

NELSON MANDELA
UNIVERSITY



April 2021

Virtual Autumn Graduation

Session 6

**Faculty of Business and
Economic Sciences**

30 APRIL 2021 | 09:30



VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future

MISSION

To offer a diverse range of life-changing education experiences for a better world

VALUES

Excellence

Diversity

Ubuntu

Social justice and equality

Integrity

Environmental stewardship



Excellence

Diversity

Ubuntu

Social justice
and equality

Integrity

Environmental
stewardship



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Congratulatory Message

Graduation is a significant milestone in anyone's life. It is the culmination of an academic journey that reflects your ambition, determination, commitment, perseverance and hard work. We know that this work is often not yours alone, as many have travelled with you - your friends, your lecturers, your supervisors, your mentors and your family. They have invested in you financially, encouraged you to persevere, guided your studies and above all, believed in your ability to succeed and achieve this graduation dream.

Today your joy is our joy too. Such a significant moment – your graduation day – must be celebrated for it not only recognises all that you have achieved but also focuses on all the potential and possibilities to come. It offers us great hope for the future – for you are that future.

Sadly, we are unable to celebrate with you in person because of the COVID-19 pandemic that has transformed our lives – the way we work, study and live. It has changed the way we celebrate your graduation too. For safety reasons,

our Autumn 2021 Graduation season is being hosted virtually.

This should not stop you from marking this milestone occasion from the safety of your homes with your loved ones.

As a student who had to navigate your studies in unprecedented circumstances, we especially salute and applaud your achievement. It could not have been easy.

We wish you all the very best for your future endeavours wherever they may take you as a proud alumnus of Nelson Mandela University.

Never stop learning. Do not let your spark of curiosity die out, for education is not only your passport to the future – but also to the future hopes of our country, our continent and is indeed a foundation for a better world, as Nelson Mandela so eloquently put it:

“Education is the most powerful weapon which you can use to change the world.”

Congratulations!

Uthweso sidanga ngumsitho obaluleke kunene kwimpilo yomntu. Yinkcochoyi khambo lwemfundo enomsila echaza ukunxanwa kwakho, ukuzimisela, ukuzinikela, ukunyamezela kwanomsebenzi onzima. Siyayazi ukuba lo msebenzi, kumaxesha amaninzi, ayingowakho kuphela, nanjengoko uninzi luthwakhaketha nawe – abahlobo bakho, abahlohi bakho, abaphathi bakho, amakhankatha akho kwakunye nosapho lwakho. Babinze kuwe ngokwezimali, bakukhuthaza ukuba unyamezele, bakukhokela kwizifundo zakho, kwaye, kuyo yonke into, bakholelwa kumxakatho wakho wokuphumelela kwanokuzuzisa eli phupha lokuthweswa isidanga.

Namhlanje uchulumanco lwakho luchulumanco lwethu. Ilixa elibaluleke kunene – usuku lothweso sidanga – kufuneka lubhiyozelwe kuba aluqapheli nje kuphela konke othe wakuzisa kodwa likwagxila nakumandla kwanakumathuba azayo. Lisinika ithemba elikhulu kwikamva – kuba elo kamva nguwe.

Ngelishwa, asikwazi ukubhiyoza kwakunye nawe njengesiqu



Dr Geraldine Fraser-Moleketi
Chancellor

ngenxa yobhubhane weCOVID-19 othe watshintsha ubomi bethu – indlela esisebenza ngayo, esifunda kwakunye nesiphila ngayo. Lo bhubhane ukwatshintshe indlela esibhiyoza ngayo uthweso sidanga kwakunye nawe. Ngenxa yemiba yokhuseleko, ixesha lethu loThweso Sidanga laseKwindla ngo2021 liza kwenziwa ngezixhobo zobuxhakaxhaka (virtually).

Oku akufanelanga ukuba kukunqande ekuqapheleni lo msitho obaluleke kangaka, kukhuseleko lwamakhaya enu kwakunye nabo basondele kuni.

Njengomfundi oye waqhuba izifundo zakhe ngeendlela ebezingalindelekanga, sikothulela umnqwazi ngokukhethekileyo futhi sikuqhwabela izandla kokuzuzileyo. Akukhange kubelula.

Sikunqwenelela okuhle kodwa, kwiinzame zakho zekamva elizayo, naphi na apho ziza kuthatha zikuse khona njengobesakuba ngumfundi ozingcayo weYunivesithi iNelson Mandela.

Ungaze uyeke ukufunda. Ungavumeli intlantsi yokunxanelwa ulwazi ukuba ife, kuba imfundo ayilogwiba lekamva kuphela – koko ikwalithemba lekamva kwilizwe lethu, izwekazi lethu futhi kwanesiseko sehlabathi elingcono, nanjengokuba uNelson Mandela eyibeka ngokucacileyo:

“Imfundo lelona krele lakhe lanamandla ongathi ulisebenzise ukutshintsha ihlabathi.”

Huntshu!

Gradeplegtigheid is 'n belangrike mylpaal in enigeeen se lewe. Dit is die hoogtepunt van 'n akademiese reis wat u ambisie, vasberadenheid, toewyding, deursettingsvermoë en harde werk weerspieël. Ons weet dat hierdie werk dikwels nie net u eie is nie, omdat baie mense saam met u gereis het - u vriende, lektore, studieleiers, mentors en u gesin. Hulle het finansieel in u belê, u aangemoedig om te volhard, u studies gelei en bowenal geglo in u vermoë om te slaag en hierdie gradedroom te bereik. Vandag is u vreugde ook ons vreugde. So 'n belangrike oomblik - u gradedag - moet gevier word, want dit erken nie net alles wat u bereik het nie, maar fokus ook op al die potensiaal en moontlikhede wat kom. Dit bied ons groot hoop vir die toekoms

- want u is die toekoms. Ongelukkig kan ons nie persoonlik met u vier nie weens die COVID-19-pandemie wat ons lewens verander het - die manier waarop ons werk, studeer en leef. Dit het die manier waarop ons u gradeplegtigheid vier ook verander. Om veiligheidsredes word ons Herfs 2021-Gradeplegtigheidseisoen virtueel aangebied.

Dit moet u nie verhinder om hierdie mylpaalgeleentheid in die veiligheid van u huise met u geliefdes te vier nie.

As 'n student wat in ongekende omstandighede deur u studies moes gaan, salueer ons veral u prestasie. Dit kon nie maklik gewees het nie. Ons wens u alle sterkte toe vir u pogings in die toekoms, waar hulle u ook al as 'n trotse oudstudent van Nelson Mandela Universiteit mag neem.

Moet nooit ophou leer nie. Laat u vonk van nuuskierigheid nie uitsterf nie, want onderwys is nie net u

paspoort tot die toekoms nie

- maar ook die

toekomstige

hoop

van ons

land en

kontinent

en is inderdaad

'n grondslag vir 'n

beter wêreld, soos

Nelson Mandela dit

so welsprekend gestel

het. :

“Onderwys is die kragtigste wapen waarmee u die wêreld kan verander.”

Veels geluk!

**Professor Sibongile Muthwa
Vice-Chancellor**



About Nelson Mandela University



Nelson Mandela University is the only university in the world to carry the name of Nelson Rolihlahla Mandela. With this honour comes the responsibilities of leading our university into a new era of transformative innovation, development and change in line with the ethos and values of our namesake.

Living the legacy of Mandela should be reflected in the way we teach, learn, do research, engage with our partners, and work, study and live as staff, students and alumni.

We are on a journey to achieve this and become the learning destination for staff and students who:

- Are pioneering change agents for a better world;
- Are committed to creating jobs in an entrepreneurial economy
- Work together across disciplines in seeking solutions and innovations to achieve quality of life and a health environment for all people, and
- Are instilled with a deep need to serve and give back.

Fast Facts



7
CAMPUSES

NORTH, SOUTH, OCEAN SCIENCES, SECOND AVENUE (IN SUMMERSTRAND) MISSIONVALE (MISSIONVALE), BIRD STREET (CENTRAL), GEORGE (GEORGE CAMPUS IN THE GARDEN ROUTE)

481

PROGRAMMES

(from certificate through to doctoral qualifications)

28 523

ENROLLED STUDENTS

* HEADCOUNT AS AT 16 APRIL 2021

6 STRATEGIC RESEARCH AREAS

3000

PERMANENT EMPLOYEES

7 FACULTIES

(Business and Economic Sciences; Education; Engineering, the Built Environment and Technology; Health Sciences; Humanities; Law and Science)

6 STRATEGIC PRIORITIES

- Student access and success
- Resource stewardship
- Engaged innovative scholarship
- Transformative institutional culture
- Talented high-performing staff
- Enabling systems, processes and infrastructure



2.89%
**OF THE STUDENTS
COME FROM**

51 DIFFERENT COUNTRIES

Exciting Prospects



Ocean Sciences Campus

Our new generation university is set to become the leading “go-to” destination in Africa for all marine and maritime teaching, learning, engagement, innovation and research at postgraduate level.

This follows the launch of the Ocean Science Campus in Summerstrand in September 2017 as part of the University’s strategic drive to unlock the potential of the blue economy in a sustainable manner to benefit all South Africans. The development and expansion of our academic programmes will offer new opportunities to all South Africans.

Intentional Design

The new campus at the former CSIR offices has been intentionally designed and revamped to embrace a transdisciplinary way of working. It has also been specifically branded to reflect its purpose – that of a dedicated creative and innovative hub for postgraduate studies, and its physical spaces revamped to allow scientists from all disciplines to

work as teams. Phase two of the infrastructure project is now underway.

Partnerships

This transdisciplinary research strategy does not stop with the academic project. Instead, it also seeks to embrace a ‘blue commons’ partnership with the metro, local government, big business, civic society and all those who live, work and play at the water’s edge and the oceans. It also includes several international partner universities.

By bringing all players together, all basic, formative and applied professional knowledge competencies in Ocean Sciences are exposed, developed and shared in novel ways. Strategically, this approach offers better options for both discovery research and that of solving real world problems arising from economic need, while always ensuring ecological sustainability.



New Medical School

The University has accepted its first intake of medical students for 2021 at the country's tenth medical school based on Missionvale Campus.

Innovative Teaching Model

The University's interprofessional education (IPE) teaching model sees students across the health sciences disciplines, inclusive of the MBChB, study together while also leveraging the benefits of technology.

This model (IPE) sees our student doctors work and study alongside nurses, radiographers, psychologists, environmental health practitioners, pharmacists, emergency medical care students and the like in the community, to offer holistic and integrated health care.

Mandela University Healthcare Graduates

Mandela University has an underlying philosophy of delivering graduates who are attuned for primary healthcare-oriented practice. Like today's graduates, the University's Medical School graduates will carry on the legacy of the late, great man the institution is named after. This is why the University has paid particular attention to what kind of doctor

it would like to develop through its new medical programme. "We want community-oriented, fit-for-purpose doctors who are skilled to practice medicine that meets the needs of our communities," says Dr Yoshna Kooverjee, who is teaching Theory and Practice of Medicine to the first-year students in 2021.

This graduate profile is based on the seven core competencies listed by the Health Professions Council of South Africa for undergraduate students in medical teaching and learning programmes in South Africa.

Missionvale Campus

The MBChB programme has been intentionally located on Missionvale Campus, because of its proximity to several clinical platforms, including Dora Nginza Hospital, and because this is the type of environment where accessible healthcare is needed most.

Additionally, it is hoped that the Medical School will serve as a catalyst for positive change in terms of urban renewal in an impoverished area.





Office-Bearers of the University

CHANCELLOR

DR GJ FRASER-MOLEKETI: MAdmin (UP), DPhil (hc) (Mandela University)

CHAIRPERSON OF COUNCIL

AMBASSADOR NP JANUARY-BARDILL: BA, Cert in Ed(UBL), MA(Essex University, UK), Dip HR Management (Damelin)

VICE-CHANCELLOR

PROF SW MUTHWA: BA(SW)(Fort Hare), BA(SW)Hons(Wits), MSc, PhD(London University, UK)

DEPUTY VICE-CHANCELLOR: ENGAGEMENT AND TRANSFORMATION

PROF A KEET: BA, HDE, BEd, MEd (UWC), PhD (Edu Mang, Law and Policy) (UP)

DEPUTY VICE-CHANCELLOR: LEARNING AND TEACHING

PROF CD FOXCROFT: BA, BAHons, MA, DPhil(UPE)

DEPUTY VICE-CHANCELLOR: PEOPLE AND OPERATIONS

MR LE HASHATSE: BJourn& Media, BAHons(Rhodes), MA(Edith Cowan University, Australia)

DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

DR T MGWEBI: BSc, BScHons, MSc, HDipEd(Unitra); PhD(UCT); PGDeg(Tertiary Education Management)(University of Melbourne, Australia)

EXECUTIVE DIRECTOR: FINANCE

MR MR MONAGHAN: BCom(UPE), BComHons(UNISA), Professional Accountant(SA)

EXECUTIVE DIRECTOR: HUMAN RESOURCES

MS N BAM: BSocSc(UCT), PGDip(UFH), MBL(UNISA)

REGISTRAR

MR EB DE KOKER: BA(UCT), BAHons(UNISA), MA(Pub Admin) (University of Warwick, UK)

DEAN OF STUDENTS

MR LP JACK: NDip(PMA)(EC Technikon), BTech(PM)(PET), BAPhil(US), MCom(UKZN)

PRESIDENT OF ALUMNI ASSOCIATION

MR K BLOSE BSc(Construction Economics), BScHons(Quantity Surveying)(NMMU)



Executive Deans of Faculties

BUSINESS AND ECONOMIC SCIENCES

PROF HR LLOYD: BCom, BComHons, MCom, DCom(UPE)

EDUCATION

DR SF MOENG: BA, HDE, BEdHons(UPE), MSc(St Cloud State University, USA), DEd(NMMU)

ENGINEERING, THE BUILT ENVIRONMENT AND TECHNOLOGY

PROF BJ VAN WYK: NHDip(Technikon Pretoria), NHDip(Ed)(Technikon Wits), BTech(Technikon Pretoria), BCom(UNISA), MTech(Technikon Pretoria), MSc(Southern Mississippi), MBA(Haaga-Helia), PhD(Wits)

HEALTH SCIENCES

PROF D VAN ROOYEN (ACTING): BCur, BCurHons, MCur, PhD, PGD Edu & CC, ACGM, ANSAf

HUMANITIES

PROF P MASEKO: BA, BAHons (UWC), MA, Cert in Assessor's Course (Curriculum Development and Assessment in HE), PhD, PGDip in Higher Ed(RU)

LAW

PROF A GOVINDJEE: BA, LLB(RU), LLM(UPE), LLD(NMMU)

SCIENCE

PROF A MURONGA: BSc, UED(UNIVEN), BScHons, MSc(UCT), PhD (University of Minnesota, USA)

DEAN OF LEARNING AND TEACHING

DR P KOTA-NYATI (ACTING): BA(Vista), BAHons, MA Couns Psych (UPE), DPhil (Mandela Uni)



Order of Proceedings

Academic Procession

Constitution of Congregation

Dr GJ Fraser-Moleketi (Chancellor)

Welcome

Prof SW Muthwa (Vice-Chancellor)

Choral Performance

Nelson Mandela University Choir

Conferring of an Honorary Doctoral Recipient

Dr GJ Fraser-Moleketi (Chancellor)

Awarding of Qualifications

Dr GJ Fraser-Moleketi (Chancellor)

Conferring of Doctoral Degrees

Dr GJ Fraser-Moleketi (Chancellor)

Message of Congratulations and Dissolution of Congregation

Dr GJ Fraser-Moleketi (Chancellor)

National Anthem

Nelson Mandela University Choir

Departure of Academic Procession

* *The words Cum Laude indicates that the diploma or degree is awarded with distinction to the candidate/s listed.*

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

HIGHER CERTIFICATE IN ACCOUNTANCY

BHELE, Luthando
DLANGALAVU, Kamva
ENGOLE, Daniel
KAWE, Naledi
KOCK, Ruaan
KWINANA, Avuyile
LINDA, Wonga
MAVAKALA, Thembaletu
MBELE, Zamuxolo
MBONISWA, Yola
MBONTSI, Mveleni
MBOPA, Abongile Mhlali Amazon
MHLUZI, Siwaphiwe
MJANA, Motheo Mthawethemba
MKHIZE, Bayanda
MPISANE, Mbali
MSONGELWA, Siphosethu
MZIKIZA, Thandile
NGUBANE, Gcobisa Miranda
NONGOGO, Emihle
NOQHAKALA, Abonga
NORMAN, Kyle
NTSALI, Odwa
NTWANAMBI, Hlengiwe Qaqamba
TAMENI, Asemahlel

CUM LAUDE

CEKISO, Uyathandwa
GAJANA, Thoba
GXWALA, Simamkele
JINTA, Aviwe
KGWAHLA, Thapelo Geofi
KHOZA, Vuyani
LOMBERG, Emile Tyrone
MADIKAZI, Ukho Asemahle
MAFAYA, Khanya
MAHLANTSI, Nokuthula
MANDYULANA, Vuyile
MARTINS, Meghann Abigail
MAVUSO, Owethu Minenhle
MBHELE, Nolwazi Thembeke
MCWABENI, Ongeziwe
MDITSHANE, Zukisani
MHLAWULI, Akhona Miranda

MOHLABANE, Pheto
MSOMI, Nokulunga Sukoluhle
MTALO, Lisakanya
MYEKI, Siyabonga
NQWENISO, Sinawo
SAAIMAN, Marlon Elrico
SAKHELA, Lindokuhle
SHUDE, Nolundi
SICOLO, Asemahle
SISUSA, Jose-Ann
TELE, Chulumanco Kamvelihle Luvuyo
XHEGO, Chuma

HIGHER CERTIFICATE IN BUSINESS STUDIES

APRIL, Thandolwethu
BAARDMAN, Khanyiso
BAFAZINI, Masixole
BALISO, Pumezo
BANGUMHLABA, Yolanda
BEKUNYAWO, Khayakazi
BEYMAN, Vuyokazi
BHAYIZANA, Buseka
BUNU, Lisakhanya
CANGCI, Slindokuhle
CEBANI, Musa
CETYANA, Chulumanco
CUBALAKE, Thandile
DAH, Mabazole Mathew
DASTILE, Tamara
DIKO, Kuhle
DINISO, Aviwe
DOUWDIES, Travis Enrique
DUMA, Sibonelo
DYANTYI, Achumile
ERASMUS, Aakifah
FIKENI, Zukisa
FITI, Lupho Amber
FORBES, Thashica Aaliah
GABA, Siyamthanda
GANDA, Zenande
GATEBE, Ntokozo Mbali
GATYANA, Chulumanco Meshack
GCABASHE, Fezeka Andile
GCINISA, Ziyanda
GEBE, Siphenathi
GOJELA, Sesethu Maria
GORA, Lihle
GORATI, Simbulele
GREI, Phaphama

GUGWINI, Adumodwa Vuyelwa
 GUQUKA, Asiphe
 GWADISO, Sibusiso
 HAMENI, Ayabonga
 HENDRICKS, Firdaus
 HLAMANDANA, Siboniso
 HUMAN, Dawn Christine
 ILODI, Thandile
 JACOBS, Chinize Judith
 JACOBS, Devolin
 JACOBS, Zintle
 JAFFA, Caryn Taylor-Rae
 JANUARY, Busisiwe
 JIJA, Siyonela Andrew
 JIKOLO, Sivuyiseni
 JONAS, Andiswa
 JOXO, Ondela Msesi
 JUBASE, Ngqiqo Vikela
 JUCWA, Sisipho
 KABALI-KAGWA, Nandawula Regine Nangamso
 KAKAMA, Andisiwe
 KAMPENI, Lukhanyiso
 KANASE, Vuyolwethu Lucky
 KANTOLO, Zimkhitha
 KATE, Sinokuhle
 KATSIE, Simlindile Yolanda
 KATYWA, Tandokazi
 KGAPHOLA, Pontsho
 KGOSIEMANG, Paris Ontlametse
 KHUMALO, Skhumbuzo Prince
 KILANI, Siphosethu
 KLAAS, Nondumiso
 KLAAS, Qawekazi
 KLAASEN, Yonela
 KULANI, Yanga Amahle
 KWATSHA, Siviwe
 KWENZEKILE, Siyamthanda
 KWETANI, Abongile
 LANGSON, Hishaam
 LIMAPHI, Emihle
 LIMBA, Mihle Pamela
 LOUW, Nicole
 LUNGISA, Thando Leon
 LUTHULI, Siyabonga Gift
 LUTHULI, Zenande
 LUZIPHO, Luxolo
 MABANDLA, Liyabona
 MABOKELA, Pamela Lindelwa
 MABULU, Hlumelo
 MADIKANE, Sivuyisiwe
 MADIKI, Ondela
 MADIKIZA, Yandisa
 MADIKIZELA, Sinesethu Zintle Philasande
 MAFU, Zintle
 MAFUNDA, Ncebakazi
 MAGIELIES, Cheray
 MAGOPENI, Sikho
 MAGOPENI, Vuseka
 MAGWA, Lutho
 MAJALI, Sakhumzi
 MAKHETSHE, Lindo
 MAKHUBALO, Ofentse Desree
 MAKUPULA, Akho
 MAKWAKWA, Tony
 MALAHLA, Somila
 MALAMBILE, Avela
 MALASHE, Sipehelele
 MALGAS, Kayla Tiffany
 MALGAS, Thandazile
 MALI, Thandokazi
 MALUKA, Excellent
 MANGALI, Likhona
 MANGALISO, Zenande
 MANKAYI, Sifiso
 MANTENGU, Nompumelelo Thobisile
 MANXEBA, Simnikiwe
 MANYANA, Sinoxolo
 MANYANA, Siyanda
 MANZE, Sesethu
 MAPHASA, Phelokazi
 MAPULANE, Chegofatjo Blessing
 MAQOSHA, Olwando
 MARLOW, Silken Chelsea
 MARWANQANA, Ntomboxolo
 MASANGWANA, Lilitha
 MASIMINI, Avuyile
 MASIZA, Akhona
 MATHIALE, Daliwonga
 MATSHEKETSHEKE, Avheani
 MAYINJE, Khanyiswa Phibi
 MAZUNGULA, Simakele
 MBEKELA, Zukisa
 MBIKWANA, Simthandile Ericson
 MBULU, Unathi Alicia
 MCOYANA, Mpho Onika
 MDLANKOMO, Vuyokazi Valencia
 MDYOGOLO, Ntsikelelo
 MEKE, Malizole Megan
 MEKENI, Tembakazi
 MEMELA, Nontsikelelo
 MENGCANE, Sive
 MFANEKISO, Msizi

MFEDU, Xolisa
MGAYO, Vuyiseka
MHLAWULI, Khazimla
MKHIZE, Asiphe
MKHUZO, Siwaphiwe
MKWAYIMBA, Luzuko
MLINDWA, Khumbuzile
MNCANCA, Happiness Cebisa
MNDIYA, Bongeka Gladys
MOHLALA, Refilwe
MOIANE, Kgomotso Pigot
MOLEFE, Nelisa
MOLULO, Phumelele Primrose
MONDLIWA, Milasande
MOSS, Siphosihle
MOYENI, Tulani
MPAHLWA, Buhle
MPETSHWA, Lulama
MPINI, Olwethu
MPOFANA, Simammkele
MRWALI, Asanda
MTATI, Qhamisa
MTHITHALA, Asisipho
MTILANA, Xolani
MTONGANA, Khanya Onica
MTSHALI, Angel
MTSHALI, Nhlanhla
MTSHEMLA, Bakusele
MUNYAI, Pfunzo
MVANE, Khanya
MYALWA, Anakho
MZIMBA, Bongani Ntsako
MZOZOYANA, Thandeka
NANA, Zameka
NCULA, Azukile
NDABENI, Mandisa
NDAMASE, Lubabalo
NDAWUNI, Lindisipho Lindy
NDYEBI, Bongani
NDZUMO, Simthembile
NGANGELIZWE, Siyabonga
NGANGQU, Ongeziwe
NGCAMBELO, Yonela
NGCONGCA, Siziphiwe
NGOBENI, Akani Cynthia
NGOMANE, Lindokuhle Trinity
NGQANDELA, Veli
NGQINA, Khona Lwando
NJINGANA, Sibabalwe Siyamthanda
NJOZELA, Nozipho
NKAMPINI, Sihle Tandokazi

NKOBE, Bonginkosi
NKONTSO, Sinoxolo
NKOSI, Hlulani
NOBONGOZA, Tamia
NONDONGA, Lwazi
NONGCOTHO, Nondumiso
NONO, Lubabalo
NONTSHINGA, Lilitha
NORDIEN, Jose Alique
NQENO, Siyamtanda
NQINI, Khanya
NTAKANA, Ongezwa
NTIYANTIYA, Aphiwe
NTLANGANI, Viwe Mthimkhulu
NTSHITSHI, Amahle
NTSHUDU, Nkosinathi
NTUKELA, Yonela
NTWANA, Anesipho
NTWANAMBI, Yondela
NXITYWA, Aviwe
OLIFANT, Gugu Unathi Teresa
ORIA, Chevago
PETER, Nobesuthu
PETI, Abongile
PEZISA, Sinazo
PHILLIP, Zimkita Anita
POSWAYO, Unathi
QANGULE, Mhlali Siphosethu
QEGU, Pelokazi
RAWANA, Akhanani
ROBONGWANA, Asiphe
RUBELA, Lindile
RUNQE, Nokuthula
SADIKI, Risana Hulisana
SALIMANE, Ntombizodwa
SALIWA, Lwando
SAM, Sakhekile
SAMBA, Sinoxolo
SANKA, Thandwayo
SAZA, Simphiwe
SCHOLTZ, Jamie-Lee Irozaan
SELIKI, Chaddwin
SEOKA, Mashoto Mpho
SHINGA, Londeka Simamile
SIKUNYANA, Hlumelo
SIMAMANE, Sonwabile
SINDELO, Aphiwe
SINEFU, Sihle
SINGENI, Anovuyo
SIRHAYI, Zine
SITHEMBILE, Nomaphelo

SITIFINI, Vuyolwethu
SITOE, Mawaya
SIYONA, Vuyolwethu
SKERE, Simamkele
SMITH, Kesia Linese
SOKANI, Zimkhitha
SOLANI, Bongji
SOLDATI, Vuyiseka
SOLWANDLE, Milani
SOMPHINI, Khuthele
SONTSHI, Zizipho Natasha
SOPANGISA, Yolanda
STEMELE, Buhle
TATANI, Siyonela
TATI, Athenkosi
THEKISO, Monica
THOMAS, Amber
TISANI, Daluxolo
TLHALEROE, Lisanda Tebogo
TOKOTA, Lulama
TOTO, Asekho
TSHANGANA, Noluvo Nikiter
TSHEFU, Sinoxolo
TSHEZI, Yamkela
TSHINGANA, Phelokazi
TSHOTSHO, Phindile
TSHUKULWANA, Lunathi
TSHUKUMA, Sipe
TSICELO, Siphokazi
TULELA, Amanda Anoxolo
TYABULA, Bayanda
TYANDA, Busisiwe
TYEBI, Asemahle
TYUTWANA, Luyolo Sonwabiso
UBISI, David
VUKUZA, Bongani
VUR-VUR, Nokuphila Patricia
VUSANI, Thando
WINE, Thanduxolo Arthur
XAYIMPI, Siphesihle
XHENTSA, Likhona Licorite
YIGWANI, Minikazi
ZIKHALI, Ayabonga
ZOKO, Sinebongo
ZONDEKA, Sizeka
ZUKISO, Lonele
ZULU, Asindisiwe Holyness
ZWENI, Nosiphelo

CUM LAUDE

BAKADELA, Zonke
BOTES, Stephan Andrias
CUNGWA, Yonela Esihle
DLAYEDWA, Chuma
HENDRICKS, Olivia Leola
JACOBS, Cassidy Zoe
JITA, Sihle
KAKAZA, Lilita
KWANKWA, Yola
MAIFADI, Keletso
MANXANGA, Thandile
MATITIBA, Zisanda
MATTHEE, Renaldo Benedict
MAXHAWULANA, Lindokuhle
MNGOMA, Nkululeko Wendy Inganathi
MSOMI, Bayanda
NKOSI, Nompumelelo
NOJIKA, Mhlahi
VELELE, Yanga
ZULU, Zanele Brightness

DIPLOMA IN ACCOUNTANCY

BAILEY, Lacay Caress
BAVU, Sihle Monwabisi
BEGALA, Noluvo Winnie
BOOI, Siseko Lusanele
BOTHA, Jade Hayley
BRINK, Cleeshen Veneze
CILANI, Zandi
DANDILE, Nokuthula
DAVIDS, Tarric Chard
DIBA, Sanelisiwe
DIKENI, Athimna Athaba Nguqulelo
DIKHUDU, Molebogeng Tshilonyana Hildah
DUNGA, Thulisa Nomazizi
DUNGA, Zinzisa
FIKI, Siyavuya Beauty
FIKIZOLO, Mbali
FUMANISA, Zikho Thina
GALELA, Aphiwe
GIYOSE, Fezeka Lazola
GQOTHOLO, Iviwe
JACOBS, Chad Reuben
JAFTA, Luthokazi
JONI, Zethu
KANAFANE, Wanda Lernard
KHOBOLI, Kananelo Maureen

KOZA, Siyabulela
LUPONDO, Sinoxolo
MABASA, Nkosinathi Jenefer
MAKUNGA, Lusanda Akhona
MALGAS, Randy Basil
MATYANA, Anathi
MBALANE, Asiphe Bantu
MBALO, Donald
MGIDLANA, Lizo
MKAYO, Siphosethu
MLAWU, Mampho
MOCKSINI, Siyabonga
MPOFU, Lelethu
MROXE, Lukhangela Sibabalwe
MSHWESHWE, Ludwe
MZAYIYA, Siphokazi
MZIZI, Nolusindiso Sharon
NDINGANA, Siphosethu
NDUNGANE, Aphiwe
NGCESHE, Nwabisa
NGCOBONDWANA, Chumisa
NJOKWENI, Siphesihle Andisiwe
NONKWELO, Sindisa
NQUMAMA, Sivuyisiwe
NTSANGANI, Babalwa
NTSHOBODI, Lutho
NYANDU, Zintle
OERSON, T'Keyah
PICANE, Siposetu
PLATI, Vuyoethu
PRUSENTI, Sibabalwe
QABA, Qamisa
RAGA, Prashaan
RANYALI, Thulo
ROBSINI, Siphелеle
SARELS, Codi Preston
SHONGWE, Precious Nofundo
SIGONYELA, Kwanda
SISHUBA, Babalwa
SITOLE, Nolutando
SOMFELE, Thobela
SONGWIQI, Chumani
SOTONDOSHE, Zikhona
TIERVLEI, Damolene Bridget
TILI, Phindiwe Sweetnes
TIME, Bathandwa Luthando
TIMOTI, Siyakulakha
TSHABE, Siyamthanda
TUNJA, Likhaya
VAN EYK, Richelle'
VAN WYK, Dian

VENA, Lithalelanga Sibongile
WILLIAMS, Asanda
YOSE, Herschelle Simphiwe
ZITHA, Khanyisile Thandolwethu Khadijah
ZULU, Senzo

CUM LAUDE

SOMBO, Sive

DIPLOMA IN ECONOMICS

ADONIS, Mvana
BARNES, Nestasjnia Aliyah Cecilia
BENYA, Isivile
BINASE, Siphe
CONWOOD, Kirsty Tamara
DADA, Aphindile
DLALI, Lwandile Lucas
DLANAYE, Beauty Busisiwe
DUDULA, Kuhle
DUNGA, Elethu
DYAKUMENI, Neziwe Mandy
FAKANINKABI, Mfanufikile
FALAKE, Lukholo
GCAKASI, Sibongile
GOALINYANGA, Sinazo
GQOBOKA, Hlombe
GUGA, Bukelwa Thelma
JAFTA, Kanyisa
JONGWANA, Ntombovuyo
KGAGUDI, Emmanuel
KGANYAGO, Masilo
KOMANISI, Esihle
KONDLO, Zizipho
KULA, Mbali
LANGBOOI, Thando Quinton
LUKE, Mihle Simnikiwe
MADIKANA, Sinazo
MAGONGO, Loyiso
MALAPANE, Lerato Sibongile
MANONG, Llewellyn Lesego
MAPIPA, Sibulele
MATIWANE, Zukiswa Treasure
MAVIKELA, Okuhle
MBEBE, Siyasamkela
MBEVE, Sivuyisiwe
MBO, Anelisiwe
MCIMELI, Ovayo
MHAWU, Sinqobile

MINI, Siphe
MJEKULA, Yibanathi
MKUTSHULWA, Amahle
MLANDU, Bakholise
MNGUNI, Neliswa Angel
MNYAMANA, Pezile Siphelele
MODIBA, Mamakgotla Cathrine
MOGALE, Kgaogelo
MSIPA, Inga-Sibusiso
MTATI, Luyanda
MTIMKHULU, Rachel
MTSHISA, Yolisa
MZAMO, Oreratile Sinethemba
MZAMO, Simamkele
NANTO, Sisipho Likhaya
NDABAMBI, Sivuyise
NDAWO, Sibongo
NDLOVU, Xolani Leeroy
NDONGENI, Mbalentle
NKONKI, Yolani
NKUNGWANA, Inga Usiphile
NOGWINA, Yoleka
NONGOSO, Zanele
NONTUMA, Yolanda
NORUSHU, Ovayo Victoria
NQWAYIBANA, Zanele Prudence
NTONGA, Siyasanga
NTWANA, Andile
NYAKATHA, Ntutuko Wayne
OLIPHANT, Zinakho
PETU, Yanga
PILISO, Thanduxolo
POSWA, Ayabonga
QABA, Siphosethu
QODI, Siyasanga
RADEBE, Fefekazi
RIKHOTSO, Matimu Shaun
ROQO, Nonzukiso
SANDLA, Lelethu Lerato
SEKABATI, Fanny Raletswa
SHABANGU, Sizwe
SIKILISHE, Lutho
SIMALI, Khuliso
SINUKA, Msimelelo
SOSIBO, Phelisa
TERRY, Robyn Sisipho
TOFILE, Thandekile
TWENI, Onesimo
VAPI, Ongama Apelele
VIMBANI, Siphosethu
WILLIAMS, Geraldine

WOLELA, Sonwabile
XANDEKANA, Asive
XHATE, Zizipho

CUM LAUDE

FIYANE, Mongameli
LAMANI, Lonwabo Lloyd
MALOPE, Mathapelo
NGEWU, Athenkosi Aphile
RAMETSE, Mpho

DIPLOMA IN HUMAN RESOURCES MANAGEMENT

ADOLPH, Andrew Robert
APRIL, Ashton
BAZI, Odwa
BIGGE, Cameron Brian
BIYANA, Masicinge
BLAAUW, Nelisa
BRANDT, Alicia Veron
COOPER, Zenia Nicole
DAMBUZA, Siphosethu
DATTO, Kuthula
DICKSON, Samantha Vuyokazi
DINGE, Ronaldo Athenkosi
GOLIATH, Malcolm Timothy
HABANE, Akhona
HANISI, Yanelisa
HARMANS, Zonnie Dominick
HATHA, Anrico Gareth
JANTJIES, Zechariah Nahum
JEBE, Xolelwa Yolanda
KESSIE, Gertrude Twumwaah
KITSILI, Yiseka
KOBO, Hombakazi Sinovuyo
KONCOSHE, Busisiwe
KOSI, Thandile Zihle
KRALO, Fundiswa
KRAMER, Chenay
LAWRENCE, Ameer
MADIKIZELA, Mbaso
MADLAKUVANA, Phila
MAFEKING, Raymond Maradona
MAGALELA, Unam
MAKHAMBA, Siphokuhle
MANXAYI, Sihle
MARWEDE, Nomonde Mamello Patience
MATISO, Ayanda

MAYONGO, Akhona Monica
MBANDEZI, Zintle
MBELE, Sinesipho
MBENGASHE, Siphosihle
MBOKOTO, Nwabisa
MBUKUSHE, Xhanti
MDLAMBUZI, Sandiswa
MEMEZA, Masixole
MKHUTSHWA, Nkosinathi
MLAMLA, Philela
MOKWENA, Makhosini Robert
MOLI, Sikho
MOYIKWA, Anovuyo
MQAMBELI, Minentle
MRWASHU, Athule
MSOMI, Nombali Thembisa
MTWEBANA, Nobulali
NCERA -TONTSI, Cebisa
NDUMO, Sbulele
NDZUZO, Sisa
NGQONGQO, Siyolise
NIKELO, Siphokazi
NKENKE, Mthawelanga
NTAMO, Sokwanda
NTUSIKAZI, Ayabonga Pilisa
O'CONNOR, Ethan
PALI, Zandile Zovuyo
PETERSON, Tina
PLAATJIE, Melikaya
PLAATJIES, Keith Phillip
PLAATJIES, Nashua Suentelle
POKWANA, Xola
POSWAYO, Odwa
QONI, Zintle
RAFANI, Andile Simamkele
RUITERS, Jevayro Vaden
SALMAN, Xolisa Ivan
SATHDEO, Joash
SIKO, Siphosethu
SISHUTA, Likhaya Sipehelele
SISWANA, Lindi
SOMNISO, Kim Apiwe
THOMAS, Jade Elario
THWETHWA, Siphosethu
TOLE, Bulelwa
TSHABA, Sphokazi
TYOBELA, Somila
VALASHIYA, Ziboneni Gugukazi
VAN ASWEGEN, Randall John-Morgan
VENNER, Tylor Sarahlee

WINLOCK, Razeen Issa
XALI, Asandiswa

CUM LAUDE

MAFANYA, Zintle

DIPLOMA IN INVENTORY AND STORES MANAGEMENT

ABRAHAMS, Mishqa
GAYI, Masixole
GXIBA, Masilakhe
HENDRICKS, Mason Jonathan
HLATSHANENI, Zuko Dennis
LANGBOOI, Tembakazi
LOLWANA, Masixole
MABINA, Khwezi
MAQASHALALA, Phiwokwakhe
MASEBE, Alinda Alizwa
MBAMBO, Zikisa
MKWAQA, Siphosethu
MTHETHWA, Silindile Ntombizodwa
MTULU, Phelisa
NGUBANE, Sibongile Nonkululeko
NGWENDA, Nokuthula
NGXABI, Lonwabo
NOMPENVANE, Lusindiso
NOQAYA, Apehelele
NTOZAKHE, Lungile
SITELA, Gcobisa
SITHOLE, Milaninande
SIWISA, Siphesihle
THOMAS, Sihle
TSHANGANA, Aphiwe
ZONGOLO, Simlindile

DIPLOMA IN LOGISTICS

AGHERDIEN, Mohamed Shakoor
APOLIS, Remone Isaac
ARMSTRONG, Gareth
AUGUST, Tevin Keagan
BALOYI, Wesley
BAMBISO, Pumeza
BARNARD, Zane
BHAYI, Oyamangaye
BIKO, Chulumanco Comfort

BOATENG, Gyarteng
BOOI, Thembela
BOTES, Corne Johan
BUKANI, Fundile Otto
CAGA, Thandeka
CAIRNCROSS, Damian Paul
CAPSANA, Ziyanda
CEMBI, Lukho
CILLIERS, Francisca Jesmien
CITWA, Litha Thandiwe
DAMONS, Sinead Jonelle
DAWETI, Lutho
DEKEZA, Nomazangwa Monica
DICK, Khanya
DLIWAKO, Msingati
DOWSE, Thapelo Bigboy
DU PLESSIS, Jarrod
DUBANI, Ziphozihle
DYANTYI, Misumzi Edward
DYESHANA, Akhona
ELSWORTHY, Aiden Ray
FALENI, Bongwiwe Aletta
FONO, Asiphe
FRANSMAN, Delia-Ray
GASELA, Prince Nkosana
GESWINT, Shaun Stefan
GIBE, Simbongile Prince
GODONGWANA, Thunyelwa
GONGXEKA, Andisiwe Anita
GORDON, Cady
GOVUZA, Anathi
GUSHU, Ndyebo Lunga
GWASHU, Zikhona
GWEDASHE, Yamkela
GXAMZA, Azola
GXEKWA, Nkululeko
HLAZO, Mihlali
HLEBANI, Zizipho
HOFFMAN, Nandi
JACOBS, Zikhona
JAKO, Phumela Veronica
JEVU, Neliswa
JOHNSON, Mzimasi
JOHNSON, Vaughan
JOOSTE, Jude
JOYI, Dumisani Ernest
KANGO, Sivuyisiwe
KAUTA, Ongeziwe Pretty
KHUMALO, Babongile Ntokoza
KHUMALO, Mmangaliso Immanuel
KLAAS, Nomaxabiso

KLAAS, Zintle
KWINANA, Vizilelo Unathi
LOLI, Tandokazi Monallisa
LOUW, Robyn Emergin
LUSU, Babalwa Faith
LUTHANGO, Nkosivumile
MABASO, Nkosiyedwa Isaac
MABEKA, Siphokazi
MABUDA, Sango
MADANI, Khakhalomzi Lawrance
MADLINGOZI, Andisa
MAGOPENI, Nomvuyiso
MAGWACA, Simthemobile
MAHANJANA, Unathi
MAHLULO, Sibulele
MAJWEDE, Xolela Sherped
MAKANA, Ziphozethu
MAKHALIMA, Vuyiseka
MAKHUBALO, Jabulani
MAKOYI, Qhamani
MAKULENI, Xoliseka Mirriam
MALEFANE, Mookho Patience
MALULEKE, Nhlori Masan
MANENTSA, Anathi Nombuzo
MANGQASANA, Zanele
MANGWANA, Thembelani
MAQEKU, Siphosethu Gerald
MAQETUKA, Ngoza
MARINI, Tando
MASHAU, Surprise
MATROOS, Austin
MAYEKISO, Mbongeni
MAYEKISO, Nzaliseko
MAZWI, Andisiwe
MBAMBATO, Kamva
MBEBETO, Sive
MBUYISELO, Asive
MEIER, Bradley David
MFIHLO, Sango Ntsika
MGOGO, Sinovuyo
MHLONGO, Nimrod
MHLOPHE, Sisipho
MICHAELS, Kim
MINNIE, Ryan Brendon
MKANSI, Rivoningo Phillipine
MKEFE, Sipokazi
MLENZE, Thobela Dyani
MLINDI, Cebisa
MLONYENI, Alithemba Qhawe
MNGAZA, Zanele
MNYANI, Lindikhaya

MOMO, Siphosethu Samantha
MOTOBOLI, Mara
MPUNGOSE, Nozipho Happy
MQALO, Olwethu
MTEMBU, Chumani
MTHITHALA, Mawethu
MULLER, Juandre
MXOXOZI, Unathi
MZALAZALA, Athenkosi
MZAMO, Nwabisa Ongezwa
NABO, Bulelani
NAIDOO, Nichole
NCAPAYI, Aviwe
NCEDE, Andisa
NCULA, Mellisa Thabisa
NDLELA, Thobeka Happiness
NEL, Mariette
NGCUKAYITOB, Akhona Caroline
NGELE, Sinalo
NGQONDELA, Asanda
NIKA, Yonela Nosiphesihle
NKHUMELENI, Linda
NKOSI, Makhosini Xolani Nkosithandile
NKUMANDA, Thandolwethu
NOMATYENGE, Zimi Zintle
NONKWELO, Mathew Lwazi
NQANA, Lukhanyiso
NTAMBO, Anele
NTISSA, Siviwe Afika
NXARA, Alizwa
NYAMBA, Pamela
NYARASHE, Zandile
NYOKA, Noluvo
OLIVIER, Logan
PAKKIES, Seithati
PAPU, Zubenathi Arthur
PETZER, Chane
PIEDT, Kirsty
PILISO, Siyabulela
QINELA, Lelethu Nichollas
QWESHA, Vuyelwa
RAUBENHEIMER, Utescheny Amber
ROSES, Earl Dave
SASS, Dylan
SCHEEPERS, Bevan Westley
SEABELA, Matidi Mahlatse
SEJOSING, Anelang Omega
SELAND, Ayanda
SENGOATSI, Mothusi
SIBANDA, Julia Mbali
SIFOLO, Zizo

SIGONYELA, Yonela
SISWANA, Lukhanyo Christopher
SITYEBI, Esihle
SIZANI, Sinazo
SKEYI, Sisamkele
SOFUTE, Namhla Coronation
SOKONI, Lisakhanya
SOLOMON, Juin Olivia
SOMDYALA, Sisonke
SPIES, Mieke
SWEKILE, Zimasa
SYCE, Rowan Derwin
TAKANA, Sinebhongo
TALJAARD, Zieg Mills
TEMELE, Vuyolwethu Amanda
THABEDE, Landiwe Pearl
TOBO, Thuliswa
TOM, Sange
TOTO, Uyanda
TSHABALALA, Siviwe
TSHABANGU, Ndzalama Sharley
TSHONAPHI, Phamela Celotte
VAN DER BERG, Ruan
VENGE, Anele
VENS, Lutho Bathandwa
WILLIAMS, Nobathembu Barbara Sweetness
WITBOOI, Cuan
WULANA, Zintle Nosisi Fortunate
XIMIYA, Abongile Faith
YUMATA, Nolusindiso
ZAKUMBA, Zama
ZINTO, Sinekhaya Homeboy

CUM LAUDE

ABOU ELHOSSEIN, Khwlood Khaled
DANARRAH, Neerandren
HOBE, Nonceba Confidence
KOLISI, Sihle
LINTVELT, Hanli
LUDZIYA, Busi
MAGADLA, Yanga
MAPOLO, Ntombizikhona Cynthia
MJONGILE, Mfundo
MOROE, Princess Ann Tshidi
RADEBE, Sibongeleni
SIBEKO, Zanele
THEMBO, Nthuse Rose
ZISILE, Asiphe

DIPLOMA IN MANAGEMENT

ADAMS, Matthew Charl
ANDERSON, Mohamed Raheem
BAMBOO, Jamie-Leigh Jestine
BANTI, Athandile
BECKETT, Eugene Calvyn
BENTIL, Joshua Attom
BILATYI, Entle Ashna
BOTHMA, Willichia Claradene
BOTHMA, Driska
BROPHY, Neal
CETYIWE, Masixole
CUNNINGHAM, Byron Raoul
DA SILVA, Anthea Morlene
DICK, Siyabulela
DIX-PEEK, Samael Alexander
DU PREEZ, Jazmyn Tatyana
DU TOIT, Reyno
DUBE, Abongile
EAGAN, Onaziwe
FENI, Nondumiso Valencia
FICKS, Sune Glegene
FUTA, Siphosethu Seth
GASEBA, Jaydon
GELANT, Micayla Edwaydene
GROENEWALD, Jayson
HLATSHWAYO, Mandisa Nomfanelo
HLATYENI, Andile
JACK, Sinovuyo
JOHNSON, Xoliseka
KALO, Noluthando Amina
KHUNOU, Semakaleng
KONDILE, Dumile Stanley
KONTO, Thembelihle
KWARU, Enkosi
KWEYI, Lindile
LEGARI, Thenjiwe Nonceba
MABUSELA, Nongamso Primrose
MAGQUBA, Yamkela
MAGWANYATA, Nyasha Rudairo
MAHLAWE, Eyomsa Kuhle
MALUSI, Sinesipho
MANI, Zikhona
MAPAPU, Monalisa
MAQWILI, Zoleka
MARX, Kevin Louw
MASEKWAMENG, Dimpho Lethabo
MATHE, Thabisa Patience
MATSHISI, Axolile Liyabonga
MAZWI, Masikane
MBANGA, Naledi

MBONGWE, Kazimla Leqhayiya
MDANGELITYE, Sinomhlobo
MENZE, Zintle
MKELE, Yonela
MKHONTO, Wisani Happiness
MOTSAPI, Lieketseng
MSIZI, Thembakazi
MTETWA, Jotham Lindokuhle Sillas
NAUDE, Tristan Stephen
NCWADI, Chungwa
NDESI, Nondyebo
NDUNGANE, Qiqa Anda
NDZULULEKA, Ncomeka
NGQAMENI, Zandiswa
NGQOBA, Achuma
NGWEKAZI, Ondela
NJILI, Sivenathi
NJOKWENI, Ayanda
NJOLI, Ongezwa Yonela
NJONGWE, Bulumko
NJOVA, Misomihle
NTSALAZE, Aphelele Sinawo
NTSHEBE, Xasumzi Richie
NTWANAMBI, Tembelihle
NYAKATHI, Zandile Samantha
NZAMA, Nomfundo
PALITI, Bulelwa
PETER, Portia Ntombizanele
RAMOLLO, Tisetso Nathaniel
SELONYANE, Kgosina Lunga
SONTSHI, Aphiwo Amanda
THEMBANI, Nwabisa
TISO, Tandokazi
TOYISI, Sithembile
TSHIWULA, Phumelela
TSHOTYANA, Zikhona
VAN DER MERWE, Altin Christiaan
VAN VUGHT, Tracey-Ann Tanealle
VISAGIE, Rashaad Ashton
WINLOCK, Zeano Keeren Luke
ZAKELI, Andisiwe
ZIBI, Siyanda Abigail
ZULU, Noziga Annouvelle

CUM LAUDE

ABRAHAMS, Clyde Colin Joseph
BOOYSEN, Venetia Alison
BOTILE, Noluyolo Thandokazi
MATYE, Tulisa
MAYEKISO, Zena

MZALAZALA, Sonwabile Prudent
PRETORIUS, Danielle
ROMAN, Chantel Destiry

DIPLOMA IN MARKETING

BASTILE, Siseko
BINGHAM, Courtney Jazlyn
BISA, Ayabulela
BOOYSEN, Tebuho
BUTHELEZI, Nokuthula
CAMPHER, Gerchwin Lorenzo
CONA, Aceem Gustav
DE KOCK, Diwan Andreas
DLALA, Luncedo
FAKU, Yandisa Bafo
FOURIE, Dalton Stiaan
GALA, Olothando Malwande
GOUWS, Krismari
GOVENDER, Ruhwaan Shaun
GQUINTA, Mziwamadoda
JALEKILE, Usisipho
JELE, Sabelo Mhlengi
JEYI, Akhona
JOHNSON, Bokang Elisha Hiskia
JONGWANA, Lonwabo
JUNGULA, Sisa
KALASHE, Liphelo
MABETHELA, Gugulethu
MAMABOLO, Pontsho
MANELI, Asemahle
MAQEKENI, Azola
MATEBANE, Tumelo
MATYILA, Aphiwe
MAZINYO, Sibabalwe
MMOLEDI, Ntsikelelo
MOHAMED, Sulaiman
NGADLELA, Athenkosi
NGCANGCA, Chulumanco
NOKELE, Bulelani Senzelokuhle
NOMATITI, Zikhona Sisipo
NTSANTSA, Phelokazi
NYEMBEZI, Luthando
PUTUMA, Noluthando Gloria
QHENA, Khotsofalang
RAUTENBACH, Josmi
SHAI, Ghuheni Paulo
SITHOLE, Yenziwe
SOYEYE, Nomthandazo
THANGWANE, Dumabotho Ruphert

VAN GREUNEN, Joshua Pieter
VERMEULEN, Taun Christopher
YEGAMBARAM, Carmel

CUM LAUDE

PAGE, Ethan David

DIPLOMA IN TOURISM MANAGEMENT

ADONIS, Zikhona
ARENDS, Jana-Karin
CEZA, Samkele
CITWA, Sibongile
COETZEE, Irone
DABULA, Siviwe Mercy
DANISA, Ntlakanipho
DIKO, Yolokazi
DOUW, Wesley
DUBULA, Sinothando
GOLIATH, Raynechia Danelle
GONGXEKA, Bongani
GONIWE, Themba
GWENTSHU, Sinetemba
HANISE, Lonwabo
HASHE, Khanya
HOTE, Siphenathi
JACOBS, Ncebakazi
KOTA, Zintle
KOZA, Mihlali Chumisa
KULA, Mbaso Khanya
LIESING, Marcelle Roshin
LINKS, Geraldo Bradley
LOGGENBERG, Micaela Victoria
LUPUWANA, Sisonke Naniletu
MAKUPULA, Ntomboxolo
MALUSI, Balungile Esona
MASEKO, Nkululeko Knowledge
MATIWANE, Sam Mhlanganisi
MCONDOBI, Oyama
MOTSITSI, Matshediso Olive
MTEBELE, Lisa
NDLALANI, Samela
NGCAKU, Samkelisiwe Odwa
NGECE, Bongisa
NIEWENHUYIS, Kerwin
NOBADULA, Zanele
NQAYI, Yamkela
NQODI, Tlotliso Familia Yolanda
NTANTISO, Sinovuyo

NTHOLENG, Thato Naomi
PAKANE, Mmakhashe Mpho Bicarrry
RHWAYI, Nobuhle
RODGERS, Megan Louise
SIGU, Asiphe Yonela
SOBELE, Lutho Yolanda
TYATYA, Phila Vuyisa
VAN DER WALT, Willem Jacobus
VAN SCHALKWYK, Suzette Jo-Anne
VUKO, Sinazo
WEITZ, Lindsay Mare
ZENZWA, Luyanda

CUM LAUDE

ESAU, Antonia
MDITSHWA, Pindile Azande

NATIONAL DIPLOMA: ACCOUNTING

MAHOTE, Noxolo

NATIONAL DIPLOMA: ECONOMICS

KLAAS, Sibongokuhle Peace
KWETANA, Siphosethu Phelokazi Loyiso
MALAPU, Colleen Asavela
MASABALALA, Luzuko
MAYEKISO, Solomzi Cwangco
MOKHOABANE, Khoasa Kuhle
MYO, Mazibulo Kingdom
NGOYI, Azola
NGQOKOTO, Sinazo
SIGENU, Siphokazi
TOKWE, Ziphozihle Khanya
TSHAMLAMBO, Abongile
TSHEME, Toyana Mabaziwe
TYITYI, Anathi
YAKALA, Phelisa

NATIONAL DIPLOMA: FINANCIAL INFORMATION SYSTEMS

ARMSTRONG, Jonathan
MTUKWANA, Lunga
NGXISHE, Matemba
NOKENKE, Babalwa Beauty
RENSBURG, Schae

NATIONAL DIPLOMA: HUMAN RESOURCE MANAGEMENT

BERNARDO, Chanel
DANIELS, Sive
DOBELA, Nosipho
DOLLEY, Zaahid Riefat
GOLIATH, Eugene Andre
KOPS, Leschae
LEWIS, Suzanne Rowenda
MAAKE, Lehlogonolo
MBEM, Sabatha
MSUTHU, Vuyokazi
NOFUYA, Peace-Officer Yamkela Zusiphe
PUREN, Olivia Kayla
RULASHE, Sivuyise
STOKWE, Nosikhumbuzo Patience
SWELI, Faniswa
TSHETSHA, Bulelwa
VETO, Nokubonga Patience

NATIONAL DIPLOMA: INTERNAL AUDITING

BEKWA, Nehunda Zusakhe
BOTHSA, Khanyisa

NATIONAL DIPLOMA: INVENTORY AND STORES MANAGEMENT

BOSMAN, Andisiwe

NATIONAL DIPLOMA: LOGISTICS

ADEDEJI, Peace Adebisola
BARNARDO, Nicolene
BARRINGTON, Charl
BELL, Joy Faith
CHARLES, Xolisa
COOK, Tevin Eldin Keagan
DU PLESSIS, Kaitlin Gayle
JAM-JAM, Nathi
MAINA, Edwin Karanja
MARAIS, Ricardo
MBORO, Nkosinathi Emmaneul
MCBEAN, Michelle Claudia
MICHAU, Anita

NJARA, Thobani Sydwell
NOMKALA, Sinawo
PLAATJIES, Daveron
QWASE, Abulele
RAJAAL, Mogamat Rishaan
RUSSELL, Henry John
SILWANA, Sinembasa
SITOLE, Babalwa
SMIT, Ru-Shane Jenovan Shaundre
TSHEFTA, Pamella
VAN VUUREN, Angelique
VAZI, Similo
VERE, Adrian

NATIONAL DIPLOMA: MANAGEMENT

ABDULLA, Moegamat Aarif
ABRAHAMS, Rukshane Sumetra Leele
BELEWA, Thembisile Sonwabo Sinethemba
BOOISE, Azarelle Jachin
DALASILE, Tandile Petuxolo Malibongwe
DAMENS, Malford Nigel
GOUWS, Damian
GROOTBOOM, Keanu Andi
GWE, Ziyanda
JEZILE, Noluvuyo
KOPELE, Sinomtha
LAMONT, Zane
MATANDA, Sokhana
MATIWANE, Andisiwe Israel
MOKGOLOBOTO, Michelle
NCANYWA, Gcobisa
NKEPU, Simanye Sinovuyo
NTAMO, Sinethemba
NTLOKO, Duma Neo Kwame
NTONI, Wanda
NTSEPO, Phikolomzi
PETER, Babalwa
PHILLIP, Nomathamsanqa Agnes
QAMBASA, Zongezile Michael
RASMENI, Xolisa Wanda Mfundo
SEPTEMBER, Billy Masibulele
SIWAHLA, Nandipha
SWELENI, Zuko
TUTA, Lelethu

CUM LAUDE

MGONJA, Glory Petro

NATIONAL DIPLOMA: MARKETING

BANISI, Portia
JONAS, Craigh Alex Clifford
MAPASA, Yonela
MKATINI, Khanyisile Pilisiwe

NATIONAL DIPLOMA: TOURISM MANAGEMENT

GAMNCANE, Masibulele
KETSE, Unifriend Ntombekhaya
MAJIYA, Andisiwe
NOKHEPHEI, Likho
TSHOTYANA, Phila
VAN VUUREN, Devon Lynford
YOYO, Siphosethu

BACHELOR OF ARTS (DEVELOPMENT STUDIES)

DAVIDS, Safiyyah
FATYI, Lindinkosi
FENI, Mbasia
GWIJA, Aziziphozethu
GXUMISA, Anovuyo
KLEINBOOI, Jamy Andrea
KOSE, Zulu Nande
LIBALA, Lwandile Xola Martin
MAFU, Siseko Liyema
MAMILE, Ataba
MBEWU, Zizo Azipheli
MJALI, Olwethu Thandokazi
MKHUNGO, Nolwazi Thandekile
MOLETE, Lesedi Depuo
NGADA, Sakhile
NGXISHE, Sihle
NIBE, Zimasa Patience
NKWENTSHA, Yandisa Faith
NONYANE, Chilo Loyolah
NYEZWA, Sesihle Busisiwe
QUTWA, Onikayo
SKENJANA, Kumsa

BACHELOR OF ARTS (HUMAN RESOURCE MANAGEMENT)

ARENDSE, Nicole Maxine
ARNOLDUS, Zandre Chau-Neene
FABER, Ciske
GAJJAR, Aarti

HILL, Mckenzie
HISCOCK, Tessa Leigh
JANSEN, Kayla Jade
JAPPIE, Thaabit
LEDOUX, Michelle
LEWIS, Darynn Jaden
LUDWICK, Jordhan Adri
MATHEBULA, Enento Nichole
MOODALEY, Daniel Ross
NEMUTANDANI, Sally
ROSSOUW, Blaise-Mikhailo
SAVAHL, Fazlin
SCHARNICK, Kelsey Caitlin
STADT, Levi Ansley

BACHELOR OF COMMERCE

CUPIDO, Danielle Rachel
OERSON, Leevan Bruce

BACHELOR OF COMMERCE (ACCOUNTING FOR CHARTERED ACCOUNTANTS)

ABDOLL, Tristan Dean
ADAMS, Cole
AROONSLAM, Hushaan
BAATJIES, Chadwin Julian
BIRCH, Kylie Robyn
BLOM, Marco
BOTHAM, Chandre Amy
BOY, Mikayla Ashley
CENGIMBO, Kodwa
CHUTSHELA, Thabiso Mzoli
CLASSEN, Marli
COETZEE, Marco
COON, George David
DAFFUE, Janél
DU TOIT, Dylan Thomas
DUNA, Mhlahli
GQOMFA, Babalo
HELMIE, Keelan Matthew
HENDRICKS, Veronique Melissa
HEWU, Lilitha Anisa-Bella
KIRINDO, Ncumisa
KOEBERG, Chloé
KRÜGER, Duan
KUNENE, Philasande Brian
LAVENS, Wanay
LE GRANGE, Brent Austin

LINNEKUGEL, Kaylin
MADONSELA, Judeth Sikhulile
MAGSON, Jade
MASHOLOGU, Ndabezitha Sihle
MASINDI, Vhutali
MASTERSON, David James
MFAZWE, Chumile Mzolisi
MINNE, Ruan Anthony
MJALI, Thulasive
MNCUBE, Calvin Sphamandla
MORGAN, Sarah Gail
MOYO, Fortunate Nompumelelo
MULAUDZI, Zwivhuya Gift
MYBURGH, Connor John
MYOLI, Luyanda
NAIDOO, Sashen
NEMAUNGANI, Mannda
NGOBENI, Nkateko
OBARAY, Saajidah
PATEL, Mohammed Maaz Mustaqali
POTGIETER, Jacques Pierre
PRICE, Megan Isobel
REDELINGHUYNS, Arno
ROULSTONE, Lizemari
RUST, Andre
SLIZIUK, Jason Douglas
STASSEN, Timothy
SWART, Adré
TREURNICHT, Anco
TSHABALALA, Thandeka Charmain
VALLABH, Shahil
VAN DER MERWE, Erin Rose
VAN DER WESTHUIZEN, Johan Calitz
VAN DER WESTHUYSEN, Jaryd Oliver
VAN GREUNEN, Lesley-Ann
VAN JAARVELD, Arno
VAN STADEN, Jayde Michele
VAN STADEN, Johannes Ferdinand
VAN VUREN, Jordan Raymond
VENTER, Erin Stephanie

CUM LAUDE

KOEBERG, Courtney
THOMPSON, Nicholas Glenn

BACHELOR OF COMMERCE (BUSINESS)

MANAGEMENT)

ABRAHAMAS, Daine James Will
DOLO, Anita
FUNANI, Kweku Jimmy
GWALEMPI, Ziyanda
HERBST, Trevor
JACOBS, Jessica Cleo
KASAMALE, Sally Edna
KIMORO, Lawrence Kirياما
LANGFORD, Zeeno
MALUKE, Refiloe
MHLANTLA, Sibongile Thendo
MIDDLETON, Craig
MVUSI, Tawanda Dumisani
N'GUESSAN, Essey Marie Guylaine Heivley
NGOBENI, Jabu
NJADAYI, Silindokuhle
NKOSI, Nonkululeko
SAPTOE, Gershwin Kenneth
TONI, Njabulo Mvuyisi
VAN HEERDEN, Joshua
WORTHINGTON, Devon Brindley
ZONDIE, Keisha Martinque

CUM LAUDE

YORK, Brittany Dee

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NTONDINI, Sinalo Dominic

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DAVIS, Connor
DUMEZWENI, Lifa Alpha
GOVENDER, Ledelle
JACKSON, Bradley David
JANSE VAN RENSBURG, Henco
MAQANDA, Phila
NGOWI, Dorothy Rowland
PONZO, Massimo Bruno Marino
SCHMIDT, Jason Gerald
TENA, Sinovuyo Joy
THOMPSON, Chesna Joyce

BACHELOR OF COMMERCE (COMPUTER SCIENCE

AND INFORMATION SYSTEMS)

BURRELL, Astrid Melissa
DILIMENI, Kanyiso
JONES, Ashley
KANANDAWO, Siphosethu
LARKAN, Gareth James
MACKENZIE, Devon-Jon
MOLOSE, Sivuyisiwe
MOYO, Emandleni
MUKADAM, Mohamed Arshaad
MUTEMA, Tawanda Edwin
STANDER, Danielle
VENTER, Marco
WALTERS, Grant Mark
ZOTHANI, Libongoletu

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DAVIS, Ronique Lesley
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GILMOUR, Timothy Michael
INGO, Courtney Jeandre
LIZE, Bryton Lamlela
MARKS, Taylor Abby
MATSHAYA, Esi Aphiwe
MULENGA, Mukupa Fabian
MUSANA, Mukuka Eric
MVUBU, Siyolise
MZALISI, Simbongile Ndiviwe
NGANTWENI, Sibusiso
NTSABO, Siseko Deon
PHALA, Tshoarelo Leshata Thato
PROCTER, Stuart Robert
RAPESIWA, Olebogeng Kgomotso
SANDI, Siphosethu Portia
SIBUYI, Bukhosi Muhluri
SILO, Lutho
SINGINI, Zebron Adon
TSIKILA, Thembaloyolo
TUTU, Kolekile Vuyolwetu
TYUMRE, Amkelwa

BACHELOR OF COMMERCE (ECONOMICS AND

STATISTICS)

KYAZZE, Warren Bazil Lule
MSHUMPELA, Aphiwe Melvin

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MOLATLHEGI, Bohlokwa Tlhalefo Tshwanelo
MTSI, Nikitha Ziyabukwa
MUGWENA, Thilivhali
YOBA, Vuyo Vusi

BACHELOR OF COMMERCE (GENERAL ACCOUNTING)

ALEXANDER, Zakiyyah
ALLERS, Monre Chanton
ARENDS, Allistine Magdalene
AVONTUUR, Nadine Avril
AYFORD, Jayden Traydi
AZAIRWE, Gloria
BONTHUYS, Kaylyn Lee
BOTTOMAN, Onabo Aeon
BUYAMBO, Buhle
BUYEYE, Phinda
CAKWEBE, Nomaxabiso
CHEMHURU, Doreen
CURRIE, Lulekwa
DAVIDS, Maajidah
ELLIOTT, Lindy Ann
FASI, Khanyisa
FORTUIN, Chelsea-Leigh
GACULA, Zenande Penelope
GAMA, Esihle
GOWETA, Lizwi
GWIJA, Thembalethu
HAGGARD, Daniell Jason
HOLSTER, Moegammat Shaafiq
JONGWANA, Chumani Cecil
JOUBERT, Monique
KAWE, Palesa
KHUMALO, Andile Zama
KOEBERG, Damian Pete Alvern
KONA, Tamia
KOTA, Somilangaye
LEEDO, Ashleigh
LERM, Monre
LETSOALO, Rebotile
MAJOVA, Thina

MAKUBALO, Ambesa
MALGAS, Grant Nicholas
MARAIS, Kirston Rene
MARETELA, Lebone Loago
MASEMOLA, Matema Seebo
MASHALA, Moshoeu Mpho
MATHEBULA, Hlanganani
MATHYE, Ntsako
MBOMBELA, Siphesihle
MBUYANE, Vuyisile Fatima
MINNAAR, Lineace Lauren
MOGAGABE, Karabo Shaun
MOKO, Likhaya Sikelela
MOODALEY, Keshana
MOSHESH, Letsiemasilo
MTHEMBU, Mandisa
MUNEMO, Ayanda Michael
NCANGISO, Vusile Kenneth
NEL, Emily
NELL, Thomas George
NGALO, Sisipho Des'Ree Zanele
NGWABENI, Onke
NGWENDU, Andisiwe
NKOSI, Mdumiseni Jonase
NKWEBA, Ziyanda
NOMPOZOLO, Chuma Yamkela Siliziwe
NONGQUNGA, Zimi
NXITYWA, Apendule Ncebazakhe
NXUSANI, Mihlali Chulumanco Sindisa
NZUZO, Kuhle
OSAWA, Bongisa
PAULSEN, Bazilene Surya
PETERS, Jarod Grant
PIKA, Ulungile
POHLO, Tsenyane Modiehi Tandile
POSWA, Luxolo
POTGIETER, Andre Jurgen
RATSHIBVUMO, Asakhakhi
SATERDAGHT, Waldo Joshua
SCHAFER, Simone
SEEDAT, Mohammed Cassim
SIBIYA, Londa Samkelo
SILINGA, Owethu Sibabalwe
SINGAPI, Ntsika
SIPAMLA, Unam Ndimpiwe Oyama
SITHOLE, Zanda Kuhle
SNYMAN, Anjee Georgia
SWANEPOEL, Ruben
TAMAKO, Keneuoe
TAU, Refiloe
THOMAS, Siphosihle Khanya

TSHIVHASE, Lufuno
TWENANI, Viwe
VAN WYK, Louise
VILAKAZI, Nothando Sakhile
WAIT, Danielle Kayla
WILKEN, Debbie
XULU, Ayanda Natasha
ZANGWA, Bulelwa

**BACHELOR OF COMMERCE (INDUSTRIAL
PSYCHOLOGY AND HUMAN RESOURCE
MANAGEMENT)**

BOOI, Mfezeko Michael
KWEHLA, Asanda Yolanda
LARSEN, Kijana
VAN EYCK, Lawton
VAN HEERDEN, Chantel
VAN ROOYEN, Caileigh Ann

**BACHELOR OF COMMERCE (INFORMATION SYSTEMS
AND ACCOUNTING)**

DE JAGER, Luke

**BACHELOR OF COMMERCE (INFORMATION SYSTEMS
AND AUDITING)**

MADIKE, Anita

**BACHELOR OF COMMERCE (INFORMATION SYSTEMS
AND BUSINESS MANAGEMENT)**

COKOTO, Noxolo
DAWSON, Michael Nevan
FANI, Lumka
JONES, Kieran Michael
KAJUMBA, Timothy
KUDITA, Fungai Lovemore
VAN DER WESTHUIZEN, Niel
VANQA, Uviwe

BACHELOR OF COMMERCE (LOGISTICS AND

TRANSPORT ECONOMICS)

BREWIS, Michael Hugo
COWLEY, Anja
HOFFMAN, Anke Danielle
KHOZA, Tsakane
RAMAGES, Pianca Georgett
THALATHALA, Ndiphiwe Yolanda

CUM LAUDE

STEENKAMP, Michael
WOLMARANS, Keren Leigh

BACHELOR OF COMMERCE (TOURISM)

JONES, Anzell
REID, Allison

**BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE
(COMPUTER SCIENCE AND INFORMATION SYSTEMS)**

CHAN-LOK, Carmel Micheline
CHIROVE, Prosperous
MC BEY, Daniel Spencer
POKWANA, Senzo
SCHABERG, Claudia Mirna

CUM LAUDE

GIDDY, Kristin Ronnie

**BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE
(ECONOMICS AND BUSINESS MANAGEMENT)**

FERREIRA, Carla
RAMA, Chaytal

**BACHELOR OF COMMERCE IN ACCOUNTING SCIENCE
(LAW)**

KOOPMAN, Saskia Nina

BACHELOR OF COMMERCE IN FINANCIAL PLANNING

ANDERSON, Keagan John
HAMENA, Raymond
KEMANE, Matseliso Pascalina
MBEWU, Sambesiwe
MBOMBO, Othembela Faith
MJAUBANA, Zizipho
MOYO, Dumolwayo Mlamuli Njini
MZONDO, Zipho
NGQISHA, Zola Thulani
PANYAZA, Mzolisi
POTGIETER, Estian
RADEBE, Tshepiso Thabo
SANASSE, Digansh
TAUNYANE, Reneilwe Mmapula

CUM LAUDE

CHIMBELEKO, Pemphero
WHITE, Braedon Lee

ADVANCED DIPLOMA IN ACCOUNTANCY (INTERNAL AUDITING)

BEDESHE, Lusanda
COLTMAN, Lesley Vinette
HALANA, Zoliswa Aretha
JAMA, Siphosethu Conelia
KALAZANA, Ndwekazi
KEYI, Andiswa
KRITZINGER-LOTTERING, Angeliqe Marguerite
MAFUMANA, Atandile
MARAMBANA, Vuyolwethu Viola
MKETO, Anesipho
MOMO, Sinovuyo
MOOI, Xolani
MOYENI, Siyanda Andrew
MPETSHWA, Zizipo Apiwe Tina
MTIYA, Batandwa Mantombi
NJOVANE, Njongo
NTSETHA, Sanelisiwe Viwe
ROSSOUW, Dawid De Villiers

CUM LAUDE

FASI, Mihle
FRANSE, Ryan

ADVANCED DIPLOMA IN ACCOUNTANCY

(PROFESSIONAL ACCOUNTING)

CLAASEN, Jessica
DLULA, Zandile
DOLO, Bonginkosi
GATYENI, Asisipho
GWABENI, Yandisa
JANTJIES, Sandisiwe
JONAS, Nangamso
LISA, Abongile Siyavuya
MAHLANGU, Lucky Aubrey
MANONA, Siphosethu
MCCALLUM, Danae Claudette
MSUTWANA, Mtunzikazi
MTEMBU, Precious Zime
MVUNYISWA, Sibusiso
MZAMO, Luvo
PIKO, Siso
PLAATJIE, Sonwabo Richardo
PLAATJIES, Chante Tiffany
RADEBE, Sibongile Cathrine
RALO, Antlahla Likaya
RANWASHI, Tshilidzi Khakhu
SIMOYI, Anelisa
TOBO, Aphelele

CUM LAUDE

NTSHINGA, Sinovuyo
SOMGIDI, Ezile
STEMELE, Agcobile

ADVANCED DIPLOMA IN BUSINESS STUDIES (HUMAN RESOURCE MANAGEMENT)

DENSTON, Blanche Verona
GANTANA, Unathi
JOUBERT, Shanice
KALOLO, Mzikabawo Camagu
KHABANYANE, Justice Tsepang
KOOPMAN, Githe Gavilin
LUNGILE, Yolanda
MAARMAN, Danielle Jo-Ann
MHLAKAZA, Phila
MJALI, Sinelizwi Osman
MNISI, Anelisa
MNTWAPHI, Siyamthanda Hester
MOODALAY, Michaela Dainah
MTONGA, Peter Takondwa
MWAFULIRWA, Christopher Nigel

NCHOLU, Bulelwa
NDYALIVANE, Wonga lethu
NGAMLANA, Abongile Innocentia
NGCAYISA-RANTSATSI, Lerato
NJOKWENI, Nosiphiwo
NTSHOBANE, Anathi
PAULENI, Noludwe
PRINSLOO, Kim Courtney
SICONGWANA, Zwelakhe
SIMAYILE, Cikizwa
SPOLO, Zintle
ZUMA, Lulutho

**ADVANCED DIPLOMA IN BUSINESS STUDIES
(LOGISTICS MANAGEMENT)**

FELKERS, Carlo Clive
GOQOZA, Pumza
HENDRICKS, Saalihah
HITZEROTH, Kevin Alan
INGRAM, Cole
KLAAS, Sibongile
LEVE, Siyamthanda Anelisa
MATIKA, Nosipho Deborah
MKOKO, Lonwabo
NDZENZA, Ntombizandile
NETNOU, Nyameko Bantu Onkgopotse
RATSOANA, Lonia Fumane

CUM LAUDE

QOYI, Apiwe

**ADVANCED DIPLOMA IN BUSINESS STUDIES
(MANAGEMENT PRACTICE)**

AWU, Bulelwa
BARNARD, Johandre
BEUKES, Avril Asleigh
BIDI, Azola
BOOYSEN, Aretha Nomthandazo
BUYS, Vaughné Andrea
CWEYA, Tembela
DYANTJIE, Khanya
FERREIRA, Lara
FRANS, Siyakholwa
GIDI, Zikhona
GOTYANA, Nolubabalo
JIMANA, Thembakazi

KAGORO, Siphosethu Priscilla
KAPE, Sivuyisiwe Nomasabe
KEMP, Candice Catherine
KGOSIEMANG, Didintle Mmapako
KONKWANE, Sanele
KOTI, Sibabalwe
KWETANI, Zintle
LUBAMBO, Andisiwe
LUKANI, Avela Nomaxhosa
LUPINDO, Portia Babalwa
MABUSELA, Lindokuhle Veronica
MADLANYA, Nandipha
MADLWABINGA, Ntombethemba
MAHLULO, Yonela
MAKALUZA, Lusizo Sapho
MALAWANA, Asisipho
MANYI, Asiphe
MASHIYI, Pelo
MATAMO, Qiqi
MATSOTSO, Nangamso
MDUNYELWA, Sibusisiwe Dorkas
MENZE, Zintle
MKETO, Sinesipo
MLONZI, Mpumzi
MOGAGABE, Buhleni
MOKOENA, Lebohang
MOROSI, Olwethu
MOUTON, Claudia Antonia
MQOPI, Asanda Abegail
MRWEQANA, Ntombovuyo
MSILA, Zezethu
MZINI, Siphosihle Babalwa
NEL, Josua Basson
NKONJANE, Sinxolo
NKUMANDA, Nomathamsanqa
NQUNQA, Phila Zenande
NTLABATI, Lutho
OLIVER, Keeran Jason
ORANJE, Monique Michelle
PAHLWA, Oko Nobom
PANGWA, Yolokazi Nomvuyo
PEARCE, Jamey Jason
PETRUS, Jacques Delmaine
PIETERSE, Lee-Roy
PIETERSEN, Lauren Jade
POTI, Zimasa
PRETORIUS, Frederick Johannes
QUPE, Sinovuyo Abongile
RADZILANI, Khuliso Carole
RAUTENBACH, Sachin
RUNQU, Nqabisa

SALENI, Eyethu
SAVAHL, Ebrahiem
SCHEEPERS, Teagan
SIPOKO, Asiphe
SKADE, Zimkitha
SKEYI, Ndumiso Kenny
SONJANI, Sinalo
SOPOTELA, Zizipho Siphokazi
SPONDO, Mhlahli Alexander
TENGELA, Siphe
TSHIWULA, Phumelela
VUBA, Nokukhanya Sharon
WAZINI, Afikile
XUMA, Piwokuhle Papama
ZILILO, Aphiwe
ZIMBA, Ntando Odwa

CUM LAUDE

BRESLER, Anton
VAN DER POEL, Stefan
VORSTER, Sophia Jana

ADVANCED DIPLOMA IN BUSINESS STUDIES (MARKETING MANAGEMENT)

ASMAH-ANDOH, Richard Ebo Bukuro
DYASONI, Asive
IRAMUKUNDA, Gentile
JACOB, Micael
LOTTER, Arno
MANELI, Anelisa
MENTJIES, Yolisa Nobhelu Helena Catherina
MSUTWANA, Esethu
MXOLI, Ovayo
NGCOKOVANE, Sibusiso
NGOWAPI, Babalwa
PANDY, Mishka
PETSE, Masande Linamandla
POOLE, Raaziq
SAIN, Fatima
SOKUTU, Lindokuhle Khanyisa
TIKISE, Bulelwa Judy
TINI, Boutros-Boutros Sihle
VENGE, Anelisa
XALUVA, Abongile Vuyolwethu

ADVANCED DIPLOMA IN BUSINESS STUDIES

(MONITORING AND EVALUATION)

APLENI, Lineka
DELIWE, Mdumiseni Michael
DUDUMISA, Nomveliso
GCAZA, Phumzile
KWEKWE, Lunga
MAQHAJANA, Mzwanele
MASONDO, Zizo
NKONJANE, Sinoxolo
QUTYWA, Ntombonzi Ethel
SOKUTU, Nonzukiso
TSHINAVHE, Alilali Pashy
TSOTSO, Zizipho Banele
VENA, Bulelwa Pinki
YALEZO, Amanda
YAMI, Sivenati
ZAMISA, Thembeke Mbalentle

ADVANCED DIPLOMA IN BUSINESS STUDIES (TOURISM MANAGEMENT)

ANTONIE, Gcobisa Donna
KHOZA, Nomthandazo Success
MAPONGWANA, Vuyo
MDITSHWA, Anathi Portia
MKONA, Buhle
NTSHANGA, Melikhaya
PLAATJIE, Siphokazi
SNYER, Vaneshree Cayledine Letaria
VENA, Andisiwe Felicia

ADVANCED DIPLOMA IN ECONOMICS

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BOMA, Zodwa
BOYANA, Yolisa
GONGO, Sinazo
GWEBITYALA, Nasipi
GWENTSHU, Masixole
JIJANA, Ayanda Nana
JUKUDA, Inga
JULIUS, Claire
KAFI, Lebohang
KOVU, Ndikho
MACHINE, Babalwa Hilda
MAHLANYANA, Sonwabile
MAKASI, Babalwa
MATUTU, Siyabonga

MAYABA, Andiswa
MBAMBALALA, Nolwando
MBASSA, Zola
MBINDA, Nwabisa
MKO, Noluyolo Cynthia
MNGQINYA, Sesethu
MRAJI, Akhisizwe
MUNDALAMO, Ndivhuwo Tracy
MXHEGWANA, Siyanda
MZUZWANA, Aostin Vusumzi
NGCANI, Ayabonga
NJOKWENI, Siseko
NOGAYA, Thandokazi
NOGWAJA, Songezo
NTLIZIYOMBI, Ongezwa
PANDY, Rifqa
PETRUS, Tiffany Mishka
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CUM LAUDE

MCKECHNIE, Matthew Duncan

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(Labour Relations and Human Resources)

Title of treatise:

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Supervisor: Dr C Harris

GUNYAZILE, Bongani

(Labour Relations and Human Resources)

Title of treatise:

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Supervisor: Dr J Bowler

MAGENGELELE, Mkhusele

(Development Studies)

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(Industrial and Organisational Psychology)

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(Industrial and Organisational Psychology)

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Supervisor: Dr J Bowler

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(Economics)

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(Development Studies)

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(Development Studies)

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NKOSI, Nonhlanhla - **Cum Laude**

Title of treatise:

THE ROLE OF STRATEGIC LEADERSHIP IN STRATEGY IMPLEMENTATION; A CASE OF THE EASTERN CAPE DEPARTMENT OF HEALTH

Supervisor: Dr M Mgemane

NTSHANGASE, Dumisani Paul

Title of treatise:

INVESTIGATING SUCCESSFUL CHANGE MANAGEMENT IMPLEMENTATION IN THE ICT SECTOR DURING A TELCO TO TECH COMPANY TRANSITION

Supervisor: Dr LR De Koker

OGUNNIYI, Vuyokazi

Title of treatise:

UNDERSTANDING THE IMPACT OF THE FOURTH INDUSTRIAL REVOLUTION ON SMES IN SOUTH AFRICA

Supervisor: Dr AJ Katrodia

PEARCE, Nathan Peter

Title of treatise:

AN ASSESSMENT OF THE KEY FACTORS THAT IMPACT THE FUTURE DEMAND FOR RED MEAT IN SOUTH AFRICA

Supervisor: Dr JH Oberholster

PETER, Unati

Title of treatise:

DRIVING FACTORS OF MOBILE BANKING APPLICATION IN SOUTH AFRICA

Supervisor: Dr AG Weimann

PILLAY, Deneesha

Title of treatise:

CUSTOMER EXPERIENCE: A COMPARATIVE ANALYSIS BETWEEN THE BANKING AND GROCERY RETAIL SECTORS

Supervisor: Prof MDM Cullen

Co-supervisor: Dr C Jooste

PRINSLOO, Christopher

Title of treatise:

HAPPINESS IN THE MANUFACTURING INDUSTRY

Supervisor: Prof MDM Cullen

RABOHALE, Mokabolane Innocent

Title of treatise:

STRATEGIES TO SUSTAIN SMES POST THE HARD LOCKDOWN PERIOD: A MULTIPLE CASE STUDY IN GAUTENG

Supervisor: Dr MS Fombang

RAMNCWANA, Ayanda

Title of treatise:

ENABLERS AND DIS-ENABLERS TO THE SUCCESS OF THE EAST LONDON INDUSTRIAL DEVELOPMENT ZONE

Supervisor: Dr BMK Robinson

RUDMAN, Richard Leonard - **Cum Laude**

Title of treatise:

SMART FACTORY ADOPTION FOR A DAIRY FACTORY IN SOUTH AFRICA

Supervisor: Prof AP Calitz

SAPEPA, Ongeziwe Ndimentle

Title of treatise:

INTERNATIONALISATION AT THE NELSON MANDELA UNIVERSITY BUSINESS SCHOOL

Supervisor: Prof MDM Cullen

Co-supervisor: Dr C Jooste

SETHOSA, Theophilus Thandisizwe

Title of treatise:

A FRAMEWORK FOR A WATERFRONT DEVELOPMENT FOR NELSON MANDELA BAY

Supervisor: Prof MDM Cullen

SIBARA, Siphokazi Nontando

Title of treatise:

ENTREPRENEURSHIP DEVELOPMENT IN SOUTH AFRICA

Supervisor: Mr L Mahlangabeza



VAN NIEKERK, Christiaan Petrus Jamneck

Title of treatise:

DISRUPTIVE TECHNOLOGY IN THE WOOL INDUSTRY: AN IMPACT ANALYSIS WITH SPECIFIC REFERENCE TO SUSTAINABLE WOOL BROKERS SERVICES IN SOUTH AFRICA

Supervisor: Dr JH Oberholster

VENA, Sindile

Title of treatise:

INVESTIGATING FINANCING OPTIONS FOR BUSINESS SUCCESS

Supervisor: Mr L Mahlangabeza

WESLEY, Tasneem

Title of treatise:

LINKING OPERATIONS STRATEGY TO THE MANAGEMENT OF AQUACULTURE HATCHERIES

Supervisor: Dr JFE Fraser

WILLIAMS, John Steven

Title of treatise:

EVALUATING THE INCENTIVE TO MOVE FREIGHT DISTRIBUTION FROM ROAD TO RAIL

Supervisor: Dr JFE Fraser

YIBE, Luthando Wiseman

Title of treatise:

THE ROLE OF STAKEHOLDERS IN DEVELOPING ENTREPRENEURS IN THE BUNKERING INDUSTRY: THE CASE OF NELSON MANDELA BAY

Supervisor: Ms N Hadi

MASTER OF COMMERCE (COURSEWORK)

KLOPPERS, Paul

(Industrial and Organisational Psychology)

Title of treatise:

THE APPLICATION AND OUTCOMES OF ACTION RESEARCH AS A TEAM DEVELOPMENT INTERVENTION

Supervisor: Dr A Werner

MULLER, Nadia

(Industrial and Organisational Psychology)

Title of treatise:

PSYCHOLOGICAL CAPITAL AND BURNOUT IN THE FINANCIAL SERVICE SECTOR

Supervisor: Dr A Werner

MASTER OF COMMERCE (RESEARCH)

BERMAN, Gabriella Kirsty

(Marketing)

Title of dissertation:

OVERALL EXPERIENCE OF FOREIGN TEFL TEACHERS IN CHINA USING POSITIVE AND NEGATIVE AFFECTIVITY

Supervisor: Dr A Potgieter

CHAUKE, Deroul Mpho

(Accounting)

Title of dissertation:

ETHICAL SENSITIVITY OF INTERNAL AUDIT UNIVERSITY STUDENTS

Supervisor: Prof H Fourie

HAYIDAKIS, Haydn Demetri - **Cum Laude**

(Business Management)

Title of dissertation:

INNOVATION IN FAMILY AND NON-FAMILY SMALL AND MEDIUM-SIZED BUSINESSES IN THE EASTERN CAPE

Supervisor: Prof E Venter

MATISO, Sibahle Nikiter

(Economics)

Title of dissertation:

THE IMPACT OF FINANCIAL INCLUSION AND INSTITUTIONAL QUALITY ON ECONOMIC GROWTH IN THE BRICS AND MINT COUNTRIES

Supervisor: Prof A Phiri

MATITIBA, Sandisiwe

(Economics)

Title of dissertation:

THE EFFECT OF FOREIGN DIRECT INVESTMENT ON ECONOMIC GROWTH AND HUMAN CAPITAL IN VISTA COUNTRIES

Supervisor: Prof L Jeke

MBEKENI, Lutho

(Economics)

Title of dissertation:

FISHER'S HYPOTHESIS FROM A DISAGGREGATED PERSPECTIVE FOR SOUTH AFRICA: AN ASYMMETRIC APPROACH

Supervisor: Prof A Phiri

MKUMATELA, Yolisa
(Logistics)

Title of dissertation:

IMPROVING CUSTOMER SERVICE THROUGH THE MARKETING-LOGISTICS INTERFACE FOR AUTOMOTIVE SUPPLIERS IN THE EASTERN CAPE

Supervisor: Prof M Tait
Co-supervisor: Ms JK Howell

NGANGELIZWE, Aphiwe Siyavuya - **Cum Laude**
(Economics)

Title of dissertation:

THE RELATIONSHIP BETWEEN INFLATION AND ECONOMIC GROWTH IN BRICS COUNTRIES

Supervisor: Dr T Qabhobho

RUITERS, Caviner Glen
(Economics)

Title of dissertation:

DETERMINANTS OF DOMESTIC SAVINGS: WHY AFRICA IS DISSAVING

Supervisor: Prof A Phiri

SISWANA, Sinesipho
(Economics)

Title of dissertation:

EXPORT DIVERSIFICATION, EXPORT SPECIALIZATION AND ECONOMIC GROWTH IN G20 COUNTRIES

Supervisor: Prof A Phiri

WATSON, Storm Brandon - **Cum Laude**
(Business Management)

Title of dissertation:

A SYSTEMATIC REVIEW OF RESEARCH INTO WORKING CAPITAL MANAGEMENT IN SOUTH AFRICA

Supervisor: Prof FW Struwig

MASTER OF COMMERCE IN ECONOMICS (COURSEWORK)

HLATI, Sisamkelo

Title of treatise:

UNDERSTANDING THE SOUTH AFRICAN INTERNATIONAL INVESTMENT POSITION AND THE VALUATION EFFECTS

Supervisor: Mr CB Johnson

MAKUA, Khutso Baltimore

Title of treatise:

TESTING THE APPLICABILITY OF THE TWIN DEFICITS AND THE RICARDIAN EQUIVALENCE HYPOTHESES IN SOUTH AFRICA

Supervisor: Ms Z Sikhunyana

Co-supervisor: Prof S Mishi

TSHABALALA, Nomonde

Title of treatise:

FISCAL CONSOLIDATION FRAMEWORK: TAX COMPLIANCE AND BEHAVIOURAL RESPONSE IN THE SOUTH AFRICAN CONTEXT

Supervisor: Prof S Mishi

MASTER OF COMMERCE IN TAXATION (COURSEWORK)

GALADA, Khayaletu

Title of treatise:

A COMPARATIVE ANALYSIS OF THE TAXATION OF LEASE TRANSACTIONS IN SOUTH AFRICA, AUSTRALIA AND NIGERIA

Supervisor: Prof AJN Brettenny

MASTER OF COMMERCE IN TOURISM MANAGEMENT (RESEARCH)

ZENENGA, Laura Chioniso

Title of dissertation:

WOMEN AND WORK: SUSTAINABILITY IN COASTAL AND MARINE TOURISM

Supervisor: Dr SR Van Zyl

MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE (COURSEWORK)

FIHLANI, Asisipho

Title of treatise:

THE CONTRIBUTION OF EXPORT SUPPORT PROGRAMMES FOR SMALL AND MEDIUM ENTERPRISES IN THE AGRO-PROCESSING SECTOR IN THE EASTERN CAPE

Supervisor: Prof S Mago

KHANYA, Matsolo

Title of treatise:

THE EFFECT OF TRANSPORT INFRASTRUCTURE INVESTMENT ON ECONOMIC GROWTH IN SOUTH AFRICA

Supervisor: Dr HB Khobai

MAHAMBA, Thandi Theodore

Title of treatise:

THE BENEFITS AND PROBLEMS RELATED TO THE PROPOSED NATIONAL HEALTH INSURANCE IN SOUTH AFRICA

Supervisor: Mr I Ncharre Mouchili

MOSES, Itumeleng James

Title of treatise:

FINANCING OF LOCAL ECONOMIC DEVELOPMENT INITIATIVES IN SOUTH AFRICA

Supervisor: Prof MS Bayat

SHADUKA, Mathilde Hishikomesho

Title of treatise:

THE RELATIONSHIP BETWEEN REAL EXCHANGE RATE MISALIGNMENT AND ECONOMIC GROWTH IN NAMIBIA

Supervisor: Dr Z Banda

WILLIE, Ntsikelelo Mike Mncedi

Title of treatise:

THE CHALLENGES FACED BY STATE OWNED ENTITIES AND ECONOMIC DEVELOPMENT IN SOUTH AFRICA

Supervisor: Prof MS Bayat

MASTER OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING (COURSEWORK)

JIBA, Mncedikazi Felicelle

Title of treatise:

THE RELATIONSHIP BETWEEN DEBTORS POLICIES AND RECOVERY OF DEBTORS ON THE NELSON MANDELA UNIVERSITY FINANCIAL STATEMENTS

Supervisor: Ms A Le Roux
Co-supervisor: Ms LD De Villiers

DOCTOR OF BUSINESS ADMINISTRATION

CHACHAGE, Bukaza Loth

Title of thesis:

THE ROLE OF NATIONAL CULTURE CHARACTERISTICS AND BUSINESS ORIENTATIONS IN TANZANIAN SMALL BUSINESS SUCCESS

Supervisor: Prof CA Arnolds

HUNT, Norman William

Title of thesis:

PERCEIVED SUCCESS OF SKILLS-DEVELOPMENT READINESS WITHIN 4IR IN RSA

Supervisor: Dr JH Naude
Co-supervisor: Prof CA Arnolds

DOCTOR OF PHILOSOPHY

ABRAHAMS, Andre John

(Development Studies)

Title of thesis:

AN EXPLORATION INTO AN ESD-BASED TEACHING STRATEGY TO IMPROVE THE CRITICAL THINKING AND PROBLEM-SOLVING SKILLS AMONGST DEVELOPMENT STUDIES STUDENTS AT NELSON MANDELA UNIVERSITY

Supervisor: Dr SL Leonard
Co-supervisor: Prof S Mago

BABIRYE, Hamidah

(Business Management)

Title of thesis:

CONTRACT COMPLIANCE IN PROCURING AND DISPOSING ENTITIES (PDES) IN STATE DEPARTMENTS IN UGANDA

Supervisor: Prof M Tait
Co-supervisor: Dr N Oosthuizen

DINGELA, Siyasanga

(Economics)

Title of thesis:

A BEHAVIOUR OF SOUTH AFRICAN ECONOMY TOWARDS INFLOW OF FOREIGN DIRECT INVESTMENT (FDI) FROM BRICS ECONOMIES

Supervisor: Prof MR Ncwadi

HARTMANN, Ntombizanele Rebecca

(Development Studies)

Title of thesis:

SOCIAL-ECOLOGICAL SYSTEMS APPROACHES TO INTEGRATE ESTUARINE GOVERNANCE: THE SWARTKOPS ESTUARY

Supervisor: Prof B Snow

Co-supervisor: Prof C Fabricius

KAPESA, Tonderai

(Accounting)

Title of thesis:

A FRAMEWORK FOR PUBLIC INFRASTRUCTURE FINANCING IN ZIMBABWE

Supervisor: Prof G Mugano

Co-supervisor: Prof H Fourie

KHUBANA, Talifhani

(Business Management)

Title of thesis:

PERCEPTIONS REGARDING SHARED VALUE WITHIN THE SOUTH AFRICAN MINING INDUSTRY

Supervisor: Prof C Rootman

Co-supervisor: Prof EE Smith

NWAUCHE, Sokeibelemaye

(Development Studies)

Title of thesis:

A FRAMEWORK TO INTEGRATE SOCIAL ENTREPRENEURSHIP INTO DEVELOPMENT PLANNING IN SOUTH AFRICA

Supervisor: Prof F Claeys

SISWANA, Babalwa

(Economics)

Title of thesis:

SOUTH AFRICA'S AUTO INDUSTRY TRADE ELASTICITY TO ECONOMIC PERFORMANCE IN BRICS COUNTRIES

Supervisor: Prof MR Ncwadi

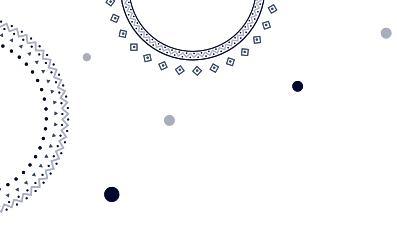
ZHANJE, Stephen

(Development Finance)

Title of thesis:

EXTERNAL FINANCING SOURCES AND ECONOMIC GROWTH: AN ECONOMETRIC COMPARATIVE ANALYSIS BETWEEN SELECTED SADC AND ECOWAS COUNTRIES

Supervisor: Prof L Jeke



DOCTORAL CITATIONS



THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

BUKAZA LOTH CHACHAGE

Previous qualifications:

1998	Bachelor of Business Administration	Tumain University
2001	Master of Arts	University of Dar Es Salaam
2003	Master of Science	Lund University
2010	Master of Business Administration	Mzumbe University

Thesis:

THE ROLE OF NATIONAL CULTURE CHARACTERISTICS AND BUSINESS ORIENTATIONS IN TANZANIAN SMALL BUSINESS SUCCESS



Research suggests that low-income countries, such as Tanzania, do not achieve the desired success in their SMME sectors, due to insufficient focus on influences of national culture and business orientations in these businesses. This study therefore investigated the role that national culture characteristics (egalitarianism, mastery, harmony, embeddedness, affective autonomy and intellectual autonomy) and business orientations (technology, market and entrepreneurial) play in Tanzanian small business success. The empirical results and proposed framework show significant influences of these variables on Tanzanian small business success. Certain findings also provided evidence, that challenged aspects of existing theories, perceptions and beliefs, which are probably rooted in colonialism.

Supervisor: Prof CA Arnolds

THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

NORMAN WILLIAM HUNT

Previous qualifications:

2012 Bachelor of Business Administration
2016 Master of Business Administration

University of South Africa
Nelson Mandela Metropolitan University



Thesis:

PERCEIVED SUCCESS OF SKILLS-DEVELOPMENT READINESS WITHIN 4IR IN RSA

The purpose of the study was to look at the future of skills-development in South Africa over the next forty years in an environment where disruptive technologies such as Artificial Intelligence and Machine Learning demand a new emphasis on human judgement and creative skills. This was achieved by conducting a reliable and valid future's study that innovatively juxtaposed two key constructs, institutional innovativeness and innovative learning methodologies, to create a future scenario that reflects skills-development readiness by 2060. The study holds the practical implication that decision-makers are offered a tool to empower themselves in taking calculated and informed strategic decisions.

Supervisor: Dr JH Naude
Co-supervisor: Prof CA Arnolds

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

ANDRÉ JOHN ABRAHAMS

Previous qualifications:

2012	Bachelor of Arts (Political Science)	Nelson Mandela Metropolitan University
2013	Bachelor of Arts (Hons) (Political Science)	Nelson Mandela Metropolitan University
2014	Master of Arts (Political Science)	Nelson Mandela Metropolitan University



Thesis:

AN EXPLORATION INTO AN ESD-BASED TEACHING STRATEGY TO IMPROVE THE CRITICAL THINKING AND PROBLEM-SOLVING SKILLS AMONGST DEVELOPMENT STUDIES STUDENTS AT NELSON MANDELA UNIVERSITY

The purpose of the study was to explore the use of an ESD-based teaching and learning approach in an undergraduate Development Studies programme. The focus was on developing a teaching approach that was informed by the principles of ESD and could assist Development Studies lecturers in creating a more transformative, student-centred environment. The approach was informed by an analytical framework based on the theory of change, the theory of transformative learning and the capabilities theory. The findings suggest that, when properly implemented, the ESD-based approach developed in this study can assist lecturers in creating a more transformative learning environment, where students have greater control over their learning experience, and can address the pertinent skills needed in the current development landscape.

Supervisor: Dr SL Leonard
Co-supervisor: Prof S Mago

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

HAMIDAH BABIRYE

Previous qualifications:

2006 Bachelor of Arts
2009 Master of Business Administration

Makerere University, Kampala, Uganda
Makerere University, Kampala, Uganda



Thesis:

*CONTRACT COMPLIANCE IN PROCURING AND DISPOSING ENTITIES
(PDES) IN STATE DEPARTMENTS IN UGANDA*

This study explored the enabling factors necessary for contract compliance in state departments in Uganda. State departments are challenged by non-compliance with the existing institutional and regulatory framework. The study proposed and developed a conceptual framework confirming that communication, reporting, legal and regulatory framework, compliance checks, contract management, openness, funding and ethical orientation creates an enabling environment for contract compliance. This study recommends provision of reporting checklists for milestones of contracts and involvement of all stakeholders through the creation of ICT and social media platforms to share contract compliance information.

Supervisor: Prof M Tait
Co-supervisor: Prof N Oosthuizen

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

SIYASANGA DINGELA

Previous qualifications:

2013	Bachelor of Commerce	Nelson Mandela Metropolitan University
2015	Bachelor of commerce (Hons) (Economics)	Nelson Mandela Metropolitan University
2016	Master of Commerce (Economics)	Nelson Mandela Metropolitan University

Thesis:

A BEHAVIOUR OF SOUTH AFRICAN ECONOMY TOWARDS INFLOW OF FOREIGN DIRECT INVESTMENT (FDI) FROM BRICS ECONOMIES



This study investigated the behaviour of South Africa's economy towards inflows of foreign direct investment from Brazil, Russia, India and China economies, during the period 1997 to 2016. The study employed two cointegration methods and granger causality tests to investigate the behaviour of South Africa's economy towards inflows of foreign direct investment from BRICs economies. The empirical results show that there is a long run equilibrium between BRICs FDI flows and South African economic growth. Further, there is evidence of granger causality between the variables. The findings suggest that strategies to attract FDIs from BRICs economies to SA as well as promoting Intra-BRICs FDI flows should be intensified.

Supervisor: Prof MR Ncwadi

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

NTOMBIZANELE REBECCA HARTMANN

Previous qualifications:

2005	Bachelor of Science	Nelson Mandela Metropolitan University
2005	Bachelor of Science (Hons)	Nelson Mandela Metropolitan University
2014	Master of Arts (Development Studies)	Nelson Mandela Metropolitan University

Thesis:

*SOCIAL-ECOLOGICAL SYSTEMS APPROACHES TO INTEGRATE
ESTUARINE GOVERNANCE: THE SWARTKOPS ESTUARY*



The Swartkops Estuary faces sustainability challenges related to open access and the tragedy of the commons dichotomy. This means that the ecological component of the estuary cannot be managed separately from the social system. The sustainability of estuaries is therefore complex and requires management and governance that is designed to cope with, and adapt to, the social-ecological system changes. The novel contribution of this study is moving away from the orthodox approaches of examining the Swartkops Estuary by applying the social-ecological systems approach to assess the governance of the estuary as a common-pool resource.

Supervisor: Prof B Snow
Co-supervisor: Prof C Fabricius

THE DEGREE OF DOCTOR OF PHILOSOPHY (ACCOUNTING)

TONDERAI KAPESA

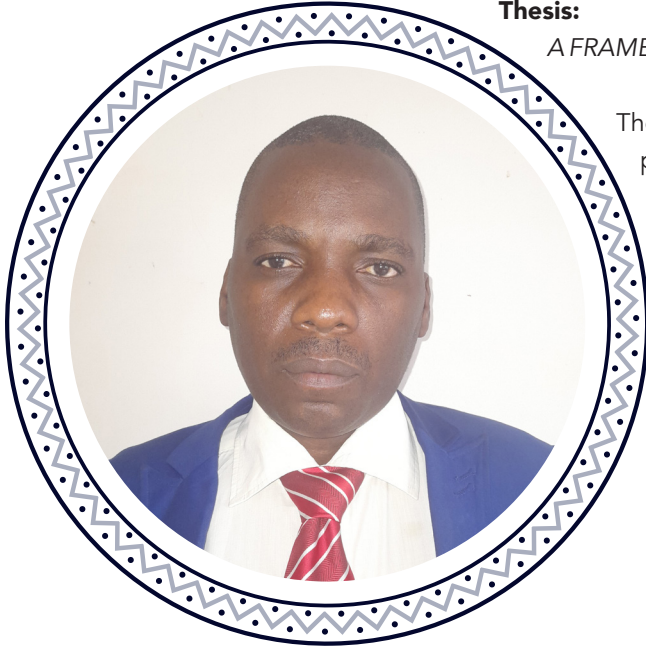
Previous qualifications:

2008 Bachelor of Commerce (Hons) (Accountancy)
2014 Master of Commerce (Accounting)

Chinhoyi University of Tech, Zimbabwe
Midlands State University, Zimbabwe

Thesis:

A FRAMEWORK FOR PUBLIC INFRASTRUCTURE FINANCING IN ZIMBABWE



The purpose of the thesis was to develop a framework for enhancing public infrastructure financing in Zimbabwe, given the huge financing gap that requires efficiency in financing decisions. The thesis also established the main sources of infrastructure finance and assessed the potential of using innovative finance to mitigate the financing gap as well as establishing the roles played by public sectors accountants in infrastructure financing decisions. Findings revealed the need for public sector entities applying a universal framework such as the one developed in the study. The framework will improve availability and efficiency in financing public infrastructure.

Supervisor: Prof G Mugano
Co-supervisor: Prof H Fourie

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

TALIFHANI KHUBANA

Previous qualifications:

2007	BCom Accounting	University of Venda
2011	BCom Accounting (Hons) (Management Accounting)	University of South Africa
2015	Master of Business Administration	Regent Business School
2016	Business Accountant in Practice (SA)	SA Institute of Business Accountants
2016	General Tax Practitioner (SA)	SA Institute of Tax Practitioners
2017	Certified Financial Officer (SA)	SA Institute of Business Accountants
2017	Professional Accountant (SA)	SA Institute of Professional Accountants
2020	Certified Independent Reviewer (SA)	SA Institute of Professional Accountants

Thesis:

PERCEPTIONS REGARDING SHARED VALUE WITHIN THE SOUTH AFRICAN MINING INDUSTRY



The study investigated the perceptions on Shared Value (SV) as well as its antecedents and outcomes within the mining industry in South Africa. The empirical results confirmed that automation and innovation (through innovation for value chain inclusivity, automation and business model innovation, infrastructure development) and employment conditions are the antecedents of SV. The study illustrated three approaches of SV: reconceiving the product/service and markets, reimagining value chain productivity and development of the enabling environment. Furthermore, the study revealed competitive advantage and sustainability performance as the outcomes of SV. Therefore, SV simultaneously catalyses solutions to profitability and the challenges affecting communities.

Supervisor: Prof C Rootman
Co-supervisor: Prof EE Smith

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

SOKEIBELEMAYE NWAUCHE

Previous qualifications:

1993 Bachelor of Education (Hons)
2017 Master of Arts (Development Studies)

University of Ibadan
Nelson Mandela University

Thesis:

*A FRAMEWORK TO INTEGRATE SOCIAL ENTREPRENEURSHIP INTO
DEVELOPMENT PLANNING IN SOUTH AFRICA*



The purpose of this thesis was to develop a framework to integrate social entrepreneurship (SE) into development planning in South Africa. In this country, SE is recognized as one of the mechanisms for addressing the wicked socio-economic challenges that the country faces, such as poverty, unemployment, food insecurity, inequality, etc. However, there is a lack of framework to mobilise and integrate SE and the social sector into the development planning process. This thesis developed a re-engineering framework, which includes the processes of Reality Adjustment, Strategic Engagement, Sector Mapping and Pro-activism, as a strategy to improve the current development planning process and integrate SE into development planning.

Supervisor: Prof F Claeys

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

BABALWA SISWANA

Previous qualifications:

2011	Bachelor of Commerce (Business Management and Economics)	University of Fort Hare
2012	Bachelor of Commerce (Hons) (Transport Economics)	University of Fort Hare
2014	Master of Commerce (Economics)	University of Fort Hare

Thesis:

SOUTH AFRICA'S AUTO INDUSTRY TRADE ELASTICITY TO ECONOMIC PERFORMANCE IN BRICS COUNTRIES



This study examined South Africa's automotive industry trade elasticity to economic performance in BRICS economies, during the period 1994 to 2016. The study used different estimation techniques, namely, Dynamic Panel Data General Method of Moments (GMM), quantile regression, and ANOVA analysis in explaining determinants of South African automotive export to BRICS countries. The results from the GMM technique suggest that only four variables are statistically significant: automotive exports lagged once, corporate tax, research and development (R&D), and real exchange. Quantile regression provided a difference compared to the GMM dynamic panel data analysis. In the panel data analysis, corporate tax was positive, while in the quantile regression only Brazil had a positive effect on South African automotive exports. Furthermore, other variables results were not consistent with the dynamic panel data GMM results. The ANOVA results suggest that significant differences between BRICS countries impact on South Africa's automotive exports. The findings indicate that South African automotive exports to BRICS have been proven to be elastic in four variables.

Supervisor: Prof MR Ncwadi

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT FINANCE)

STEPHEN ZHANJE

Previous qualifications:

1999 Bachelor of Science (Hons) (Economics)
2001 Master of Science (Economics)
2017 Master of Philosophy (Development Finance)

University of Zimbabwe
University of Zimbabwe
Nelson Mandela University



Thesis:

*EXTERNAL FINANCING SOURCES AND ECONOMIC GROWTH: AN
ECONOMETRIC COMPARATIVE ANALYSIS BETWEEN SELECTED
SADC AND ECOWAS COUNTRIES*

The preponderance of deficient savings in SADC and ECOWAS communities experiencing low regional growth rates simultaneously empowered countries to consider external financing sources in an endeavour to augment domestic efforts. The research results indicate that personal remittances stimulate growth for SADC and ECOWAS countries while official development and foreign direct investment seem to retard growth and have a neutral effect respectively in the presence of governance indicators. The study recommends heartily the promotion of financial inclusion and introduction of migrant banks to harness personal remittances inflow for growth, improvement of absorptive capacities and resources co-ordination to accelerate foreign resources efficacy.

Supervisor: Prof L Jeke

Honorary Doctoral Recipient

Mmatshilo Motsei - Doctor of Philosophy (Honoris Causa)

Gloria Tomatoe Serobe was born in Guguletu, Cape Town on 20 September 1959. She obtained a BCom degree from the former University of Transkei and holds an MBA degree from Rutgers University, New Jersey, USA.

A well-respected businesswoman and a pioneer in the field of broad-based economic empowerment for women, she builds from the ground up, working extensively and inclusively with women from all walks of life, to create platforms for women's economic participation.

She is best known for her role as one of four co-founders of Women Investment Portfolio Holdings (Wiphold) - the first women's group established post-1994 to list on the JSE - and for her current role as CEO of Wipcapital, a subsidiary of Wiphold focusing on operational financial services. Wiphold has 1 200 direct beneficiaries and 18 000 indirect beneficiaries through the Wiphold Investment Trust. A further 200 000 women benefit through the Wiphold Non-Governmental Organisation Trust, making a substantial economic impact in South Africa.

Her socially entrepreneurial business acumen has been widely recognised in the banking, insurance and mineral & mining sectors, as well as in the tourism field. This has seen her serving with distinction in a long career in business, having held senior positions in companies such as Exxon Corporation (USA), Reinsurance Company of SA, the Premier Group and Transnet; and serving as a member of the Tourism Board.

Ms Serobe has made a unique and outstanding contribution to transformative social engagement by designing mass-based participative economic models. Recognising that the economic asset base of rural people is often communal and not recognised in traditional banking and insurance mechanisms, Ms Serobe sought to redefine economic value, for example to be inclusive of village-based live-stock, which could in turn be regarded as collateral and as insurable against loss.

Apart from her leadership role within WIPHOLD and Wipcapital, she serves on several boards of directors including Chairperson for Adcorp Holdings Limited (Employment Services), former Chairperson of the Board of the Independent Ports Regulator, as well as board membership of Old Mutual, Nedbank, Denel

and Safin among others.

Ms Serobe is an honorary member of the Actuarial Society of South Africa and serves on the advisory council of the South African Institute for Chartered Accountants (SAICA). Globally, in 2005 she was instrumental in brokering a R7.2 billion empowerment deal for a 12.75% stake in the London-listed Old Mutual Group, of which Wiphold and other BEE consortiums were beneficiaries.

Her contributions as a member of the Presidential Economic Advisory Committee and a member of the Presidential Working Group for Women have cemented her socially inclusive approach to economic growth and has resulted in her being a sought-after public intellectual, giving presentations and interviews across a range of platforms.



Acknowledging her astute resource stewardship, President Cyril Ramaphosa appointed Ms Serobe to head the Solidarity Fund in March 2020 to drive economic recovery, revival and revitalisation following the harrowing recessionary impact of the COVID-19 pandemic.

Her work has been rewarded with a number of accolades, including the Impumelelo Top 300 Award in 2003 for her contribution to transformation, job creation, the economy and as a BEE role model. In 2004 she received the ABSIP Pioneer of Empowerment Award and was winner of the Business category of the 2005 Top Women in Business and Government and

was the 2006 winner of Businesswoman of the Year Award in the corporate category. In 2006 she won the African Woman Chartered Accountants Woman of Substance Award and was a finalist, together with Wiphold CEO Louisa Mojela, in the SA chapter of the Ernst & Young World Entrepreneur Award.

As a resolute advocate of social equity, fairness, justice, and equality as well as for her fight against poverty, creating jobs, reducing unemployment and building a stronger economy, it is an honour for Nelson Mandela University to confer the degree of Doctor of Philosophy (honoris causa) on **Gloria Tomatoe Serobe**.



Academic Dress

Special academic attire has been designed for office bearers at Nelson Mandela University to be worn at prestigious academic events like graduation.

Each outfit – from that of the Chancellor and Vice-Chancellor to those of the Executive Deans – has been meticulously selected to signify a particular office; this is a tradition that is consistent with leading universities throughout the world.

The gowns, caps and hoods of Nelson Mandela University graduates were similarly inspired and are explained in detail below.

Academic dress for graduates at Nelson Mandela University is as follows:

Doctoral Degrees

Gown: Cardinal red polyester cashmere gown with long pointed sleeves pleated up with blue cord and button and lined with blue satin with 125mm facings and a blue collar.

Hood: Full shape hood in cardinal red polyester cashmere lined with faculty colour satin and edged around the cowl with 75mm faculty colour ribbon with 15mm blue ribbon overlaid central. 50mm wide straight neckband in cardinal red polyester cashmere, 25mm faculty colour ribbon in centre of neckband with 15mm blue ribbon overlaid central to faculty ribbon.

Cap: Round doctor's bonnet in black velvet with faculty colour cord and tassel.

Master's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail is used.

Hood: Full shape blue hood lined faculty colour satin and edged around the outside of the cowl with 75mm faculty colour with ribbon. 50mm straight neckband in blue with 25mm faculty colour ribbon centred.

Cap: Black mortarboard with blue tassel.

Postgraduate Diplomas

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin. Straight neckband with 15mm faculty ribbon on top edge of neckband and around cowl. 15mm silver grey ribbon on bottom edge of neckband and around cowl spaced 20mm away from the faculty colour.

Cap: Black mortarboard with blue tassel.

Bachelor Honours Degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with

50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside.

15mm silver grey ribbon runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Four-Year Bachelor's Degrees (Including Bachelor of Technology Degrees)

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. Silver grey cord runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Three-Year Bachelor's Degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside.

Cap: Black mortarboard with blue tassel.

Advanced Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband. 15mm faculty colour ribbon on top and bottom of neckband around cowl.

Cap: Black mortarboard with blue tassel.

Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood with 50mm wide straight neckband. 25mm faculty colour ribbon on centre of neckband.

Cap: Black mortarboard with blue tassel.

Faculty Colours

Humanities:

Business & Economic Sciences:

Health Sciences:

Law:

Education:

Science:

Engineering, the Built Environment and Information Technology:

Business School:

Yellow

Plum

Apple green

Grey blue

Orange

Dark green

Light blue

Black and magenta



Messrs T. Birch & Co (Pty) Ltd and its subsidiary, Croft Magill & Watson (Pty) Ltd, have been appointed as official robe maker to the University and as contracted suppliers of choice to students for graduation academic attire. Photos In Seconds has been appointed as the official photographer of the University.

Congratulatory Message from The Alumni Association

Congratulations on your academic achievement!

Welcome to the Nelson Mandela University family. You are now a Nelson Mandela University alumnus. We would like to take this opportunity to introduce you to the Nelson Mandela University Alumni Association.

Once you have obtained your Nelson Mandela University certificate, diploma or degree you become an alumnus of the University and a member of the Nelson Mandela University Alumni Association. The Association is recognised by the University Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The Role of the Alumni Association Office

The Alumni Relations Office is responsible for the day-to-day running of the Alumni Association, the University Shop and all matters related to alumni engagement. Primarily, we build relationships and maintain strong links with graduates, parents, friends and supporters of the University through events, networks, services, communications and community engagement.

The Role of Nelson Mandela University graduate

We encourage you to attend alumni engagement events, be active alumni ambassadors, support your alma mater in a variety of ways including sharing news about your achievements, sharing your expertise and skills, and contributing supporting your alma mater's fundraising programmes. We encourage a culture of giving back especially for student bursaries, which can be accessed on our alumni website.

Support the University Shop

The Alumni Association established the University Shop in support of institutional brand development. Your support of the University Shop makes it possible for the Association to also support its own and other institutional programmes. The University Shop is situated at the Sanlam Student Village on University Way, Summerstrand. Visit the University Shop for all Nelson Mandela University branded clothing, corporate gifts, bags and memorabilia!

More info: **T** +27 41 504 3935 **E** alumni@mandela.ac.za

Join us: **f** Nelson Mandela University Alumni **in** Nelson Mandela University Alumni
www.alumni.mandela.ac.za **@MandelaUni**

Lifetime connection with Nelson Mandela University

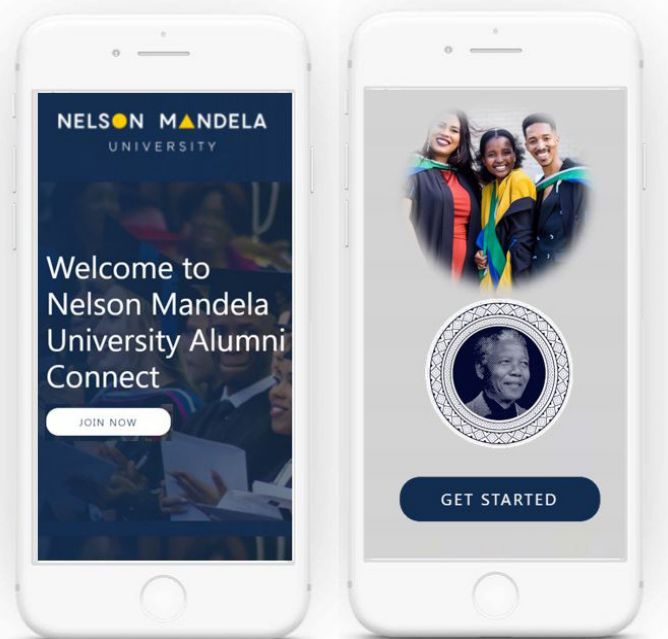
We are proud of our alumni and we value your connection. We encourage you to stay in touch by updating your graduate profile. We will keep you informed regarding University developments and alumni news through our event invitations, project and campaign updates and regular e-newsletters.

Join the Nelson Mandela University Alumni Connect community. Visit our website and follow or connect to our social media channels for more information regarding our alumni digital networking platform.

More info: **T** +27 41 504 4371 **E** shop@mandela.ac.za

Join us: **f** UniversityShopMandelaUni **in** Universityshop_mandelauni
www.shop.mandela.ac.za **@ShopMandelauni**

Stay connected to your alma mater! #MandelaAlumni4Life!



NATIONAL ANTHEM

Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.

South Africa.

Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.

Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.

Change the World

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PO Box 77000, Nelson Mandela University, Port Elizabeth, 6031.

T 041 504 1111 (Port Elizabeth) **T** 044 801 5111 (George)

E info@mandelauniversity.ac.za

