

NELSON MANDELA

UNIVERSITY



December 2023

Summer Graduation

Ceremony 1

Faculty of Business and Economic Sciences

Honorary Doctoral Degree

Faculty of Education

Faculty of Humanities

Honorary Doctoral Degree

13 DECEMBER 2023 | 09:30

VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future

MISSION

To offer a diverse range of life-changing education experiences for a better world

VALUES

Excellence
Respect for Diversity
Ubuntu
Social justice and equality
Integrity
Sustainable stewardship



CONTENTS

Vision, Mission, Values	2
Our Brand	4
Congratulatory Message	6
Our Chancellor, Vice-Chancellor and Chair of Council	8
We are Nelson Mandela University	10
Fast Facts	11
Reasons to be Proud	12
Our History	18
Honorary Doctoral Citations	19
Office-Bearers of the University	23
Executive Deans of Faculties	24
Order of Proceedings	25
Graduates	26
Congratulatory Message from the Alumni	64
National Anthem	66



OUR BRAND

We are Nelson Mandela University

Together we are **Nelson Mandela University**. We are the only university in the world to be named after Nelson Mandela. Our iconic South African statesman, humanitarian and leader is known globally for what he achieved.

We are honoured as **Nelson Mandela University** to carry his name. In return, we honour our namesake by endeavouring to live his legacy. We honour him by using his name in full. We are **Nelson Mandela University**.

Saam is ons **Nelson Mandela Universiteit**. Ons is die enigste universiteit ter wêreld wat na Nelson Mandela vernoem is. Ons ikoniese Suid-Afrikaanse staatsman, humanitêre figuur en leier, is wêreldwyd bekend vir wat hy bereik het.

Ons is geëerd as **Nelson Mandela Universiteit** om sy naam te dra. In ruil daarvoor, eer ons ons naamgenoot deur daarna te streef om sy nalatenskap uit te leef. Ons eer hom deur sy naam ten volle te gebruik. Ons is **Nelson Mandela Universiteit**.

Sisonke **siyiNelson Mandela University**. Siyeyona kuphela kweyunivesithi ehlabathini ethiywe ngoNelson Mandela. Isiswenye sethu nowayesakuba nguMongameli woMzantsi Afrika, onesisa nokwayinkokheli waziwa kwiHlabathi jikelele ngenxa yowakuzuzayo.

Siziva siwongekile **njengeNelson Mandela University** ukuthwala igama lakhe. Ngokwembuyekazo, siphakamisela phezulu ugama wethu ngokuzama ukuphila kumzila wakhe. Simphakamisela phezulu ngokusebenzisa igama lakhe ngokupheleleyo. **SiyiNelson Mandela University**.





Our logo

We developed a modern, font-based logo to communicate a forward-thinking concept. With its dynamic African feel, it sets Nelson Mandela University apart from its competition. The use of the circle and the triangle in the name creates a playful feel while alluding to ingenuity and creativity - two vital ingredients for change.

The colour palette was specifically chosen to reflect the University values and to add gravitas to the logo. We opted for blue, as it symbolises heritage, strength and trustworthiness. The bright yellow was chosen to add approachability, freshness and warmth.



CONGRATULATORY MESSAGE



Dr Geraldine Fraser-Moleketi
Chancellor

Graduation is a significant milestone in life. It is the culmination of an academic journey that reflects your ambition, determination, commitment, perseverance, and demanding work. We know that this journey is not yours alone, as many have travelled with you. These are your friends, your lecturers,

supervisors, mentors, and your family. They have invested in you financially, guided your studies and encouraged you to keep going. But above all, they have believed in your ability to succeed and achieve this graduation dream.

Today we celebrate not only what you have achieved, but what this promises going forward in terms of your potential as a graduate and alumnus of Nelson Mandela University.

Your education is your passport to the future – and the future hopes of our country and continent. Indeed, education is the foundation to a better world. Or, as Nelson Mandela so eloquently put it:

“ **Education is the most powerful weapon which you can use to change the world.** ”

Your joy is our joy too.

We salute and applaud your achievement and wish you every success for your future endeavours, wherever they may take you.

Congratulations!

Uthweso zidanga ludumo olubaluleke kunene ebomini. Yinkcochoyi kuhambo lwemfundo enomsila echaza ukunxanwa kwakho, ukuzimisela, ukuzinikela, ukunyamezela kwanomsebenzi otya ixesha. Siyayazi ukuba olu hambo asilolwakho kuphela, nanjengoko uninzi luthelwakhenketha nawe. Abo ngabahlobo bakho, abahlohli bakho, amakhankatha, abacebisi, kwakunye nosapho lwakho. Batyale imali kuwe, bekukhokela kwizifundo zakho ze bakukhuthaza ukuba uqhubeke uye phambili. Kodwa ngaphezulu konke, baye bakholelwa kumandla wakho okuphumelela nokuzuza eli phupha lothweso sidanga.

Namhlanje sibhiyozela hayi nje othe wakuzuza, kodwa okulithemba lokuqhubekele phambili mayelana namandla owathweleyo njengothweswe isidanga kwaye

ebengumfundi waseNelson Mandela University.

Imfundo yakho litikiti lakho elikukhokelela ebomini – kwaye ubomi obulithemba lelizwe nezwekazi lethu. Ngaphandle kwamathandabuzo, imfundo, sisiseko sehlabathi elingcono. Okanye, njengokuba eyibeka ngokucace gca uNelson Mandela xa esithi:

“ **Imfundo lelona krele lakhe lanamandla ongathi ulisebenzise ukutshintsha ihlabathi.** ”

Uvuyo lwakho luvuyo lwethu nathi.

Sikothulela umnqwazi kwaye sikuqhwabela izandla ngenzuzo yakho futhi sikunqwenelela impumelelo nakuso nasiphi na isigaba seenzame zobomi bakho, naphi na apho singakusa khona.

Huntshu!

Gradeplegtigheid is 'n belangrike mylpaal in die lewe. Dit is die hoogtepunt van 'n akademiese reis wat jou ambisie, vasberadenheid, toewyding, deursettingsvermoë en veeleisende werk weerspieël. Ons weet dat hierdie reis nie joune alleen is nie, aangesien baie mense saam met jou gereis het, jou vriende, jou lektore, toesighouers, mentors en jou familie. Hulle het finansieel in jou belê, jou studies gelei en jou aangemoedig om voort te gaan. Maar bowenal het hulle geglo in jou vermoë om sukses te behaal en hierdie droom om te gradueer te bereik.

Vandag vier ons nie net wat jy bereik het nie, maar ook dit wat dit vorentoe beloof in terme van jou potensiaal as 'n gegradueerde en alumnus van die Nelson Mandela Universiteit. Jou geleerdheid is jou paspoort na die toekoms – en die toekomshoop van ons land en kontinent. Inderdaad, onderwys is die grondslag vir 'n beter wêreld. Of soos Nelson Mandela dit so welsprekend gestel het:

“ **Onderwys is die magtigste wapen waarmee jy die wêreld kan verander.** ”

Vandag is jou vreugde ook ons vreugde.

Ons salueer en loof jou prestasie en wens jou alle sukses toe vir jou toekomstige ondernemings, waar hulle jou ook al mag neem.

Veels geluk!



Professor Sibongile Muthwa
Vice-Chancellor

OUR CHANCELLOR, VICE-CHANCELLOR AND CHAIR OF COUNCIL



Meet **Dr Geraldine Fraser-Moleketi**, whose experience, commitment and heart for the continent's social and economic transformation are aligned with the goals of Nelson Mandela University.

Throughout her exemplary career, our Chancellor has worked for economic growth that is more sustainable. She has worked in inter-governmental structures, interacted with political leaders, business leaders and civil society, and has been involved in complex negotiations across different issues and sectors.

The titular head of our institution was previously Director of the United Nations Development Programme's (UNDP) Democratic Governance Group (DGP), based in New York, working across six regional centres in more than 100 countries. Dr Fraser-Moleketi was Minister for Welfare and Population Development in South Africa's first democratic government and went on to serve as a member of the South African Parliament for three consecutive parliaments (1994 through September 2008).

Some of Chancellor's early achievements include participation in the multi-party negotiation process and as Deputy National Coordinator of the ANC's National Elections Commission ahead of the country's first democratic elections.

Our Chancellor serves on various boards, is a fellow of the Institute of Politics, Kennedy School of Government, at Harvard University, holds a master's degree in administration, and has received several awards, including the OP Dwivedi Public Service Award from the International Association of Schools and Institutes of Public Administration.



Professor Sibongile Muthwa is the Vice-Chancellor of Nelson Mandela University. Her second five-year term of office began in April this year.

Professor Muthwa holds a PhD from the School of Oriental and African Studies, University of London, and an MSc in Development Policy and Planning from London School of Economics and Political Science. The Vice-Chancellor has enjoyed a distinguished career both in South Africa, and

internationally, working in both development and public sector institutions, as well as in academia. Between 2010 and 2017 she was the Deputy Vice-Chancellor for Institutional Support, now known as People and Operations, at Nelson Mandela University.

Professor Muthwa served as the Chairperson of Universities South Africa [USAf] a membership organisation representing all South Africa's universities, that promotes and facilitates optimum conditions for universities to operate effectively and contribute to social, cultural and economic development.

She further serves on the Presidential Human Resource Development Council. Prior to joining the University, she served as Director General of the Eastern Cape Provincial Government [2004 and 2010]. Upon her return to South Africa, before joining government, she was Director of the Fort Hare Institute of Government.

She is deeply committed to gender justice, social inclusion and active democratic participation, and accordingly serves on a number of Boards and advisory structures, including from 2014 as a Commissioner of the Financial and Fiscal Commission, and served as its Deputy Chairperson from 2017-2019.

The Nelson Mandela University Council appointed **Ambassador Nozipho January-Bardill** as Chairperson of Council, the institution's highest decision-making body, in October 2017. She is currently serving her second term.

Ambassador January-Bardill's appointment as Council Chair was momentous, as she was the University's first black African female to take up the position.

She is an independent non-executive director of Mercedes Benz SA, the MTN Foundation, and two NGOs, Tshwaranang Legal Services (for women who are victims of gender-based violence) and Phenduka Literacy (for under-educated primary school pupils in Alexandra Township). In 2021 she was appointed to the Board of Trustees of the United



Nations Voluntary Fund for Technical Assistance and the Implementation of the Universal Periodic Report (UPR) in the office of the UN High Commissioner for Human Rights. Her own company Bardill and Associates advises companies on integrating race, gender and sustainable development into their business strategies and building cultures to end sexual harassment, bullying and GBV.

Ambassador January-Bardill served as SA's Ambassador to Switzerland, Lichtenstein and the Holy See as well as Deputy Director General, responsible for Human Resources and the Foreign Service Institute in the South African Department of Foreign Affairs. She was interim Chief of Staff and special advisor to UN Women and the UN Environmental Programme (UNEP) respectively.

Four years as Corporate Affairs Executive at MTN Group, the largest and most diverse mobile telecommunications company in Africa, exposed her to executive leadership in the private sector at home and on the continent, and the challenges of creating a human rights culture in business. Ethical leadership and governance, social justice and sustainable development are central to her life and work.

WE ARE NELSON MANDELA UNIVERSITY

As a socially embedded African university in the service of society, we offer a range of life-changing educational experiences, impactful research and innovation, and transformative engagement.

These academic core missions are rooted in and informed by recent milestones in the University's history, such as the 2017 name change to Nelson Mandela University, the Vice-Chancellor's listening campaign, inaugural and Advancing Mandela addresses, and a transversal organisational redesign process.

We offer quality higher education to nearly 32 000 students across seven campuses, making us the largest university in the Eastern and Southern Cape.

What we offer

Nelson Mandela University is a comprehensive university that offers both general formative and professionally orientated academic programmes from certificate to doctoral level.

We have a strong track record in both fundamental and applied research, working extensively in partnership with business, industry, government, and civil society. The institution has 500 study programmes across seven faculties that are

internationally recognised and accredited by the relevant professional bodies. State-of-the-art IT services include WiFi connectivity across all campuses and in numerous off-campus facilities, as well as advanced technological resources and digital aids geared to effective in-person and blended modes of learning and teaching.

Along with a first-class academic education, Nelson Mandela University provides students with a vibrant student life beyond the classroom.

Our campuses

Our seven campuses have a large, ever-increasing footprint, with six in Gqeberha and one in George.

Of these, four are in Summerstrand, one in Bird Street in Central, and one in Missionvale. Our North and South campuses in Summerstrand are located on an 840-hectare private nature reserve.

Our George Campus is on the Garden Route, midway between Nelson Mandela Bay and Cape Town. Set at the foot of the Outeniqua Mountains, our "sustainability" campus is where our ecological footprint meets business acumen for a sustainable future.



FAST FACTS

7 **CAMPUSES**
North, South, Ocean Sciences, Second Avenue (in Summerstrand) Missionvale (Missionvale), Bird Street (Central), George (George Campus in the Garden Route)



379 **PROGRAMMES**
(From certificate through to doctoral qualifications)

7 **FACULTIES**
(Business and Economic Sciences; Education; Engineering, the Built Environment and Technology; Health Sciences; Humanities; Law and Science)



32 320 **ENROLLED STUDENTS**

6 **INSTITUTIONAL RESEARCH THEMES**



2 255 **PERMANENT EMPLOYEES**

STRATEGIC FOCUS AREAS

 **1 400** **INTERNATIONAL STUDENTS**



60 **DIFFERENT COUNTRIES**

REASONS TO BE PROUD

Various ground-breaking projects, awards and achievements have given Nelson Mandela University and its staff and students reason to be proud, some of which are included below:

Winning designs

Architecture student **Luzuko Funda** won the annual national 2022 Corobrik Student Architecture Awards. He is the fourth winner from Mandela University over the past five years, keeping the tradition strong.



Top SAICA results

Nelson Mandela University accounting graduates achieved an overall 93% pass rate in the South African Institute of

Chartered Accountants (SAICA) Initial Test of Competence (ITC) this year.

Written after the University's formal studies, the ITC examination is the first of two professional examinations required for qualification as a Chartered Accountant, and Mandela University graduates performed well above the national average pass rate of 75%.

Additionally, two students, **Melissa Bezuidenhout** and **Kayla Bester**, finished third and fifth respectively nationally, while another two graduates also attained an honours pass (75% or more).

"We are extremely proud of the class of 2022. These results add to the already impressive track record of the Department. We have consistently been placed among the top performing universities. We have had 11 candidates pass with honours and seven candidates placing in the top 10 in the past seven years," said head of Accounting Professor Amanda Strydom.

Spreading the Mandela brand

Social media is positively extending and entrenching the Mandela University brand as confirmed by the University's success as a winner of the **International Digital Communication Awards**.

Sharing the joys of this year's Autumn Graduation season, the institution's Communication and Marketing department substantially exposed the Mandela University brand into Africa and internationally to win the small budget campaign category.

Its social media posts were displayed over 15.5 million times to users (up by 112%) and generated over 1.9 million engagements (up by 348%) compared with 2022. Its video views grew by 678% to over 4.1 million.

Three of its Facebook videos had over 1.5 million impressions, with one reaching 4.7 million impressions and over 900 000 engagements, while one on Instagram had over a million impressions.



Science achievers

Professor Janine Adams (left image) and doctoral student **Carla Dodd** (right image) both received recognition for their groundbreaking water research at the South African Women in Science Awards ceremony.



Professor Adams, who holds the DSI/NRF Research Chair for Shallow Water Ecosystems and is deputy director for the Institute for Coastal and Marine Research, is the winner of the DSI Distinguished Woman Researcher in Natural Science and Engineering.

Carla, a doctoral student in Geosciences, was awarded the DSI-Ndoni Mncu Fellowship: Doctoral Award for her pioneering research on groundwater resources.

A medical school making a difference

Our programme to train MBChB graduates in Gqeberha is the first and only medical school in the western part of the province. Intentionally anchored in Missionvale to engender urban renewal and regeneration, it is set to make a tangible contribution to building capacity for accessible healthcare service delivery through its emphasis on primary health care.



Ocean Sciences: Growing the blue economy

Nelson Mandela University has embraced the United Nations declaration of the Decade of Ocean Science for Sustainable Development from 2021 to 2030.

With South Africa's coastline spanning approximately 3000km and bordered by three oceans, the University is perfectly placed to contribute to and benefit from this blue decade.

Nelson Mandela University has developed a range of ocean sciences education and training, research, innovation and engagement programmes to support the blue economy nationally and on the African continent. Nelson Mandela University was ranked as the top institution in South Africa for UN Sustainable Development Goal Four: Life Below Water in 2022.



Great support for Oxford scholar

Luan Staphorst, a Research Associate with Nelson Mandela University's Chair for Critical Studies in Higher Education Transformation (CriSHET) and University alumnus, has been awarded four scholarships to support his doctoral studies at the University of Oxford.

The scholarships are from the Clarendon Fund (Oxford's most prestigious internal scholarship programme), the United Kingdom's Arts and Humanities Research Council (the UK's most competitive national funding scheme), the Lincoln College Kingsgate Fund, and the Oppenheimer Memorial Trust (one of South Africa's most competitive funding mechanisms for international study).

Besides Oxford, Luan applied to various other university programmes in the UK and the USA, and he was offered a MacCracken Fellowship to study at New York University and the Smuts Cambridge International Scholarship to study at the University of Cambridge – both of which are fully funded scholarships.

He decided to return to Oxford, however, primarily to work with Prof Elleke Boehmer, one of the leading thinkers in postcolonial theory and world literature.



Our overarching ocean sciences strategy is underpinned by the following objectives:

- Advancing inter- and transdisciplinary synergies to promote learning, teaching, research, innovation and engagement "where art meets science"
- Promoting social, economic, and environmental sustainability
- Developing and maintaining mutually beneficial and collaborative partnerships with civil society, industry, government, and other postschool educational institutions nationally and internationally
- Positioning the University to be a destination of choice for ocean sciences nationally and on the African continent.

See more on [Ocean Sciences](#) at Mandela.



Science Centre a multi-purpose gift for all

The addition of a large dome to the skyline at Nelson Mandela University signals another leap forward in the transformation journey of this institution in the service of society.

The iconic new Digital Dome on the Ocean Science Campus, completed in July 2023, will not only serve the University's academic project but also the wider Gqeberha and Eastern Cape community. Its multi-purpose, immersive functions will be a major boost to everyone's understanding of science and other areas of study.

"Our Digital Dome or Science Centre as it is also called, will be an exciting intermediary between our university, our partners and the public ... It will be a dream to see it serving as a platform for our scientists and researchers to share their work, explain complex concepts, and foster dialogue and knowledge sharing with visitors," said Deputy Vice-Chancellor: Research, Innovation and Internationalisation Dr Thandi Mgwebi.

The Digital Dome is the most sophisticated in the country to date, with only two other comparable counterparts at Iziko South African Museum in Cape Town and on Naval Hill in Bloemfontein.

Ocean Sciences awards

Nelson Mandela University has won five national and international infrastructure awards for the new extensions to its Ocean Sciences Campus in Summerstrand.

The University's new triple-storey E Block with its aesthetically appealing, dedicated research spaces, specialised laboratories and signature dive tank, received high praise from judges in four competitions recently.

Infrastructure services and space optimisation deputy director Graham Gouws said as the only higher education institution in SA with a dedicated ocean sciences campus, Mandela University was home to a range of ocean sciences education and training, research, innovation and engagement programmes.

"These awards speak to our commitment to advance our scientific contribution to ocean sciences globally by developing fit-for-purpose spaces that meet this need," Gouws said.

The new R54m wing built from department of education funding is part of the University's commitment to the United Nations' sustainability development goals relating to the sea.





International FameLab Science winner

Dr Nehemiah Latolla, a phytochemist and researcher at the Nelson Mandela University, is an International FameLab 2022 competition winner.

In his three-minute talk, he shared the bittersweet memory of homecare health, having to drink a mixture of *Aloe Ferox* in magnesium salt while growing up. It was this experience that piqued his interest in the chemistry of plants. His current research at Nelson Mandela University looks for new, cost-effective, less-toxic medications to treat diabetes.

National FameLab winners from around the world competed in the International Final, an online event streamed live on YouTube on Friday 25 November. Contestants came from Germany, Thailand, Italy, Switzerland, The Czech Republic and of course, South Africa.

New Chair in Automotive Engineering

In a major boost for motor industry research, innovation and development, Nelson Mandela University launched a new AIDC-EC Chair in Automotive Engineering.

The Automotive Industry Development Centre – Eastern Cape (AIDC-EC) endowed the new research chair in the Faculty of Engineering, the Built Environment and Technology for an initial three years, backing it with a financial investment of R14-million to further strengthen the University's position as a centre of excellence in the automotive industry.

In addition to the AIDC-EC Automotive Chair, the new agreement makes funding provision for postgraduate bursaries and provides support for undergraduate capstone projects in the School of Engineering.



Pioneering inclusive education with coding programme for the digital age

Mandela University is at the forefront of inclusive education and coding through its pioneering initiative, the Tangible Africa programme, which began in 2017 as a mobile app developed at the institution.

Computer Science student Byron Batteson's honours project has morphed into today's programme that transforming the educational landscape by empowering disadvantaged students to take up successful careers in coding.

In today's increasingly digital world, coding plays a central role in our lives, with the demand for online solutions, applications, and digital innovations skyrocketing. As the digital age advances, the role of software developers in shaping our future becomes indispensable.

Professor Jean Greyling, Head of the Department of Computing Sciences at Nelson Mandela University and the Tangible Africa Programme Founder, says: "While technologies like ChatGPT and AI are enhancing productivity, they will never replace the problem-solving abilities of skilled software developers."

He says software development is essential for a nation's innovation capacity, with many South African software companies exporting their products to Europe and America.

However, South Africa faces several challenges in promoting coding education. Over 16 000 schools lack computer labs, and many of the existing labs are non-functional. The shortage of qualified coding teachers compounds the issue, and there is a diminishing pool of matric learners with strong mathematical abilities - a critical prerequisite for coding.

Mandela University, through its Tangible Africa Programme, is addressing these challenges head-on. Launched in 2017, this initiative uses innovative methods to teach coding concepts, even in settings without access to computers, the internet, or

electricity. Learners work collaboratively, solving challenges using physical puzzle pieces, thereby developing critical problem-solving skills.

The Tangible Africa Programme focuses on specific domains such as game poaching (RANGERS) and marine themes (BOATS), making coding education more engaging and accessible to diverse groups of students.

More than 100 000 learners benefitted from the programme, thanks to the collaboration with the Leva Foundation to address educational gaps and foster job creation and entrepreneurship.

"We are changing the African narrative. A product made in Africa for Africa is now being used in Africa and beyond," says Prof Greyling.



OUR HISTORY

The former institution was formed in 2005 as a result of the merging of the PE Technikon, the University of Port Elizabeth and the Port Elizabeth campus of Vista University (Vista PE).

The PE Technikon has its roots in the country's oldest art school, the PE Art School founded in 1882; the University of Port Elizabeth (UPE), the country's first dual-medium residential university, came into being on 31 January 1964; and the Port Elizabeth campus of Vista university, which opened up access to higher education for disadvantaged students.

The union of these institutions was part of countrywide restructuring of higher education, intended to deliver a

more equitable and efficient system to meet the needs of South Africa, the continent and the world in the 21st century. Founded on more than a century of quality higher education, Nelson Mandela University nurtures innovation, fosters creativity, embraces technology and develops people to meet the challenges of tomorrow.

Today, Nelson Mandela University is the only university in the world to carry the name of Nelson Rolihlahla Mandela, is a sought-after educational destination and the most diverse university in South Africa.

A full history of the institution is available on our website, along with insights into our namesake.



DOCTOR OF INDUSTRIAL PSYCHOLOGY (HONORIS CAUSA)

Professor Noel Chabani Manganyi

Much published author and distinguished psychologist, Noel Chabani Manganyi, was born in Louis Trichardt in the Limpopo Province.

After finishing school, he enrolled for a Bachelor of Arts degree at the University of South Africa (UNISA) where he graduated in 1962. He completed his Honours in Psychology in 1964, master's in 1968 and his doctorate in 1970.

He held an internship at Baragwanath Hospital, which formed part of his doctoral studies, and was later appointed as a Clinical Psychologist at the Hospital for a period of three years.

From 1973 until 1975, he took up a post-doctoral fellowship at Yale University's School of Medicine in the USA. Returning to South Africa in 1976, Professor Manganyi took up a professorship at the then University of the Transkei, establishing the University's Department of Psychology, where he served as its first Chair.

The Wits African Studies Institute appointed him as a Senior Research Fellow and Visiting Professor in 1980 and this was where he remained for 10 years, producing some of his most important works, and laying the foundation for his subsequent research. During this period, he continued with his clinical practice on a part-time basis and returned to Yale in 1985 to serve as a visiting professor once again.

Moving into higher education administration in the early 90s, Prof Manganyi was appointed Vice-Chancellor and Principal of the then University of the North, now the University of Limpopo. After the election of a fully democratic government in 1994, he became Director General in the Department of Education where he remained until 1999, when he was appointed Advisor to the Vice-Chancellor of the University of Pretoria. He became Vice-Principal of the same university in 2003, serving until 2006.

He is a prolific writer and has published numerous works during his career – some that stand out are: *Being-black-in-the-world* (1973), *Looking through the keyhole: Dissenting essays on the black experience* (1981), *Political violence*

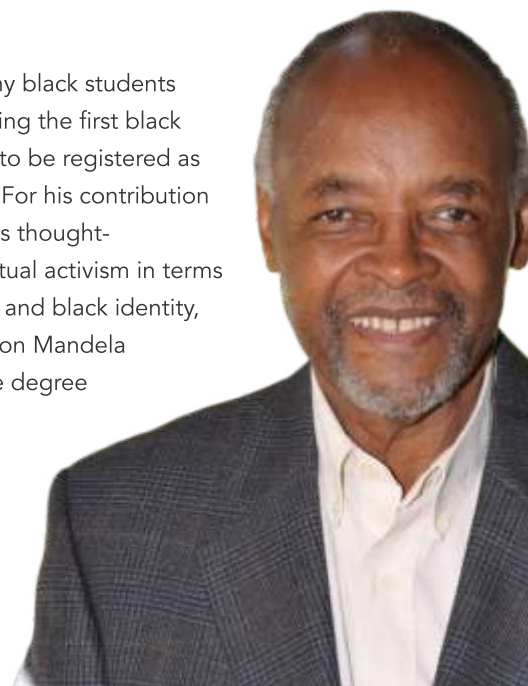
and the struggle in South Africa (1990), *On becoming a democracy: Transition and transformation in South African society* (2004) and *Apartheid and the making of a black psychologist* (2016). In 2018, he was awarded the Academy of Science of South Africa (ASSAf) Humanities Book Award for his memoir on the making of a black psychologist.

In the latter stage of his writing career, he studied the artist Gerard Sekoto – an unknown artist at the time. His works *A black man called Sekoto* and *Gerard Sekoto: "I am an African"* are both impressive works about the artist who is now one of the most sought-after in South Africa.

In his research and writings, Prof Manganyi highlights the impact of systemic racism on the experiences and identities of black people. He not only laid a foundation for the Black Consciousness Movement but also highlighted the need for curriculum changes to address social and identity issues.

Prof Manganyi is a Fellow of the Psychological Society of South Africa – an award made in 2012 in recognition of a lifetime dedicated to Psychology in our country. Through his research and publications, he challenged the field of psychology, to appropriately address mental health issues and make mental health services more available to all South Africans.

He brings hope to many black students through his story of being the first black person in South Africa to be registered as a clinical psychologist. For his contribution to education and for his thought-leadership and intellectual activism in terms of black consciousness and black identity, it is an honour for Nelson Mandela University to confer the degree of Doctor of Industrial Psychology (honoris causa) on **Professor Noel Chabani Manganyi**.



DOCTOR OF LITERATURE (HONORIS CAUSA)

Mandla Langa

Cultural activist and writer, Mandla Langa, was born on 31 March 1950 in Stanger, KwaZulu-Natal and grew up in KwaMashu, North of Durban.

One of nine children, he matriculated from Sibonelo High School in Durban and went on to study towards a bachelor's degree in English and Philosophy at the University of Fort Hare. During his time at university, he joined the South African Students' Organisation (SASO) in 1972 where he was very actively involved. He was among the hundreds of students expelled from UFH for political activism. Subsequently, he worked for two years as a teacher at Nhlakanipho High School in KwaMashu.

In 1974, he was appointed Cultural Director of SASO, where he remained until his arrest in 1976 for attempting to leave the country without a permit during the Soweto uprising. The outbreak of the uprising, and the leadership role he played in the Black Consciousness-aligned student organisation, made Langa a target of the security forces. He served 101 days in jail.

In prison, he continued to improve his writing skills and after serving his sentence, he fled to Botswana, marking the start of his life in exile. He spent time in Lesotho, Angola (where he took part in Umkhonto we Sizwe military training camps), Mozambique, Zambia, Hungary as well as the UK, where he served as the ANC's cultural attaché.

After writing numerous poems, he began writing prose with his story "The Dead Men Who Lost Their Bones" winning him the prize of being published in Drum magazine in 1980. This prompted his literary evolution to novel writing and in 1991, he became the first South African to be awarded an Arts Council of Great Britain Bursary for Creative Writing.

His published books include *Tenderness of Blood* (1987), *A*

Rainbow on a Paper Sky (1989), *The Naked Song and Other Stories* (1997), *The Memory of Stones* (2000), and *The Lost Colours of the Chameleon* (2008), which won him the 2009 Commonwealth Writers Prize for the Best Book in Africa.

Langa was brought in to complete the follow-up volume to Nelson Mandela's 1994 autobiography, *Long Walk to Freedom*. Based on Mandela's handwritten notes and a draft left unfinished when Mandela died in 2013, along with archive material and interviews, *Dare Not Linger: The Presidential Years*, was published in 2017.

Langa's diverse work includes penning an opera, *Milestones*, with music composed by jazz musician Hugh Masekela, which featured at the Standard Bank Arts Festival in Makanda (Grahamstown).

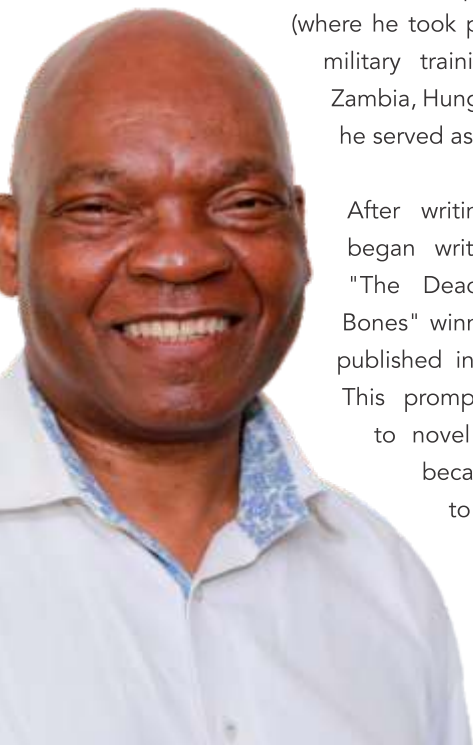
Some of the positions he has held, include ANC Cultural Representative, Chairperson of the first council of the Independent Communications Authority of South Africa (ICASA), board member of the SABC and Chairman of the Board at MultiChoice South Africa. He has served on the board of Primedia and sits on the boards of Datapost and Medu Arts & Letters.

In 2020, he received his Master of Arts in Creative Writing from Wits University. In 2022, he won Best Fiction Novel Award for *The Lost Language of the Soul* from the National Institute For the Humanities and Social Sciences.

Among his many honours, was receiving South Africa's National Order of Ikhamanga (Silver) for literary, journalistic and cultural achievements.

He is now South Africa's High Commissioner in Yaounde, Cameroon.

As one of our country's most highly respected cultural activists and novelists and for being among the first people behind the idea of using culture as an instrument to defy apartheid and to build support for the South African liberation struggle, it is an honour for Nelson Mandela University to confer the degree of Doctor of Literature (honoris causa) on **Mandla Langa**.



DOCTOR OF PHILOSOPHY IN INFORMATION TECHNOLOGY (HONORIS CAUSA)

Nkemdilim Uwaje Begho

Born in Lagos, Nigeria, Nkemdilim Uwaje Begho is a global speaker and digital transformation expert. She attended the German International School in Lagos before moving to Germany to further her studies, and in 2006, graduated with a BSc. Hons. in Bioinformatics from Ludwig-Maximilians University (LMU) & Technical University Munich (TUM) in Munich.

While studying, she was an Application Developer for the Max Planck Institute for Psychiatric Research, Channel Manager/Head of Marketing at Leapsoft Nigeria Ltd. and then a Bioinformatics Consultant and Software Developer for Affectis Pharmaceuticals – a position she held until December 2009.

After completing her studies, she was appointed Business Development Manager for Specialised Outsourcing Nigeria Ltd. In 2007, she served as the Market Evaluation Officer in the Commercial Section of the Austrian Embassy of Nigeria. The following year, her entrepreneurial journey began when she became the Managing Director and CEO of Future Software Resources Ltd. - a business initially incorporated by her father, Christopher Uwaje, Nigeria's foremost IT policy maker. It was his intention for her to take the reins when she was ready. In 2008, she rebranded the company, refocusing it towards web development, online solutions development, eLearning and IT security.

For Nkem, the rationale for becoming an entrepreneur was fuelled by the desire to work on projects that fulfil her and the ability to create, innovate and be part of shaping the technology ecosystem in Nigeria and Pan-Africa, creating employment and growing as a leader and visionary, making a positive contribution to the Nigerian digital space.

A firm believer in mentorship, Nkem regularly volunteers for mentoring and empowerment programmes where she shares her technology and digital strategy knowledge, alongside her business and life experience. She is also the co-founder of The Bake for Change Development Foundation, an NGO focused on empowering street children through skills acquisition, vocational training and educational scholarships. In 2019, she was appointed as a Board member for Stanbic IBTC Holdings PLC, a financial service group listed on the Nigerian Stock exchange and subsidiary of Standard Bank, where she currently chairs the board IT Committee. She serves as a

board member of the Society for Corporate Governance in Nigeria, the Lagos State Research and Innovation Council (LASRIC), The BudgIT Foundation, Global Leaders USA and Novare Fund Manager Ltd.

Nkemdilim also served in the leadership of the Digital Economy Policy group of the Nigerian Economic Summit Group NESG, which is focused on influencing and advocating for policy development that creates an enabling environment. Among her numerous accolades, she received an Honour Award from the National Youth Service Corps (NYSC) in 2007, was included on the Forbes List of Top Ten Female Tech Founders in Africa in 2014, a Titans of Tech Award, Nigeria in 2016 and in the same year, was named as one of the 100 Lionesses of Africa. In 2019, Nkem was selected as one of the Obama Africa leaders providing leadership to change the continent "one day at a time" as well as inclusion on the list of Top 100 Most Influential People of African Descent. In 2020, she was named among the Top 100 Leading Ladies in Africa.

Her entrepreneurial background, involvement in the global and pan-African technology landscape and a focus on building the technology ecosystem through enabling policy development, investing, education and mentoring, has had a substantial impact on her own country and the African continent as a whole.

She executes her role as a technology influencer with integrity and uses her position and influence to create real change in legislation, communities and in the lives of the young people and women her initiatives serve. For her leadership and for dedicating her career to serving her community and more specifically the African continent, it is an honour for Nelson Mandela University to confer the degree of Doctor of Philosophy (honoris causa) on **Nkemdilim Uwaje Begho**.



DOCTOR OF LAWS (HONORIS CAUSA)

Justice Narandran Jody Kollapen

Respected human rights lawyer, Justice Narandran Jody Kollapen, was born on 20 May 1957 in Pretoria.

After matriculating at Laudium Secondary School in 1974, he registered for a law degree at the University of Durban-Westville, later transferring to the University of the Witwatersrand in Johannesburg where, in 1978, he obtained his Baccalaureus Procuratoris (BProc) and in 1981 his Baccalaureus Legum (LLB).

After completing his articles, Justice Kollapen was admitted as an attorney in 1982 and, with only R200 capital, opened his own practice.

Each day, he took a bus trip into the city, and was allocated two seats; the second seat was occupied by fellow working-class commuters who were given advice by the attorney – at no cost.

In the early 90s, he joined Lawyers for Human Rights, being appointed as National Projects Director and later, National Director.

As a human rights lawyer, he was involved in and supported lawyers in a number of high-profile cases such as the trial of the Sharpeville Six, the Delmas Treason Trial, and the South African Medical and Dental Council's case against the government-employed medical practitioners who failed to appropriately diagnose and treat anti-Apartheid activist Steve Biko, who died in police custody in 1977. During this time, he also served as a member of the selection panel that chose the commissioners for the Truth and Reconciliation Commission.

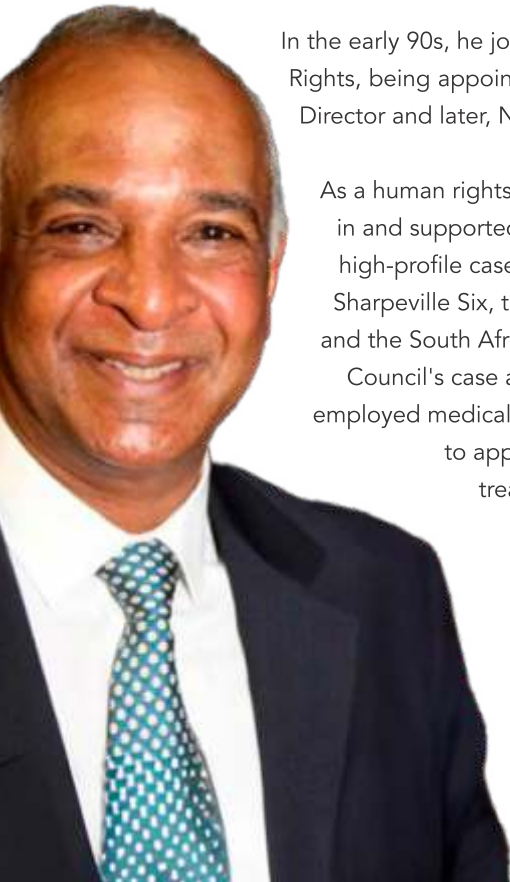
In December 1996, Justice Kollapen was appointed as a commissioner of the South African Human Rights Commission, where he spent approximately 13 years, seven of them as chairperson.

In May 2011, he was appointed as judge of the Gauteng Division of the High Court in Pretoria, after having served as an acting judge in the previous year. Justice Kollapen also served as the chairperson of the South African Law Reform Commission from 2016 until October 2023. On 24 December 2021, Justice Kollapen was appointed by President Cyril Ramaphosa to the country's Constitutional Court.

He has held various positions in organisations and institutions committed to the protection and promotion of human rights. These include the Chairperson of the Legal Resources Trust, the Centre for the Study of Violence and Reconciliation, the Institute for Democratic Alternatives in South Africa (IDASA) and the London-based international human rights organisation, Article 19.

Numerous awards have been bestowed on him, including an honorary doctorate from the Durban University of Technology, a human rights award from the Turquoise Harmony Institute Award, a lifetime achievement award by the Congress of Business and Economics and a Citizens Excellence Award in the field of human rights by the Executive Mayor of the City of Tshwane.

For his commitment to justice and his contribution to the development of our law in the area of justice and human rights advocacy, it is an honour for Nelson Mandela University to confer the degree of Doctor of Laws (honoris causa) on **Justice Narandran Jody Kollapen**.



Office-Bearers of the University

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Ambassador NP January-Bardill: BA, Cert in Ed (UBL), MA (Essex University, UK), Dip HR Management (Damelin)
Doctor of Laws (*honoris causa*) (Glasgow Caledonian University)

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Prof SW Muthwa: BA(SW) (Fort Hare), BA(SW) Hons (Wits), MSc, PhD (London University, UK)

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Prof A Keet: BA, HDE, BEd, MEd (UWC), PhD (Edu Manag, Law and Policy) (UP)

DEPUTY VICE-CHANCELLOR: LEARNING AND TEACHING

Dr SF Moeng: BA, HDE, BEdHons (UPE), MSc (St Cloud State University, USA), DEd (NMMU)

DEPUTY VICE-CHANCELLOR: PEOPLE AND OPERATIONS

Mr LP Jack: NDip (PMA)(EC Technikon), BTech (PM)(PET), BAPhil (US), MCom (UKZN)

DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

Dr T Mgwebi: BSc, BScHons, MSc, HDipEd (Unitra); PhD (UCT); PGDeg (Tertiary Education Management) (University of Melbourne, Australia)

DEAN OF STUDENTS

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EXECUTIVE DIRECTOR: FINANCE

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REGISTRAR

Mr EB De Koker: BA (UCT), BAHons (UNISA), MA (Pub Admin) (University of Warwick, UK)

PRESIDENT OF ALUMNI ASSOCIATION

Mr S Hlwatika: LLB (NMMU), PGDip (Labour Law Practice), LLM (Labour Law) (Mandela University)



Executive Deans of Faculties

BUSINESS AND ECONOMIC SCIENCES

Prof HR Lloyd: BCom, BComHons, MCom, DCom (UPE)

EDUCATION

Dr T Morar (Acting): PTD (Dower College), BA (UPE), BEd Hons (RU), MEd (Leeds, UK), BCom (Vista), DEd (Curtin, Australia)

ENGINEERING, THE BUILT ENVIRONMENT AND TECHNOLOGY

Prof M Sheldon: BTech BA, DEng (Chemical Engineering) (CPUT), Pr Tech Eng

HEALTH SCIENCES

Prof Z Zingela: MBChB (Natal), FCPsych (SA), MMed (UP), PhD Psychology (Mandela University)

HUMANITIES

Prof P Maseko: BA, BAHons (UWC), MA, PhD, PGDip in Higher Ed (RU)

LAW

Dr L Biggs: BCom (Law), LLB (UPE), LLM (Labour Law) (*cum laude*), LLD (NMMU)

SCIENCE

Prof A Muronga: BSc, UED (UNIVEN), BScHons, MSc (UCT), PhD (University of Minnesota, USA)

DEAN OF LEARNING AND TEACHING

Dr P Kota-Nyati: BA (Vista), BAHons, MA Couns Psych (UPE), DPhil (Mandela University)

Order of Proceedings

Entrance of Academic Procession

Moment of Silence

Constitution of Congregation and Welcome

Dr G Fraser-Moleketi (Chancellor)

Performance

Arts, Culture and Heritage Ensemble

Conferring of Honorary Doctoral Degrees

Dr G Fraser-Moleketi (Chancellor)

Awarding of Qualifications

Dr G Fraser-Moleketi (Chancellor)

Message of Congratulations and Dissolution of Congregation

Dr G Fraser-Moleketi (Chancellor)

National Anthem

(The congregation is requested to stand for the singing of the National Anthem)

Departure of Academic Procession

(The congregation is requested to remain standing until the academic procession has left the hall)

* The words *Cum Laude* indicate that the diploma or degree is awarded with distinction to the candidate/s.



FACULTY OF HUMANITIES

MASTER OF ARTS (RESEARCH)

ANDRIES, Siyanda

(Anthropology)

Title of dissertation:

ADHERENCE NARRATIVES OF COVID-19 IN KWANOBUHLE TOWNSHIP, EASTERN CAPE

Supervisor: Prof C van der Westhuizen

Co-supervisor: Dr O Loots

DE WET, Jané

(Afrikaans and Dutch)

Title of dissertation:

'N POLISISTEMIESE ONDERSOEK NA DIE POËSIE VAN INSTAGRAM-DIGTERS

Supervisor: Prof ML Crous

Co-supervisor: Dr SR van Zyl

JERE, Tanaka Last

(Sociology)

Title of dissertation:

RETHINKING INDIGENOUS KNOWLEDGE AND INDIGENOUS MEDICINES IN ADDRESSING ILLNESSES: A CASE OF COVID-19 PANDEMIC

Supervisor: Prof L Ntombana

Co-supervisor: Dr B Humbe

LEROTHOLI, Nthabiseng Rose-Mary

(Political Studies)

Title of dissertation:

THE LIVELIHOODS OF INFORMAL SECTOR WORKERS UNDER COVID-19 RESTRICTIONS: A CASE STUDY OF DUNCAN VILLAGE IN BUFFALO CITY METROPOLITAN MUNICIPALITY

Supervisor: Prof L Ntombana

Co-supervisor: Dr F Sibanda

Co-supervisor: Mr TF Terblanche

PITSHA, Entle Siwapiwe

(Anthropology)

Title of dissertation:

AN ANTHROPOLOGICAL INVESTIGATION OF AFRICAN TRADITIONAL MEDICINE IN TREATING MENTAL ILLNESS: THE CASE OF EMGCWE LOCATION IN NQAMAKWE EASTERN CAPE

Supervisor: Prof DL Bogopa

RAMPINE, Andisiwe Hombakazi

(isiXhosa)

Title of dissertation:

UPHONONONGO NZULU LOKUNGALANDELEKI NOKULAHLEKA KWENTSINGISELO KUMACULO AKHETHIWEYO KWINCWADI YAMACULO ECAWA ESIXHOSA YASEWESILE

Supervisor: Prof LL Kwatsha

Co-supervisor: Ms NF Zumani

RHAYI, Nozuko Portia
(isiXhosa)

Title of dissertation:

*IIMPEMBELELO EZINOKUBA NEFUTHE LOKUTHETHWA KOLWIMI LWESIXHOSA LUXUTYWA NOLUNYE ULWIMI
'THE POSSIBLE INFLUENCE OF CODEMIXING AND CODESWITCHING ON ISIXHOSA'*

Supervisor: Dr ZJ Made

MASTER OF PUBLIC ADMINISTRATION (COURSEWORK)

DYAN, Margaret Nombuyiselo

Title of treatise:

*ASSESSING THE EFFECTIVENESS OF THE PLANNING, UTILISATION AND IMPLEMENTATION OF THE ELECTRONIC
HUMAN RESOURCE MANAGEMENT STRATEGY: A CASE OF THE DEPARTMENT OF HOME AFFAIRS IN THE
EASTERN CAPE*

Supervisor: Dr AA Oyelana

Co-supervisor: Dr A Jakoet-Salie

FODO, Portia Noluthando

Title of treatise:

*ASSESSING THE EFFECTIVENESS OF SMART SOLUTIONS ON POTABLE WATER IN RURAL AREAS WITHIN
NGQUSHWA LOCAL MUNICIPALITY*

Supervisor: Dr A Jakoet-Salie

ZATELELA, Protasia Nomhle

Title of treatise:

*THE ROLE OF INTEGRATED DEVELOPMENT PLANNING IN FACILITATING SERVICE DELIVERY: THE CASE OF
MBIZANA LOCAL MUNICIPALITY*

Supervisor: Prof RS Masango

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

MASTER OF PHILOSOPHY IN MARITIME STUDIES (COURSEWORK)

MLONZI, Aluta Phathuxolo

Title of treatise:

FACTORS CONTRIBUTING TO THE PRODUCTIVITY OF OPERATIONS AT THE PORT OF NGQURA, GQEBERHA

Supervisor: Dr LNA Amoah

SHAANIKA, Titus Mwitantandje

Title of treatise:

THE ENVIRONMENTAL IMPACTS ASSOCIATED WITH OFFSHORE OIL AND GAS EXPLORATION IN NAMIBIA'S EMERGING BLUE ECONOMY POLICY

Supervisor: Dr DJ Tembo

MASTER OF ARTS (RESEARCH)

MPONGOSHE, Nomthandazo

(Economics)

Title of dissertation:

FINANCIAL DEEPENING AND ECONOMIC PERFORMANCE IN SOUTH AFRICAN COMMERCIAL BANKS

Supervisor: Prof L Jeke

MASTER OF ARTS IN DEVELOPMENT STUDIES (COURSEWORK)

NGUNJIRI, Michelle Wangari

Title of treatise:

THE USE OF A FEMINIST POLITICAL ECONOMY FRAMEWORK TO IMPLEMENT THE AFRICAN UNION'S DEVELOPMENT PLAN

Supervisor: Prof MS Bayat

SIHLANGU, Nkhensani

Title of treatise:

THE CONTRIBUTION OF WOMEN TO HOUSEHOLD FOOD SECURITY IN MAKHOLOKEONG VILLAGE AND DIYATALAWA VILLAGE, FREE STATE PROVINCE

Supervisor: Prof JM Cherry
Co-supervisor: Dr A Muzapi

TIKILILI, Noluthando Lucretia

Title of treatise:

EXPLORING THE ROLE OF LIVELIHOOD DIVERSIFICATION OF HOUSEHOLD FOOD SECURITY IN UMZIMVUBU LOCAL MUNICIPALITY

Supervisor: Ms JL Tanale

MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

BLOSE, Zingisa

Title of treatise:

THE EFFECTIVENESS OF SOUTH AFRICAN DEVELOPMENT FINANCE INSTITUTIONS IN PROVIDING FINANCIAL AND NON-FINANCIAL SUPPORT TO SMALL BUSINESSES: THE CASE OF GAUTENG ENTERPRISE PROPELLER

Supervisor: Prof CA Arnolds

CAIRNCROSS, Merle Vera

Title of treatise:

EXPLORING THE LEADERSHIP AGILITY IN INDUSTRY 4.0 FOR COMPANY X IN GQEBERHA

Supervisor: Prof P Poisat

DYONASE, Bakholise Ronny

Title of treatise:

RELATIONSHIP BETWEEN STRATEGIC OUTSOURCING AND ORGANIZATIONAL PERFORMANCE IN THE ORIGINAL EQUIPMENT MANUFACTURER (OEM) OF THE AUTOMOTIVE INDUSTRY IN SOUTH AFRICA

Supervisor: Dr N Hadi

MAILULA, Manyaku Jerida

Title of treatise:

THE STATE OF PROFESSIONAL COMPLIANCE DURING PROJECT IMPLEMENTATION IN A SELECTED CONSTRUCTION INDUSTRY IN GAUTENG

Supervisor: Dr BMK Robinson

MGANU, Thobeka Patiance

Title of treatise:

THE FACTORS AFFECTING THE EFFECTIVENESS OF ASSET MANAGEMENT IN THE COCT MUNICIPALITY'S URBAN WASTE MANAGEMENT DIRECTORATE

Supervisor: Prof MS Bayat

MGIJIMA, Celelwa

Title of treatise:

HOW PROCUREMENT INDUSTRY TRENDS CAN LESSEN THE IMPACT OF PROCUREMENT DELAYS AT EASTERN CAPE DEPARTMENT OF HEALTH (ECDOH)

Supervisor: Dr AG Weimann

MHLANGA, Siyavuya Marcia

Title of treatise:

THE ROLE OF MENTORSHIP IN THE ADVANCEMENT OF FEMALE LEADERSHIP IN CORPORATE ORGANISATIONS

Supervisor: Prof P Poisat

MONAKALI, Xolani

Title of treatise:

FACTORS CONTRIBUTING TO OPERATIONAL EXCELLENCE IN A PHARMACEUTICAL MANUFACTURER IN EAST LONDON, SOUTH AFRICA

Supervisor: Mr L Mahlangabeza

MPAPELE, Fanisa Monaliza

Title of treatise:

INVESTIGATING THE COMPETITIVENESS OF SMALL AND MEDIUM-SIZED MANAGEMENT CONSULTING ENTERPRISES IN SERVING STATE-OWNED ENTERPRISES

Supervisor: Dr MS Mathibe

NTSOANE, Makobe Collen

Title of treatise:

A CASE STUDY OF HOW TO IMPLEMENT CONTINUOUS IMPROVEMENT INITIATIVES

Supervisor: Dr LR De Koker

SANDAN, Mahmoodah

Title of treatise:

PERCEIVED CRITICAL FACTORS IMPACTING DIGITAL LITERACY AT A SOUTH AFRICAN AUTOMOTIVE MANUFACTURER

Supervisor: Dr SAF February

Co-supervisor: Dr GW Paul

SISHUBA, Hlumela

Title of treatise:

THE ROLE OF DYNAMIC CAPABILITIES AND ENTERPRISE RISK MANAGEMENT ON SMME BUSINESS CONTINUITY IN NELSON MANDELA BAY METROPOLITAN MUNICIPALITY

Supervisor: Mr L Mahlangabeza

SIZILA, Wandile

Title of treatise:

FORMULATING AN OPERATIONAL EFFICIENT STRATEGY FOR THE NATIONAL HEALTH LABORATORY SERVICES IN THE EASTERN CAPE

Supervisor: Dr M Mosenogi

SWARTZ, Joel Ralitswana Peter

Title of treatise:

AN ASSESSMENT OF THE QUALITY OF THE SERVICE DELIVERY EFFORT IN THE NELSON MANDELA BAY MUNICIPALITY

Supervisor: Dr LR De Koker

TWALA, Zolile Donald Linda

Title of treatise:

ENHANCING THE OPTIMAL USE OF THE PROPERTIES FOR REVENUE GENERATION AT THE NATIONAL DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

Supervisor: Dr F Viruly

VAN HEERDEN, Barbara Antoinette

Title of treatise:

THE COVID-19 PANDEMIC'S LONG-TERM IMPACT ON THE FUTURE OF WORK IN SOUTH AFRICA

Supervisor: Prof MS Bayat

MASTER OF COMMERCE (RESEARCH)

GOQO, Nondumiso Zama - **Cum Laude**

(Human Resource Management)

Title of dissertation:

FACTORS INFLUENCING EMPLOYEE ENGAGEMENT IN A FLEXIBLE WORK ENVIRONMENT: A STUDY OF THE ROAD ACCIDENT FUND

Supervisor: Dr WE Macpherson

Co-supervisor: Dr BM De Villiers

GOVINDJEE, Kavita

(Industrial Psychology)

Title of dissertation:

THE CONTRIBUTION OF GENERIC COACHING TO SELF-LEADERSHIP

Supervisor: Prof RL van Niekerk

MYOLI, Othandwayo Sisipho

(Economics)

Title of dissertation:

PREFERENCES FOR HIGHER EDUCATION IN SOUTH AFRICA: EFFECTS OF LABOUR MARKET OUTCOMES

Supervisor: Dr K Sibanda

Co-supervisor: Prof S Mishi

SETINO, Rebecca - **Cum Laude**

(Logistics)

Title of dissertation:

ASSESSING THE EFFECTS OF MATERIALS MANAGEMENT PRACTICES ON PERFORMANCE OF LOCOMOTIVE MANUFACTURING FIRMS IN GAUTENG PROVINCE

Supervisor: Prof P Hove-Sibanda



SIRAYI, Siyabonga - **Cum Laude**

(Business Management)

Title of dissertation:

STRATEGIES TO PROMOTE SKILLS DEVELOPMENT OF TECHNICIANS FOR THE AUTOMOTIVE RETAIL INDUSTRY

Supervisor: Dr VM Msuthwana

Co-supervisor: Prof NE Mazibuko

VELAMVA, Siphosethu

(Economics)

Title of dissertation:

THE IMPACT OF KNOWLEDGE ECONOMY ON ECONOMIC COMPLEXITY IN AFRICA

Supervisor: Prof A Phiri

MASTER OF COMMERCE IN ECONOMICS (COURSEWORK)

MAGAZI, Ziyanda

Title of treatise:

THE DIFFUSION OF NEW TECHNOLOGIES AND HIGH YOUTH UNEMPLOYMENT RATES IN THE SOUTHERN AFRICAN DEVELOPMENT COMMUNITY (SADC): IS THERE A RELATIONSHIP?

Supervisor: Dr W Matekenya

MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE (COURSEWORK)

DUNYWA, Petronella Andiswa Xoliswa

Title of treatise:

IMPROVED SERVICE DELIVERY THROUGH FINANCIAL MANAGEMENT MECHANISMS: A CASE OF O.R TAMBO DISTRICT MUNICIPALITY

Supervisor: Mr I Ncharre Mouchili

FACULTY OF EDUCATION

MASTER OF EDUCATION (RESEARCH)

LILLAH, Galeema

Title of dissertation:

*ISIXHOSA-SPEAKING PARENTS' CONSTRUCTION OF THEIR INVOLVEMENT IN THE LITERACY LEARNING OF THEIR
GRADE 3 CHILDREN*

Supervisor: Dr TE Mapasa

Co-supervisor: Prof NN Mdzanga



FACULTY OF EDUCATION

DOCTOR OF PHILOSOPHY

BOYANA, Nokwenzeka

(Education)

Title of thesis:

*UNDERSTANDING OF THE MANDATORY REPORTING OF CHILD SEXUAL ABUSE IN SELECTED SPECIAL SCHOOLS
IN THE BUFFALO CITY METRO, SOUTH AFRICA*

Supervisor: Prof MC Khau

JACKSON, Linda Grace

(Education)

Title of thesis:

*AN EXPLORATION OF STAKEHOLDER PERCEPTIONS OF THE QUALITY OF TEACHING AND LEARNING IN HIGHER
EDUCATION*

Supervisor: Prof K Yassim

FACULTY OF HUMANITIES

DOCTOR OF LITERATURE

HLATSHWAYO, Primrose

(Applied Languages)

Title of thesis:

THE IMPACT OF COLLABORATIVE WRITING AND SCAFFOLDING PRACTICES ON STUDENT WRITING PERFORMANCE IN SECOND LANGUAGE CONTEXTS: ACTION RESEARCH AT MIDLANDS STATE UNIVERSITY (MSU)

Supervisor: Dr M Harran

Co-supervisor: Dr JC Lück

IBITOYE, Anthonia Folasade

(Applied Languages)

Title of thesis:

A FEMINIST CRITICAL DISCOURSE ANALYSIS OF MALE DOMINANCE AND VIOLENCE IN ZAKES MDA'S THE MADONNA OF EXCELSIOR AND CHIMAMANDA NGOZI ADICHIE'S PURPLE HIBISCUS

Supervisor: Dr M Harran

Co-supervisor: Dr S Rudman

DOCTOR OF PHILOSOPHY

JOSEPH, Oluyemi Adesoji

(Sociology)

Title of thesis:

LIVED EXPERIENCES OF MEDICAL TOURISTS: AN INSIGHT FROM NIGERIANS' EXODUS TO INDIA

Supervisor: Prof L Ntombana

Co-supervisor: Dr F Sibanda

VABAZA, Lazola

(Public Administration)

Title of thesis:

COMPLEXITIES OF CADRE DEPLOYMENT AND GOVERNMENT PROCUREMENT: ANALYSIS OF THE AFRICAN NATIONAL CONGRESS'S CADRE DEPLOYMENT POLICY BETWEEN 1997 AND 2017

Supervisor: Prof K Asmah-Andoh



FACULTY OF BUSINESS AND ECONOMIC SCIENCES

DOCTOR OF BUSINESS ADMINISTRATION

GREGERSEN, Peter Carl

Title of thesis:

STUDY OF BIAS WITHIN CCMA COMMISSIONERS DECISION MAKING PROCESSES

Supervisor: Prof P Poisat

DOCTOR OF PHILOSOPHY

ADENIYI, Bamidele Ojo

(Economics)

Title of thesis:

THE DETERMINANTS OF RENEWABLE ENERGY IN SOUTH AFRICA

Supervisor: Prof MR Ncwadi

Co-supervisor: Dr TR Karambakuwa

AMANIAMPONG, Emmanuel Kwarteng

(Marketing)

Title of thesis:

THE INFLUENCE OF VISUAL IDENTITY ELEMENTS ON THE CREATION OF A FOOTWEAR BRAND IN GHANA

Supervisor: Prof M Tait

Co-supervisor: Dr A Potgieter

ASSEFA, Mulat Zinabu

(Development Studies)

Title of thesis:

SUSTAINABLE CONSERVATION PRACTICES IN TIGRAY, ETHIOPIA

Supervisor: Prof LL Hartmann

Co-supervisor: Prof JM Cherry

BHEBE, Bekimpilo

(Marketing)

Title of thesis:

INFLUENCE OF DIGITAL MARKETING ACTIVITIES ON BRAND AWARENESS IN ZIMBABWEAN POLYTECHNICS

Supervisor: Prof M van Eyk

Co-supervisor: Dr A Potgieter

KABAGENYI, Dorothy

(Logistics)

Title of thesis:

A FRAMEWORK TO IMPROVE SUPPLY CHAIN PERFORMANCE THROUGH LEADTIME MANAGEMENT IN UGANDAN PUBLIC HEALTH INSTITUTIONS

Supervisor: Prof P Hove-Sibanda

KAGANDE, Albert Tafadzwa

(Development Studies)

Title of thesis:

AN ALTERNATIVE MODEL FOR THE FINANCIAL SUSTAINABILITY OF SOCIAL SERVICES SECTOR NGOS IN THE EASTERN CAPE, SOUTH AFRICA

Supervisor: Prof JJ Makuwira

Co-supervisor: Dr AE van den Berg



KICONCO, Michelle
(Business Management)

Title of thesis:

KEY DRIVERS FOR ENHANCING SUSTAINABLE LIVELIHOODS OF NATIONAL PARK ADJACENT COMMUNITIES IN UGANDA

Supervisor: Dr AH Nelmapius

Co-supervisor: Prof E Venter

MCHUNU, Siyabonga Raymond
(Economics)

Title of thesis:

SOUTH AFRICA'S INTERNATIONAL COMPETITIVENESS AND THE 4TH INDUSTRIAL REVOLUTION

Supervisor: Prof L Jeke

MMAMOGOBO, Maleage Jacob
(Business Management)

Title of thesis:

CREATING A VALUE PROPOSITION IN THE OPTOMETRY INDUSTRY: PERCEPTIONS OF CUSTOMERS

Supervisor: Prof M Tait

MUGAMBE, Kenneth
(Economics)

Title of thesis:

ANALYSIS OF EXPORT PERFORMANCE AND ITS DETERMINANTS IN UGANDA

Supervisor: Prof L Jeke

MUNZHELELE, Tshilidzi Whitney
(Economics)

Title of thesis:

THE IMPACT OF POLITICAL INSTABILITY ON EXCHANGE RATES IN SOUTH AFRICA: AN ECONOMETRIC MODELLING

Supervisor: Prof L Jeke

MUSIITA, Benjamin
(Economics)

Title of thesis:

THE DETERMINANTS OF MANUFACTURING SECTOR GROWTH AMONG EAST AFRICAN COMMUNITY COUNTRIES

Supervisor: Prof L Jeke

NYAGWETA, David Tinashe
(Economics)

Title of thesis:

IMMIGRATION AND HUMAN DEVELOPMENT OUTCOMES IN POST-APARTHEID SOUTH AFRICA

Supervisor: Prof L Jeke



SMITH, Carly Kim
(Marketing)

Title of thesis:

POSTGRADUATE STUDENT EXPERIENCE AND RETENTION AT SOUTH AFRICAN PUBLIC HIGHER EDUCATION INSTITUTIONS

Supervisor: Prof C Rootman
Co-supervisor: Prof J Krüger

STRAND, Mia
(Development Studies)

Title of thesis:

ARTS-BASED PARTICIPATORY RESEARCH FOR MORE EQUITABLE OCEAN GOVERNANCE IN SOUTH AFRICA

Supervisor: Prof B Snow
Co-supervisor: Dr N Rivers

TENDERERE, Morris
(Economics)

Title of thesis:

AN APPLICATION OF THE MUNDELL FLEMMING MODEL IN EMERGING MARKET ECONOMIES

Supervisor: Prof S Mishi

DOCTOR OF PHILOSOPHY IN COMMERCE

MAY, Jode Joy
(Business Management)

Title of thesis:

ECO-LEADERSHIP DETERMINANTS NECESSARY FOR EFFECTIVE SUSTAINABILITY IMPLEMENTATION

Supervisor: Prof S Perks

DOCTORAL CITATIONS



THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

NOKWENZEKA BOYANA

Previous qualifications:

1993 CHED
1997 BA
2006 BEd (Hons)
2013 MA (Education)

Transkei College of Education
University of Transkei
University of Fort Hare
University of Fort Hare



Thesis:

UNDERSTANDING OF THE MANDATORY REPORTING OF CHILD SEXUAL ABUSE IN SELECTED SPECIAL SCHOOLS IN THE BUFFALO CITY METRO, SOUTH AFRICA

This study aimed at exploring the understandings of the mandatory reporting of child sexual abuse by School Management Teams and School Based Support Teams in designated special schools in the Buffalo City Municipality region of South Africa, in order to understand how they respond to suspicions and disclosures of sexual abuse during their professional responsibilities. The interpretive paradigm and phenomenological research design were utilised in this qualitative study. The findings revealed structural, cultural, and socio-economic barriers to the effective reporting of disclosures and suspicions of sexual abuse of children. The study recommends an ecosystemic approach to creating societal understanding and appreciation of the complexity of child sexual abuse, towards improving the mandatory reporting of such acts.

Supervisor: Prof MC Khau

THE DEGREE OF DOCTOR OF PHILOSOPHY (EDUCATION)

LINDA GRACE JACKSON

Previous qualifications:

1978 Bachelor of Science
1979 Bachelor of Science (Hons)
1982 Master of Science (Med)

University of Natal
University of Cape Town
University of Cape Town Medical School



Thesis:

AN EXPLORATION OF STAKEHOLDER PERCEPTIONS OF THE QUALITY OF TEACHING AND LEARNING IN HIGHER EDUCATION

This study adds significantly to the knowledge on quality in higher education (HE), highlighting the essential role of involving all stakeholders when integrating an institutional quality culture. Expanding on quality in HE within social inclusion theory, an adaptation of the Mmogo-method®, makes a methodological contribution by embracing participants as co-researchers in a qualitative, participative, and visual method. Findings show a mismatch between lecturers' views of quality teaching as an action-driven process, and students' understanding of the lecturer-students' relationship as imperative to quality. Fostering acceptance, embracing diverse perspectives, and striving for continuous improvement in teaching and learning are essential for quality enhancement in HE.

Supervisor: Prof K Yassim

THE DEGREE OF DOCTOR OF LITERATURE (APPLIED LANGUAGES)

PRIMROSE HLATSHWAYO

Previous Qualifications:

2007 BA (Hons) (English and Communication)
2010 MA (Language and Applied Linguistics)
2013 PGDip (Tertiary Education)

Midlands State University
Midlands State University
Midlands State University



Thesis:

THE IMPACT OF COLLABORATIVE WRITING AND SCAFFOLDING PRACTICES ON STUDENT WRITING PERFORMANCE IN SECOND LANGUAGE CONTEXTS: ACTION RESEARCH AT MIDLANDS STATE UNIVERSITY (MSU)

The action research study explored how collaborative writing and scaffolding practices impacted on the writing performance of students writing in groups. It sought to establish whether using collaborative writing practices would enhance the writing performance of 55 social work Midlands State University first-year students. The study explored the scaffolding practices used by English second language (ESL) students during their

interactions when writing collaboratively, solicited their perceptions of collaborative writing (CW), and assessed their collaboratively produced texts. The study found that the various peer and teacher scaffolding practices that were employed in the collaborative writing activities enhanced the students' writing performance. This research shed light on the collaborative writing process and how it could support ESL writing development.

Supervisor: Dr M Harran
Co-supervisor: Dr JC Lück

THE DEGREE OF DOCTOR OF LITERATURE (APPLIED LANGUAGES)

ANTHONIA FOLASADE IBITOYE

Previous qualifications:

2007	BA (English)	University of Ado - Ekiti, Nigeria
2008	PGDip (Advertising and Public Relations)	International Institute of Journalism, Nigeria
2017	MA (English)	Ekiti State University, Nigeria
2017	Postgraduate Diploma (Education)	National Open University, Nigeria



Thesis:

A FEMINIST CRITICAL DISCOURSE ANALYSIS OF MALE DOMINANCE AND VIOLENCE IN ZAKES MDA'S THE MADONNA OF EXCELSIOR AND CHIMAMANDA NGOZI ADICHIE'S PURPLE HIBISCUS

This study explores male dominance, and violence in Africa, through the lens of Zakes Mda and Chimamanda Adichie, in their novels, *The Madonna of Excelsior* and *Purple Hibiscus*, respectively. The study utilised socialist feminist theory, post-colonial feminist theory and black feminist theory as the theoretical framework while feminist critical discourse analysis was employed to analyse the data with the aid of ATLAS.ti software. Based on the novels, the study explored factors responsible for the marginalisation and suppression of the female gender in Africa and the resistance strategies adopted by the women in the novels to confront patriarchal oppression. The study sought to extend understandings of gender differences with the intention of generating a collective change and transformation in Africa for gender equality.

Supervisor: Dr M Harran
Co-supervisor: Dr S Rudman

THE DEGREE OF DOCTOR OF PHILOSOPHY (SOCIOLOGY)

OLUYEMI ADESOJI JOSEPH

Previous qualifications:

1998 Bachelor of Science: Sociology and Anthropology
2004 Masters: Social Work (MSW)
2009 Masters of Business Administration
2012 PGDip: Education Social Studies
2015 Master of Science: Sociology

University of Uyo, Nigeria
Lagos State University, Nigeria
University of Ilorin, Nigeria
Usmanu Danfodio University, Nigeria
University of Ilorin, Nigeria



Thesis:

*LIVED EXPERIENCES OF MEDICAL TOURISTS: AN INSIGHT
FROM NIGERIANS' EXODUS TO INDIA*

This study examined the lived experiences of Nigerians travelling to India for medical tourism. The focus was on the pull and push factors responsible for making India a preferred destination for Nigerians. This is a qualitative study conducted in Nigeria among 50 participants who travelled to India for various medical conditions and treatment. One of the findings on the push factors was that there was a poor investment in health by the Nigerian government, on the one hand, and an aggressive marketing drive within the country by those promoting India as an excellent destination for all ailments. To end the medical tourism from Nigeria, the study makes various recommendations, including an improved and modernised healthcare system that is accessible to all citizens. The Nigerian government should also create a conducive environment for qualified medical practitioners.

Supervisor: Prof L Ntombana
Co-supervisor: Dr F Sibanda

THE DEGREE OF DOCTOR OF PHILOSOPHY (PUBLIC ADMINISTRATION)

LAZOLA VABAZA

Previous qualifications:

1999 Bachelor of Arts (Public Affairs)
2015 Masters of Management (Public Policy)

University Cape Town
University of Witwatersrand



Thesis:

COMPLEXITIES OF CADRE DEPLOYMENT AND GOVERNMENT PROCUREMENT: ANALYSIS OF THE AFRICAN NATIONAL CONGRESS'S CADRE DEPLOYMENT POLICY BETWEEN 1997 AND 2017

The research study is a scientific examination of the effects of the ANC's Cadre Deployment Policy on the implementation of government procurement between the period of 1997-2017. In this study, the analysis points the searchlight on the interface between political parties' policies and the administrative process of public procurement in South Africa. It is hoped that the policy proposals or recommendations put forward by the study will assist the party in government to avoid implementing its cadre deployment policy in such a manner that impacts negatively on the functioning of public procurement in South Africa.

Supervisor: Prof K Asmah-Andoh

THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

PETER CARL GREGERSEN

Previous qualifications:

1991 National Diploma in Hotel Management
2011 Dip MTI (Labour Law)
2017 MBA

M.L Sultan Technikon
The Da Vinci Institute for Technology Management
Nelson Mandela University



Thesis:

STUDY OF BIAS WITHIN CCMA COMMISSIONERS DECISION MAKING PROCESSES

The culmination of this research was to address and reduce bias decision-making from the Commission for Conciliation, Mediation and Arbitration. The requirement to adjudicate impartially in a judicial sphere by an adjudicator that does not take sides or have bias is a legal requirement in the judiciary. A link of bias, prejudice and discrimination has been fully explored in a quasi-judicial sphere in South Africa. This research identified the psycho-social basis for bias in how bias decisions occur. Additionally, it created a useable framework to remove bias from the CCMA. This could be further amended to remove bias in any sphere.

Supervisor: Prof P Poisat

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

BAMIDELE OJO ADENIYI

Previous qualifications:

2006 OND (Marketing)
2009 BSc (Economics)
2015 MSc (Economics)

Federal Polytechnic, Ado Ekiti, Ekiti State Nigeria
University of Ado Ekiti, Ekiti State, Nigeria
Ekiti State University, Ado Ekiti, Ekiti State, Nigeria



Thesis:

THE DETERMINANTS OF RENEWABLE ENERGY IN SOUTH AFRICA

The thesis focuses on the determinants of renewable energy in South Africa. It investigates the validity of environmental degradation and income-growth relationship. In line with the Environmental Kuznets hypothesis and Sustainable Development theories, the study uses an Autoregressive Distribution Lag system and Quantile regression to analyse these socio-economic and environmental determinants. The findings confirm the validity of EKC curve. It shows that CO₂ emissions, fossil fuels, electricity price and population growth negatively affect renewable energy. However, economic growth, exchange rate, educational spending and labour force increase renewable energy consumption. The study suggests that the reduction in fossil fuels usage, increase of investment in renewable infrastructure and technological skills through government spending, reduce the environmental degradation, create more jobs and increase renewable energy spread and consumption.

Supervisor: Prof MR Ncwadi
Co-supervisor: Dr TR Karambakuwa



THE DEGREE OF DOCTOR OF PHILOSOPHY (MARKETING)

EMMANUEL KWARTENG AMANIAMPONG

Previous qualifications:

2010 Bachelor of Business Administration (Marketing)

University of Ghana, Ghana

2014 MBA (Marketing)

University of Education, Winneba, Ghana



Thesis:

*THE INFLUENCE OF VISUAL IDENTITY ELEMENTS ON THE
CREATION OF A FOOTWEAR BRAND IN GHANA*

The study utilised visual identity elements to build a new footwear brand identity in Ghana. The research philosophy was positivism and email addresses were used to distribute questionnaires. To assess the impact of the visual identity elements on the new footwear brand, the data was analysed using International Business Machines Corporation (IBM) Statistical Package for the Social Sciences (SPSS) software. The results indicated that respondents preferred SANKOFA as a brand name. For a logo, a combination of yellow, red and black were chosen, and a slogan and typography to build the new footwear brand. The study's most significant contribution is a recommendation of a new model to Ghanaian footwear manufacturers to create a new footwear brand identity.

Supervisor: Prof M Tait

Co-supervisor: Dr A Potgieter

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

MULAT ZINABU ASSEFA

Previous qualifications:

2009 BEd
2013 MA

Mekele University
Hawassa University



Thesis:

SUSTAINABLE CONSERVATION PRACTICES IN TIGRAY, ETHIOPIA

Sustainable Conservation Practices (SCP) in Tigray, Ethiopia have been hailed as a model of conservation. However, Tigray's smallholder farmers continue to face challenges of poverty and climate threats. This research used a mixed method approach in four study tabiyas in two zones of Tigray. Despite advances in land degradation management, there were no appreciable differences between the results from the model and the average tabiya categories in terms of livelihood improvements. The study recommends that the transformation of the rural sector requires comprehensive, reliable, indigenous, and scientific paths that are informed by the local and lived experiences of the people.

Supervisor: Prof LL Hartmann
Co-supervisor: Prof JM Cherry

THE DEGREE OF DOCTOR OF PHILOSOPHY (MARKETING MANAGEMENT)

BEKIMPILO BHEBE

Previous qualifications:

1997	Diploma (Secondary Education)	University of Zimbabwe, Zimbabwe
2000	Diploma (Marketing Management)	Institute of Marketing Management, SA
2004	Bachelor of Business Administration (Marketing)	Institute of Marketing Management, SA
2013	Master of Commerce (Marketing Strategy)	Midlands State University, Zimbabwe



Thesis:

INFLUENCE OF DIGITAL MARKETING ACTIVITIES ON BRAND AWARENESS IN ZIMBABWEAN POLYTECHNICS

The study sought to empirically evaluate the influence of digital marketing activities on brand awareness of Zimbabwean polytechnics and to propose a model that can be adopted by Zimbabwean polytechnics to enhance their brand awareness. The findings of the study indicated that digital marketing activities significantly influence brand awareness. Furthermore, the results of the study showed that the website and social media marketing significantly influence brand awareness in the Zimbabwean polytechnic context. This study recommends a model that can assist polytechnic marketers in enhancing brand awareness to attain a competitive advantage over other institutions of higher learning.

Supervisor: Prof M van Eyk
Co-supervisor: Dr A Potgieter

THE DEGREE OF DOCTOR OF PHILOSOPHY (LOGISTICS)

DOROTHY KABAGENYI

Previous qualifications:

2010 Bachelor of PSCM
2015 MSc (PSCM)

Makerere University
Makerere University



Thesis:

*A FRAMEWORK TO IMPROVE SUPPLY CHAIN PERFORMANCE
THROUGH LEADTIME MANAGEMENT IN UGANDAN PUBLIC
HEALTH INSTITUTIONS*

The purpose of this study was to develop an implementation framework to guide public health institutions on improving supply chain performance through lead time management in Uganda. The results showed that, lead time management has a significant influence on the performance of public healthcare supply chains in Uganda. The study proposes a new supply chain performance implementation framework to help guide actors in public healthcare supply chains. It recommends purchase of locally manufactured drugs by the government and other regulatory bodies to reduce lead time.

Supervisor: Prof P Hove-Sibanda

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

ALBERT TAFADZWA KAGANDE

Previous qualifications:

2008 BSc Geography and Environmental Studies
2015 BA (Hons) Development Studies
2017 MA Development Studies

Midlands State University
Nelson Mandela Metropolitan University
Nelson Mandela University



Thesis:

*AN ALTERNATIVE MODEL FOR THE FINANCIAL SUSTAINABILITY
OF SOCIAL SERVICES SECTOR NGOS IN THE EASTERN CAPE,
SOUTH AFRICA*

The study developed an alternative model for the financial sustainability of social service sector NGOs in the Eastern Cape, South Africa. Social service sector NGOs are important players on the development landscape, yet they are confronted with an uncertain future. Using a mixed methods sequential explanatory design, the study established that social service sector NGOs are struggling to survive due to a myriad of factors, suggesting that traditional models of financing NGOs are not advancing financial sustainability. To address these challenges some social service sector NGOs are being innovative and creative. The identified challenges and employed strategies informed the developed alternative model for financial sustainability.

Supervisor: Prof JJ Makuwira
Co-supervisor: Dr AE van den Berg

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

MICHELLE KICONCO

Previous qualifications:

2012	Bachelor of Leisure and Hospitality Management	Makerere University, Uganda
2015	Master of Business Administration	Makerere University, Uganda
2017	PGDip: Business Education	Makerere University Business School, Uganda



Thesis:

KEY DRIVERS FOR ENHANCING SUSTAINABLE LIVELIHOODS OF NATIONAL PARK ADJACENT COMMUNITIES IN UGANDA

The growing concern about the negative impact of tourism on the social, cultural, and economic systems of local communities has caused policymakers to envision improved methods of tourism management. Governments realise that the feasibility of protected areas is dependent on giving considerable attention to the livelihoods of host communities. The worrying poverty rate of national park adjacent communities in Uganda prompted an inquiry into the key drivers that could enhance sustainable livelihoods. This thesis identified social capital access, resilience to shocks, resilience to seasonality and tourism-related activities as the key drivers for enhancing sustainable livelihoods of national park adjacent communities in Uganda.

Supervisor: Dr AH Nelmapius
Co-supervisor: Prof E Venter

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

SIYABONGA RAYMOND MCHUNU

Previous qualifications:

2011	Bachelor of Commerce (Accounting)	University of KwaZulu Natal
2012	Bachelor of Commerce (Hons) Economics	University of KwaZulu Natal
2017	Master of Arts (Development Economics)	Georg-August-Universität Göttingen



Thesis:

SOUTH AFRICA'S INTERNATIONAL COMPETITIVENESS AND THE 4TH INDUSTRIAL REVOLUTION

The study aimed to ascertain, within the framework of the Fourth Industrial Revolution, the impact of competitiveness on South Africa's industrial development from 1998- 2018 relative to Germany, China, and the United States on the manufacturing sector. The dynamic complexities in the relationship between industry 4.0, productivity, and economic prosperity are highlighted by this study. The study hinged on the Ricardian, Solow, Porters and the Melitz models. It discovered a favourable positive significant correlation between competitiveness and industrial development as well as between industry 4.0 and competitiveness. The positive contributions of industry 4.0 echo the need for investment into education and training to provide skilled labour with smart production. Finally, the study outlines the necessary standards and regulations for the safe and sustainable use of digital technologies.

Supervisor: Prof L Jeke

THE DEGREE OF DOCTOR OF PHILOSOPHY (BUSINESS MANAGEMENT)

MALEAGE JACOB MMAMOGOBO

Previous qualifications:

1999 Bachelor of Optometry
2012 Master of Business Administration
2017 Master of Management

University of the North (UL)
University of South Africa
Southern Business School (STADIO)



Thesis:

CREATING A VALUE PROPOSITION IN THE OPTOMETRY INDUSTRY: PERCEPTIONS OF CUSTOMERS

The purpose of the study was to create a value proposition in the optometry industry in South Africa through perceptions of optometry customers. Through a qualitative research approach a total of 17 telephone interviews and eight mask-to-mask interviews were conducted with participants. Qualitative data analysis was employed through content and thematic analyses with main elements such as, the importance of creating a value proposition; developing a value proposition process and challenges related to the creation of a value proposition. Main recommendations include: 24-hour online access to a website; improved quality of services and products; full standard optometry service; affordability of services and products; short turnaround time for completed products and acquisition of management skills to grow and generate sales.

Supervisor: Prof M Tait

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

KENNETH MUGAMBE

Previous Qualifications:

1990 BA (Economics)
1994 PGC (Projects and Management Development)
1995 MA Social Sciences (Public Economic Management)

Makerere University, Uganda
University of Bradford, UK
University of Birmingham, UK



Thesis:

ANALYSIS OF EXPORT PERFORMANCE AND ITS DETERMINANTS IN UGANDA

This thesis examined factors influencing export performance in Uganda drawing from the neo-classical, endogenous growth, and institutionalist growth theories. It employed the IV-GMM method in a longitudinal design. The study found that foreign direct investment (FDI) significantly and positively impacts exports performance while gross capital formation, government effectiveness, exchange rates and inflation have a negative significant effect on export performance. The control of corruption, government effectiveness and labour force does not significantly influence export performance in Uganda. Overall, the study shows the influence of factor endowments, suggesting that export promotion policies should prioritise FDI, stable exchange rates and inflation control.

Supervisor: Prof L Jeke

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

TSHILIDZI WHITNEY MUNZHELELE

Previous qualifications:

1997	University Education Diploma	University of Venda
1997	Bachelor of Arts	University of Venda
2003	BA (Hons) (Economics)	University of Venda
2005	National Diploma: Management Accounting	Southern Business School
2017	MA (Economics)	University of Venda
2021	LLB	University of South Africa



Thesis:

THE IMPACT OF POLITICAL INSTABILITY ON EXCHANGE RATES IN SOUTH AFRICA: AN ECONOMETRIC MODELLING

The study examined the effects of political instability on exchange rates while adjusting for economic growth, real interest rates, rule of law, corruption freedom, and corruption control for the years 1989 to 2020. After applying VECM, the findings indicate a short-term correlation between exchange rates and political unrest. The results of Granger causality demonstrated that exchange rates fluctuations and inflation are not caused by political instability. The results of the ARIMA models indicate that little fluctuation should be anticipated in the long run, with political unrest forecast to level off between 2021 and 2040 and an increase in the exchange rate is expected. It is recommended that policymakers deal with macroeconomic conditions that affect exchange rate and corruption to stabilise the economy and avoid excessive appreciation and depreciation of the currency.

Supervisor: Prof L Jeke

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

BENJAMIN MUSIITA

Previous qualifications:

2015	BA (Economics)	Makerere University
2018	PGDip (Business Education)	Makerere University
2019	PGDip (Monitoring and Evaluation)	Uganda Management Institute
2020	MA (Economic Policy and Management)	Makerere University



Thesis:

*THE DETERMINANTS OF MANUFACTURING SECTOR GROWTH
AMONG EAST AFRICAN COMMUNITY COUNTRIES*

The study explored the contribution of inputs, productivity, and governance factors on manufacturing sector growth among East African Community member states. Endogenous growth theory, exogenous growth theory and institutional growth theories guided in formulation of empirical growth models. The D-GMM modelling technique findings revealed that human capital, control of corruption and gross fixed capital formation have positive significant effects on manufacturing growth, while lending rates and openness reported significant negative impacts on manufacturing sector growth. It is advisable for the East African Community (EAC) member states to provide skill development opportunities, establish more financial institutions that provide affordable capital, adopt strategies that prioritize domestic production to reduce imports and limit the outflow of foreign currency. EAC leaders must practice positive editorship to reduce corruption levels.

Supervisor: Prof L Jeke

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

DAVID TINASHE NYAGWETA

Previous qualifications:

2017 Bachelor of Commerce (Economics and Statistics)
2018 Bachelor of Commerce (Hons) (Economics)
2019 Master of Commerce (Economics)

Nelson Mandela University
Nelson Mandela University
Nelson Mandela University



Thesis:

IMMIGRATION AND HUMAN DEVELOPMENT OUTCOMES IN POST-APARTHEID SOUTH AFRICA

This study sought to investigate immigration and its relation to human development outcomes within the context of post-apartheid South Africa. Comprehensive results showed that there are no differences between immigrants and non-immigrants in terms of reported physical health and satisfaction with life. Immigrant children are also found to not have different trajectory in terms of education progression. Contrarily, immigrants are found to have more resilience when accounting for depressive symptoms. Informed by evaluation of current and past policies, results from this study provide pathways to tackle issues of discrimination and reformulate policy, both in terms of immigration and further social determinants of wellbeing such as race, gender, and wealth.

Supervisor: Prof L Jeke

THE DEGREE OF DOCTOR OF PHILOSOPHY (MARKETING)

CARLY KIM SMITH

Previous qualifications:

2011	Bachelor of Commerce in Communication Management	University of Pretoria
2012	Bachelor of Commerce (Hons) in Communication Management	University of Pretoria
2016	Master of Commerce in Business Management	University of South Africa



Thesis:

POSTGRADUATE STUDENT EXPERIENCE AND RETENTION AT SOUTH AFRICAN PUBLIC HIGHER EDUCATION INSTITUTIONS

Higher education institutions struggle to achieve the goal of student retention due to rising student dropout rates. The study investigated the variables that influence postgraduate student experience for student retention at South African public higher education institutions (PHEIs). The quantitative results from the self-administered questionnaire revealed that service quality, service design, student engagement and student satisfaction influence student experience for student retention. Student experience also has a significant, positive relationship with student retention. The study contributes to marketing theory and national innovation in the higher education context. Practical strategies are recommended to PHEIs to improve levels of student experience and retention.

Supervisor: Prof C Rootman
Co-supervisor: Prof J Krüger

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

MIA STRAND

Previous qualifications:

2015 BSocSc (Hons) Politics and International Relations
2018 MPhil (African Studies)

University of Manchester
University of Cape Town



Thesis:

*ARTS-BASED PARTICIPATORY RESEARCH FOR MORE
EQUITABLE OCEAN GOVERNANCE IN SOUTH AFRICA*

This thesis explores the usefulness of arts-based participatory research (ABPR) in identifying more equitable ocean governance in South Africa. The ABPR is co-developing with indigenous and local knowledge holders in Algoa Bay and Mandeni, as the co-researchers are working within a broader theoretical framework of social justice. The research finds that the ABPR is valuable in highlighting silenced ocean knowledges, priorities, and connections, which should inform ocean decision-making. The research also shows that the ABPR is valuable in identifying practical opportunities and challenges for more inclusive, collaborative and just marine spatial planning and protected areas, that are necessary for re-imagined ocean equity.

Supervisor: Prof B Snow
Co-supervisor: Dr N Rivers

THE DEGREE OF DOCTOR OF PHILOSOPHY (ECONOMICS)

MORRIS TENDERERE

Previous qualifications:

2012	BCom (Business Management and Economics)	University of Fort Hare
2013	BCom (Hons) (Financial Markets)	University of Fort Hare
2015	Master of Commerce (Economics)	University of Fort Hare
2018	PGDip (Higher Education and Training)	University of Fort Hare



Thesis:

*AN APPLICATION OF THE MUNDELL FLEMMING MODEL
IN EMERGING MARKET ECONOMIES*

The study's core objective was to test the applicability of the Mundell-Flemming model in emerging market economies, where it is less empirically tested. Using panel data on five emerging market economies namely: Brazil, Malaysia, China, India and South Africa. Dynamic Ordinary Least Square (DOLS) and Fully Modified Ordinary Least Square (FMOLS) techniques were employed to test the hypotheses. The results showed that the Mundell-Flemming model is applicable to emerging market economies. It was found that, when there is a tightening of monetary policy, capital flows increase, resulting in strengthening of exchange rate. The study recommends that, to ease the threat of currency appreciation (which will negatively affect trade balance), authorities should consider sterilisation of capital flows. In addition, imperative to note that coordination of fiscal and monetary policy brings more effectiveness than either.

Supervisor: Prof S Mishi

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

JODÉ JOY MAY

Previous qualifications:

2006	BCom Rationum (General Accounting and Business Management)	Nelson Mandela Metropolitan University
2007	BCom (Hons) (Business Management)	Nelson Mandela Metropolitan University
2014	MCom (Business Management) (<i>Cum Laude</i>)	Nelson Mandela Metropolitan University



Thesis:

ECO-LEADERSHIP DETERMINANTS NECESSARY FOR EFFECTIVE SUSTAINABILITY IMPLEMENTATION

Sustainability has become important because consumers are more aware of the impact that business has on the environment and society. Sustainability implementation requires to practice eco-leadership and respond to social and environmental sustainability challenges in an ethical manner in the globalised and networked society. This study identified five determinants necessary for effective retail sustainability implementation, namely: leading with appropriate leadership styles, employing eco-leaders with desirable personality traits, personal values, and skills, creating and instilling an eco-leadership culture, implementing systems, tools and programmes to track progress and compliance, as well as engaging with and involving stakeholders to learn about and share best practices.

Supervisor: Prof S Perks

Congratulatory Message from the Alumni Association

Congratulations on your academic achievement!

Welcome to the Nelson Mandela University family. You are now a Nelson Mandela University alumna/us.

We would like to take this opportunity to introduce you to the Nelson Mandela University Alumni Association.

Once you have obtained your Nelson Mandela University certificate, diploma or degree you become an alumna/ us of the University and a member of the Nelson Mandela University Alumni Association.

The Association is approved by the University Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The Role of the Alumni Association Office

Primarily, the ARO builds relationships and maintain strong links with graduates, parents, friends and supporters of the University through events, newsletters, social media, the alumni and friends magazine *Thetha* and services.

The Role of Nelson Mandela University graduate

We encourage you to attend the alumni engagement events, be an active alumni ambassador, support your alma mater in a variety of ways including sharing news, expertise, skills, and contributions in cash and kind. For more information regarding University projects you can support please visit the University giving page <https://mandela.ac.za/giving-to-mandela-university>

Mandela Alumni Connect – the online alumni networking platform

Join the Mandela Alumni Connect community - to stay in touch with fellow alumni, get informed about events, career guidance, mentorship initiatives and expand your network. Register on <https://alumni.connect.mandela.ac.za/> Visit our website and follow or connect to our social media channels for more information regarding our alumni digital networking platform.

At any given time, when you happen to be on Campus, we welcome your visit to the Alumni Relations Centre on North Campus in Gqeberha (formerly Port Elizabeth).

More info: T +27 41 504 3935 E alumni@mandela.ac.za

Join us: [f Nelson Mandela University Alumni](#) [in Nelson Mandela University Alumni](#)

www.alumni.mandela.ac.za [@MandelaUni](#)

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Visit the University Shop situated at the Sanlam Student Village on University Way, Summerstrand, for all Nelson Mandela University branded clothing, corporate gifts, bags and memorabilia!

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More info: T +27 41 504 4371 E shop@mandela.ac.za

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www.shop.mandela.ac.za [@universityshopmandelauni](#) [@ShopMandelauni](#)

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<https://alumni.connect.mandela.ac.za/>



<https://onlineshop.mandela.ac.za/>

Photographer details

The official photographer for the Nelson Mandela University graduation ceremony is Gordon Harris Photographic. Photographs will be taken of every graduate as he or she is being presented by the Executive Dean of the Faculty and when being hooded by the Registrar. A demarcated area will be used to take family photographs, please follow directional signage. Please refer to the enclosed photograph order form.

NOTE: NO OTHER PHOTOGRAPHERS WILL BE ALLOWED IN THE HALL.

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NATIONAL ANTHEM

Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.

South Africa.

Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.

Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.

Change the World

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