

NELSON MANDELA

UNIVERSITY



December 2021

Summer Graduation

Session 2

Faculty of Business and Economic Sciences

Faculty of Humanities

Faculty of Law

15 DECEMBER 2021 | 10:00





VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future

MISSION

To offer a diverse range of life-changing education experiences for a better world

VALUES

Excellence

Diversity

Ubuntu

Social justice and equality

Integrity

Environmental stewardship



Excellence

Diversity

Ubuntu

Social justice
and equality

Integrity

Environmental
stewardship



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Congratulatory Message

Graduation is a significant milestone in anyone's life. It is the culmination of an academic journey that reflects your ambition, determination, commitment, perseverance and hard work. We know that this work is often not yours alone, as many have travelled with you - your friends, your lecturers, your supervisors, your mentors and your family. They have invested in you financially, encouraged you to persevere, guided your studies and above all, believed in your ability to succeed and achieve this graduation dream.

Today your joy is our joy too. Such a significant moment – your graduation day – must be celebrated, for it not only recognises all that you have achieved, but also focuses on all the potential and possibilities to come. It offers us great hope for the future – for you are that future.

The COVID-19 pandemic has transformed our lives – the way we work, study and live. It has changed the way we celebrate your graduation, too – but happily, we are celebrating with hybrid ceremonies: both virtually and in person.

As a student who had to navigate your studies in unprecedented circumstances, we especially salute and applaud your achievement. It could not have been easy. We wish you all the very best for your future endeavours wherever they may take you as a proud alumnus of Nelson Mandela University.

Never stop learning. Do not let your spark of curiosity die out, for education is not only your passport to the future – but also to the future hopes of our country, our continent and is indeed a foundation for a better world, as Nelson Mandela so eloquently put it:

“Education is the most powerful weapon which you can use to change the world.”

Congratulations!

Uthweswo sidanga ngumsitho obaluleke kunene kwimpilo yomntu. Yinkcochoyi kuhambo lwemfundo enomsila echaza ukunxanwa kwakho, ukuzimisela, ukuzinikela, ukunyamezela kwanomsebenzi onzima. Siyayazi ukuba lo msebenzi, kumaxesha amaninzi, ayingowakho kuphela, nanjengoko uninzi luthw lwakhenketha nawe – abahlobo bakho, abahlohli bakho, abaphathi bakho, amakhankatha akho kwakunye nosapho lwakho. Babinze kuwe ngokwezimali, bakukhuthaza ukuba unyamezele, bakukhokela kwizifundo zakho, kwaye, kuyo yonke into, bakholelwa kumxakatho wakho wokuphumelela kwanokuzuzela eli phupha lokuthweswa isidanga.

Namhlanje uchulumanco lwakho luchulumanco lwethu. Ilixo elibaluleke kunene – usuku lothweswo sidanga – kufuneka lubhiyozelwe kuba aluqapheli nje kuphela konke othe wakuzuzela kodwa likwagxila nakumandla kwanakumathuba azayo. Lisinika ithemba elikhulu kwikamva – kuba elo kamva nguwe.

Ubhubhane weCOVID-19 uziguqule iimpilo zethu – indlela esisebenza ngayo, esifunda ngayo kwanesiphila ngayo. Lo bhubhane ukwatshintshe indlela esibhiyozela ngayo uthweswo zidanga lwenu – kodwa ngovuyo, sibhiyoza ngemisitho eqhutywa ngobuxhakaxhaka, umntu enxibelelene ngobuxhakaxhaka okanye eze ngobuqu.

Njengomfundi oye waqhuba izifundo zakhe ngeendlela ebezingalindelekanga, sikothulela umnqwazi ngokukhethekileyo

Dr Geraldine Fraser-Moleketi
Chancellor

futhi sikuqhwabela izandla kokuzuzileyo. Akukhange kubelula.

Sikunqwenelela okuhle kodwa, kwiinzame zakho zekamva elizayo, naphi na apho ziza kuthatha zikuse khona njengobesakuba ngumfundi ozingcayo weYunivesithi iNelson Mandela.

Ungaze uyeke ukufunda. Ungavumeli intlantsi yokunxanelwa ulwazi ukuba ife, kuba imfundo ayilogwiba lekamva kuphela – koko ikwalithemba lekamva kwilizwe lethu, izwekazi lethu futhi kwanesiseko sehlabathi elingcono, nanjengokuba uNelson Mandela eyibeka ngokucacileyo: Huntshu!

***“Imfundo lelona krele lakhe
lanamandla ongathi ulisebenzise
ukutshintsha ihlabathi.”***

Gradeplegtigheid is 'n belangrike mylpaal in enigeen se lewe. Dit is die hoogtepunt van 'n akademiese reis wat u ambisie, vasberadenheid, toewyding, deursettingsvermoë en harde werk weerspieël. Ons weet dat hierdie werk dikwels nie net u eie is nie, omdat baie mense saam met u gereis het - u vriende, lektore, studieleiers, mentors en u gesin. Hulle het finansieel in u belê, u aangemoedig om te volhard, u studies gelei en bowenal geglo in u vermoë om te slaag en hierdie gradedroom te bereik. Vandag is u vreugde ook ons vreugde. So 'n belangrike oomblik - u gradedag - moet gevier word, want dit erken nie net alles wat u bereik het nie, maar fokus ook op al die potensiaal en moontlikhede wat kom. Dit bied ons groot hoop vir die toekoms - want u is die toekoms.

Die COVID-19-pandemie het ons lewens getransformeer – die manier waarop ons werk, studeer en lewe. Dit het die manier waarop ons u gradeplegtigheid vier ook verander – maar gelukkig, vier ons met hibriede seremonies, sowel virtueel as persoonlik.

As 'n student wat in ongekende omstandighede deur u studies moes gaan, salueer ons veral u prestasie. Dit kon nie maklik gewees het nie.

Ons wens u alle sterkte toe vir u pogings in die toekoms, waar hulle u ook al as 'n trotse oudstudent van Nelson Mandela Universiteit mag neem.

Moet nooit ophou leer nie. Laat u vonk van nuuskierigheid nie

uitsterf nie, want onderwys is nie net u paspoort tot die toekoms nie - maar ook die toekomstige hoop van ons land en kontinent en is inderdaad 'n grondslag vir 'n beter wêreld, soos Nelson Mandela dit so welsprekend gestel het. :

***‘Onderwys is die kragtigste
wapen waarmee u die wêreld kan
verander.’***

Veels geluk!



**Professor Sibongile Muthwa
Vice-Chancellor**

About Nelson Mandela University



Nelson Mandela University is the only university in the world to carry the name of Nelson Rolihlahla Mandela.

With this honour comes the responsibility of leading our University into a new era of transformative innovation, development and change in line with the ethos and values of our namesake.

Living the legacy of Mandela should be reflected in the way we teach, learn, do research, engage with our partners, and work, study and live as staff, students and alumni.

We are on a journey to achieve this and become the learning destination for staff and students who:

- are pioneering change agents for a better world
- are committed to creating jobs in an entrepreneurial economy
- work together across disciplines in seeking solutions and innovations to achieve quality of life and a healthy environment for all people, and
- are instilled with a deep need to serve and give back.

Fast Facts



CAMPUSES
NORTH, SOUTH, OCEAN SCIENCES, SECOND
AVENUE (IN SUMMERSTRAND) MISSIONVALE
(MISSIONVALE), BIRD STREET (CENTRAL),
GEORGE (GEORGE CAMPUS ON THE
GARDEN ROUTE)

481
PROGRAMMES

(FROM CERTIFICATE THROUGH TO
DOCTORAL QUALIFICATIONS)

29 889

ENROLLED STUDENTS

7 FACULTIES

(Business and Economic Sciences;
Education; Engineering, the Built
Environment and Technology; Health
Sciences; Humanities; Law and
Science)

6 INSTITUTIONAL
RESEARCH
THEMES

4 STRATEGIC
FOCUS AREAS

- Learning and Teaching
- Research, Innovation & Internationalisation
- Transformative Engagement
- Inclusive student access for success

2 484

PERMANENT EMPLOYEES



OF THE **STUDENTS**
COME FROM

57 DIFFERENT
COUNTRIES





Office-Bearers of the University

CHANCELLOR

DR GJ FRASER-MOLEKETI: MAdmin (UP), DPhil (hc) (Mandela University)

CHAIRPERSON OF COUNCIL

AMBASSADOR NP JANUARY-BARDILL: BA, Cert in Ed (UBL), MA (Essex University, UK), Dip HR Management (Damelin)

VICE-CHANCELLOR

PROF SW MUTHWA: BA(SW) (Fort Hare), BA (SW) Hons (Wits), MSc, PhD (London University, UK)

DEPUTY VICE-CHANCELLOR: ENGAGEMENT AND TRANSFORMATION

PROF A KEET: BA, HDE, BEd, MEd (UWC), PhD (Edu Mang, Law and Policy) (UP)

DEPUTY VICE-CHANCELLOR: LEARNING AND TEACHING

PROF CD FOXCROFT: BA, BAHons, MA, DPhil (UPE)

DEPUTY VICE-CHANCELLOR: PEOPLE AND OPERATIONS

MR LE HASHATSE: BJourn & Media, BAHons (Rhodes), MA (Edith Cowan University, Australia)

DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

DR T MGWEBI: BSc, BScHons, MSc, HDipEd (Unitra); PhD(UCT); PGDeg (Tertiary Education Management) (University of Melbourne, Australia)

EXECUTIVE DIRECTOR: FINANCE

MR MONAGHAN: BCom (UPE), BComHons (UNISA), Professional Accountant (SA)

PRESIDENT OF ALUMNI ASSOCIATION

MR K BLOSE: BSc (Construction Economics), BScHons (Quantity Surveying)(NMMU)

REGISTRAR

MR EB De KOKER: BA (UCT), BAHons (UNISA), MA (Pub Admin) (University of Warwick, UK)



Executive Deans of Faculties

BUSINESS AND ECONOMIC SCIENCES

◀ PROF HR LLOYD: BCom, BComHons, MCom, DCom (UPE)

EDUCATION

DR SF MOENG: BA, HDE, BEdHons (UPE), MSc (St Cloud State University, USA), DEd (NMMU)

ENGINEERING, THE BUILT ENVIRONMENT AND TECHNOLOGY

PROF D POTTAS (Acting): BScHons (PU CHE), PhD (RAU), MCSSA

HEALTH SCIENCES

PROF Z ZINGELA: MBChB (Natal), FCPsych (SA), MMed (UP)

HUMANITIES

PROF P MASEKO: BA, BAHons (UWC), MA, Cert in Assessor's Course (Curriculum Development and Assessment in HE), PhD, PGDip in Higher Ed (RU)

LAW

DR L BIGGS (Acting): BCom (Law), LLB (UPE), LLM (Labour Law) (cum laude), LLD (NMMU)

SCIENCE

PROF A MURONGA: BSc, UED (UNIVEN), BScHons, MSc (UCT), PhD (University of Minnesota, USA)

DEAN OF LEARNING AND TEACHING

DR P KOTA-NYATI: BA (Vista), BAHons, MA Couns Psych (UPE), DPhil (Mandela Uni)

DEAN OF STUDENTS

MR LP JACK: NDip (PMA)(EC Technikon), BTech (PM)(PET), BAPhil (US), MCom (UKZN)



Order of Proceedings



Entrance of Academic Procession

Moment of silence

Constitution of Congregation and Welcome

Dr G Fraser-Moleketi (Chancellor)

Choral performance

Nelson Mandela University Choir

Conferring of an Honorary Doctoral Degree

Dr G Fraser-Moleketi (Chancellor)

Awarding of qualifications

Dr G Fraser-Moleketi (Chancellor)

Cultural Performance

Nelson Mandela University Students and Alumni

Conferring of Doctoral Degrees

Dr G Fraser-Moleketi (Chancellor)

Message of Congratulations and Dissolution of Congregation

Dr G Fraser-Moleketi (Chancellor)

National anthem

Nelson Mandela University Choir

Departure of Academic Procession

* The words *Cum Laude* indicate that the diploma or degree is awarded with distinction to the candidate/s listed.

Honorary Doctoral Recipient

Joel Khathutshelo Netshitenzhe - Doctor of Philosophy (Honoris Causa) In the Faculty of Humanities

Joel Khathutshelo Netshitenzhe was born in 1956 in Sibasa, Venda (now the Limpopo province). His formal qualifications include a Diploma in Political Science from the Institute of Social Sciences, Moscow (1984), a Postgraduate Diploma in Economics Principles from the University of London School of Oriental and African Studies, SOAS (1996) and a Master of Science degree in Financial Economics from the same university (1999).

He is currently Vice-Chairperson and Executive Director of the Mapungubwe Institute for Strategic Reflections (MISTRA) – a transdisciplinary research institute – and is also a Visiting Professor at the Wits School of Governance.

Joel Netshitenzhe was part of the efforts to dislodge the apartheid system in our country, including as a member of the African National Congress (ANC) in exile, and was involved in the negotiation processes that led to the democratic elections in 1994.

Through his contributions to the processes that led to the transfer of power from the National Party government to the democratically elected ANC government, he was recruited to serve in President

Nelson Mandela's office as part of a new cohort of civil servants.

Thereafter, he occupied various senior management government positions with his last assignment heading the ground-breaking Policy Co-ordination and Advisory Services (PCAS).

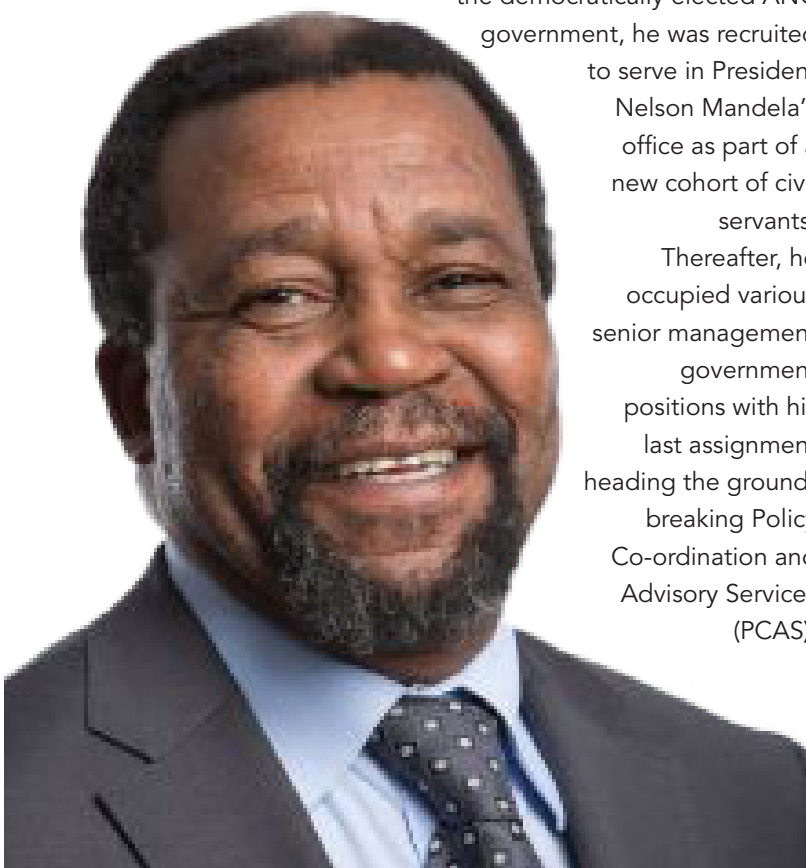
This mechanism was central to ensuring inter-governmental co-ordination and integrated policy development and implementation. In this latter role he was credited for steering the alignment of government planning processes across all spheres of government. After retiring from government work, he has continued to be engaged in social, economic and political issues that are topical in our country. He participates in social projects that are championed by organisations such as the Nelson Mandela Foundation. He also holds various positions in the corporate world and at research institutions.

His contribution to the struggle for democracy in South Africa and his subsequent career in government, includes serving as Head of Communication in the Presidency of Nelson Mandela in 1994, Chief Executive Officer of Government Communication and Information Systems (GCIS) from 1998 to 2006, Head of Policy Co-ordination and Advisory Services (PCAS) from 2001 to 2009 and Member of the National Planning Commission from 2010 to 2015. In his work, he has guided policy development and the transformation of South Africa along the road to becoming a truly non-racial, non-sexist, unitary, democratic and prosperous society.

His Board memberships include the Council for Scientific and Industrial Research (CSIR), and the Life Healthcare Group. He is also a member of the National Executive Committee (NEC) of the ANC.

He has been invited to lecture, present conference papers and act as keynote speaker at various fora, particularly on the topic of the Developmental State. His articles and scientific contributions in the field of social sciences have contributed to the body of knowledge on topics that include the political-administrative interface and have been cited both locally and abroad in various academic journals.

During the struggle against apartheid colonialism, and in his subsequent work of building a nation founded on the principles of the Freedom Charter and the national Constitution, he has managed to bridge the gap between political activist, strategist and intellectual in ways that few have been able to master, making it an honour for Nelson Mandela University to confer the degree of Doctor of Philosophy (honoris causa) on **Joel Khathutshelo Netshitenzhe**.



FACULTY OF BUSINESS AND ECONOMIC SCIENCES

MASTER OF ARTS (COURSEWORK)

NGUMBELA, Xolisile Gideon
(Development Studies)

Title of treatise:

EVALUATION OF THE EXPANDED PUBLIC WORKS PROGRAMME AS POVERTY REDUCTION STRATEGY IN BUFFALO CITY MUNICIPALITY

Supervisor: Dr HF Conradie

TSHOMELA, Buyiswa Ellen
(Development Studies)

Title of treatise:

CONTRIBUTION OF THE COMMUNITY WORKS PROGRAMME ON POVERTY ALLEVIATION IN GUGULETHU, CAPE TOWN

Supervisor: Dr SW Pekeur

MASTER OF ARTS (RESEARCH)

BUSO, Lelethu
(Development Studies)

Title of dissertation:

THE CONTRIBUTION OF URBAN AGRICULTURE TO FOOD SOVEREIGNTY AND HOUSEHOLD FOOD SECURITY IN LINGELIHLE

Supervisor: Prof JM Cherry

Co-supervisor: Dr JM Paul

MNwana, Zandile
(Development Studies)

Title of dissertation:

COMMUNITY DEVELOPMENT AND SUSTAINABLE LIVELIHOODS: THE JEFFERY'S BAY WIND FARM CATTLE FARMING COOPERATIVE

Supervisor: Dr SL Leonard

VAN RENSBURG, Lindie - **Cum Laude**
(Development Studies)

Title of dissertation:

EXPLORING THE PRO-ENVIRONMENTAL BEHAVIOUR OF MILLENNIALS TOWARDS THE MARINE AND COASTAL ENVIRONMENT – A SYSTEMATIC REVIEW

Supervisor: Prof B Snow

MASTER OF ARTS IN DEVELOPMENT STUDIES (COURSEWORK)

DUNGELO, Xola

Title of treatise:

CLIMATE CHANGE AND FOOD SECURITY IN SOUTH AFRICA

Supervisor: Dr AL Hefer

FRIMPONG, Kusi Amoah

Title of treatise:

THE SOCIAL CAPITAL OF INFORMAL ECONOMY OPERATORS IN THE WALMER TOWNSHIP

Supervisor: Dr FS Modiba

MBOTSHANE, Sibongile

Title of treatise:

AN ANALYSIS OF SMALL, MEDIUM AND MICRO ENTERPRISES ON JOB CREATION: A CASE STUDY OF THE CHRIS HANI DISTRICT MUNICIPALITY

Supervisor: Prof MS Bayat

MUKAMBA, Adonia

Title of treatise:

EXPERIENCES OF WOMEN STREET VENDORS IN NELSON MANDELA BAY AND THEIR LIVELIHOODS

Supervisor: Dr FS Modiba

MUROMBO, Tapiwa Takesure

Title of treatise:

AN ASSESSMENT OF THE FINANCIAL SUSTAINABILITY OF THANDUSANA NON-GOVERNMENTAL ORGANISATIONS

Supervisor: Prof K Raga

NGILANA, Simpiwe

Title of treatise:

EVALUATION OF THE IMPACTS OF WATER ALLOCATION REFORM ON LIVELIHOODS IN THE LOWER SUNDAYS RIVER CATCHMENT AREAS

Supervisor: Prof JM Cherry

NQUNQA, Likhona Nonopha

Title of treatise:

THE EVALUATION OF THE JOINT ACTION PROJECT (JAP) WASTE INTERVENTION IN GQEBERA TOWNSHIP

Supervisor: Prof JM Cherry

PULE, Thabo

Title of treatise:

A COMPARATIVE STUDY OF FUNDED AND NON-FUNDED COOPERATIVES IN THE PEDDIE AREA OF THE EASTERN CAPE PROVINCE: SUSTAINABILITY UNDER A MICROSCOPE

Supervisor: Prof MS Bayat

QAYISO, Okuhle

Title of treatise:

THE EFFECTIVENESS OF THE LAND REDISTRIBUTION PROGRAMME ON WOMEN'S QUALITY OF LIFE: A CASE OF BUFFALO CITY MUNICIPALITY, EASTERN CAPE

Supervisor: Dr FS Modiba

MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

AJAYI, Ella

Title of treatise:

INVESTIGATING THE CONSUMER DECISION-MAKING PROCESS AND DETERMINANTS OF CHOICE FOR PREPAID SERVICES FROM MOBILE NETWORK SERVICE PROVIDERS

Supervisor: Dr JM Burger

DE KOCK, Breched Richard

Title of treatise:

CORPORATE SOCIAL RESPONSIBILITY FROM THE COMMUNITY PERSPECTIVE

Supervisor: Prof MS Bayat

FALTEIN, Nelisa

Title of treatise:

THE CHALLENGES AND SURVIVAL STRATEGIES FOR BLACK SMME's IN NELSON MANDELA METRO DURING COVID-19

Supervisor: Prof MS Bayat

FROST, Olivier Thanh-Tâm

Title of treatise:

THE PERCEIVED SUCCESS OF DIGITAL PROCUREMENT TRANSFORMATION PROJECTS IN SOUTH AFRICAN BUSINESSES

Supervisor: Dr SAF February

MABUZA, Gugulethu

Title of treatise:

MACHINE LEARNING TECHNIQUES TO ACCURATELY FORECAST DEMAND FOR COMPLEMENTARY MEDICINE WITHIN THE BABY CATEGORY

Supervisor: Dr LR De Koker

MADLINGOZI, Azola

Title of treatise:

THE IMPACT OF LABOUR-BUSINESS RELATIONS IN SOUTH AFRICA: FACTORS THAT AFFECT LABOUR-BUSINESS-RELATIONS IN THE MANUFACTURING INDUSTRY

Supervisor: Dr S Simayi

MAQULA, Sive

Title of treatise:

FACTORS INFLUENCING THE BUYER BEHAVIOUR OF GENERATION X AND Y CONSUMERS IN JOHANNESBURG

Supervisor: Dr AJ Katrodia

MATYOBENI, Akhona

Title of treatise:

CUSTOMER EXPERIENCE AT THE EAST LONDON FRESH PRODUCE MARKET

Supervisor: Prof MDM Cullen

MAZALENI, Zintle

Title of treatise:

BARRIERS OF ENTRY FOR BLACK PEOPLE TO OWNING GAME RESERVES IN THE EASTERN CAPE

Supervisor: Prof MS Bayat

MTYOBO, Phindiwe

Title of treatise:

THE EFFECT OF DATA VISUALIZATION ON MATRIC RESULT PERFORMANCE IN AMATHOLE WEST

Supervisor: Dr LR De Koker

MUSHOHWE, Wisdom

Title of treatise:

EXPLORING THE TAM3 FACTORS OF TECHNOLOGY ADOPTION IN SOUTH AFRICAN SMALL, MEDIUM AND MICRO ENTERPRISES (SMMES)

Supervisor: Prof MS Bayat

MZANYWA, Mduduzi

Title of treatise:

THE MODERATING ROLE OF EMPLOYEE COMMITMENT IN THE RELATIONSHIP BETWEEN EMPLOYEES' PERCEPTION OF LEADERSHIP AND INTENTIONS WITHIN A SOUTH AFRICAN TVET COLLEGE

Supervisor: Dr W Chinyamurindi

NCAPAYI, Sakhumzi Headman

Title of treatise:

HEALTH PROMOTION LEVY: A COMMERCIAL PERSPECTIVE

Supervisor: Prof MS Bayat

NKALA, Siphosenkosi

Title of treatise:

FACTORS INFLUENCING ENTREPRENEURIAL CAPABILITIES OF SOUTH AFRICAN SCHOOLS THE CASE OF SELECTED SCHOOLS IN HARRY GWALA DISTRICT IN KWAZULU NATAL

Supervisor: Dr LM Njomo

QUANSON, Matthew Ross

Title of treatise:

USING PESTEL ANALYSIS AS A FRAMEWORK FOR ANALYSING THE VUCA ENVIRONMENT IN THE PRETORIA AUTOMOTIVE INDUSTRY

Supervisor: Prof KR Van Der Merwe

REDDY, Denzil

Title of treatise:

THE RELATIONSHIP BETWEEN CUSTOMER SERVICE, DIGITISATION AND LOYALTY WITHIN THE SOUTH AFRICAN BANKING INDUSTRY

Supervisor: Dr SAF February

SHATI, Joseph

Title of treatise:

THE INFLUENCE OF COVID-19 ON ONLINE SHOPPING BEHAVIOUR IN SOUTH AFRICA

Supervisor: Prof MDM Cullen

TIERVLEI, Renee

Title of treatise:

VIRTUAL CURRENCY READINESS IN SOUTH AFRICA

Supervisor: Prof BA Iqbal

VALLENTYN, Gareth Silvester Raynold

Title of treatise:

EXPLORING HOW TRADITIONAL BANKS IN SOUTH AFRICA CAN IMPROVE THEIR COMPETITIVENESS THROUGH INVESTMENT IN BIG DATA TECHNOLOGY

Supervisor: Dr IO Coker

ZWELAKHE, Loyiso

Title of treatise:

COMMUNAL PROPERTY ASSOCIATIONS AND PROTECTED AREAS MANAGEMENT: SOME PARTICIPATION CONTROVERSIES IN DWESA-CWEBE NATURE RESERVES, EASTERN CAPE

Supervisor: Mr L Mahlangabeza

MASTER OF COMMERCE (COURSEWORK)

SIGA, Thubelihle Bradley

(Industrial and Organisational Psychology)

Title of treatise:

A PSYCHOBIOGRAPHY OF OLIVER KAIZANA REGINALD TAMBO

Supervisor: Prof R Van Niekerk

MASTER OF COMMERCE (RESEARCH)

BARAYI, Bavuyile

(Economics)

Title of dissertation:

INFLATION, CREDIT MARKETS AND ECONOMIC GROWTH: THE CASE OF BRICS COUNTRIES

Supervisor: Prof A Phiri

BEKEBU, Siyanda

(Economics)

Title of dissertation:

THE TECHNICAL EFFICIENCY OF SACU PORTS: A DATA DEVELOPMENT ANALYSIS APPROACH

Supervisor: Prof MR Ncwadi

Co-supervisor: Ms W Matekenya

GOVENDER, Andrea Lorrain

(Accounting)

Title of dissertation:

ENVIRONMENTAL LEGISLATION COMPLIANCE: A STRATEGY TO IMPLEMENT A GOVERNANCE FRAMEWORK IN ALGOA BAY

Supervisor: Prof H Fourie

ISMAIL, Riyaad - **Cum Laude**

(Business Management)

Title of dissertation:

STUDENT ENTREPRENEURSHIP SUPPORT AT SOUTH AFRICAN UNIVERSITIES

Supervisor: Prof SM Farrington

MARAWU, Lindiwe Nolitha
(Business Management)

Title of dissertation:

A SYSTEMATIC REVIEW OF SUSTAINABILITY REPORTS IN SOUTH AFRICAN LISTED COMPANIES

Supervisor: Prof FW Struwig

MATJIWA, Keaobaka Onicca
(Economics)

Title of dissertation:

THE EFFECT OF TECHNOLOGICAL INNOVATION ON EMPLOYMENT: THE CASE OF MANUFACTURING SECTOR IN SOUTH AFRICA

Supervisor: Prof S Mishi

SMIT, Andrew Stuart
(Business Management)

Title of dissertation:

FINANCIAL LITERACY: A CONCEPTUALISATION IN A SOUTH AFRICAN UNIVERSITY

Supervisor: Ms JE Kinsman

Co-supervisor: Dr MTM Matchaba-Hove

TADERERA, Christie Simbarashe - **Cum Laude**
(Economics)

Title of dissertation:

INFLATION, EXCHANGE RATE AND UNEMPLOYMENT NEXUSES IN SOUTH AFRICA: LESSONS FROM THE INFLATION TARGETING FRAMEWORK

Supervisor: Prof S Mishi

YAMILE, William Temba - **Cum Laude**
(Entrepreneurship)

Title of dissertation:

ASSESSING FACTORS IMPACTING EFFECTIVE CORPORATE GOVERNANCE WITHIN EASTERN CAPE PUBLIC ENTITIES

Supervisor: Dr T Ngxukumeshe

Co-supervisor: Prof EE Smith

MASTER OF COMMERCE IN ECONOMICS (COURSEWORK)

MALEBYE, Aubrey Crosby

Title of treatise:

EXPORTS AND ECONOMIC GROWTH IN SOUTHERN AFRICAN DEVELOPMENT COMMUNITY: AN ECONOMETRIC ANALYSIS OF HOW INDIVIDUAL EXPORT CATEGORIES INFLUENCE ECONOMIC GROWTH

Supervisor: Prof A Phiri

SHILUNGA, Stanley Sydney

Title of treatise:

ASSESSING THE RELATIONSHIP BETWEEN GSP AND ENERGY INTENSITY IN SADC REGION

Supervisor: Prof A Phiri

MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE (COURSEWORK)

DAYIMANI, Vuyani Thompson

Title of treatise:

FOREIGN DIRECT INVESTMENT AND ENVIRONMENTAL QUALITY IN SOUTH AFRICA

Supervisor: Dr A Bara

GQOLA, Yankela

Title of treatise:

THE IMPACT OF BUSINESS INCUBATORS FOR PROMOTING SMALL BUSINESSES IN NMB METRO

Supervisor: Prof IW Ferreira

FACULTY OF HUMANITIES

MASTER OF ARTS (RESEARCH)

BULANA, Sandisiwe
(Public Administration)

Title of dissertation:

EXPLORING THE ROLE OF MONITORING AND EVALUATION IN MOUNT FRERE RESIDENTIAL HOUSING PROJECT

Supervisor: Prof EE Draai

DAVIES, James Tibbott - **Cum Laude**
(Graphic Design)

Title of dissertation:

THE AESTHETICS OF HEGEMONY: A SPECULATIVE DESIGN PROPOSAL EXPLORING THE CONVERGENCE OF SURVEILLANCE CAPITALISM AND BRAIN-COMPUTER INTERFACE TECHNOLOGIES IN THE FUTURE

Supervisor: Prof BS Cadle

FOURIE, Marnu
(Afrikaans and Dutch)

Title of dissertation:

GENDERKWESSIONS IN DIE JEUGROMANS VAN BARRIE HOUGH

Supervisor: Prof ML Crous

GQABE, Ongeziwe Sharon
(Sociology)

Title of dissertation:

YOUTH DEVELOPMENT: A CASE STUDY OF VISION4 MENTORSHIP PROGRAMME FOR TEENAGE GIRLS IN PORT ELIZABETH

Supervisor: Prof DL Bogopa

LEBELO, Mpho Tiny
(Sociology)

Title of dissertation:

INVESTIGATING THE IMPACT OF INSTITUTIONAL CULTURES ON STUDENTS WELL-BEING AT NELSON MANDELA UNIVERSITY

Supervisor: Ms Q Maqabuka
Co-supervisor: Prof DL Bogopa

MABOKE, Emmanuel - **Cum Laude**

(Applied Language Studies)

Title of dissertation:

TRANSLATION STRATEGIES AND PROCEDURES USED IN THE TRANSLATION OF CULTURE-SPECIFIC LEXICAL ITEMS FROM ENGLISH TO SEPEDI

Supervisor: Prof AN Otto
Co-supervisor: Prof E Taljaard

MANDULUKA, Lubabalo

(Anthropology)

Title of dissertation:

PERCEPTIONS OF NELSON MANDELA UNIVERSITY SOCIAL SCIENCES POST-GRADUATE STUDENTS ON THE DECOLONIZATION OF THE SOCIAL SCIENCES MODULES

Supervisor: Prof DL Bogopa

MINI, Nolwandle Muriel

(isiXhosa)

Title of dissertation:

IGALELO LOKUTSHINTSHA-TSHINTSHA ULWIMI XA KUFUNDISWA ISIXHOSA KWIGUMBI LOKUFUNDELA KWIBANGA LE-12

Supervisor: Dr ZJ Made

MWANDA, Siyasanga Pulani

(isiXhosa)

Title of dissertation:

IFUTHE LWENKOLO YOBUKRISTU KULWIMI LWESIXHOSA

Supervisor: Dr ZJ Made

NGWABENI, Siyasanga

(Political Studies)

Title of dissertation:

COMMUNITY PERSPECTIVES ON THE IMPORTANCE OF PUBLIC PARTICIPATION IN THE EXPROPRIATION OF LAND WITHOUT COMPENSATION BILL: A CASE OF SILVER TOWN IN KWAZAKHELE, PORT ELIZABETH

Supervisor: Mr O Mtimka

SMIT, Dalton

(Fashion)

Title of dissertation:

RE-IMAGINING AFRIKANER MASCULINITY THROUGH CONCEPTUAL FASHION DESIGN

Supervisor: Prof BS Cadle

WARNER, Lauren Simone

(Photography)

Title of dissertation:

THE USE OF PHOTOGRAPHY TO VISUALISE ABSTRACTED NARRATIVES OF THE EMOTIONS ASSOCIATED WITH TRAUMA

Supervisor: Prof H Saayman-Hattingh

MASTER OF ARTS IN CONFLICT TRANSFORMATION AND MANAGEMENT (COURSEWORK)

GROOTBOOM, Zizipo

Title of treatise:

ASSESSING CONFLICT MANAGEMENT APPROACHES USED IN RESOLVING CONFLICT OVER LAND IN PEDDIE

Supervisor: Prof GJ Bradshaw

MSIZA, Dina Nokuthula

Title of treatise:

INVESTIGATING CUSTOMARY MARRIAGE CONFLICT AMONG THE NDEBELE SPEAKING PEOPLE IN MATHULA VILLAGE
IN LIMPOPO PROVINCE

Supervisor: Prof DL Bogopa

MASTER OF MUSIC (RESEARCH)

HENNEBERRY, Robyn - **Cum Laude**

Title of dissertation:

PROTEAN CAREER MANAGEMENT OF INDEPENDENT MUSIC CREATIVES IN GQEBERHA: NARRATIVES OF PRACTICE

Supervisor: Prof AC de Villiers

ROSSOUW, Carolyn Natalie

Title of dissertation:

THE BENEFITS OF COMMUNITY MUSIC ON INDIVIDUALS IN PORT ELIZABETH

Supervisor: Prof AC de Villiers

MASTER OF PHILOSOPHY (COURSEWORK)

GYAPANI, Daniel Nigel

(Conflict, Transformation and Management)

Title of treatise:

CONFLICT MANAGEMENT STYLES OF PASTORS AND ORGANISATIONAL SERVANT LEADERSHIP: THE CASE STUDY OF
ABOFOUR SECTION OF THE METHODIST CHURCH GHANA

Supervisor: Mr O Mtimka

MASTER OF PUBLIC ADMINISTRATION (COURSEWORK)

MAKIE, Fundiswa Phyllis Dawn

Title of treatise:

*ADMINISTRATIVE JUSTICE AND THE IMPLEMENTATION OF THE RECONSTRUCTION AND DEVELOPMENT PROGRAMME
IN BERLIN TOWN, EASTERN CAPE*

Supervisor: Prof EE Draai

MDANYANA, Esethu

Title of treatise:

*AN INVESTIGATION OF THE LEVEL OF SERVICE DELIVERY IN THE NELSON MANDELA BAY MUNICIPALITY: A CASE
STUDY OF WALMER TOWNSHIP*

Supervisor: Dr S Maclean

ZAMEKO, Zamuxolo

Title of treatise:

*THE IMPORTANCE OF PUBLIC OFFICIALS' KNOWLEDGE AND UNDERSTANDING OF THE CONSTITUTIONAL PRINCIPLES
OF PUBLIC ADMINISTRATION*

Supervisor: Prof RS Masango

FACULTY OF LAW

MASTER OF LAWS (COURSEWORK)

JOOSTE, Tamara Alfredine
(Labour Law)

Title of treatise:

AN ANALYSIS OF THE MOTOR INDUSTRY BARGAINING COUNCIL MAIN AGREEMENT

Supervisor: Ms TM Hokwana

KAKAZA, Neliswa Melone
(Criminal Justice)

Title of treatise:

THE IMPACT OF SECTION 35(3) OF THE ROAD TRAFFIC ACT ON SENTENCING CHARGE

Supervisor: Adv D Apollos

MAHLOMUZA, Alec Botsang Phillip
(Labour Law)

Title of treatise:

SECTION 197 OF THE LABOUR RELATIONS ACT AND INSOURCING AT TERTIARY INSTITUTIONS

Supervisor: Dr JK Gathongo

NZAMA, Wiseman Lungane
(Criminal Justice)

Title of treatise:

THE IMPACT OF TSHABALALA V S; NTULI V S [2019] ZACC 48 ON THE APPLICATION OF THE DOCTRINE OF COMMON PURPOSE IN COMMON LAW RAPE CASES

Supervisor: Adv D Apollos



MASTER OF LAWS (RESEARCH)

DU TOIT, Cornelia Maria
(Mercantile Law)

Title of dissertation:

THE PROTECTION OF THE BENEFICIARIES OF INTER VIVOS DISCRETIONARY FAMILY TRUSTS IN THE EVENT OF DIVORCE

Supervisor: Dr EC Nel

Co-supervisor: Prof AM Tait

NGCANGA, Osiphesona
(Public Law)

Title of dissertation:

THE MARINE LIVING RESOURCES ACT: FISHERY CONTROL OFFICERS AND THE PROTECTION OF MARINE LIVING RESOURCES

Supervisor: Prof HJ van As

Co-supervisor: Mr PJ Snijman

VILAKAZI, Bathobile Thandazile Unittah
(Public Law)

Title of dissertation:

MARINE PLASTIC POLLUTION

Supervisor: Prof PHG Vrancken

Co-supervisor: Ms T Wagenaar

VUNDAMINA, Molya Ndapilila Daisy
(Public Law)

Title of dissertation:

AN EMPIRICAL STUDY OF UNFAIR DISCRIMINATION AGAINST FEMALE ASYLUM-SEEKERS

Supervisor: Dr LA Ndimurwimo

FACULTY OF LAW

DOCTOR OF LAWS

HLAZO, Nonhlanhla Irene Pindiwe

(Public Law)

Title of thesis:

THE WORK IN FISHING CONVENTION AS AN INSTRUMENT TO COMBAT FORCED LABOUR ON FISHING VESSELS: A SOUTH AFRICAN PERSPECTIVE

Supervisor: Prof PHG Vrancken

Co-supervisor: Dr DN Metuge

Co-supervisor: Mr T Qotoyi

WELGEMOED, Marc

(Public Law)

Title of thesis:

INTEGRATION OF CLINICAL LEGAL EDUCATION WITH PROCEDURAL LAW MODULES

Supervisor: Prof D Erasmus

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

DOCTOR OF BUSINESS ADMINISTRATION

BOUCHER, Sasha Marilyn

Title of thesis:

AN ENTREPRENEURIAL ECOSYSTEM FRAMEWORK FOR NELSON MANDELA BAY

Supervisor: Prof MDM Cullen

KATTS, Ryan Justin

Title of thesis:

AN ANALYSIS OF THE IMPACT OF UNIQUELY AFRICAN TRADITIONAL LEADERSHIP PRINCIPLES ON THE SUSTAINABILITY OF LEAN MANUFACTURING IMPLEMENTATION WITHIN THE LOCAL MANUFACTURING INDUSTRY

Supervisor: Prof JJ Pieterse

MATANHIRE, Farai

Title of thesis:

A CORPORATE STRATEGY FRAMEWORK TO INCREASE FINANCIAL PERFORMANCE IN ZIMBABWEAN FIRMS

Supervisor: Prof GPJ Pelser

Co-supervisor: Prof JJ Pieterse

MYEKI, Pumla Qamisa

Title of thesis:

POSSIBLE FUTURES FOR SOUTH AFRICA'S TRANSITION TO A LOW CARBON ECONOMY TOWARDS 2050

Supervisor: Prof KR van der Merwe

DOCTOR OF PHILOSOPHY

BANDA, Zondwayo

(Development Finance)

Title of thesis:

THE IMPACT OF PUBLIC-PRIVATE PARTNERSHIPS ON ZAMBIA'S ECONOMIC GROWTH AND ECONOMIC DEVELOPMENT

Supervisor: Prof L Jeke

KNIGHT, Melody

(Industrial Psychology)

Title of thesis:

EMOTIONAL INTELLIGENCE AS A STRATEGY TO ENHANCE LEADERSHIP

Supervisor: Prof R van Niekerk



KUPANGWA, Welcome
(Business Management)

Title of thesis:

A FRAMEWORK FOR TRANSMITTING AND ENTRENCHING VALUES IN INDIGENOUS BLACK SOUTH AFRICAN FAMILY BUSINESSES

Supervisor: Prof SM Farrington
Co-supervisor: Prof E Venter

KYAMANYWA, Martin
(Development Studies)

Title of thesis:

THE EAST AFRICAN POLITICAL FEDERATION DREAM: EXPLORING THE MISSING LINK(S)

Supervisor: Prof GJ Bradshaw
Co-supervisor: Dr S Pillay

MACPHERSON, Wayne Elvion
(Human Resource Management)

Title of thesis:

EMERGING JOB CATEGORIES AND COMPETENCIES INFORMING TALENT STRATEGIES FOR INDUSTRY 4.0 AUTOMOTIVE ORGANISATIONS

Supervisor: Prof MR Mey
Co-supervisor: Prof A Werner

NEMUSHUNGWA, Azwifaneli Innocentia
(Economics)

Title of thesis:

SYMMETRIC AND ASYMMETRIC GARCH MODELS IN FORECASTING EXCHANGE RATE

Supervisor: Prof MR Ncwadi
Co-supervisor: Prof S Mishi

NYAHOKWE, Olivia
(Economics)

Title of thesis:

THE IMPACT OF EXCHANGE RATE ON TRADE BALANCES IN SADC COUNTRIES

Supervisor: Prof MR Ncwadi

TEMBO, Danai Joanne
(Development Studies)

Title of thesis:

SUSTAINABLE STRATEGIES FOR IMPROVED IMPLEMENTATION OF SOUTH AFRICA'S MARINE LIVING RESOURCES LEGISLATION

Supervisor: Prof B Siebenhüener
Co-supervisor: Prof PHG Vrancken

TURKSON, Patrick Joel

(Marketing)

Title of thesis:

CUSTOMER EXPERIENCE VALUE, SATISFACTION AND BEHAVIOURAL INTENTIONS WITHIN SELECTED SHOPPING MALLS IN GHANA

Supervisor: Dr F Amoah
Co-supervisor: Prof M van Eyk

TURNER, Gillian

(Human Resource Management)

Title of thesis:

THE RELATIONSHIP BETWEEN AUTHENTIC LEADERSHIP, PSYCHOLOGICAL CAPITAL, WORK ENGAGEMENT AND SAFETY BEHAVIOUR IN A CONSTRUCTION ENVIRONMENT

Supervisor: Dr C Harris

TWUMASI, Gabriel Kwadwo

(Business Management)

Title of thesis:

INBOUND TOURIST EXPERIENCE IN SOUTH AFRICA

Supervisor: Prof J Krüger
Co-supervisor: Dr F Amoah

VAN GREUNEN, Conrad

(Business Management)

Title of thesis:

TEAM-RELATED FACTORS INFLUENCING INTRA-TEAM KNOWLEDGE-SHARING IN KNOWLEDGE-INTENSIVE BUSINESSES

Supervisor: Prof E Venter

FACULTY OF HUMANITIES

DOCTOR OF MUSIC

NKUNA, Musa Duke

Title of thesis:

BICULTURAL VOICE IN THREE WORKS

Supervisor: Prof M Blake
Co-supervisor: Prof AC de Villiers

DOCTOR OF PHILOSOPHY

BARIGAYOMWE, Rogers

(Political Studies)

Title of thesis:

OBSTACLES TO THE CREATION OF AN AFRICAN CRIMINAL COURT

Supervisor: Prof GF Prevost

MANDELA, Siyabulela

(Conflict Management)

Title of thesis:

PREVENTIVE DIPLOMACY AND CONFLICT PROVENTION IN AFRICA: AN EXAMINATION OF SOUTH AFRICA'S ROLE IN CONFLICT RESOLUTION IN THE DEMOCRATIC REPUBLIC OF THE CONGO

Supervisor: Prof GJ Bradshaw

MZILENI, Pedro Mhlali

(Sociology)

Title of thesis:

POST-APARTHEID GEOGRAPHIES OF STUDENTIFICATION AT NELSON MANDELA UNIVERSITY, PORT ELIZABETH, SOUTH AFRICA

Supervisor: Prof SA Tate
Co-supervisor: Prof NN Mkhize

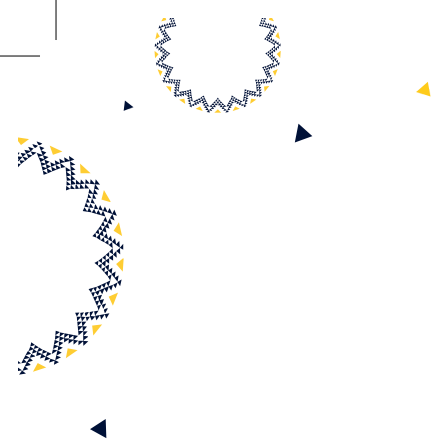
SOKOPO, Johannes Tshetani Zandile Xaghn

(Public Administration)

Title of thesis:

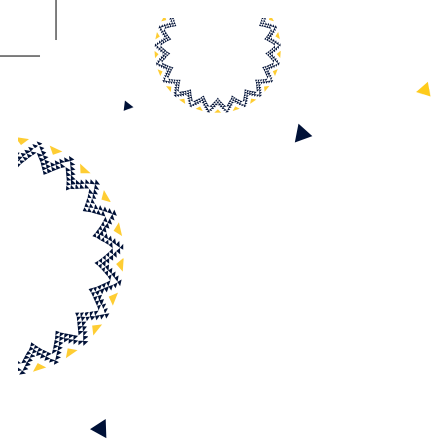
DEMARCATON OF MUNICIPALITIES AND SERVICE DELIVERY CAPACITY: A CASE OF SELECTED EASTERN CAPE MUNICIPALITIES

Supervisor: Prof RS Masango
Co-supervisor: Prof PN Mfene



DOCTORAL CITATIONS





FACULTY OF LAW



THE DEGREE OF DOCTOR OF LAWS (PUBLIC LAW)

NONHLANHLA IRENE PINDIWE HLAZO

Previous qualifications:

2016 Bachelor of Laws
2018 Master of Laws

Nelson Mandela Metropolitan University
Nelson Mandela University



Thesis:

THE WORK IN FISHING CONVENTION AS AN INSTRUMENT TO COMBAT FORCED LABOUR ON FISHING VESSELS: A SOUTH AFRICAN PERSPECTIVE

This study sets to comparatively analyse the Work in Fishing Convention (WFC) and the Merchant Shipping Act (MSA), focusing on the regulation of practices that cause forced labour and the provisions aimed at addressing common threats used to coerce fishers. It concludes that South Africa complies with its obligations in terms of the WFC, except with regard to the duty to regulate recruitment agencies. It is recommended that the Merchant Shipping (Seafarer Recruitment and Placement) Regulations be amended to give effect to the WFC or new Recruitment Regulations applying specifically to fishers be drafted and promulgated in terms of the MSA or its successor.

Supervisor: Prof PHG Vrancken
Co-supervisors: Dr DN Metuge
Mr T Qotoyi

THE DEGREE OF DOCTOR OF LAWS (PUBLIC LAW)

MARC WELGEMOED

Previous qualifications:

1996 Baccalaureus Juris

University of Port Elizabeth

1998 Baccalaureus Legum (*Cum Laude*)

University of Port Elizabeth

2014 Magister Legum (*Cum Laude*)

Nelson Mandela Metropolitan University



Thesis:

INTEGRATION OF CLINICAL LEGAL EDUCATION WITH PROCEDURAL LAW MODULES

This research evaluates the role that Clinical Legal Education (CLE) can and should play in the teaching and learning of procedural law modules that is, Civil Procedure, Criminal Procedure and the Law of Evidence. It is argued that the doctrine of transformative constitutionalism provides a sound theoretical basis for the integration of CLE in the teaching and learning of procedural law modules in that there is a constitutional imperative on law schools to train law graduates, who are ready for entry into legal practice, as far as adequate theoretical knowledge and practical skills are concerned. This research provides an indication of how the integration of CLE with procedural law modules can improve the appreciation of the values of the Constitution of the Republic of South Africa 108 of 1996 by law graduates. The conclusion of this research is that an integrated teaching and learning methodology, in relation to procedural law modules, will result in producing

better law graduates for legal practice. The result of this will be that future legal practitioners, who can serve the public in a professional, ethical and accountable manner as envisaged by the Legal Practice Act 28 of 2014, immediately after graduating from law schools, will be produced.

Supervisor: Prof D Erasmus



FACULTY OF BUSINESS AND ECONOMIC SCIENCES

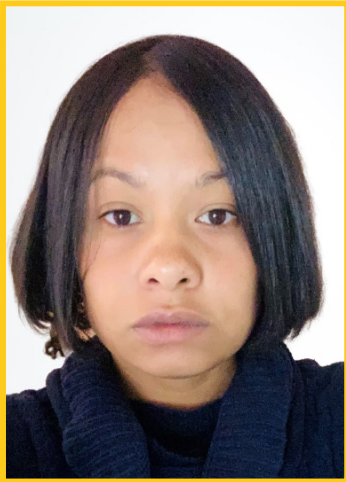
THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

SASHA MARILYN BOUCHER

Previous qualifications:

2011 BCom (Business Management and Economics)
2016 Master of Business Administration

Nelson Mandela Metropolitan University
Nelson Mandela Metropolitan University



Thesis:

AN ENTREPRENEURIAL ECOSYSTEM FRAMEWORK FOR NELSON MANDELA BAY

The factors influencing Nelson Mandela Bay’s entrepreneurial ecosystem were examined through multiple perspectives. The results highlighted the unique structure and complex interactions in Nelson Mandela Bay. Based on the findings, an entrepreneurial ecosystem framework was developed. The results indicated that more reflexivity, collective action and cross-sector coordination were required, while considering the metro’s unique infrastructure, knowledge and capabilities. This critical inquiry contributes to an under-theorised area, which lacks data on a sub-national level. It suggests that leadership would be well-advised to make strategic investments, which acknowledge the local context and social embeddedness of entrepreneurship, thereby matching capital with opportunity.

Supervisor: Prof MDM Cullen

THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

RYAN JUSTIN KATTS

Previous qualifications:

2003 National Diploma, Engineering: Mechanical
2006 Quality Baccalaureus Technologiae
2012 Masters (Business Administration)

Cape Peninsula University of Technology
Cape Peninsula University of Technology
Nelson Mandela Metropolitan University



Thesis:

AN ANALYSIS OF THE IMPACT OF UNIQUELY AFRICAN TRADITIONAL LEADERSHIP PRINCIPLES ON THE SUSTAINABILITY OF LEAN MANUFACTURING IMPLEMENTATION WITHIN THE LOCAL MANUFACTURING INDUSTRY

This doctoral study aimed to analyse the impact that Uniquely African Traditional Leadership Principles (UATLP) has on the sustainability of Lean Manufacturing (LM) Implementation within the South African (SA) industry. By means of self-constructed questionnaires and interviews, the researcher obtained information on the extent to which the five UATLP and seven principles that display successful Lean Implementation are present within organisations. The research revealed that LM has been successfully implemented within various organisations in SA and that UATLP were more prevalent in organisations that have implemented LM as opposed to other organisations. This indicates that UATLP has a positive impact on the sustainability of LM Implementation within the local manufacturing industry.

Supervisor: Prof JJ Pieterse

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS ADMINISTRATION)

FARAI MATANHIRE

Previous qualifications:

| | | |
|------|---------------------------------|---|
| 2003 | Higher Diploma (Financial) | Institute of Administrators and Commerce of Southern Africa |
| 2003 | Higher Diploma (Costing) | Institute of Administrators and Commerce of Southern Africa |
| 2007 | Bachelor's Degree in Accounting | Midlands State University |
| 2011 | MBA | Eastern and Southern Management Institute |



Thesis:

A CORPORATE STRATEGY FRAMEWORK TO INCREASE FINANCIAL PERFORMANCE IN ZIMBABWEAN FIRMS

The conundrum of heterogeneous firm financial performance and the impact of corporate strategy frameworks on financial performance was investigated. The primary research objective of the study was to establish a corporate strategy framework used by Zimbabwean firms to increase financial performance. A mixed research design was used. Regression models were used to analyse data. The data analysis models showed that the Resource Based Strategy Framework was a significant driver of financial performance for Zimbabwe Stock Exchange (ZSE) listed companies.

Supervisor: Prof GP Pelser
Co-supervisor: Prof JJ Pieterse

THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

PUMLA QAMISA MYEKI

Previous qualifications:

1994 College Higher Education Diploma
2004 Bachelor of Sciences
2010 MPhil (Environmental Management)
2017 Master of Business Administration

Transkei College of Education
University of Fort Hare
University of Stellenbosch
Nelson Mandela University



Thesis:

POSSIBLE FUTURES FOR SOUTH AFRICA'S TRANSITION TO A LOW CARBON ECONOMY TOWARDS 2050

One of the major challenges associated with climate change is that its impacts are likely to surface over a medium to long-term period with high uncertainty about the extent and the precise timing of manifestation. The research study therefore intended to allow for an inclusive intra- and interdisciplinary understanding of risks, uncertainties, drivers, trends and essential philosophies connected to and inherent in the planned economic transformation as a response to climate change. The intention was to construct plausible and desirable narratives of the low-carbon economic future for South Africa. Underpinned by the legacy of the Constitution (Act 108 of 1996) and the National Development Plan (NDP), the study described four possible futures viz. Ses'fikile, Stimela, Inqanawa and Siyaya phambili. Ses'fikile, as the desired future state, forms the basis for the development of an integrated vision of an inclusive, competitive, climate-resilient and low carbon economy for South Africa by 2050.

Supervisor: Prof KR van der Merwe

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT FINANCE)

ZONDBWAYO BANDA

Previous qualifications:

| | | |
|------|--|-------------------------------|
| 2006 | Bachelor of Science Honours (Applied Accounting) | Oxford Brookes University, UK |
| 2007 | Chartered Accountant - ACCA | ACCA, UK |
| 2011 | Master of Business Administration | University of Leicester, UK |
| 2015 | Chartered Accountant - CIMA | CIMA, UK |
| 2018 | Master of Philosophy (Development Finance) | Nelson Mandela University |
| 2019 | PhD (Business Administration) | University of the Free State |



Thesis:

THE IMPACT OF PUBLIC-PRIVATE PARTNERSHIPS ON ZAMBIA'S ECONOMIC GROWTH AND ECONOMIC DEVELOPMENT

With limited financial resources, national governments such as Zambia now turn to private sector to collaborate in financing development. The research results suggest that PPPs play an important role in improving economic growth and economic development. The study strongly recommends the scaling up of investments in PPPs. This entails amending the PPP Act as well as developing and disseminating PPP policy guidelines to enhance the success of PPPs in Zambia. Increased investments in PPPs will require provision of further training to the PPP personnel to improve their regulatory and technical capacity in the design, development and implementation of PPPs.

Supervisor: Prof L Jeke

THE DEGREE OF DOCTOR OF PHILOSOPHY (INDUSTRIAL PSYCHOLOGY)

MELODY KNIGHT

Previous qualifications:

2008 BA (Psychology)

2009 BAHons (Psychology)

2011 MA (Clinical Psychology)

Nelson Mandela Metropolitan University

Nelson Mandela Metropolitan University

Nelson Mandela Metropolitan University



Thesis:

EMOTIONAL INTELLIGENCE AS A STRATEGY TO ENHANCE LEADERSHIP

The study described how nursing managers use their emotional intelligence in challenging situations to identify interventions that could enhance their leadership. The findings showed that emotional intelligence is essentially related to work engagement, burnout, turnover intention, work satisfaction, communication, interpersonal relationships, and job performance. The recommendations showed that, whilst it is necessary to enhance emotional intelligence, it is fundamental that the organisation creates an emotionally intelligent work environment by showing support, evaluating the efficacy of its policies, showing empathetic understanding, and implementing strategies to manage a dynamic workforce in a complex environment.

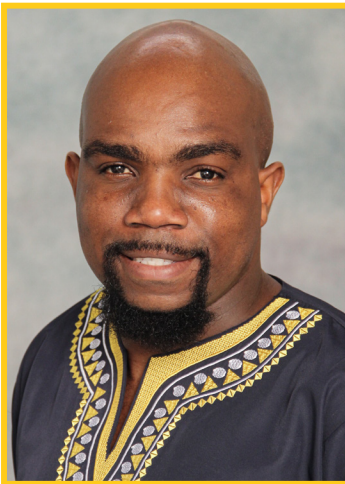
Supervisor: Prof R van Niekerk

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

WELCOME KUPANGWA

Previous qualifications:

| | | |
|------|---|--|
| 2013 | BCom | Nelson Mandela Metropolitan University |
| 2014 | BComHons (Business Management) | Nelson Mandela Metropolitan University |
| 2015 | MCom (Business Management) (<i>Cum Laude</i>) | Nelson Mandela Metropolitan University |



Thesis:

A FRAMEWORK FOR TRANSMITTING AND ENTRENCHING VALUES IN INDIGENOUS BLACK SOUTH AFRICAN FAMILY BUSINESSES

The purpose of this study was to provide a framework for explaining how values are transmitted among indigenous Black South African business-owning families and how these values are entrenched into their family businesses. Utilising a descriptive multiple case study strategy, the study found that values play an important role in these families and in their family businesses. The values upheld are greatly influenced and shaped by their African culture, which is premised on the philosophy of Ubuntu. The nuclear and extended family members play a significant role in the transmission of values to the next generation of family members, using mechanisms such as family communication, family business involvement, storytelling and family routines. Founders and/or leaders were found to play a significant role in entrenching values into their family businesses and these values influence and shape business functions and processes. The proposed framework contributes to the successful transmission of values across generations in indigenous Black South African business owning families and the successful entrenchment thereof into their family businesses, ultimately leading to sustainable South African family businesses built on values that last.

Supervisor: Prof SM Farrington
Co-supervisor: Prof E Venter

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

MARTIN KYAMANYWA

Previous qualifications:

2003 Bachelor of Development Studies (2nd Class Upper)
2009 Master of Arts in Development Studies (*Cum Laude*)

Makerere University
Uganda Martyrs University



Thesis:

THE EAST AFRICAN POLITICAL FEDERATION DREAM: EXPLORING THE MISSING LINK(S)

The study explores the missing links on the journey to the dream of East African Political Federation. It draws insights from theoretical perspectives such as neo-functionalism, federalism and inter-governmentalism. The study employs a qualitative approach. Key findings indicate that the East African Community (EAC) established several multi-pronged measures to foster integration. However, the journey remains constrained by several factors including an apparent lack of commitment, limited funding, lack of popular participation, mistrust among political leaders, and an unwillingness on the part of Partner States to cede sovereignty. The latter complication is the main missing link because all the other challenges are linked to it. Addressing this challenge successfully will engender trust among the leaders, and the Federation will more likely occur. However, its sustainability will depend on the extent of the ideational factors and the extent to which the institutional design is democratically acceptable.

Supervisor: Prof GJ Bradshaw
Co-supervisor: Dr S Pillay

THE DEGREE OF DOCTOR OF PHILOSOPHY (HUMAN RESOURCE MANAGEMENT)

WAYNE ELVISON MACPHERSON

Previous qualifications:

| | | |
|------|---|--|
| 2008 | Diploma Marketing Management | Eastcape Midlands College |
| 2008 | Diploma Traffic Law Enforcement | Nelson Mandela Metro Traffic College |
| 2015 | Diploma Human Resource Management | Nelson Mandela Metropolitan University |
| 2015 | BTech Human Resource Management | Nelson Mandela Metropolitan University |
| 2017 | Master of Arts Labour Relations and HR (<i>Cum Laude</i>) | Nelson Mandela University |



Thesis:

EMERGING JOB CATEGORIES AND COMPETENCIES INFORMING TALENT STRATEGIES FOR INDUSTRY 4.0 AUTOMOTIVE ORGANISATIONS

The study explored emerging job categories and competencies in Industry 4.0 automotive organisations in South Africa to inform appropriate talent strategies. The research included analysing job advertisements, interviewing human resource, engineering and operational experts and conducting a survey. A hybrid of technical, conceptual, human and personal skills required in the context of Industry 4.0 were extracted. Strategies for recruiting, developing and retaining talent were identified. Organisations in the automotive sector should collaboratively develop and implement a talent management framework to ensure the availability of a talent pool to address Industry 4.0 demands.

Supervisor: Prof MR Mey
Co-supervisor: Prof A Werner

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

AZWIFANELI INNOCENTIA NEMUSHUNGWA

Previous qualifications:

| | | |
|------|---|--------------------------------|
| 1987 | Bachelor of Commerce (Business Economics) | University of Venda |
| 1988 | University Education Diploma | University of Venda |
| 1997 | Bachelor of Commerce Honours (Economics) | University of Venda |
| 2002 | Masters in Economics | Rand Afrikaans University (UJ) |



Thesis:

*SYMMETRIC AND ASYMMETRIC GARCH MODELS IN FORECASTING EXCHANGE RATE
IN SOUTH AFRICA*

This study compares the forecasting performance of both symmetric and asymmetric general autoregressive conditional heteroscedasticity models, using both traditional and new techniques which are robust to instabilities, to forecast the South African exchange rates. The Rossi-Sekhposyan forecast rationality test results reveal that the Exponential General Autoregressive Conditional Heteroscedasticity model under general error distribution and Asymmetric Power Autoregressive Conditional Heteroscedasticity under normal error distribution show the strongest evidence against forecast rationality, which appears to be around 2009 for all the models. Thus, clearly supporting the idea that, in the presence of instabilities, the fluctuation tests are more powerful than traditional tests.

Supervisor: Prof MR Ncwadi

Co-supervisor: Prof Mishi

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

OLIVIA NYAHOKWE

Previous qualifications:

2011 BCom (Business Management & Economics) (*Cum Laude*)
2012 Bachelor of Commerce Honours
2013 Master of Commerce

University of Fort Hare
University of Fort Hare
University of Fort Hare



Thesis:

THE IMPACT OF EXCHANGE RATE ON TRADE BALANCES IN SADC COUNTRIES

The purpose of the study was to determine the impact of exchange rates on trade balances in SADC countries. The study tested the existence of the J-curve phenomena in SADC trade balances using Panel GMM model and quantile regressions. The results show that South Africa has a delayed J curve. Lesotho shows an inverted J-curve, whilst DRC and Botswana show a sharp V-shape. Contrary to the "J-curve" phenomenon, as explained by the classical economic theories; the findings of this study suggest that there is no room for improving trade balances through a currency devaluation process in the case of Namibia, Mozambique, Angola, Malawi, and Madagascar.

Supervisor: Prof MR Ncwadi

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

DANAI JOANNE TEMBO

Previous qualifications:

2009 BSc (Geography and Zoology)

Nelson Mandela Metropolitan University

2011 Master of Arts (Development Studies)

Nelson Mandela Metropolitan University



Thesis:

SUSTAINABLE STRATEGIES FOR IMPROVED IMPLEMENTATION OF SOUTH AFRICA'S MARINE LIVING RESOURCE LEGISLATION

This thesis investigates the failures in the implementation of marine living resources legislation in South Africa. South Africa's marine living resource legislation reflects the main principles of fisheries management that are encouraged by the international legal order. However, implementation of the legislation continues to be a challenge. Although acknowledged by the government, little work has been done to remedy the problem. Understanding that the implementation of statutes involves various actors, the study investigates implementation failures by explaining the behaviours of these actors as they are directly and indirectly influenced by factors underpinned by implementation, communication, power and governance theories. Findings show a direct correlation between the identified factors, the behaviours of the various actors and implementation outcomes. Recommendations made in the study hold practical implications for implementation efforts going forward recognising that acting to correct these failures will be critical to ensure South Africa does not continue its current trajectory of marine living resource depletion.

Supervisor: Prof B Siebenhüener

Co-supervisor: Prof PHG Vrancken

THE DEGREE OF DOCTOR OF PHILOSOPHY (MARKETING)

PATRICK JOEL TURKSON

Previous qualifications:

| | | |
|------|---|--------------------------------------|
| 1999 | Higher National Diploma (Marketing) | Takoradi Technical University, Ghana |
| 2004 | Advanced Certificate in Marketing | Chartered Institute of Marketing, UK |
| 2011 | Bachelor of Science (Management) | Maranatha University College, Ghana |
| 2018 | Master of Business Administration (Marketing) | Methodist University, Ghana |



Thesis:

*CUSTOMER EXPERIENCE VALUE, SATISFACTION AND BEHAVIOURAL INTENTIONS
WITHIN SELECTED SHOPPING MALLS IN GHANA*

The study investigated the factors that influence customers' experience value, as well as how experience value influences customer satisfaction and behavioural intentions within shopping malls in Ghana. The findings of the study showed that service encounter, experience realms, hedonic value, and utilitarian value significantly influence customer experience value. Furthermore, the results of the study indicated that experience value significantly influences customer satisfaction and behavioural intentions in the context of shopping malls. This study recommends a model that could potentially assist shopping mall managers in Ghana to enhance the services that they offer to their customers.

Supervisor: Dr F Amoah
Co-supervisor: Prof M van Eyk

THE DEGREE OF DOCTOR OF PHILOSOPHY (HUMAN RESOURCE MANAGEMENT)

GILLIAN TURNER

Previous qualifications:

| | | |
|------|---|------------------------|
| 2012 | Bachelor of Arts (Psychology) | University of Pretoria |
| 2015 | Bachelor of Commerce Hons (Human Resource Management) | University of Pretoria |
| 2017 | Masters of Commerce (Industrial Psychology) | University of Pretoria |



Thesis:

THE RELATIONSHIP BETWEEN AUTHENTIC LEADERSHIP, PSYCHOLOGICAL CAPITAL, WORK ENGAGEMENT AND SAFETY BEHAVIOUR IN A CONSTRUCTION ENVIRONMENT

This study investigated the relationship between authentic leadership, psychological capital, work engagement and employees' safety behaviour. It developed a theoretical model comprising all four constructs. The study links a contemporary leadership theory, psychological constructs, and associated outcomes distinctively to the South African construction industry, that is, work engagement and safety behaviour. Convenience sampling was employed to recruit full-time employed workers across hierarchical levels, ranging from blue-collar workers to white-collar workers in the construction industry. It was found that authentic leaders influence the degree to which employees engage in safe workplace behaviours through the presence of psychological capital (PsyCap) and work engagement. The primary contribution of this study lies in acknowledging the existence of such a relationship, to lay the necessary theoretical and empirical groundwork that may advance knowledge about how workplace safety is influenced by authentic leadership, PsyCap, and work engagement in the South African construction industry.

Supervisor: Dr C Harris

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

GABRIEL KWADWO TWUMASI

Previous qualifications:

| | | |
|------|---|----------------------------|
| 1992 | Diploma in Education | University of Cape Coast |
| 2004 | BEd (Secretarial & Management) | University of Cape Coast |
| 2007 | Public Relations (Certificate) | University of South Africa |
| 2010 | PGD HIV/AIDS Management | Stellenbosch University |
| 2012 | MPhil HIV/AIDS Management | Stellenbosch University |
| 2013 | Social Theory (Certificate) | Witwatersrand University |
| 2015 | Advanced Project Management (Certificate) | University of Cape Town |



Thesis:

INBOUND TOURIST EXPERIENCE IN SOUTH AFRICA

Tourism contributes significantly to economic growth. Therefore, tourist experience is seen as a strategy for building relationships between tourism businesses and clients. The study focused on whether the factors influencing the inbound tourist experience in South Africa have an influence on customer satisfaction, recommendation of destination and likelihood of a return visit. The main empirical results showed statistically significant relationships between quality of accommodation, tidiness of attractions, ancillary services, safety of destination, convenience retention, quality of attractions, transportation and both customer satisfaction and recommending and revisiting of destination. Therefore, the factors identified are of strategic importance in promoting tourism destinations.

Supervisor: Prof J Krüger
Co-supervisor: Dr F Amoah

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

CONRAD VAN GREUNEN

Previous qualifications:

| | | |
|------|--------------------------------|--|
| 2008 | BCom (General) | Nelson Mandela Metropolitan University |
| 2009 | BComHons (Business Management) | Nelson Mandela Metropolitan University |
| 2011 | MCom (Business Management) | Nelson Mandela Metropolitan University |
| 2017 | PhD (Business Management) | Nelson Mandela Metropolitan University |

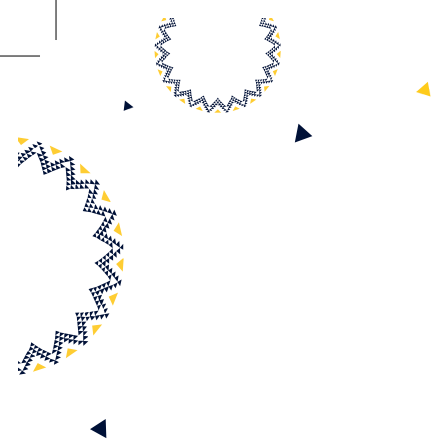


Thesis:

TEAM-RELATED FACTORS INFLUENCING INTRA-TEAM KNOWLEDGE-SHARING IN KNOWLEDGE-INTENSIVE BUSINESSES

The purpose of this study was to identify and empirically examine selected team-related factors influencing the intra-team knowledge-sharing behaviour of individual members participating in knowledge-intensive teams of knowledge-intensive businesses. The empirical results confirmed that Team Psychological Safety, Team Development Competition, Cultural intelligence and Age have a significant influence on Intra-team knowledge-sharing behaviour. Besides the theoretical contributions, this study makes several practical recommendations to knowledge-intensive businesses on how to manage the team-related factors influencing the Intra-team knowledge-sharing behaviour of individual members participating in knowledge-intensive teams. These recommendations could possibly enhance the competitive advantage of knowledge-intensive businesses.

Supervisor: Prof E Venter



FACULTY OF HUMANITIES



THE DEGREE OF DOCTOR OF MUSIC

MUSA DUKE NKUNA

Previous qualifications:

| | | |
|------|--|--|
| 1997 | University Performers Licentiate in Music (<i>Cum Laude</i>) | Unisa |
| 1998 | University Teachers Licentiate in Music | Unisa |
| 1998 | Bachelor of Music (<i>Cum Laude</i>) | University of Durban |
| 1999 | Master of Music in Composition | Rhodes University |
| 2002 | Master of Arts in Music Performance | Conservatoire de Lausanne, Switzerland |
| 2019 | Master of Arts and Culture Management | Academy of Management, Germany |

Thesis:

BICULTURAL VOICE IN THREE WORKS



This portfolio comprises three works: *Requiem of Hope and Forgiveness*: scored for soloists, chorus and orchestra; a song cycle: *La vie, l'amour et la mort* on poems by Jean-Claude Bliss and a *Cello Sonata No.1 Op. 33* (Sunset Sonata) for cello and piano. The most prominent compositional technique of this portfolio is the combination of western music genres and languages with traditional African composition techniques and idioms of traditional music to achieve a syncretic musical style. The accompanying commentary and analyses explore the way I have applied these compositional techniques and serve as a guide to the listener and enthusiast.

Supervisor: Prof M Blake
Co-supervisor: Prof AC de Villiers

THE DEGREE OF DOCTOR OF PHILOSOPHY (POLITICAL STUDIES)

ROGERS BARIGAYOMWE

Previous qualifications:

2007 Bachelor of Science in Economics and Statistics
2010 Master of Arts in Human Rights and Development
2014 Master of Laws (General)

Makerere University
Kampala International University
Kampala International University



Thesis:

OBSTACLES TO THE CREATION OF AN AFRICAN CRIMINAL COURT

The study set out to investigate the possible obstacles to the creation of an African Criminal Court (ACC). It found that, the creation of an ACC is largely inhibited by the wide jurisdiction and immunity of Africa's Heads of State, limited financial base, contradictions and ambiguities regarding how an ACC should operate, a lack of political will for the success of the ACC and the neo-patrimonial nature of post-independence African presidents. This study contributes to the existing knowledge by recommending key strategies that should be adopted by the African Union to mitigate the obstacles for the creation of the ACC.

Supervisor: Prof G Prevost

THE DEGREE OF DOCTOR OF PHILOSOPHY (CONFLICT MANAGEMENT)

SIYABULELA MANDELA

Previous qualifications:

2015 Bachelor of Arts (Political Science)

Nelson Mandela Metropolitan University

2017 Master of Philosophy (Conflict Transformation)

Nelson Mandela University



Thesis:

PREVENTIVE DIPLOMACY AND CONFLICT PREVENTION IN AFRICA: AN EXAMINATION OF SOUTH AFRICA'S ROLE IN CONFLICT RESOLUTION IN THE DEMOCRATIC REPUBLIC OF THE CONGO

The advancement of preventive diplomacy and conflict prevention as a hybrid framework for the prevention and resolution of violent conflict and promotion of sustainable peace and development in Africa was at the centre of this study. The study adopted John Burton's basic human needs theory as a theoretical framework to further highlight an urgency by African states to prioritise policies and conflict resolution efforts directed at addressing the underlying issues giving rise to violent conflicts if sustainable peace and development is to be realised in the continent.

Supervisor: Prof GJ Bradshaw

THE DEGREE OF DOCTOR OF PHILOSOPHY (SOCIOLOGY)

PEDRO MIHLALI MZILENI

Previous qualifications:

2016 Bachelor of Arts

Nelson Mandela Metropolitan University

2017 Bachelor of Arts Honours (Sociology)

Nelson Mandela Metropolitan University

2019 Master of Arts (Sociology)

Nelson Mandela University



Thesis:

POST-APARTHEID GEOGRAPHIES OF STUDENTIFICATION IN NELSON MANDELA UNIVERSITY, PORT ELIZABETH, SOUTH AFRICA

This study examines the case of studentification in Port Elizabeth (Gqeberha), where the Nelson Mandela University is situated. Henri Lefebvre's Production of Space Theory is utilised to frame it. Gqeberha has four major geographies of studentification (Summerstrand, Central, North End, and Zwide) and they are an outcome of apartheid spatial planning and post-apartheid urban neoliberal economic design. Key defining features of studentification in each of these four areas were identified and analysed to illustrate that the South African account of studentification resembles the city's apartheid legacy. These untransformed urban structures get further compounded by the country's underfunded higher education massification strategy, its declining economic indicators and a weak state that is unable to decisively impact the trajectory of socioeconomic development in this university city.

These intersecting forces translate into precarious day-to-day student life experiences and structural complications for the governance of the University and the city. Also, socioeconomic misfortunes that arise from this handicap the potential of the city to renew through a studentification economy. Based on these, this study extends the existing languages and theoretical terms used to comprehend the concept of studentification by introducing how this phenomenon emerges from the context of this post-apartheid African city.

Supervisor: Prof SA Tate

Co-supervisor: Prof NM Mkhize

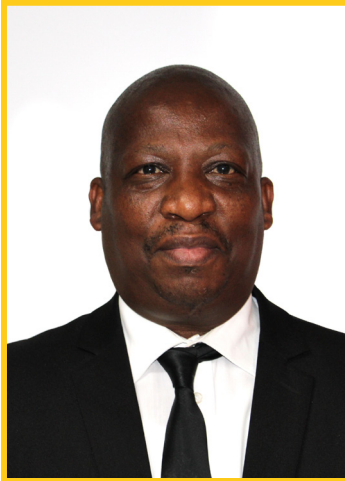
THE DEGREE OF DOCTOR OF PHILOSOPHY (PUBLIC ADMINISTRATION)

JOHANNES TSHETANI ZANDILE XAGHN SOKOPO

Previous qualifications:

1995 Secondary Education Diploma
2002 Baccalaureus Artium
2003 Baccalaureus Artium Honours
2006 Magister Artium

Vista University
Vista University
Vista University
Nelson Mandela Metropolitan University



Thesis:

*DEMARCATON OF MUNICIPALITIES AND SERVICE DELIVERY CAPACITY: A CASE OF
SELECTED EASTERN CAPE MUNICIPALITIES*

The study investigated the effect of the redetermination of municipal boundaries and the amalgamation of local municipalities on the capacity of municipalities to deliver basic services with specific reference to the Dr Beyers Naude Local municipality which was established in 2016. The context and the state of service delivery prior, during and in the post-establishment phases of the Dr Beyers Local municipality, within the period 2012 to 2020, have been assessed and analysed. Participants in this qualitative study included community members, municipal officials and councillors of the Dr Beyers Naude Local Municipality. The study found that on average the infrastructure for service delivery inherited by the Dr Beyers Naude Local Municipality is of higher standard when compared to that of other local municipalities in South Africa. There was mixed reaction regarding the level public participation in the demarcation process, a scenario which calls for the enhancement of public participation within such process in future. Furthermore, there is no direct relationship between the size of the municipality and its capacity to deliver services. There was no improvement in service delivery capacity due to the establishment of Dr Beyers Naude Local Municipality. The study recommends proper feasibility study prior to any amalgamation of municipalities.

Supervisor: Prof RS Masango
Co-supervisor: Prof PN Mfene



Academic Dress

Special academic attire has been designed for office bearers at Nelson Mandela University to be worn at prestigious academic events like graduation.

Each outfit – from that of the Chancellor and Vice-Chancellor to those of the Executive Deans – has been meticulously selected to signify a particular office; this is a tradition that is consistent with leading universities throughout the world. The gowns, caps and hoods of Nelson Mandela University graduates were similarly inspired and are explained in detail below.

Academic dress for graduates at Nelson Mandela University is as follows:

Doctoral Degrees

Gown: Cardinal red polyester cashmere gown with long pointed sleeves pleated up with blue cord and button and lined with blue satin with 125mm facings and a blue collar.

Hood: Full shape hood in cardinal red polyester cashmere lined with faculty colour satin and edged around the cowl with 75mm faculty colour ribbon with 15mm blue ribbon overlaid central. 50mm wide straight neckband in cardinal red polyester cashmere, 25mm faculty colour ribbon in centre of neckband with 15mm blue ribbon overlaid central to faculty ribbon.

Cap: Round doctor's bonnet in black velvet with faculty colour cord and tassel.

Master's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail is used.

Hood: Full shape blue hood lined faculty colour satin and edged around the outside of the cowl with 75mm faculty colour with ribbon. 50mm straight neckband in blue with 25mm faculty colour ribbon centred.

Cap: Black mortarboard with blue tassel.

Postgraduate Diplomas

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin. Straight neckband with 15mm faculty ribbon on top edge of neckband and around cowl. 15mm silver grey ribbon on bottom edge of neckband and around cowl spaced 20mm away from the faculty colour.

Cap: Black mortarboard with blue tassel.

Bachelor Honours Degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl

edged 75mm faculty colour ribbon on the outside.

15mm silver grey ribbon runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Four-Year Bachelor's Degrees (Including Bachelor of Technology Degrees)

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. Silver grey cord runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Three-Year Bachelor's Degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside.

Cap: Black mortarboard with blue tassel.

Advanced Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband. 15mm faculty colour ribbon on top and bottom of neckband around cowl.

Cap: Black mortarboard with blue tassel.

Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood with 50mm wide straight neckband. 25mm faculty colour ribbon on centre of neckband.

Cap: Black mortarboard with blue tassel.

Faculty Colours

Humanities:

Business & Economic Sciences:

Health Sciences:

Law:

Education:

Science:

Engineering, the Built Environment and Technology:

Business School:

Yellow

Plum

Apple green

Grey blue

Orange

Dark green

Light blue

Black and magenta



Messrs T. Birch & Co (Pty) Ltd and its subsidiary, Croft Magill & Watson (Pty) Ltd, have been appointed as official robe maker to the University and as contracted suppliers of choice to students for graduation academic attire.

Photos In Seconds has been appointed as the official photographer of the University.

Congratulatory Message From The Alumni Association

Congratulations on your academic achievement!

Welcome to the Nelson Mandela University family. You are now a Nelson Mandela University alumna/us. We would like to take this opportunity to introduce you to the Nelson Mandela University Alumni Association.

Once you have obtained your Nelson Mandela University certificate, diploma or degree you become an alumna/us of the University and a member of the Nelson Mandela University Alumni Association. The Association is recognised by the University Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The Role of the Alumni Association Office

The Alumni Relations Office is responsible for the day-to-day running of the Alumni Association, the University Shop and all matters related to alumni engagement. Primarily, we build relationships and maintain strong links with graduates, and friends of the University through events, networks, services, communication and community engagement.

The Role of Nelson Mandela University graduate

We encourage you to attend alumni engagement in person and online events, be an active alumni ambassadors of your alma mater in a variety of ways including sharing news about your achievements, sharing your expertise and skills, and supporting fundraising programmes.

Lifetime connection with Nelson Mandela University

We are proud of our alumni and we value your connection. We encourage you to stay in touch by updating your graduate profile by using the following link: <https://mandela.devman.co.za/Devman/alumni/findme/> We will keep you informed regarding University developments and alumni news through our event invitations and regular e-newsletters.

Join the Mandela Alumni Connect community - to stay in touch with fellow alumni, get informed about events, career guidance, mentorship initiatives and expand your network. Register on <https://alumni.connect.mandela.ac.za/> Visit our website and follow or connect to our social media channels for more information regarding our alumni digital networking platform.

More info: T +27 41 504 3935 E alumni@mandela.ac.za

Join us: [Nelson Mandela University Alumni](#) [Nelson Mandela University Alumni](#)

www.alumni.mandela.ac.za [@MandelaUni](#)

Support the University Shop

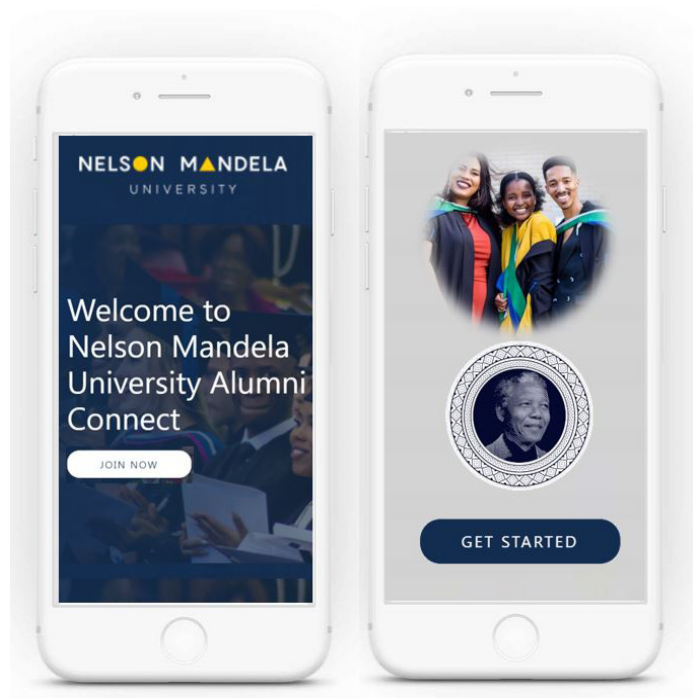
You can now shop ONLINE for all Nelson Mandela University branded clothing, corporate gifts, bags, and memorabilia! Alternatively, visit the University Shop situated at the Sanlam Student Village on University Way, Summerstrand. To Shop Online visit: <https://onlineshop.mandela.ac.za/>

More info: T +27 41 504 4371 E shop@mandela.ac.za

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NATIONAL ANTHEM

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Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.

South Africa.

Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.

Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.

Change the World

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