, Siyamthanda
NTIKA, Lungelwa

OTTO, Stephan Allistair Christoph
SKITA, Asekho
SOMGIDI, Ezile
TIMOTI, Siyakulakha
TSETSEWA, Mohlale Magdeline

MASTER OF COMMERCE IN TAXATION (COURSEWORK)

DLOMO, Nosipho Londekile

Title of treatise:

A CRITICAL ANALYSIS OF THE CRITERIA APPLIED IN SOUTH AFRICA TO DISTINGUISH AN INDEPENDENT CONTRACTOR FROM AN EMPLOYEE FOR INCOME TAX PURPOSES

Supervisor: Mr D Joubert



DOCTOR OF PHILOSOPHY

LABUSCHAGNE, Mario

(*Accounting*)

Title of thesis:

A FRAUD INVESTIGATION SKILLS SELF-ASSESSMENT FRAMEWORK FOR INTERNAL AUDIT PRACTITIONERS

Supervisor: Prof H Fourie

THE DEGREE OF DOCTOR OF PHILOSOPHY (ACCOUNTING)

MARIO LABUSCHAGNE

Previous Qualifications:

- 2001 National Diploma: Internal Auditing
2004 Bachelor of Technology: Internal Auditing
2014 Master of Commerce: Accounting

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Thesis:

A FRAUD INVESTIGATION SKILLS SELF-ASSESSMENT FRAMEWORK FOR INTERNAL AUDIT PRACTITIONERS

This study emanated from the large amounts of global fraud cases reported annually. Underpinned by the *policeman theory* and the *theory of inspired confidence*, the study aimed to propose a framework for internal audit practitioners to self-assess their fraud investigation knowledge and skills. To achieve the research objectives of the study, an interpretivist research paradigm and a qualitative methodological approach were adopted. Data were collected through semi-structured interviews from authoritative internal auditors on the membership database of the Institute of Internal Auditors South Africa. Findings confirmed the existence of an expectation gap and the lack of guidance contained in the institute of internal auditors (IIA) guidance pronouncements and standards. Developed from the findings, the thesis proposes a fraud investigation proficiency self-assessment framework.

Supervisor: Prof H Fourie



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NATIONAL ANTHEM

Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.

South Africa.

Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.

Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.



Change the World

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